Norwood

Massachusetts

2024

Annual Town Report

To the Citizens of Norwood-

On behalf of the Norwood Board of Selectmen, I am pleased to submit our 2024 Annual Town Report for your review. Herein you will find briefings from the various committees, boards, and departments that comprise the breadth of civic life in our town, along with a trove of financial data that testifies to the town's financial health. I trust that this comprehensive report will provide valuable insights into the ongoing efforts and achievements within our community.

In 2024, Police Chief Willam Brooks retired after many years of service to the Town and to the law enforcement community. Under Chief Brooks' leadership, Norwood has become a model of success for community policing in the Commonwealth and beyond. Due to Chief Brooks' leadership, Norwood was able to successfully transition leadership of the Department to one of our own. We welcomed our new Chief, Chris Padden with a formal swearing in ceremony on May 1, 2024. The Board also welcomed Jeffrey O'Neill as our Director of Finance and Accounting in January 2024.

I would also like to take this opportunity to thank our town employees for the work they perform every day to make Norwood the great community that it is.

In closing, we pledge to continue to work tirelessly with our General Government leadership team to ensure delivery of the best possible services to our residents.

Sincerely,

Robert G. Donnelly
Chair, Board of Selectmen

ABOUT THE COVER

Nestled at the intersection of Washington and Mylod Streets lies the Morse Hill Veterans' Memorial Park, an area of nearly an acre generously gifted to the Town of Norwood in 1928. This cherished green space, dedicated in the aftermath of World War II, recently underwent a revitalization using Community Preservation Act funds. The park is now adorned with an accessible gazebo, inviting walkways, serene benches, vibrant pollinator gardens, and a poignant memorial honoring the service of those Norwood citizens who served their nation in the armed forces. Morse Hill Veterans' Memorial Park stands as a testament to Norwood's civic pride while providing a visually captivating gateway to the Morse Hill and South Norwood neighborhoods.

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NORWOOD BOARD of SELECTMEN - 2024

From left to right:

Back Row: Michael Saad; Matthew E. Lane
Front Row: William J. Plasko; Robert G. Donnelly, Chairman; Amanda R. Grow

REPORT OF THE SELECTMEN FOR THE YEAR 2024

William J. Plasko	2024
Robert G. Donnelly	2025
Amanda R. Grow	2025
Matthew E. Lane	2026
Michael Saad	2026

ORGANIZATION

Robert G. Donnelly, Chair
(April 2024 – April 2025)
Amanda R. Grow.
Vice Chair (April 2024 – April 2025)
Christine Woodward, Clerk

In 2024, the Board of Selectmen met over twenty times in formal open sessions. Meetings were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Town Hall.

During regular meetings, the Board conducted a number of public hearings as mandated by statute or policy. The Board also scheduled numerous appointments with department heads to receive reports and discuss the status of major programs and projects. The Board also met to approve Town Meeting warrants as required by the Town Charter. At the Town election held on April 1st, 2024, Selectman William Plasko was re-elected. During the reorganization meeting after the April election, the Board elected Mr. Donnelly as Chair and Ms. Grow as Vice Chair.

In terms of Town personnel matters, the Board approved the appointment of Jeffrey O'Neill as the Town's Director of Finance and Accounting and approved the General Manager's appointment of Christopher Padden as the Town's new Police Chief. Chief Padden succeeded Chief William Brooks as Chief of Police upon Chief Brooks' well-earned retirement. The Board also actively lobbied state and federal officials to seek the reopening of Norwood Hospital. The Board also welcomed Derek Wennerstrand as our new Veterans Agent, succeeding Ted Mulvehill upon his retirement.

Board members served on various committees and task forces in 2024. Mr. Donnelly served on the Capital Outlay Committee, Middle School Building Committee, Food Composting Task Force and Comprehensive Plan Steering Committee. Ms. Grow served as the Board's representative on the Impact Norwood Board, Metropolitan Area Planning Council (MAPC), the Anti-Scam Task Force and as the Board's liaison to the State delegation, and toward the end of 2024 replaced Mr. Lane as the Board's representative on the Community Preservation Committee.

Mr. Plasko served on the Economic Development Committee, Budget Balancing Committee, Morse House Committee and represented the Board on cable service negotiations and for the Host Agreement with Middlesex Integrative Medicine, Inc. (MIM). Mr. Plasko also served as the Board's representative on the selection committee for the Director of Finance and Accounting.

Mr. Lane served as the Board's representative on the Community Preservation Committee, the Middle School Building Committee, Budget Balancing Committee and the MBTA Communities Task Force. Mr. Saad served on the selection committee for the Veterans Agent and represented the Board on Town recreational events such as the South Norwood Fishing Derby.

Working jointly with the General Manager, the Board also established formal goals and objectives for the Fiscal Year and reviewed progress toward attaining those goals.

The Board also supported, participated in, and attended numerous community civic events including Norwood Day, Student Government Day, the Summer Concert Series, Pride Month Events, Juneteenth Celebration, Earth Day, Memorial Day and Veterans Day observances, and holiday celebrations.

Licenses and Permits

On application therefore and other appropriate investigation, licenses and permits were granted, renewed or transferred for various activities as delineated under Massachusetts General Laws, as amended, including but not limited to, the following: on and off premises liquor licenses, common victualer licenses, one day AAB and WMB licenses, dance permits, music and entertainment licenses, juke box and automatic device licenses, lodging house license, license for storage of volatile inflammable liquids, taxi cab and limousine licenses, Class I, II and III motor vehicle licenses, pool table license and various one day permits.

Liquor Licenses 2024

Retail Package Store – All Alcoholic Beverages
Yankee Spirits, Inc. dba Yankee Spirits Inc., 942 Boston Providence Turnpike
Baystate Norwood LLC dba Baystate Wine and Spirits, 426 Walpole Street
50 Broadway Norwood LLC dba Broadway Liquors, 50 Broadway
Olga, Nicholas Abdallah, H.A. Donohue, Nick's Package Store, Washington St.
Shree Yamunama, Inc. dba Norwood Wines and Liquors, 140 Nahatan Street
Norwood Liquor Corporation dba Rama Wine and Spirits, 898 Washington Street
Verahi, Inc. dba Convenience Food Mart

Retail Package Store – Wine and Malt Beverages

Soung Lee, Inc. dba Shurfine Market, 448 Nahatan Street
Norwood Mobil, Inc., 971 Boston Providence Turnpike
Ganesh Market, Inc., dba Pam's Market 210 Pleasant Street
Mohammad A. Rahman, dba Convenient Food Mart, 492 Walpole Street
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Northeast Sky Investments, Inc. dba Norwood Sunoco
Fuel Source, Inc. dba Norwood Citgo

Restaurants – All Alcoholic Beverages

Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike
Lewis' Restaurant & Grille, Inc., 86-92 Central Street
Norwood Country Club, Inc. 400 Boston Providence Turnpike
Lou and Deb's Inc. dba Lou & Deb's, 198 Central Street
Byblos Restaurant, Inc. dba Byblos, 678 Washington Street
The Chateau Restaurant of Norwood, Inc., 404 Boston Providence Turnpike
El Tomato, Inc. dba Acapulco's Restaurant, 500 Boston Providence Turnpike
Olde Colonial Café, Inc. 171 Nahatan Street
Grand Slam Restaurant Concepts, LLC dba Jake n Joes, 475 Boston Prov. Tnpk.
The Colonial House Restaurant, Inc., 33 Savin Avenue

Bobcon, Inc. dba Conrad's Pub II, 728 Washington Street
Four Provinces Realty, Inc., dba Napper Tandy's, 46-48 Day Street
Ali Lee, LLC, dba Café Venice, 1086 Washington Street
BTN, Inc. dba Boston Tavern, 1210 Boston Providence Turnpike
KE Restaurant, Inc. dba New Golden Abacus, 1275 Boston Providence Turnpike
Limey's Norwood, Inc. Limey's Pub, 659 Washington Street
ILC Ventures, LLC dba Grazina Event Space, 83 Morse Street, Bldg. 4, Unit F
Charminar Spice, dba Paradise Biryani Pointe, 1200 Boston Providence Turnpike
Yamato Hibachi & Sushi Bar, Inc., 1200 Boston Providence Turnpike
Vico Ristorante Italiano 89 Central Street
Skating Club of Boston 759 University Avenue
Irish Brewing Boston 83 Morse Street
Mama's Inc. 175 Railroad Avenue

Restaurants – Wine and Malt Beverages
Ghimire & Company, Inc. dba Norwood Spice, 655 Washington Street
Grass Roots Cultural & Performing Arts Center, Inc., 61 Endicott Street, #46
Thai Boo LLC dba Thai Boo Cuisine, 712 Washington Street
Shabu Lee, Inc. dba Shabu Lee, 654 Washington Street
Luke Adams, Inc. dba Luke Adams, 83 Morse St., Building #2
MBR Group, Inc. dba Minerva Indian Cuisine, 500 Boston Providence Turnpike
Mina's Café, Inc. dba Mina's Café Brazilian Steak House, 1241 Washington St.
Taso's Euro Café Corp. dba Taso's Euro Café, 125 Access Road
Storyboard, LLC dba Norwood Theatre, 109 Central Street
Fatsimare Corp. dba Feisty Greek, 38 Vanderbilt Avenue
Siam Lotus, Inc. 1331 Boston Providence Turnpike
Rehearsal Services, Inc. dba The Magic Room 83 Morse Street

Innholder – All Alcoholic Beverages
Courtyard Management Corp. dba Courtyard by Marriott, 300 River Ridge Road
Norwood Hotel Operator, LLC dba Hampton Inn, 434 Boston Providence Turnpike
32 Guild Street, Inc. dba Olivadi, 32 Guild Street
Neponset River LLC dba Four Points Hotel – Norwood, 1551 Boston Prov. Tnpk.

Club – All Alcoholic Beverages
Norwood Lodge BPO Elks #1124 152 Winslow Avenue
Workmen's Hall of Norwood 99.5 Wilson Street
Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street
Pouring Permits
Castle Island Brewing Company, LLC, 31 Astor Avenue

Respectfully submitted:

Robert G. Donnelly, Chairman
Amanda R. Grow, Vice Chairman
William J. Plasko, Selectman
Matthew E. Lane, Selectman
Michael Saad, Selectman

2024 REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission (NAC) is pleased to submit its annual report for the 2024 calendar year.

A three-member commission, the NAC is appointed by the Board of Selectmen, with individual members serving three-year terms. NAC's responsibilities include overseeing the stewardship, development, operation, and management of Norwood Memorial Airport, which encompasses some 672 acres. Day-to-day management is overseen by Airport Manager Mark Raymond, and Assistant Airport Manager Jesse Coreas.

Airport Program

Norwood Memorial Airport is one of thirty public-use airports within the Commonwealth that exclusively provide general aviation (non-military, non-airline) services. Built in 1941 for the United States Navy and in general aviation use since 1946, the airport is classified as a Reliever Airport for nearby Logan International Airport. Airport offerings include transportation alternatives for corporate officers and businesspersons, television, and sports personalities, as well as local, state, national, and international officials and statesmen.

Other airport services include charter flights, electronic news gathering for two major Boston news stations (ABC affiliate WCVB-TV Channel 5 and NBC affiliate WBTS-CD Channel 10 Boston), traffic reporting, pipeline patrol, aerial spraying by the Norfolk County Mosquito Control District, personal transport, flight instruction, and air cargo services. The Massachusetts State Police Air Wing, though no longer a tenant on the Norwood Memorial Airport, still relies on our fueling and maintenance support. Finally, our weather station provides up to the minute meteorological conditions reported throughout the day by both national and regional news stations.

Our facility operates 24 hours a day, seven days a week. This is especially critical for residents throughout the Commonwealth and the northeastern United States who depend on emergency medical transports via Boston Med Flight to and from Norwood Memorial Airport. Notably, air ambulance flights provide time critical, lifesaving access to specialized medical centers in Boston, Providence, and New York.

Local Economic Impact

In January of 2019, the Massachusetts Department of Transportation (MassDOT) released the findings of its Economic Impact Study Update, which studied the economic impact of the state's public-use airports in 2017. The airport ranked third highest in total employment of airports in this category with 128 on-airport employees, with 232 total employees after a multiplier effect of 104 jobs was added. For every aviation-related job at the airport, an additional multiplier of around .8 additional jobs were created within the community. However, due to visitor economic activity, there were an additional 159 jobs that could be tied to direct general aviation visitor activity, leading to 235 jobs in the region tied to the airport when the multiplier effect of 76 jobs was added.

287 jobs could be tied to direct employment in 2017, with a multiplier effect of 180 more jobs within the community, leading to 467 total. For every job related to direct general aviation visitor activity at the airport, an additional multiplier of around .63 jobs were created within the community, leading to $19,854,000 in overall payroll that can be tied directly to the operation of Norwood Memorial Airport.

Visitors are an important part of the Airport's operations, as an estimated 7,084 transient aircraft arrivals were estimated in 2017. With an average of 3.3 visitors per arrival, this is estimated to have brought in 23,378 visitors to the Town. The average visitor is estimated to have spent $450 per visit, bringing in $10,520,000 in spending at local hotels, restaurants, and retail outlets, including $808,000 in sales tax. This ranked Norwood well above its peers in general aviation activities, contributing to more than one-fifth of the $49,682,000 that was spent by general aviation visitors at general aviation airports in Massachusetts.

The local financial impact of Norwood Memorial Airport is also significant, as it ranked second highest amongst the state's thirty general aviation airports at the time that did not have a military presence in 2017. This was due to $40,171,000 in airport economic activity, with an additional $19,095,000 more coming from payroll, generating $59,266,000 each year in total economic spending in the region. For every $1 spent by aviation-related businesses, an additional multiplier of $2.02 is created in the local economy. With the average employee related to airport economic activity is paid $42,513.92 a year, their activity is responsible for an average of $84,394.00 of additional economic input, contributing to an overall $126,907.92 for each employee related to aviation activity at Norwood Memorial Airport in the region In closing, with general aviation bringing in $630,805,000 statewide in 2017, Norwood Memorial Airport was responsible for nearly one-tenth of the Commonwealth's general aviation economic activity.

Tenant Operations

As for the airport's diversity of service, in addition to the private, corporate, and charter aircrews and passengers who utilize our facility for personal and work-related transport, several companies also call Norwood Memorial Airport home. The following is a list of companies and agencies based here in 2023, to include the services provided by each:

- ATP Flight School: Fixed wing flight training.
- Blue Hill Helicopters: Helicopter flight training and aircraft rentals.
- Boston Executive Helicopters: Charter services, line services, fueling, sightseeing tours, hangar services, car rentals, aerial photography, and surveying.
- East Coast Aero Club: Fixed wing and helicopter flight training and aircraft rentals.
- Flight Level: Line services, fueling, aircraft maintenance, hangar services, terminal operations, and car rentals.
- Kestrel Aviation: Charter services.
- MassDOT Division of Aeronautics: State aircraft for industry support, inspections, investigations.
- Midwest Air Traffic Services: Contract air traffic control services for the Federal Aviation Administration (FAA).
- New England Aircraft Detailing: Aircraft cleaning and detailing.
- New Horizon Aviation: Fixed wing flight training, sightseeing tours, and aircraft rentals.
- Norwood Air Multi Training: Fixed wing flight training, and aircraft rentals.
- Taso's Euro Cafe: Airport restaurant.
- Tuckamore Aviation: Charter services, sightseeing tours, aerial photography, and surveying.

2024 Major Accomplishments

This year, the Airport Department also participated in and/or completed the following:

- In May, the fourth annual Wings & Wheels event was held at the airport, in which eight hundred citizens participated. This was co-hosted by both the Airport and Recreation Departments, with strong support from FlightLevel Aviation's management and staff. Attendees who pre-registered for the event were given escorted tours inside the airport fence where several aircraft were on display, along with municipal vehicles from the Norwood Police, Fire, Light, and Public Works Departments.
- An updated yearly operational plan, to address vegetation management and maintenance.
- Implementation of the airport's storm water pollution prevention plan, identifying potential sources of pollution and detailing ways to reduce stormwater discharges.
- Wildlife hazard management measures in cooperation with the United States Department of Agriculture, Massachusetts Division of Fisheries and Wildlife, Norfolk County Mosquito Control District, and the local Board of Health and Conservation Commission.
- Pavement condition testing/monitoring of the airport's runways, taxiway, and aprons.
- Federal/state grant projects to receive financing in 2024 included:
    1. The completed design and permitting for the Runway 17/35 reconstruction project with 95% Federal (FAA)/State (MassDOT) funding.
    2. Completed reconstruction of Runway 10/28 with at least 95% Federal/State grant financing.
    3. Completed the Invasive Plant Removal project with at least 80% state (Mass-Dot) grant financing.

Despite the mild winter season, to keep flight operations moving, airport management conducted snow removal operations day and night, clearing snow from our runways, taxiways, aircraft aprons, as well as the municipal parking lots. These activities were managed along with our daily airport inspections, safety and security oversight, infrastructure maintenance, government liaison work, capital planning, business development, financial and accounting support.

Looking ahead to 2025:

1. Complete the Wildlife Fence Replacement project with at least 95% federal (FAA)/state (Mass-Dot) grant financing.
2. Assist the Norwood Recreation Department with the installation of playground equipment in the airport park area.

3. We plan to host the fifth annual Wings & Wheels special event.

For community relations, we continue to pursue a comprehensive noise education/abatement program consisting of airfield signage and a flight publication insert for both our based and transient pilots. This remains a high priority program.

Closing Remarks

The success of Norwood Memorial Airport is due to many. However, we would be remiss if we did not thank the Board of Selectmen, Finance Commission, Town Meeting members, our United States Congressman Representative Stephen Lynch, along with State Representative John Rogers and State Senator Mike Rush. All these parties recognize the significant importance of this airport to the regional and national air transportation system, as well as its critical value to the economy of Norwood and the Commonwealth. Through the years, we have also been grateful for the support, financial and otherwise, that the MassDOT Aeronautics Division and FAA have provided to our airport. We look forward to continuing this productive partnership.

For flight enthusiasts and nature lovers alike, the wide-open spaces here at Norwood Memorial Airport provide an ideal viewing locale, especially with the surrounding vista that includes the Blue Hills. We invite you to pay a visit to this tremendous asset known as Norwood Memorial Airport. The airport administration office is located at 111 Access Road. Please feel free to contact the Airport Manager's office with your questions or comments at (781) 255-5615 or: mraymond@norwoodma.gov. For web surfers, check out the airport's web page located at: www.norwoodma.gov. Under 'Departments,' click on 'Airport.'

Respectfully submitted,
Norwood Memorial Airport Commission
Michael Sheehan — Chairman
John J. Corcoran — Vice Chairman
Michael C. Harper

2024 ANNUAL REPORT OF TOWN CLERK

TOWN CLERK STATEMENT
TO THE BOARD OF SELECTMEN

The annual report of the Town Clerk for 2024 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk during fiscal 2024

Elections:

During Fiscal 2024 the Town Clerk's Office presided over two (2) Elections. The Presidential Primary Election, and the Annual Town Election. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2024 census conducted by this office revealed that there were 29,909 residents in Norwood. The number of registered voters in Norwood in 2024 was 19,071. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2024	29,909	19,071
2023	26,632	20,506
2022	26,660	20,246
2021	27,507	20,549
2020	28,284	18,806

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2024 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD
Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years' vital statistic records accumulated in this office is as follows:

Births:

	2022	2023	2024
Norwood residents born out of town	319	251	252
Total Births	319	251	252

Deaths:

	2022	2023	2024
Norwood residents dying in Norwood	159	141	137
Norwood residents dying out of town	154	176	158
Sub total - Norwood Residents	313	317	295
Non-residents dying in Norwood	49	73	56
Total Deaths	362	390	351

Marriages:

Total # of marriage certificates issued	167	110	120

A complete detailed listing of this vital statistic information is included in this report

CONCLUSION

I would like to publicly acknowledge and thank my entire staff in the office of the Town Clerk for their continued dedication, courtesy and patience in serving the public during FY 2024. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen and General Manager for their continued support to this office during this past year.

Respectfully submitted,
Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)
TOWN OF NORWOOD

Norfolk, ss.
In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, November 13, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

MOTION, made by Board of Selectmen
ARTICLE 1 To see if the Town will vote to amend Article XXXIV (Rules of Procedure for Norwood Representative Town Meeting) of the By-Laws of the Town of Norwood as follows;

a. Amend Section 4 (Physical Conditions), by deleting the second sentence in the fourth paragraph, "The badge will contain the member's picture, name, and district number."

b. Amend Section 9 (Method of Taking Votes), by adding use of electronic voting devices and show of hands as methods of taking votes in the first sentence in the first paragraph, so that said first sentence shall read:

Unless otherwise voted by the membership prior to the taking of a vote, all votes requiring a majority will be by voice, i.e.: "Aye" or "No;" by use of electronic voting devices; by show of hands; or by a non-counted standing vote as decided by the Moderator.

Or take any other action in the matter.

MOVED: That the Town vote to amend Article XXXIV of the By-Laws of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter."

Offered By: Matthew Lane

Seconded By: Robert Donnelly

Motion declared Carried by Voice Vote

MOTION, made by Board of Selectmen
ARTICLE 2 To see if the Town will vote to receive and accept the Report of the Town Meeting Size Committee; and further, to see if the Town will vote to amend Article I, Section 2 (Act to Establish Representative Town Meeting) of the By-Laws of the Town of Norwood, by deleting the present text and replacing it with the following text:

1 ¼ per cent of the total registered voters of the town and rounding up to the nearest number divisible by nine (9) in addition to the members at large shall constitute a representative town meeting in the Town of Norwood.

The amendment shall take effect on April 7, 2025.
Or take any other action in the matter.

MOVED: That the Town vote to receive and accept the Report of the Town Meeting Size Committee, and further to amend Article I, Section 2 of the By-Laws of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter."

Offered By: Matthew Lane

Seconded By: Robert Donnelly

Motion declared Carried by Voice Vote

MOTION, made by Board of Selectmen
ARTICLE 3 To see if the Town will vote to amend the General By-Laws by deleting Article XVII (Permanent Building Construction Committee) of the By-Laws in its entirety, and replacing it with a new proposed By-Law (as printed in the Warrant); or take any other action in the matter.

MOVED: That the Town vote to amend the General By-Laws of the Town of Norwood by deleting Article XVII (Permanent Building Construction Committee) in its entirety, and replacing it with a new proposed By-Law, as printed in the Warrant, less the phrase "Or take any other action in the matter."

Offered By: Matthew Lane

Seconded By: Robert Donnelly

Motion declared Carried by Voice Vote

MOTION, made by Board of Selectmen
ARTICLE 4 To see if the Town will vote to amend the By-Laws by adding a new Article, the number of which shall be assigned by the Town Clerk, which reads:

Interest on Overdue Bills
For Police Details and Fire Details

Pursuant to MGL Chapter 40, Section 21E, payment of bills issued by the Town of Norwood for police details and fire details shall be due on the thirtieth day following the date of issuance. The rate on which interest shall accrue if such bills remain unpaid after such due date shall be fixed at the same rate at which interest accrues on unpaid real estate tax bills issued by the Town of Norwood.

Or take any other action in the matter.

MOVED: That the Town vote to amend the General By-Laws of the Town of Norwood by adding a new Article "Interest on Overdue Bills for Police Details and Fire Details," as printed in the Warrant, less the phrase "Or take any other action in the matter." The number of the new Article shall be assigned by the Town Clerk.

Offered by: Matthew Lane

Seconded by: Robert Donnelly

Motion declared Carried by Voice Vote

MOTION, made by Board of Selectmen
ARTICLE 5 To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

(a) approve a Tax Increment Financing Agreement ("TIF Agreement") between the Town, FM Global, and Neponset River, LLC for property shown on Assessors Map 15, Sheet 15, Lot 7, which TIF Agreement provides for real estate tax exemptions over a twenty (20)-year period at the exemption rate schedule set forth therein; and

(b) authorize the Board of Selectmen to execute a TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article;

(c) Or take any other action in the matter.

MOVED: That the Town will vote, pursuant to Massachusetts General Laws Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

(a) approve a Tax Increment Financing Agreement ("TIF Agreement") between the Town, FM Global, and Neponset River, LLC for property shown on Assessors Map 15, Sheet 15, Lot 7, which TIF Agreement provides for real estate tax exemptions over a twenty (20)-year period at the exemption rate schedule set forth therein; and

(b) authorize the Board of Selectmen to execute a TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Offered By: Matthew Lane

Seconded By: Robert Donnelly

Motion declared Carried Unanimously by Voice Vote

MOTION, made by Board of Selectmen

ARTICLE 6 To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

(a) Amend a Tax Increment Financing Agreement ("TIF Agreement") between the Town, FM Global, and Neponset River, LLC approved by Norwood Town Meeting on May 9, 2011, and executed by the Town and FM Global and Neponset River, LLC on May 9, 2011 for property shown on Assessors Map 15, Sheet 13, Lot 1B, which TIF Agreement provides for real estate tax exemptions over a twenty (20)-year period at the exemption rate schedule set forth therein; and

(b) authorize the Board of Selectmen to execute an Amended TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article;

(c) Or take any other action in the matter.

MOVED: That the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3A through 3F, and the applicable regulations thereunder, to:

(a) amend a Tax Increment Financing Agreement ("TIF Agreement") between the Town, FM Global, and Neponset River, LLC approved by Norwood Town Meeting on May 9, 2011, and executed by the Town and FM Global and Neponset River, LLC on May 9, 2011, for property shown on Assessors Map 15, Sheet 13, Lot 1B, which TIF Agreement provides for real estate tax exemptions over a 20-year period at the exemption rate schedule set forth therein; and

(b) authorize the Board of Selectmen to execute an Amended TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council (EACC) of the TIF Agreement, and any documents related thereto, all relating to the project as described in the TIF Agreement, and any necessary documents relating thereto, and related submissions, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Offered By: Matthew Lane

Seconded By: Robert Donnelly

Motion declared Carried Unanimously by Voice Vote

MOTION, made by Board of Selectmen

ARTICLE 7 To see if the Town will vote to update the current Stretch Energy Code, Article XLVIII of the General By-Laws, to include the Municipal Opt-in Specialized Stretch Energy Code (the "Specialized Energy Code") for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, pursuant to the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including future editions, amendments or modifications thereto, as printed in the Warrant, provided that said adoption of the Specialized Energy Code and this amendment of the By-Laws shall be effective as of July 1, 2024.

Or take any other action in the matter.

MOVED: That the Town vote to update the current Stretch Energy Code, Article XLVIII of the General By-Laws, as printed in the Warrant, less the phrase "Or take any other action in the matter," to include the Municipal Opt-in Specialized Stretch Energy Code (the "Specialized Energy Code") for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, pursuant to the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including future editions, amendments or modifications thereto, provided that said adoption of the Specialized Energy Code and this amendment of the By-Laws shall be effective as of July 1, 2024.

Offered By: Matthew Lane

Seconded By: Robert Donnelly

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 8 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Motion 1 (Free Cash):

MOVED: That the Town appropriate the sum of $1,489,500 to pay costs of the various Fiscal Year 2024 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto; and that to meet this appropriation, $1,489,500 is transferred from free cash for such projects.

Project Name	Department	Category	Cost	Proposed Funding Source
Airport Runway 17/35 (Design and Construction)	Airport	Airport	$38,500	Free Cash
Security/Wildlife Fence Replacement (2 phases)	Airport	Airport	$140,000	Free Cash
Apparatus Floor Replacement Design Study - Public Safety Building	Facilities/Town	Flooring	$75,000	Free Cash
Mechanic's Truck	Fire	Vehicles	$120,000	Free Cash
Red Dot Firearms	Police	Equipment	$100,000	Free Cash
Replacement of Police Tasers (20 per year)	Police	Equipment	$51,000	Free Cash
Road Repair Program	Public Works	Roads	$800,000	Free Cash
Ellis Pond Dam Improvements - Highway	Public Works	Stormwater	$165,000	Free Cash

Offered By Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 8 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Motion 2 (Borrow):

MOVED: That the Town appropriate the sum $10,700,000 to pay costs of the various Fiscal Year 2024 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further that, the Selectmen are authorized to apply for and accept any grants or aid for the projects provided, however, that the amount of the authorized borrowing for any project shall be reduced by the amount of such grants or aid received prior to the issuance of bonds or notes hereunder.

Project Name	Department	Division	Cost	Proposed Funding Source
Traffic Signals - Washington St & Nahatan St Corridors	Public Works	Traffic	$5,000,000	Borrow
Hawes Pool Construction	Recreation	Pools	$5,700,000	Borrow

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried Unanimously by 2/3 Voice Vote

MOTION, made by FinCom

ARTICLE 8 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Motion 3 (Borrow - Rates):

MOVED: That the Town appropriate the sum $18,676,950 to pay costs of the various Fiscal Year 2024 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount, under and pursuant to G.L. c. 44, §§7 and 8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; provided that, while the bonds or notes shall be general obligations of the Town, the debt service shall be payable in the first instance from water rates; and further that, the Selectmen are authorized to apply for and accept any grants or aid for the projects provided, however, that the amount of the authorized borrowing for any project shall be reduced by the amount of such grants or aid received prior to the issuance of bonds or notes hereunder. All or any portion of the amount authorized to be borrowed by this vote may be obtained through the Massachusetts Clean Water Trust (the "Trust"), and the Treasurer and any other appropriate official or officials of the Town are authorized to execute and deliver any and all agreements with the Trust or the Commonwealth's Department of Environmental Protection that may be required in connection therewith.

Project Name	Department	Division	Cost	Proposed Funding Source
Design and Replace Water Tanks	Public Works	Water	$14,176,950	Borrow (Rates)
Water Improvement Program	Public Works	Water	$4,500,000	Borrow (Rates)

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried Unanimously by 2/3 Voice Vote

MOTION, made by FinCom

ARTICLE 8 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Motion 4 (Appropriate from Forbes Estate Proceeds):
MOVED: That the Town appropriate the sum of $2,000,000 to pay a portion of the costs of the road repair program, including the payment of all costs incidental and related thereto; and that to meet this appropriation, $2,000,000 is transferred from the proceeds of the sale of the Forbes Estate for such project.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried Unanimously by Voice Vote

MOTION, made by FinCom

ARTICLE 8 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Motion 5 (Borrow - MWRA):
MOVED: That the Town appropriate the sum of $630,000 to pay costs of the Fiscal Year 2024 Capital Improvement Plan project entitled "Water Main Cleaning and Lining MWRA Grant/Loan" as set forth in the following table, in accordance with the rules and regulations of the Massachusetts Water Resources Authority ("MWRA") Local Water System Assistance Program; that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount at no interest from the MWRA, under and pursuant to G.L. c.44, §8, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further, that the Board of Selectmen is authorized to expend said sum for said purpose and to take any other action necessary to carry out the project.

Project Name	Department	Division	Cost	Proposed Funding Source
Water Main Cleaning & Lining MWRA Grant/Loan	Public Works	Water	$ 630,000	Borrow (MWRA)

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried Unanimously by 2/3 Voice Vote

MOTION, made by FinCom

ARTICLE 8 To see what sum or sums of money the Town will vote to transfer from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified. And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required by the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Motion 6 (Water Retained Earnings):
MOVED: That the Town appropriate the sum of $506,000 to pay costs of the various Fiscal Year 2024 Capital Improvement Plan projects in the amounts and for the purposes set forth in the following table, including the payment of all costs incidental and related thereto; and that to meet this appropriation, $506,000 shall be transferred from water retained earnings for such projects.

Project Name	Department	Division	Cost	Proposed Funding Source
Replace Water Utility Truck #10 – Highway	Public Works	Vehicles	$175,000	Water Retained Earnings
Street Sweeper - Highway	Public Works	Vehicles	$331,000	Water Retained Earnings

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried Unanimously by Voice Vote

MOTION, made by FinCom

ARTICLE 9 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds, and appropriate for contract services to perform a Public Safety staffing study; or take any other action in the matter.

MOVED: That the Town appropriate the sum of $60,000 from Free Cash to pay costs of the Public Safety staffing study.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 10 To see what sum of money the Town will vote to appropriate from the National Opioid Settlement to be utilized by the Norwood Health Department, spent at the discretion of the Superintendent of Public Health or his/her designee; or take any other action in the matter.

MOVED: That the Town appropriate the sum of $150,882.68 from the National Opioid Settlement to be utilized by the Norwood Health Department, spent at the discretion of the Superintendent of Public Health or his/her designee.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 11 To see what sum of money the Town will vote to raise by taxation or transfer from surplus revenue, from Water and Sewer Retained Earnings, or other available funds, and appropriate for the purchase and installation of water meters and automatic water metering reading devices and related appurtenances for the Department of Public Works; or take any other action in the matter.

MOVED: That the sum of $670,000 be appropriated from Water and Sewer Retained Earnings for the purchase and installation of water meters and automatic water meter reading devices and related appurtenances for the Department of Public Works.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 12 To see if the Town will vote to amend the FY24 Water and Sewer budget by increasing the expense line for water meter replacement, for the purpose of operation of the Town of Norwood Municipal Water and Sewer System; or take any other action in the matter.

MOVED: That the FY24 Water and Sewer budget be amended by increasing the expense line for water meter replacement by the sum of $670,000, for the purpose of operation of the Town of Norwood Municipal Water and Sewer System.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice

MOTION, made by FinCom

ARTICLE 13 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for contract services for a composting pilot program; or take any other action in the matter.

MOVED: That the Town appropriate the sum of $150,000 from Free Cash to pay the costs of entering into contract services for a composting pilot program.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

On a motion offered by Kevin Connolly, seconded by Peter McFarland it was voted that the meeting be adjourned to Thursday, November 16, 2023. Motion Carried.

A True Record.

Attest: Mary Lou Folan
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice is hereby given that at the Adjourned Special Town Meeting of the inhabitants of the town of Norwood held on Monday, November 13, 2023 it was voted that the meeting stand adjourned to meet at 7:30 PM (NOTE CHANGE OF TIME) on Thursday, November 16, 2023 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Articles 14 through Article 22 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk

November 14, 2023

Norwood, Norfolk, ss. November 14, 2023

By virtue of the within Notice I have posted the same as directed. The posting was completed, Tuesday, November 14, 2023.

Thomas O'Toole, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.
In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Thursday, November 16, 2023 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

MOTION, made by FinCom

ARTICLE 14 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for contract services to perform a Superintendent of Schools search; or take any other action in the matter.

MOVED: That the Town appropriate the sum of $40,000 from Free Cash to pay the costs of entering into contract services to perform a Superintendent of Schools search.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 15 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for contract services to perform a comprehensive review of student services; or take any other action in the matter.

MOVED: That the Town appropriate the sum of $100,000 from Free Cash for contract services to perform a comprehensive review of student services.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 16 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for contract services to perform a School Department Social/Emotional Enrichment Pilot; or take any other action in the matter.

MOVED: That the Town appropriate the sum of $50,000 from Free Cash to pay the costs of entering into contract services to perform a School Department Social/Emotional Enrichment Pilot.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by Board of Selectmen

ARTICLE 17 To see if the Town will vote to amend Article XLVI of the By-Laws, Revolving Funds, by adding a new section "D," which establishes a new Recreation Extended Day Fund. Said By-Law provision shall specify: 1) the programs or activities for which the revolving fund may be expended; 2) the departmental receipts in connection with those programs or activities that shall be credited to the revolving fund; 3) the board, department or officer authorized to expend from such fund; and 4) any reporting or other requirements to be imposed; and further to set a spending limit for the current fiscal year; or take any other action in the matter.

MOVED: That the Town vote to amend Article XLVI of the By-Laws by adding a new section D entitled "Recreation Extended Day Fund." Said revolving fund shall begin on July 1, 2024.

Offered By: Matthew Lane

Seconded By: Sarah Sullivan

(MOTION TO AMEND SEE ATTACHED)

Main Motion as Amended declared Carried by Voice

ARTICLE 17 – AMENDMENT

Offered by: Eric Fleming (Dist. 9)

Seconded by: Nick Grow (Dist. 7)

MOVED: That the Town vote to amend Article XLVI of the By-Laws adding a new Section D Entitled "Recreation Extended Day Fund". Said revolving Fund shall begin on March 1, 2024 and include:

Section 1. The programs or activities for which the revolving fund will be expended are all extended day programs by the Recreation Department.

Section 2. The Departmental receipts in connection with those programs or activities that shall be credited to the revolving fund are receipts from extended day programs held by the Recreation Department.

Section 3. The Board, Department, or Officer authorized to expend from the fund is the Superintendent of Recreation.

Section 4. The fund shall have a spending limit of $150,000.

Amended Motion declared Carried by Voice Vote

Main Motion as amended declared Carried by Voice Vote

MOTION, made by Board of Selectmen

ARTICLE 18 To see if the Town will vote to accept the provisions of M.G.L. Chapter 40, Section 13D, which would authorize the Town to establish a reserve fund for the future payment of accrued liabilities for compensated absences due to any employee or full-time officer of the Town upon the termination of the employee's or full time officer's employment; and, further, to see if the Town will vote to designate a Town official to authorize payment from such fund; and, further, to appropriate from surplus revenue or other available funds an amount to capitalize the fund; or take any other action in the matter.

MOVED: That the Town vote to accept the provisions of M.G.L. Chapter 40, Section 13D to authorize the Town to establish a reserve fund for the future payment of accrued liabilities for compensated absences due to any employee or full-time officer of the Town upon the termination of the employee's or full time officer's employment; and, further, to designate the Town Accountant to authorize payment from such fund, and, further, to appropriate $1.5 million from Free Cash to capitalize the fund.

Offered By: Matthew Lane

Seconded By: Myev Bodenhofer

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 19 To see what sum of money the Town will vote to appropriate into the override stabilization fund; or take any other action in the matter.

MOVED: That the sum of $2,000,000 be transferred from Free Cash and appropriated to the override stabilization fund.

Offered: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by Board of Selectmen

ARTICLE 20 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds to make repairs at Hawes Pool, which is dedicated to active recreational purposes under M.G.L. Chapter 45, Section 3, and to authorize the General Manager to file on behalf of the Town any and all grants deemed necessary under the Parkland Acquisitions and Renovations for Communities (PARC) Grant Program (301 CMR 5.00) and to authorize the Town to enter into all agreements and execute any and all instruments as may be necessary on behalf of the town to affect said project; or take any other action in the matter.

MOVED: That the Town, which previously appropriated $5.7 million by vote of the 2023 November 13 Special Town Meeting under Article 8 Motion 2 to make repairs at Hawes Pool, which is dedicated to active recreational purposes under M.G.L. Chapter 45, Section 3, authorize the General Manager to file on behalf of the Town applications for any and all grants deemed necessary under the Parkland Acquisitions and Renovations for Communities (PARC) Grant Program (301 CMR 5.00) and the Town be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the town to affect said project.

Offered By: Matthew Lane

Seconded By: Robert Donnelly

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 21 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of grant corrections; or take any other action in the matter.

MOVED: That the sum of $27,099.20 be transferred from Free Cash and appropriated for the purpose of paying grant corrections, as referenced in the yellow sheet.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Voice Vote

MOTION, made by FinCom

ARTICLE 22 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods; or take any other action in the matter.

MOVED: That the sum of $19,063.20 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills of prior fiscal years, as referenced in the yellow sheet.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried Unanimously by Voice Vote

On a motion offered by Kevin Connolly seconded by Peter McFarland:
Meeting Dissolved.

A True Record

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

VOTE BY MAIL/IN-PERSON EARLY VOTING

PRESIDENTIAL PRIMARY ELECTION

TUESDAY, MARCH 5, 2024

The Secretary of State's Office implemented the Vote By Mail and In-Person Early Voting Process for the Presidential Primary Election to be held on Tuesday, March 5, 2024.

Mail In Ballots were mailed out to Voters between the period of January, 24, 2024 – February 26, 2024. A total of 3,162 ballots were mailed: 2,227 Democrats and 861 Republican ballots.

The Town Clerk's office held special hours during the week of February 24, 2024 – March 1, 2024 for Norwood residents to be able to take part in In-Person Early Voting.

Early Voting was held in Memorial Hall staffed by the Town Clerk's Office and Board of Registrars.

Saturday, February 24, 2024 – 9:00 AM to 5:00 PM
Total Vote = 58
Monday, February 26, 2024 – 8:30 AM to 3:30 PM
Total Vote = 43
Tuesday, February 27, 2024 – 8:30 AM to 3:30 PM
Total Vote = 27
Wednesday, February 28, 2024 – 8:30 AM to 3:30 PM
Total Vote = 37
Thursday, February 29, 2024 – 8:30 AM to 3:30 PM
Total Vote = 24
Friday, March 1, 2024 – 8:30 AM to 12:30 PM
Total Vote = 28

The total number of Registered Voters that participated in the Early Voting Process in Norwood was 217 for the one week period.

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

WARRANT FOR PRESIDENTIAL PRIMARY

TOWN OF NORWOOD

Norfolk, ss.

To either of the Constables of the Town of Norwood, Greetings:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at District One, Oldham School; District Two, Oldham School; District Three, Civic Center; District Four, Cleveland School; District Five, Civic Center; District Six, Balch School; District Seven, Balch School; District Eight, Callahan School; District Nine, Prescott School,

TUESDAY, THE FIFTH DAY OF MARCH, 2024

from 7:00 a.m. to 8:00 p.m. for the following purpose:
To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE for this Commonwealth for each Political Party
STATE COMMITTEE MAN for each political party for the Suffolk and Norfolk Senatorial District
STATE COMMITTEE WOMAN for each political party for the Suffolk and Norfolk Senatorial District
MEMEBERS OF THE DEMOCRATIC TOWN COMMITTEE FOR NORWOOD
MEMEBERS OF THE REPUBLICAN TOWN COMMITTEE FOR NORWOOD
MEMEBERS OF THE LIBRATARIAN TOWN COMMITTEE FOR NORWOOD

The polls will be open from 7:00 AM to 8:00 PM

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this thirteenth day of February, A.D. 2024.

Matthew E. Lane, Chairman
Robert G. Donnelly
Amanda Grow
William J. Plasko
Michael Saad

SELECTMEN OF NORWOOD

Norwood, Norfolk, ss. February 16, 2024

By virtue of the within Warrant I have posted the same as directed, the posting was completed Friday, February 16, 2024.

Thomas F. O'Toole, Constable
Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

PRESIDENTIAL PRIMARY

(SEAL)

MARCH 5, 2024

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the Fifth of March, 2024 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Daniel P. Williams, Jacquelyn J. Giusti, Carole Anne Falcone, Diane Bernard, Marena Jewel Morrison, Ellen Hansen and Joseph Flaherty.
District 3 and 5 - Civic Center: Suzanne E. Bartlett, Rosemarie L. Meehan, Joan M. McKeon, Janet R. Hern, Gloria J. Lind, Stephanie L. Vitt, Patricia M. Cavanaugh, and Theresa Barry.

District 4 - Cleveland School: Constance R. Cooper, Barbara L. Brierley, Helen Marie Wyche, Mary E. Pudsey, and Jeanne C. Vautour.

District 6 & 7 - Balch School: Debra J. Curran, Anne Marie Fellini, Rhonda Jones, Thelma L. Macomber, Patricia Jane Monahan, Jean M. Williams, Paul Francie Burgoyne, Sr. and Edward T. Costello, Jr.

District 8 - Callahan School: Carolyn MacLeay, Nancy Roberts, Linda Atwood, John E. Shirosky and Edward M. Lynch, Jr.

District 9 - Prescott School: David J. Tuttle, Patricia E. Lessard, Lois Lindblom Johnson, Marie Antoinette Grasso, and Lee B. Leach,

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots March 5, 2024" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that three thousand two hundred seven(3,207) votes were cast in the Democratic Party; three thousand one hundred seventy-five (3,175) votes were cast in the Republican Party; and fifty-two (52) votes were cast in the Libertarian Party. The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE – 1
Dean Phillips - 164
Joseph R. Biden – 2,566
Marianne Williamson – 99
No Preference – 297
Blanks – 29
Write-Ins – 52

STATE COMMITTEE MAN – NORFOLK & SUFFOLK DISTRICT – 1
Walter F. McDonough – 2,462
Blanks – 727
Write-Ins – 18
STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK DISTRICT – 1
Bridget Simmons Murphy – 2,456
Blanks – 735
Write-Ins – 16

TOWN COMMITTEE – 35
GROUP – 1,688
BLANKS – 1,519

Diane Wiffin – 1,846
James Anthony Johnston – 1,804
Kathryn Ahnger-Pier – 1,850
Willard Krasnow – 1,846
Marcia L. Krasnow – 1,915
Robert G. Donnelly – 1,963
John D. Warner, Jr. – 1,798
Michael Eugene Dooley – 1,870
Judith A. Langone – 1,991
John E. Taylor – 1,852
Jean Ferrara Taylor – 1,918
Stephen B. Brody – 1,830
Gregory M. Polin – 1,795
Joseph F. Sheehan – 1,925
William Patrick O'Donnell – 1,966
Joann E. Slymon – 1,831
Barbara Jeanne Hopcroft – 1,877
Carolyn G. MacLeay – 1,859
Cecilia Regan – 1,873
Benjamin Alton Moser – 1,809
David Raymond Catania – 1,812
Matthew E. Lane – 2,006
Joseph R. Ziska – 1,814
Nora B. Zaldivar – 1,877
William Joseph O'Donnell – 1,983
John Raymond Hall, Jr. – 1,823
Jean B. Hall – 1,840
John H. Rogers – 2,140
Helen R. Donohue – 2,027
Olga A. Abdallah – 2,003
Edmund W. Mulvehill Jr. – 1,995
Elizabeth T. Mastandrea – 1,873

NON GROUP
Janet Louise Joseph – 431
Brianna Mae Whelan – 438

Blanks – 50,732
Write-Ins – 33

REPUBLICAN PARTY

PRESIDENTIAL PREFERENCE - 1
Chris Christie – 26
Ryan Binkley – 4
Vivek Ramaswamy – 11
Asa Hutchinson - 3
Donald J. Trump – 1,963
Ron Desantis – 25
Nikki Haley – 1,104
No Preference – 28
Blanks – 6
Write-Ins –5

STATE COMMITTEE MAN – NORFOLK & SUFFOLK DISTRICT – 1
John H. Hasenjaeger – 1,863
Thomas Lee Ricketts – 611
Blanks – 643
Write-Ins – 14

STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK DISTRICT – 1
Lynne Roberts – 2,017
Kristina Kaye Karpovich – 504
Blanks – 642
Write-Ins – 11

TOWN COMMITTEE – 25
GROUP – 1,226
BLANKS – 1,949
Deborah A. Holmwood – 1,658
Lynne Roberts – 1,788
Patricia A. Sterritt – 1,490
Michal F. Bergeron – 1,700
Patrick M. Humphries – 1,499
Blanks 71,166
Write-Ins – 74

LIBERTARIAN

PRESIDNETIAL PREFERENCE – 1
Jacob George Hornberger – 5
Michael D. Rectenwald – 4
Chase Russell Olver – 10
Michael Ter Maat – 0
Lars Damian Mapstead - 4
No Preference – 18
Blanks – 0
Write-Ins 11

STATE COMMITTEE MAN – NORFOLK & SUFFOLK DISTRICT – 1
Blanks – 36
Write-Ins 16

STATE COMMITTEE WOMAN – NORFOLK & SUFFOLK DISTRICT – 1
Blanks – 40
Write-Ins – 12

TOWN COMMITTEE – 10
Blanks – 489
Write-Ins – 31

A True Record

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)
TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Thursday, March 21, 2024 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting

to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing

MOTION, made by the Planning Board

ARTICLE 1 To see if the Town will vote to amend the Zoning Bylaw Section 3, **Use Regulations,** subsection F. **Service Establishments (9) Commercial Kennels** by prohibiting Commercial Kennels in the Single (S), Single Residence (S1), and Single Residence (S2) Zoning Districts, and requiring a Special Permit from the Board of Appeals for Commercial Kennels in the Manufacturing (M) District, and requiring a Special Permit from the Board of Appeals for Personal Kennels in the Single Residence (S), Single Residence (S1), Single Residence (S2), General Residence (G), General Business (GB), Business District-Central (CB), Boston Providence Highway (BPH) and Limited Business (LB) Districts. This amendment will change the regulatory requirements for a Commercial Kennel from requiring a Special Permit from the Board of Appeals to prohibiting the use in the three residential districts and by adding a new provision allowing by Special Permit from the Board of Appeals a Personal Kennel in three residential districts and the four business districts, as shown in red below

Or take any other action in the matter.

MOVED: That the Town vote to amend the Zoning Bylaws of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter," and with the following changes:

1. Removal of PMUD column in Section 3.1.5.F [Use Regulations - Service Establishments]
2. Addition of LSDD and NSC-MUOD columns in Section 3.1.5.F [Use Regulations - Service Establishments]

Offered By: Ernest Paciorkowski

Seconded By: Joseph Sheehan

Motion declared Carried by 2/3 Voice Vote:
Yes: 131; No: 2

MOTION, made by the Planning Board

ARTICLE 2 To see if the Town will vote to amend the Zoning Bylaw Section 11 Definitions by inserting the following new definitions in the appropriate alphabetical order.

Commercial Boarding or Training Kennel: An establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that ''commercial boarding or training kennel'' shall not include an animal shelter or animal control facility, a pet shop licensed under section 39A of chapter 129, a grooming facility operated solely for the purpose of grooming and not for overnight boarding or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.

Commercial Breeder Kennel: An establishment, other than a personal kennel, engaged in the business of breeding animals for sale or exchange to wholesalers, brokers or pet shops in return for consideration.

Personal Kennel: A pack or collection of more than 3 dogs, 3 months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.

Or take any other action in the matter.

MOVED: That the Town vote to amend the Zoning Bylaws of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter."

Offered By: Ernest Paciorkowski

Seconded By: Joseph Sheehan

Motion declared Carried by 2/3 Voice Vote:
Yes: 131; No: 1

MOTION, made by the Planning Board

ARTICLE 3 To see if the Town will vote to amend the Zoning Bylaw Section 1.5.2, Hearing, by establishing procedures for public notice by the Planning Board to affected parties. This amendment would change the language of Section 1.5.2 as outlined in red below.

Section 1.5.2 Hearing. The Board of Selectmen shall submit proposed zoning amendments to the Planning Board within 14 days of receiving them. A public hearing shall be held by the Planning Board within 65 days after the proposed change is submitted to such Board. The Planning Board shall hold a public hearing for its own proposed zoning amendments. All public hearings by the Planning Board on proposed zoning amendments shall occur prior to Town Meeting. Notice of such hearings shall be mailed, postage prepaid, by the Planning Board to nonresident property owners who file an annual request not later than January 1, prepaying an annual fee of twenty five ($25.00) dollars. The Planning Board shall mail notice to owners of affected property and their direct abutters, whether residents or not, in cases where that entails notice to not more than two hundred (200) parties; such mailing distribution list shall be certified by the Town Assessor. Hearing notices shall be advertised twice in a newspaper of local circulation and posted on the Town website. Further, notice shall be emailed to all Town Meeting members representing the district where affected property is located; such email distribution list shall be certified by the Town Clerk. Hearing notices shall be designed to enable lay readers to clearly understand the matter to be considered. The Town Meeting shall not act upon any zoning amendment until the same has been reported on by the Planning Board as herein provided or until 21 days has elapsed after the Planning Board hearing without submission of such report.

Or take any other action in the matter.

MOVED: That the Town vote to amend the Zoning Bylaws of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter."

Offered By: Ernest Paciorkowski

Seconded By: Joseph Sheehan

Motion declared Carried Unanimously by 2/3 Voice Vote

MOTION, made by the Planning Board

ARTICLE 4 To see if the Town will vote to amend the Norwood Zoning Bylaw as follows:

Changes are depicted below in red.

Insert a new Zoning Overlay District the "MBTA Communities Multi-family Overlay District" (MCMOD) in Section 2.2:

Or take any other action in the matter.

MOVED: That the Town vote to amend the Zoning Bylaws of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter," and with the following change:

1. Section 9.5.B, first line: Delete the words "having a land area of approximately 78 acres in size"

Offered by: Ernest Paciorkowski

Seconded by: Joseph Sheehan

Motion declared Carried by Standing Vote: Yes: 103; No: 48

ARTICLE 4: Motion to Amend Article 4:

Offered by: William Plasko

Seconded by: Allan Howard

Be it moved to Amend the motion to amend the Norwood Zoning By-Laws offered and seconded, by deleting in 9.5.B.3 the following after "…the following sub-districts", "all of which are shown on the MCMOD Boundary Map and established by this section 9.5:

A. Windsor Gardens
B. Norwood Central Sub-district
C. Norwood Depot Sub-District

And inserting in place therefore the following after "sub-districts," all of which are shown on the attached maps and established by this Section 9.5:

A. Windsor Gardens Sub-District: The Commons at Windsor Gardens Multi-Family Housing Development located off Walpole Street
B. Norwood Central Sub-District: The Avalon Bay Multi-Family Development frontage along Guild Street and Plimpton Ave.
C. Norwood Depot Sub-District: The area between Lenox Street and the MBTA Rail Line from Nahatan Street to Railroad Avenue, and including the Norwood Crossings Multi-Family Development at the corner of Railroad Avenue and Central Street.

Amended motion declared Lost

MOTION, made by the Planning Board

ARTICLE 5 To see if the Town will vote to amend the Official Zoning Map by creating the MBTA Communities Multi-family Overlay District (MCMOD), including subdistricts Norwood Central (MCMOD-NC), Norwood Depot (MCMOD-ND) and Windsor Gardens (MCMOD-WG), as depicted in the proposed map below:

Or take any other action in the matter.

MOVED: That the Town vote to amend the Official Zoning Map of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter."

Offered By: Ernest Paciorkowski

Seconded By: Joseph Sheehan

Motion declared Carried by Voice Vote.

MOTION, made by the Planning Board

ARTICLE 6 To see if the Town will vote to amend the Zoning Bylaw to allow accessory dwelling units as a special residential use. Proposed changes are depicted below in red.

To see if the Town will vote to amend the Zoning Bylaw Section 3.1.5.J.2 [Accessory Uses] to add Accessory Dwelling Unit – Y in all districts.

To see if the Town will vote to amend the Zoning Bylaw to add a new Section 8.2 as follows:

Or take any other action in the matter.

MOVED: That the Town vote to amend the Zoning Bylaws of the Town of Norwood as printed in the Warrant, less the phrase "Or take any other action in the matter," and with the following changes:

1. Section 8.2.1, fourth line: delete "will" and replace with "are intended to"
2. Section 8.2.2.1, second line: delete "housing" and replace with "dwelling", delete "a parcel" and replace with "a building"
3. Section 8.2.2.1, third line: delete "are clearly" and replace with "shall be", delete "residence (s)" and replace with "dwelling", insert "shall" after the word "and"
4. Section 8.2.2.2 [Building, Attached]: delete entire definition, renumber rest of section
5. Section 8.2.2.5 [Primary Dwelling Unit]: rename definition from "Primary Residence" to "Primary Dwelling Unit"
6. Section 8.2.3.1, second line: Delete "Upon the request of the Applicant", Insert "The"
7. Section 8.2.3.1, third line: Replace "waive dimensional requirements of this Section" with "authorize relief from any dimensional requirement of this Section 8.2, provided that such relief shall not result in substantial detriment to the neighborhood, and"
8. Section 8.2.3.1, sixth line: Replace "objectives" with "intent", insert "in addition to those requirements established in Section 10.4 [Special Permits]" after the words "Section 8.2"
9. Section 8.2.3.4.1: Replace "may" with "shall", capitalize "Accessory Dwelling Unit"
10. Section 8.2.3.4.1.a: Replace "unit" with "ADU"
11. Section 8.2.3.4.1.b: Replace "unit" with "ADU"
12. Section 8.2.3.4.1.c: Replace "unit" with "ADU", replace "attached to" with "part of", replace "accessory dwelling unit" with "ADU"
13. Section 8.2.3.4.1.d: Insert "a minimum of" before the words "two means of egress" and "an independent egress point" after the words "One must be"
14. Section 8.2.3.4.1.d: Delete "Only one egress point may occur through or within the primary dwelling unit provided the egress is fully available at all times (ie unlocked)"
15. Section 8.2.3.4.1.e: Insert "Primary Dwelling Unit and ADU must be accessible to one another from the interior of the structure"
16. Section 8.2.3.4.1.f: Insert "existing" before the words "principal dwelling", replace "900" with "750"
17. Section 8.2.3.4.1.g: Replace "never" with "not"
18. Section 8.2.3.4.1.i: Replace "transit" with "commuter rail"
19. Delete previous Section 8.2.3.4.1.j "Any Parking Space added as part of creation of an ADU shall be constructed of pervious material"; Renumber remaining sections
20. Section 8.2.3.4.1.j: Replace "Accessory Apartment" with "ADU"

21. Renumber to Section 8.2.3.4.1.k: "Any new separate outside entrance serving an accessory dwelling unit shall be located on the side or in the rear of the building and sufficient to meet the requirements of the state building code for safe egress"
22. Section 8.2.3.4.3: Replace "No restrictions may be set forth via Special Permit or other municipal order restricting occupancy of the primary dwelling unit(s) or accessory dwelling unit to owners, related persons, or any other conditions of tenancy" with " No restrictions or requirements concerning ownership or family relationship or the terms of any tenancy of a principal or accessory dwelling unit may be imposed by special permit or any other municipal order, rule, or regulation, other than as set forth in this Section 8.2."

Offered By: Ernest Paciorkowski

Seconded By: Joseph Sheehan

Motion to Amend offered by Patrick Gearty, seconded by Charles Burgess To refer this article back to the Planning Board.

Amended motion declared Carried by Voice Vote.

Main motion, as amended declared Carried by Voice Vote.

On a motion offered by Kevin Connelly, seconded by Jean Taylor it was voted:

Meeting Dissolved

A True Record

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

VOTE BY MAIL

ANNUAL TOWN ELECTION

MONDAY, APRIL 1, 2024

The Secretary of State's Office implemented the Vote By Mail Process for the Annual Town Election to be held on Monday, April 1 2024.

Vote by Mail Ballots and Absentee Ballots were mailed out to Voters for the local election. A total of 3,373 ballots were mailed for the Annual Town Election. The increase in ballots mailed for this election was due to the fact that the Secretary of State's office mailed out Vote by Mail postcards to all registered voters in the town. A total of 1,244 ballots were received by mail for the local election.

A True Record.

Attest: Mary Lou Folan
Town Clerk

TOWN OF NORWOOD
ANNUAL TOWN ELECTION

(SEAL)

APRIL 1, 2024

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the first day of April, 2024 at 7:00 AM.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Frances M. Kenney, Daniel P. Williams, Arlene J. Grinavic, Jacquelyn J. Giusti, Diane Bernard, Marena Jewel Morrison, Carole Falcone and Joseph P. Flaherty, Jr.

District 3 and 5 - Civic Center: Suzanne E. Bartlett, Rosemarie L. Meehan, Joan M. McKeon, Janet R. Hern, Gloria J. Lind, Stephanie L. Vitt, Patricia M. Cavanaugh, and Theresa Barry

District 4 - Cleveland School:, Constance R. Cooper, Barbara L. Brierley, Helen Wyche, Jeanne Vautour, and Mary E. Pudsey.

District 6 & 7 - Balch School: Debra J. Curran, Juliana P. Dauphinee, Rhonda Jones, Thelma Macomber, Annemarie Fellini, Jean M. Williams John E. Shirosky, and Lois Lindblom Johnson.

District 8 - Callahan School: Carolyn MacLeay, Nancy Roberts, Linda Atwood, Katherine T. Cotter and Edward M. Lynch, Jr.

District 9 - Prescott School: David Tuttle, Patricia E. Lessard, Joyce Jones, Marie Grasso and Lee B. Leach.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk delivered to the ballot clerks packages marked "Official Ballots April 1, 2024" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 A.M. and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that two thousand two hundred eight (2,208) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN
(For Three Years – Vote For Not More Than One)
William J. Plasko – 1,717
Blanks – 446
Write-Ins – 45

MODERATOR
(For One Year – Vote For Not More Than One)
Gerri S. Slater – 1,721
Blanks – 470
Write-Ins – 17

MEMBER OF BOARD OF HEALTH
(For Three Years – Vote For Not More Than One)
Kathleen Frances Bishop – 1,756
Blanks – 439
Write-ins – 13

MEMBER OF SCHOOL COMMITTEE
(For Three Years – Vote For Not More Than One)
David Michael Hiltz, Jr. – 1,609
Blanks – 575
Write-Ins – 24

MEMBERS OF FINANCE COMMISSION
(For Three Years – Vote For Not More Than Two)
Myev A. Bodenhofer – 1,561
Eric W. Fleming – 1,502
Blanks – 1,342
Write-Ins –11

TRUSTEES OF MORRILL MEMORIAL LIBRARY
(For Three Years – Vote For Not More Than Two)
Sarah Elizabeth Begg – 1,676
George A. Michalec – 1,501
Blanks – 1,225
Write-Ins - 14

MEMBER OF TOWN PLANNING BOARD
(For Five Years – Vote for Not More Than One)
Joseph F. Sheehan – 1,700
Blanks – 493
Write-Ins – 15

MEMBER NORWOOD HOUSING AUTHORITY
(For Five Years – Vote for Not More Than One)
William Edward Breen – 664
Judith A. Langone – 1,206
Blanks – 333
Write-Ins - 5

CONSTABLE
(For One Year – (To Fill A Vacancy) Vote for Not More Than One)
Blanks – 2,067
Write-Ins – 141
Daniel P. Williams – 15 WI Votes
Scattering - 126

TOWN MEETING MEMBERS– DISTRICT 1
(For Three Years - Vote for Not More Than Eleven)
George T. Curtis, Jr. – 158
Barbara Jeanne Hopcroft – 161
Francis J. Hopcroft – 156
Richard Michael Morrison – 146
Linda Ann Renzi – 145
Stephen Thomas Rogers – 153
Richard M. Shay – 148
James Michael Geraghty – 154
Kevin Michael Kuietauskas – 144
Jeanne C. Vautour - 142
Blanks – 1,145
Write-Ins – 32
Kathleen Golden – 14 WI Votes
Scattering – 18

TOWN MEETING MEMBER – DISTRICT 1
(For Two Years (To Fill A Vacancy)Vote for Not More Than One)
Blanks – 235
Write-Ins – 9

TOWN MEETING MEMBER– DISTRICT 1
(For One Year (To Fill A Vacancy) Vote for Not More Than One)
Blanks – 231
Write-Ins – 13
Terry Gipson – 2 WI Votes
Scattering - 11

TOWN MEETING MEMBERS – DISTRICT 2
(For Three Years - Vote for Not More Than Eleven)
Brian J. Clark – 147
Rebecca C. Deeks – 137
John Philip Fanning – 145
Angela Rose Marenghi – 135
Martin J. O'Brien – 140
Joseph F. Sheehan – 148
F. Gordon Smith – 135
James R. West – 138
Cecilia Regan – 145
Stephen Patrick Teehan – 140
Karen M. Walsh - 137
Blanks – 901
Write-Ins 38

TOWN MEETING MEMBER – DISTRICT 2
(For One Year (To Fill A Vacancy) - Vote for Not More Than One)
Blanks – 210
Write-Ins – 16
Scott Damien Maffei – 8 WI Votes
Scattering – 8

TOWN MEETING MEMBERS – DISTRICT 3
(For Three Years - Vote for Not More Than Eleven)
Paul E. Gorin – 189
Edward M. Lynch, Jr. – 194
Christopher C. Randall – 186
Patterson A. Riley, Jr. – 176
Lynne Roberts – 185
Monica Phillips Young – 168
Keisha B. Desir – 167
Mark C. Mandigo - 177
Blanks – 1,620
Write-Ins – 51
Kimberly Randall – 14 WI Votes
David Raymond Catania – 11 WI Votes
Scattering – 26

TOWN MEETING MEMBERS – DISTRICT 3
(For Two Years (To Fill A Vacancy) - Vote for Not More Than Three)
Katherine A. Mandigo - 210
Blanks – 629
Write-Ins – 10
Douglas Joseph Cohen – 3 WI Votes
Scattering – 7

TOWN MEETING MEMBER – DISTRICT 3
(For One Year (To Fill A Vacancy) - Vote for Not More Than One)
Blanks – 274
Write-Ins – 9

TOWN ELECTION

TOWN MEETING MEMBERS – DISTRICT 4
(For Three Years - Vote for Not More Than Eleven)
Charles D. Burgess, Jr. – 244
Richard G. Kelly – 247
Denise D. Kiley – 257
Willard Krasnow – 246
Paul E. Needham – 243
Robert S. Pesce – 230
Teresa Marie Stewart – 236
Brianna Mae Whelan - 247
Blanks – 2,223
Write-Ins – 95
Anna Cembrola Sangalang – 13 WI Votes
Victor James Babel – 12 WI Votes
Mary Lorraine Wolf – 9 WI Votes
Scattering - 61

TOWN MEETING MEMBERS – DISTRICT 4
(For Two Years (To Fill A Vacancy) - Vote for Not More Than Three)
Alexander L. Dischino – 245
Stephen P. Konetchy - 254
Blanks – 656
Write-Ins – 9

TOWN MEETING MEMBER – DISTRICT 4
(For One Year (To Fill A Vacancy) - Vote for Not More Than One)
Blanks – 368
Write-Ins – 20
Matthew A. Puzey – 3 WI Votes
Scattering – 17

TOWN MEETING MEMBERS – DISTRICT 5
(For Three Years - Vote for Not More Than Eleven)
Joseph S. Barrett – 100
Karen L. Brenner – 93
Rachel E.D. Churchill – 96
Kellie Noumi – 93
Jane Ellen Phelen – 94
Carl E. Smith, Jr. – 88
Michelle L. St.Pierre – 87
James French Strother - 83
Blanks – 752
Write-Ins – 32
John Joseph Corcoran III – 6 WI Votes
Barry C. Keady – 6 WI Votes
Scattering – 20

TOWN MEETING MEMBERS – DISTRICT 5
(For Two Years (To Fill A Vacancy) - Vote for Not More Than Three)
John E. Conway – 103
Eileen Potts - 97
Blanks – 214
Write-Ins – 0

TOWN MEETING MEMBERS – DISTRICT 5
(For One Year (To Fill A Vacancy) - Vote for Not More Than Six)
Blanks – 805
Write-Ins – 23
Tamara L. Saad – 4 WI Votes
Jeffry N. Saber – 4 WI Votes
Kevin G. Murphy – 2 WI Votes
Richard James Lamb – 1 WI Vote
Scattering 10

TOWN MEETING MEMBERS – DISTRICT 6
(For Three Years - Vote for Not More Than Eleven)
Sarah Elizabeth Aprea – 97
Cheryl Lynn Doyle – 96
Irene Gotovich – 107
Thomas J. Guiod – 95
Holly CK Jones – 97
John W. McTernan – 86
Donna R. Montgomery – 88
Michael J. Nemeskal – 95
Matthew J. Shanahan – 96
Frederick Cannon Jr. – 72
Christina Vicente Da Silva – 78
Tylor Joseph Tourville - 57
Blanks – 650
Write-Ins – 24

TOWN MEETING MEMBERS – DISTRICT 7
(For Three Years - Vote for Not More Than Eleven)
Robyn Elizabeth Gilchrist – 152
Elizabeth Hestad – 156
Edward P. Lynch – 169
Benjamin Alton Moser – 163
Robert J. Crossen, Jr. – 160
Mark Nardelli – 175
James P. Stuart - 152
Blanks – 1,390
Write-Ins – 68
Anthony Jude Ketchel – 13 WI Votes
Michael G. Chisholm – 11 WI Votes
Donna Marie David – 9 WI Votes
Scattering – 35

TOWN MEETING MEMBERS – DISTRICT 7
(For Two Years (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks – 448
Write-Ins – 22
Leo O'Brien – 5 WI Votes
Douglas Bradford Jasset – 3 WI Votes
Scattering 14

TOWN MEETING MEMBERS – DISTRICT 7
(For One Year (To Fill A Vacancy) - Vote for Not More Than Two)
Anne L. Mackiewicz - 167
Blanks – 286
Write-Ins – 17
William F. Costello, III – 4 WI Vote
Scattering – 13

TOWN MEETING MEMBERS – DISTRICT 8
(For Three Years - Vote for Not More Than Eleven)
Edward Ferris – 191
Neil J. Flynn – 195
Natalie S. Flynn-Schofield – 186
Carolyn G. MacLeay – 184
Patricia J. Monahan – 200
Kevin M. Reilly – 192
John E. Taylor – 193
Gerard A. Shea – 164
Blanks – 1,621
Write-Ins – 20
Edward J. Brown – 4 WI Votes
Eavan E. Monahan – 4 WI Votes
Scattering – 12

TOWN MEETING MEMBER – DISTRICT 8
(For Two Years (To Fill A Vacancy) - Vote for Not More Than One)
Blanks – 278
Write-Ins - 78

TOWN MEETING MEMBERS – DISTRICT 8
(For One Years (To Fill A Vacancy) - Vote for Not More Than Two)
Blanks – 569
Write-Ins - 3

TOWN MEETING MEMBERS – DISTRICT 9
(For Three Years - Vote for Not More Than Eleven)
Frank Patrick Adams – 167
Ernest Edward Paciorkowski – 181
Jeffrey T. Weidenaar – 161

Joan L. Briggs – 180
Kevin Richard Broderick – 172
Carolyn Elizabeth Hutchens - 176
Blanks – 1,591
Write-Ins – 122
Kimberly A. Maloof – 17 WI Votes
Alexander P. DeSilva – 16 WI Votes
Heather Craig Olins – 13 WI Votes
Nicole Catherine Phifer – 12 WI Votes
Catherine M. Button – 9 WI Votes
Scattering – 55

TOWN MEETING MEMBER – DISTRICT 9
(For One Year (To Fill A Vacancy) - Vote for Not More Than One)
Blanks – 239
Write-Ins – 11
Herbert Joseph Dias III – 3 WI Votes
Scattering – 8

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Gymnasium of the Norwood High School on Nichols Street in said Town Monday, May 13, 2024 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

The first item of business was the introduction of how to operate the Electronic Voting devices used to take the votes on each article during the Town Meeting.

revenue or other available funds and appropriate to supplement FY2024 General Government needs; or take any other action in the matter.

MOTION, moved by Fin Com
ARTICLE 1 To See what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to supplement FY2024 General Government needs; or take any other action in the matter.

MOVED: That the sum of $250,860 be transferred from Police Department Salaries - Paid Holidays, and appropriated to the Police Department Budget for FY2024 expenses.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Majority Electronic Voting:
Yes: 189; No: 6

MOTION, moved by Fin Com
ARTICLE 2 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to costs associated with Norwood Lifeworks ARC (SNARC); or take any other action in the matter.

MOVED: That the sum of $20,000 be transferred from Free Cash, and appropriated for the purpose of funding Norwood Lifeworks ARC (SNARC) for FY25.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Majority Electronic Voting:
Yes: 187; No: 8; Abstain: 2

MOTION, moved by Fin Com
ARTICLE 3 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate to costs associated with the St. Catherine of Siena School nurse; or take any other action in the matter.

MOVED: That the sum of $38,000 be transferred from Free Cash, and appropriated for the purpose of funding the St. Catherine of Siena School Nurse for FY25.

Offered By: Myev Bodehnofer

Seconded By: Sarah Sullivan

Motion was made and seconded to Move the Question:
Motion to Move the Question declared Carried by 2/3 Electronic Voting:
Yes: 169; No: 26; Abstain: 2

Motion declared Carried by Majority Electronic Voting:
Yes: 103; No: 95; Abstain: 2

MOTION, moved by Fin Com
ARTICLE 4 To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate for the acquisition of School information technology equipment; or take any other action in the matter.

MOVED: That the sum of $156,000 be transferred from Free Cash, and appropriated for the purposes of the School information technology capital requests.

Offered By: Myev Bodenhofer

Seconded By: Robert Donnelly

Motion declared Carried by Majority Electronic Voting:
Yes: 170; No: 20; Abstain: 7

MOTION, moved by Fin Com
ARTICLE 5 To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate for School of Origin Transportation Pilot Funds; or take any other action in the matter.

MOVED: That the sum of $59,353 be transferred from Free Cash, and appropriated for the purposes of the School of Origin Transportation Pilot program.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Majority Electronic Voting:
Yes: 131; No: 61; Abstain: 8

MOTION, moved by Fin Com

ARTICLE 6 To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate for Emergency Connectivity Reimbursement Funds; or take any other action in the matter.

MOVED: That the sum of $202,850 be transferred from Free Cash, and appropriated for the purposes of the Emergency Connectivity Fund Program.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Majority Electronic Voting:
Yes: 153; No: 37; Abstain: 5

MOTION, moved by Fin Com

ARTICLE 7 To see what sum of money the Town will vote to transfer from surplus revenue, or other available funds, and appropriate for Extended Day expenses; or take any other action in the matter.

MOVED: That the sum of $400,000 be transferred from Free Cash, and appropriated for the purposes of the Recreation Department Extended Day Program.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Majority Electronic Voting:
Yes: 186; No: 9; Abstain: 1

MOTION, moved by the Board of Selectmen

ARTICLE 8 To see if the Town will vote to rescind the vote of the 1928 March Special Town Meeting under Article 10, by which the Town accepted the provisions of Section 48 of Chapter 31 of the Massachusetts General Laws, thereby applying civil service laws, rules and regulations to all members of the regular or permanent fire force of the Town of Norwood, so that members of the regular or permanent fire force of the Town of Norwood shall no longer be subject to the provisions of civil service laws, presently found in Chapter 31 of the Massachusetts General Laws, and civil service rules and regulations; provided that such revocation shall not affect any contractual or civil service rights which have come into existence between the Town and any employee of the Norwood Fire Department as a result of the original acceptance of Section 48 of Chapter 31 of the Massachusetts General Laws; or take any other action in the matter.

MOVED: That the Town approve Article 8 as printed in the Warrant, less the phrase “Or take any other action in the matter.”

Offered By: Robert Donnelly

Seconded By: Amanda Grow

Motion declared Carried by Majority Electronic Voting:
Yes: 194; No: 4

MOTION, moved by the Board of Selectmen

ARTICLE 9 To see if the Town will vote to accept the provisions of M.G.L. c. 44, § 53F½, which would authorize the Town to establish a local stormwater enterprise fund; or take any other action in the matter.

MOVED: That the Town accept the provisions of M.G.L. c. 44, § 53F½, which would authorize the Town to establish a local stormwater enterprise fund.

Offered By: Robert Donnelly

Seconded By: Amanda Grow

Motion to Move the Question: Offered by Michael Sheehan; seconded by Sarah Quinn

Motion to Move the Question declared Carried by 2/3 Electronic Voting:
Yes: 161; No: 34; Abstain: 4

Motion declared Failed by Electronic Voting:
Yes: 78; No: 109; Abstain: 6

MOTION, moved by FinCom

ARTICLE 10 To see if the Town will vote to accept the increase in the retiree COLA base from $15,000 to $16,000, an amount which increases the monthly COLA from a maximum of $37.50 per month to a maximum of $40.00 per month, as allowed under the previously adopted Section 103(j) of Chapter 32 of the Massachusetts General Laws; or take any other action in the matter.

MOVED: That the Town accept the increase in the retiree COLA base from $15,000 to $16,000, an amount which increases the monthly COLA from a maximum of $37.50 per month to a maximum of $40.00 per month, as allowed under the previously adopted Section 103(j) of Chapter 32 of the Massachusetts General Laws.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Majority Electronic Voting:
Yes: 164; No: 21; Abstain: 1

MOTION, moved by FinCom

ARTICLE 11 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid CARES Act funds from prior fiscal periods; or take any other action in the matter.

MOVED: That the sum of $37,221.22 be transferred from Free Cash and appropriated for the purpose of reimbursing the Federal Government for CARES Act funds.

Offered by: Myev Bodenhofer

Seconded by: Sarah Sullivan

Motion declared Carried by Majority Electronic Voting:
Yes: 154; No: 31; Abstain: 2

MOTION, moved by FinCom

ARTICLE 12 To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills from prior fiscal periods; or take any other action in the matter.

MOVED: That the sum of $2,529.74 be transferred from Free Cash and appropriated for the purpose of paying unpaid bills for Fiscal Years prior to July 1, 2023.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by 9/10 Electronic Voting:
Yes: 181; No: 10

On a motion offered by Kevin Connelly, seconded by David Hern:

It was voted by Voice Vote: Meeting Dissolved.

A True Record.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Monday, May 13, 2024 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

First item of business was to Adjourn the Annual Town meeting until the conclusion of the Special Town Meeting. A motion was made and seconded and unanimously voted to adjourn the Annual Town Meeting until the conclusion of the Special Town Meeting.

MOTION, made by Board of Selectmen

ARTICLE 1 To hear and act on the reports of Town Officers and Committees.

MOVED: That the Annual Report of the Town Officials of the Town of Norwood be received and accepted as printed.

Offered By: Robert Donnelly

Seconded By: Amanda Grow

Motion declared Carried by Electronic Voting:
Yes: 164; No: 4; Abstain: 5

MOTION, made by Board of Selectmen

ARTICLE 2 To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Laws, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector).

MOVED: That the Town hereby allows the Treasurer from time to time with such terms and conditions as the Treasurer or Collector may deem appropriate to enter into compensating balance agreements with banks in accordance with General Laws, Chapter 44, Section 53F with the approval of the Board of Selectmen.

Offered By: Robert Donnelly
Seconded By: Amanda Grow

Motion declared Carried by Electronic Voting:
Yes: 165; No: 4

MOTION, made by FinCom

ARTICLE 3 To see if the Town will vote to authorize the use of Revolving Funds in Fiscal Year 2025 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

MOVED: That the Town hereby authorizes the following Revolving Fund spending limits for Fiscal Year 2025 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by:

Council on Aging	$125,000
Norwood Public Library	$75,000
Health Department Tobacco Enforcement and Education	$25,000
Recreation Extended Day Fund	$150,000

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 168; No: 7

ALL MOTIONS made by FinCom

ARTICLE 4 To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2024 through June 30, 2025 for the following purposes, or take any other action in the matter.

ARTICLE 4 - Motion 1:

MOVED: That the sum of $225,228 be transferred from Water/Sewer receipts, and that the sum of $6,585,983 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND

1 - GENERAL GOVERNMENT			
122-SELECTMEN	84,403	152-HUMAN RESOURCES	624,219
123-GENERAL MANAGER	1,121,704	155-INFORMATION TECHNOLOGY	1,568,301
131-FINANCE COMMISSION	103,755	161-TOWN CLERK	376,829
135-FINANCE & ACCOUNTING	473,651	162-ELECTIONS & REGISTRATION	134,505
141-ASSESSORS	453,749	175-COMMUNITY DEV (PLN/ZON/CONCOM)	472,926
145-TREASURER	825,079	195-ANNUAL TOWN REPORTS	2,925
151-TOWN COUNSEL	444,500	199-GENERAL GOVERNMENT	124,665
		1 - GENERAL GOVERNMENT TOTAL	**$6,811,211**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Main Motion, as amended, to add $10,000 to Conservation Commission (See Below) declared Carried by Electronic Voting:
Yes: 172; No: 7

MOTION TO AMEND ARTICLE 4, MOTION 1:
Offered by Cheryl Doyle, duly seconded by Joseph Greeley:

Amended motion to article 4, the FY25 operating budget for General Government/Community Development.
MOVED: That the sum of $10,000.00 be allocated

from Free Cash for the purpose of funding line 170 in the budget book, account number 011756 – 581001, the Conservation Land Acquisition account. Said funds will be spent in accordance with Norwood Conservation Commission guidelines, as well as to help meet the goals of Norwood's Open Space and Recreation Plan.

Amended Motion declared Carried by Majority Electronic Voting: Yes:
Yes: 138; No: 37

ARTICLE 4 – Motion 2:
MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND	
2 - PUBLIC SAFETY	
210-POLICE	10,400,065
220-FIRE	9,168,080
241-BUILDING COMMISSIONER	606,651
291-EMERGENCY MANAGEMENT	25,650
293-TRAFFIC CONTROL/FIRE ALARMS	88,500
2 - PUBLIC SAFETY TOTAL	**$20,288,946**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 173; No: 4

ARTICLE 4 – Motion 3:
MOVED: That the sum of $125,000 be transferred from Cemetery Receipts from the Sale of Lots and Graves Fund 4901, that the sum of $466,606 be transferred from Water/Sewer receipts and that the sum of $8,835,190 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND	
4 - INFRASTRUCTURE	
401-PUBLIC WORKS	3,168,879
410-ENGINEERING	254,991
422-HIGHWAY MAINTENANCE	730,700
423-SNOW AND ICE REMOVAL	1,017,200
424-STREET LIGHTING	137,500
430-WASTE COLLECTION/DISPOSAL	59,580
433-WASTE REMOVAL	2,752,505
482-AIRPORT	345,766
491-CEMETERY	738,455
650-PARKS MAINTENANCE	221,220
4 - INFRASTRUCTURE TOTAL	**$9,426,796**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 160; No: 10; Abstain: 2

ARTICLE 4 – Motion 4:
MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND	
5 - HEALTH & HUMAN SERVICES	
512-BOARD OF HEALTH	709,766
541-COUNCIL ON AGING	399,978
543-VETERANS' SERVICES	361,579
5 - HEALTH & HUMAN SERVICES TOTAL	**$1,471,323**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 164; No: 3

ARTICLE 4 – Motion 5:
MOVED: That the following sums be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND	
6 - CULTURE & RECREATION	
610-LIBRARY	1,954,205
630-RECREATION	1,010,261
692-CELEBRATIONS	86,670
6 - CULTURE & RECREATION TOTAL	**$3,051,136**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 163; No: 7

ARTICLE 4 – Motion 6:
MOVED: That the sum of $8,861,524 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND	
7 - SHARED COSTS	
193-FACILITIES	8,861,524
7 - TOTAL	**$8,861,524**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 161; No: 4

ARTICLE 4 – Motion 7:
MOVED: That the sum of $124,686 be transferred from Water/Sewer receipts and that $44,284,948 be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0001 - GENERAL FUND	
7 - SHARED COSTS	
750-DEBT SERVICE	12,848,911
840-REGIONAL SCHOOLS	2,302,285
911-RETIREMENT AND PENSION CONTRIB	6,078,875
912-WORKER'S COMPENSATION	643,493
914-HEALTH INSURANCE	18,674,206
916-MEDICARE	1,247,307
931-CAPITAL EQUIPMENT	926,750
945-LIABILITY INSURANCE	1,162,807
951-RESERVE FUND	150,000
994-TRANSFERS TO PERMANENT FUNDS	375,000
7 - SHARED COSTS TOTAL	**$44,409,634**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 160; No: 8

ARTICLE 4 – Motion 8:
MOVED: That the following sum be raised by taxation and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting.

Offered By: Myev Bodenhofer

Seconded By: Anne Marie Mazzola

Motion declared Carried by Majority Electronic Voting:
Yes: 150; No: 13; Abstain: 1

ARTICLE 4 – Motion 9:
MOVED: That the sum of $22,279,439 be raised by rates and appropriated for the purposes indicated. All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting. As displayed in the Budget Book, restrictions by Salaries Totals, Operating Expenses Totals and Capital Expenses Totals are explicitly incorporated into this vote.

0008 - WATER/SEWER FUND	
4 - INFRASTRUCTURE	
440-SEWERAGE	2,532,763
441-DRAIN MAINTENANCE	76,500
450-WATER DISTRIBUTION	5,399,862
451-MWRA ASSESSMENTS	14,270,314
0008 - WATER/SEWER FUND TOTAL	**$22,279,439**

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 154; No: 6

MOTION, made by Fin Com

ARTICLE 5 To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2024 through June 30, 2025, or take any other action in the matter.

MOVED: Indefinite Postponement.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried Unanimously by Voice Vote.

Meeting Adjourned until Thursday, May 16, 2024.

A True Record.

Attest: Mary Lou Folan
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

TOWN OF NORWOOD

Pursuant to the provisions of the by-laws of the town of Norwood, notice I hereby given that at the Adjourned Annual Town Meeting of the inhabitants of the town of Norwood held on Monday, May 13, 2024 it was voted that the meeting stand adjourned to meet at 6:30 PM on Thursday, May 16, 2024 in the Auditorium of the Norwood High School on Nichols Street. It was further voted that Articles 6 through Article 8 be laid on the table and acted upon at the adjourned session of this meeting.

Mary Lou Folan
Town Clerk

May 14, 2024

Norwood, Norfolk, ss. May 14, 2024

By virtue of the within Notice I have posted the same as directed. The posting Was completed Wednesday, May 14, 2024.

Daniel P. Williams
Constable, Town of Norwood

A True Copy.

Attest: Mary Lou Folan
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said Town Thursday, May 16, 2024 at 6:30 o'clock in the afternoon.

The Moderator, Gerri Slater declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

MOTION, made by Fin Com

ARTICLE 6 To see what sums of money the Town will vote to set aside and reserve for later spending from Community Preservation Fund revenues, pursuant to M.G.L. Chapter 44B, for the following purposes:

- Open Space and Recreational Use of Land
- Historic Resources
- Community Housing
- Administrative and Operating Expenses
- Budgeted Reserve Account

Or take any other action in the matter.

(On petition of the Community Preservation Committee)

MOVED: That the following money be set aside from Community Preservation Fund revenues for future spending as recommended by the Community Preservation Committee for the purposes indicated below:

CPF Reserved for Open Space and Recreational Use of Land:	$91,052
CPF Fund Reserved for Historic Resources:	$91,052
CPF Reserved for Community Housing:	$91,052
CPF Reserved for Administrative & Operating Expenses:	$45,525
CPF Budgeted (Undesignated) Reserve Account:	$591,837
Total:	$910,518

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 153; No: 4; Abstain:

MOTION, made by Fin Com

ARTICLE 7 To see what sum of money the Town will vote to appropriate from the Community Preservation Fund - Administrative Reserve account, established pursuant to M.G.L. Chapter 44B, for administrative and operating expenses, or take any other action in the matter.
(On petition of the Community Preservation Committee)

MOVED: That the following sum be transferred from the Community Preservation Fund – Administrative Reserve Account and appropriated for the following purpose:

Community Preservation Fund - Administrative Reserve Account: $45,525

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 157; No: 3; Abstain: 1

MOTION, made by Fin Com

ARTICLE 8 To see what sums of money the Town will vote to transfer and appropriate from the Community Preservation Fund, from surplus revenue, or from other available funds, for the following purposes:

1. Restore and Preserve Annual Town Reports - Historic Preservation
2. Restore Stained Glass Windows from Morrill Memorial Library - Historic Preservation
3. Restore Memorial Hall Benches - Historic Preservation
4. Rehabilitate Washington Fire Bells (#7 & #10) - Historic Preservation
5. F. Holland Day House Blue Room Fireplace Restoration - Historic Preservation
6. Shared Housing Services Organization (Year 2 Funding) - Community Housing
7. Creation of Affordable Veterans Housing at 20 Vernon Street - Community Housing
8. Transfer of Funds to the Conservation Land Fund - Open Space & Recreation
9. Tiot Trail Bridging & Water Crossings - Open Space & Recreation
10. Morse Hill Veterans Park Improvements - Open Space & Recreation
11. Norwood Memorial Airport Playground - Open Space & Recreation

Or take any other action in the matter.
(On petition of the Community Preservation Committee)

ARTICLE 8 – MOTION 1
MOVED: Based upon the recommendation of the Community Preservation Committee, that Twenty Thousand Two Hundred and Fifty Dollars ($20,250) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and preservation of Annual Town Reports as proposed by the Office of the Town Manager.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 148; No: 16; Abstain: 1

ARTICLE 8 – MOTION 2
MOVED: Based upon the recommendation of the Community Preservation Committee, that Fifty-Five Thousand Two Hundred Dollars ($55,200) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the restoration and display of the Morrill Memorial Library Stained Glass Windows as proposed by the Office of the Town Manager.

Offered By: Myev Bodenhofer

Seconded By: Sarah Sullivan

Motion declared Carried by Electronic Voting:
Yes: 121; No: 40; Abstain: 1

ARTICLE 8 – MOTION 3
MOVED: Based upon the recommendation of the Community Preservation Committee, that Seventy-Five Thousand Dollars ($75,000) be appropriated from the Community Preservation Undesignated Fund Reserve to fund the restoration of thirty-eight (38) oak benches original to Memorial Hall as proposed by the Office of the Town Manager.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 144; No: 14; Abstain: 2

ARTICLE 8 – MOTION 4
MOVED: Based upon the recommendation of the Community Preservation Committee, that Sixty Thousand Dollars ($60,000) be appropriated from the Community Preservation Fund Balance Reserved for Historical Resources to fund the rehabilitation of the Washington #7 and America #10 Fire Bells as proposed by the Committee for the Preservation of Norwood Fire Bells.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting: Yes:
Yes: 145; No: 16; Abstain: 1

ARTICLE 8 – MOTION 5
MOVED: Based upon the recommendation of the Community Preservation Committee, that Twenty-Five Thousand Nine Hundred and Twenty-Five ($25,925) be appropriated from the Community Preservation Undesignated Fund Reserve to fund the restoration of the Blue Room Fireplace Surround in the F. Holland Day House as proposed by the Norwood Historical Society and in accordance with a grant agreement governing the distribution of such funds.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 123; No: 34; Abstain: 4

ARTICLE 8 – MOTION 6
MOVED: Based upon the recommendation of the Community Preservation Committee, that Fourteen Thousand Dollars ($14,000) be appropriated from the Community Preservation Fund Balance Reserved for Community Housing to fund a second year of participation in the Shared Housing Services Organization as proposed by the Community Development Department.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 131; No: 29; Abstain: 4

ARTICLE 8 – MOTION 7
MOVED: Indefinite Postponement

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 152; No: 3; Abstain: 3

ARTICLE 8 – MOTION 8
MOVED: Based upon the recommendation of the Community Preservation Committee, that Ten Thousand Dollars ($10,000) be appropriated from the Community Preservation Fund Balance Reserved for Open Space and Recreational Use of Land and be transferred to the Conservation Land Fund for purposes consistent with both MGL Chapter 44B and Chapter 40 Section 8C.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 158; No: 6

ARTICLE 8 – MOTION 9
MOVED: Based upon the recommendation of the Community Preservation Committee, that Eighty Thousand Dollars ($80,000) be appropriated from the Community Preservation Undesignated Fund Reserve to fund the Tiot Trail Bridge and Water Crossing Project as proposed by the Norwood Trails Advisory Committee.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting: Yes:
Yes: 150; No: 11; Abstain: 1

ARTICLE 8 – MOTION 10
MOVED: Based upon the recommendation of the Community Preservation Committee, that Ninety-One Thousand Five Hundred Sixty Dollars ($91,560) be appropriated from the Community Preservation Fund Balance Reserved for Open Space & Recreational Use of Land to fund improvements to the Morse Hill Veterans Park on the corner of Washington and Mylod Streets as proposed by the Board of Selectmen.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 141; No: 22

ARTICLE 8 – MOTION 11
MOVED: Based upon the recommendation of the Community Preservation Committee, that One Hundred Fifty Thousand Dollars ($150,000) be appropriated from the Community Preservation Fund Balance Reserved for Open Space & Recreational Use of Land and that Sixty-Three Thousand Six Hundred and Thirty Dollars ($63,630) be appropriated from the Community Preservation Undesignated Fund Reserve to partially fund the construction of a playground at the Norwood Memorial Airport as proposed by the Recreation Department.

Offered By: Myev Bodenhofer

Seconded By: Joseph Sheehan

Motion declared Carried by Electronic Voting:
Yes: 144; No: 10; Abstain: 8

Meeting Dissolved.
A True Record.

Attest: Mary Lou Folan
Town Clerk

BIRTHS

Town Clerk and Accountant Vital Statistics

(ALL NORWOOD RESIDENTS WHOSE BIRTH OCCURRED IN OTHER TOWNS DUE TO CLOSING OF NORWOOD HOSPITAL)
TOTAL NUMBER OF BIRTHS 252

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2024

1/1/24	VIOLET WALSH	JAYME & MATTHEW
1/2/24	AVA LEOPOLD	RACHEL & JEREMY
1/3/24	KOURTNEY SMITH-CLAROS	KRYSTINA & DENNIS
1/4/24	JULIAN UMPIERRE	PATRICIA & IAN
1/5/24	AUGUST AKKIRAJU	KAYCEE & ANANTH
1/7/24	NATHAN VILAS-BOAS	MEGAN & FELIPE
1/9/24	BENJAMIN LACOUTURE	AUDREY & JAMES
1/9/24	LILY LACOUTURE	AUDREY & JAMES
1/10/24	CHLOE KICO	TAULANTA & OLTION
1/11/24	LAVI MANOJ	THRISHA & MANOJ
1/12/24	JORDAN KACHULIS	MARGARET & CHRISTOPHER
1/15/24	AVAYAY GOUD BODDU	SNEHA & ABHISHEK GOUD
1/17/24	DEREK DE SOUSA	ROZIANE & RENAN
1/17/24	BRADY MALONE	SARA & NEAL
1/18/24	CONNOR TREMBLAY	KATHERINE & KEVIN
1/19/24	SEBASTIAN NATALEGAWA	CARLA & RADEN
1/21/24	NICOLAS GLENNON	NICOLE & BRIAN
1/21/24	TYLER ROMAN-MARTIN	JENNIFER & DAVID
1/26/24	SLOANE CIRIONI	SARA & EVAN
1/27/24	NORA HALLORAN	HOLLY & TIMOTHY
1/28/24	ROWAN BROSNAN	SIOBHAN & CONOR
1/29/24	ROBERT CAREY	NATALIE & PATRICK
1/29/24	JACK CROWE	RACHEL & BRENDAN
2/5/24	MEDINA KUVAN	AIZA & KUVAN
2/7/24	DYLAN MIZRAK	KELSEY & ARDA
2/8/24	JOHN FLOYD	JESSICA & GREGORY
2/9/24	CALLUM SPEED	KAYLA & ROBERT
2/10/24	AALIYAH HOGAN	FADIA & EARNEST
2/10/24	NOAH POLLAK	MAILE & CHRISTOPHER
2/12/24	JOSEPHINE WEEKS	LAUREN & KYLE
2/14/24	JACK MCDONOUGH	COURTNEY & KEVIN
2/13/24	EMMANUEL ARROYO	JESSICA & FELIX
2/15/24	SOPHIE ROTHMANN	MICHAELA & JAMESON
2/16/24	ISABELLE MOMPOINT	VI & DANIEL
2/17/24	CATALEA SABA	CHRISTELLE & ELIAS
2/19/24	ALISIA ALUSHAJ	DENISA & ALI
2/20/24	RYAN PRENDI	ELJADA & DHIMITRAQ
2/21/24	VIVAAN BHANDARI	MENU & VIJAYA
2/26/24	EMRYK DEPTULA	TRESSA & PATRYK
2/26/24	ZAHID JEAN JULIEN	WAAGDA & KERVENS
2/26/24	ELIAS MIKHAEL	NOURA & MICHEL
3/2/24	ESTHER ADDISON	KLEA & MARK
3/3/24	MATHEW KAKOS	NOURA & DUREID
3/3/24	SARAI SOTO	ASHLEY & BRAULIO
3/4/24	ETHAN ORENSTEIN	KERRY & SETH
3/7/24	AYLA CULTRERA	ANA & ALEXANDER
3/7/24	ANEES SAMAHA	MIRANDA & MAHER
3/9/24	HENRY JUNGERS	JAQUELINE & FABIO
3/11/24	GEFFEN BLEIBERG-GENI	AYALA & NITSAN
3/12/24	FRANCIS ABBATANGELO	ANDREA & FRANCIS
3/12/24	SOFIA SCHOCK	CHRISTIANA & TYLER
3/14/24	AVA FALKIEWICZ	LAURA & NATHAN
3/14/24	LIA FLIGHT	BAHAREH & DANIEL
3/15/24	BRYCE GOLDWATER	TAYLOR & PHILIP
3/16/24	ADALINE JORDAN	AMANDA & MICHAEL
3/17/24	MARIAM CHEGRA	SAMIRA & SOFIANE
3/18/24	NATHAN CHAU	WING YAN & KAHO
3/19/24	GABRIEL SHEARD	SARAH & CHARLES
3/22/24	SHAHEM KARZOUN	BARIAA & BASEL
3/24/24	NOAH ALVES DOS SANTOS GUIMARAES	FABILIE & EDUARDO
3/24/24	AICHA SAAD	HANANE & LAHOUARI
3/26/24	RYAN BIRKETT	MEAGHAN & JOSEPH
3/26/24	ZAARA PATEL	JANKI & MANAN
3/29/24	CONNOR ROSS	COLLEEN & RYAN
4/1/24	CLARA JOSEPH	MIDLYNE & NONCKSON
4/5/24	ALI THABIT	SOUAD & MOHAMMED
4/7/24	DYLAN DRISCOLL	ELIZABETH & BRIAN
4/9/24	MACKENNA ROCHE	KIMERLY & SEAN
4/11/24	RIAZ KHAN	GABRIELLE & AMIR
4/12/24	SOPHIE VAN SWIETEN	MARINELLE & ADRIAAN
4/15/24	JOHNNY GEAGEA	GANNA & MAROUN
4/16/24	LENNON IMBERGAMO	CAITLIN & JOHN
4/23/24	AVAH-ROSE BARREAU	MARJORIE & JEAN RENAND
4/23/24	CLARK ZIBUDA	AMANDA & ADAM
4/24/24	SYLVIE DENEHY	SHAY & TIMOTHY
4/27/24	THEODORE LAMBACH	LINDSEY & DUSTIN
4/27/24	MARK PROTSENKO	OLENA & MYKHAILO
4/30/24	CECILIA LEONARD	MARISSA & JAMES
5/1/24	LILY PREISER-PAGAN	MARTA & DANIEL
5/8/24	ASLAN ARTEAGA GARFIAS	DOLORES & DAVID
5/8/24	CHRISTIAN JOSPEH	MARIE & JEAN
5/10/24	BEAU LACASSE	KIMBERLY & JASON
5/13/24	ROWAN RUDDEN	MARY & KYLE
5/15/24	EMANUEL DA CRUZ	GILCIENE & LUCAS MATHEUS
5/15/24	MAANAS SHRESTHA	SRIJANA & MINESH
5/17/24	JUSTIN SANTOS	MYRIAM & JOVONTE
5/20/24	BLAKE REDDINGTON	EMILY & GREGORY
5/21/24	MARIA DAHER	BEATRICE & MAJED
5/21/24	MYLES HENDRICKSON	BRITTANY & PATRICK
5/21/24	OSAWONAME IBUNOR	BLESSING & JOHN
5/21/24	ELLA JOREKJIAN	MARIEBELLE & HAROUT
5/21/24	LUCAS KIM	ESTER & SAMUEL
5/22/24	OLIVIA HATHAWAY	JESSICA & ELIJAH
5/23/24	CAMERON HARRIS	CHRISTINE & JUSTIN
5/23/24	SUTTON NOEL	AMELIA & MICHAEL
5/26/24	NOAH BLAGDON	DEVON & GEORGE
5/26/24	LIAM CASEY	MEGHAN & JAMES
5/28/24	JEEVIKA VISWANATHAN	KRITHIKA & VISWANATHAN
5/30/24	EVELYN LOCKHART	EMMA & EDWARD
5/30/24	ZELDA SEITZ	EMILY & MICHAEL
5/31/24	MARCUS TOURVILLE	CHELSEY & TYLOR
6/1/24	ANVIKA GUPTA	SUNIDHI & SHASHANK
6/2/24	AARYA PALLAMREDDY	BHAVANA & PURUSHOTHAM
6/4/24	BROOKE BRODSKY	EMILY & EZRA
6/5/24	SAMI ALKURDI	HIBA & ANAS
6/8/24	DAMIAN MENARD	SHANA & PHILIPPE
6/9/24	NICOLAS ORDONEZ	BROOKE & WILSON
6/11/24	VIOLA CHOL	ASONTA & MICHAEL
6/11/24	ARLO ZORSKI	KYLE & TAYLOR
6/14/24	ASHLYN ADDO	CECILIA & THEOPHILUS
6/14/24	LIAM LU-MORIN	JENNIFER & VINCENT
6/14/24	KIERAN PFEIL	JULIA & JAMIESON
6/17/24	SAMUEL COPPOLA	RACHEL & CHRISTOPHER
6/18/24	LUCAS DEMOSTHENE	SAILY & MACALAIRE
6/18/24	CAPRI KASSIS	NINA & CHRISTIAN
6/19/24	ELLA ZAUGG	SAMANTHA & JUSTIN
6/20/24	DAISY GOLDEN	CAITLIN & JONATHAN
6/21/24	MICHAEL ROSSI	MELISSA & ANTHONY
6/22/24	RONAN BOWEN	VICTORIA & SHAWN
6/22/24	AVERY KELLY	MEGAN & PETER
6/22/24	ELIJAH ORTIZ	EMMA & ANDREW
6/23/24	MAGGIE DEBENEDICTIS	MOLLIE & ADAM

6/23/24	LILAH RONAN	JILLIAN & PATRICK
6/27/24	WYNTON DECEMBRE	SHERLY & WILFRID
6/29/24	VINCE CACCIAPAGLIA	ERIN & JARED
6/29/24	MALIYAH FUENTES	MONIQUE & JOSHUA
7/1/24	MILES HANNA-DUS	AIMEE & CHAD
7/3/24	TARYN MARTIN	KELLYN & JOHNATHAN
7/5/24	HARRISON GOLDEN	ALLISON & GRANT
7/6/24	KEEGAN FLAHERTY	MEGAN & LIAM
7/7/24	SIELA RAKIPAJ	MARSELA & XHERSI
7/8/24	TROY CONTRERAS	LINDSI & WILLIAM
7/8/24	SKY JAMSAKIAN	MINA & NERSIS
7/8/24	SOPHIE POMERLEAU	KELSEY & COREY
7/9/24	THEODORE PURGA	LAURA & BRAD
7/12/24	EZEQUIEL DE FARIA	PEDRELINA & MARCOS
7/15/24	JACK DONAHUE	CHRISTINA & PATRICK
7/16/24	AMELIA LARNARD	SARA & JEFFREY
7/19/24	MADELYN VIANO	CYNTHIA & GAVIN
7/20/24	BEAU BARTLETT	CAROLINE & JOHN
7/22/24	LEIGHTON RADER	JANELLE & NICHOLAS
7/23/24	DHRUV KARTHIK SIDDI	SADHANA & PRAMOD
7/24/24	EMMANUELLE SCILINGO-REITER	CHRISTINA & JUSTIN
7/25/24	MITHRAN MANIKANDAN	SARASWATHI & MANIKANDAN
7/25/24	ZAYN SHAH	RITU & DHAVAL
7/27/24	LEV MEANS	LIHI & JACOB
7/27/24	HAFSA RAKHIMOVA	MUKHABBAT & AZIM
7/28/24	ELLA CALIXTE	SANDLY & BAROUCE
7/31/24	MICHAEL LARA	JESSICA & MICHAEL
8/1/24	JAYDEN JIMENEZ GONZALEZ	KEILA & SERGIO
8/4/24	EVELYN VIANA	CAITLIN & ROGERIO
8/5/24	CODY HINES	JENNIE & STEVEN
8/5/24	JUNNE GAUS WILTERKING PERCIN	WILMIDE & JUNIOR
8/6/24	VIVIAN BLASCO	CAMDEN & JULIO
8/6/24	ISHI LAKSHMANA	DURGA & LAKSHMANA
8/6/24	JAMES LORE	EMILY & STEVEN
8/12/24	ELIZABETH SARGENT	KATHERINE & LUCIUS
8/14/24	EDWARD LOPES IV	LAUREN & EDWARD
8/14/24	KENDRICK PIERRE	WILGARD & JOVENEL
8/15/24	JIMENA HERNANDEZ HERNANDEZ	WENDY & ANGEL
8/15/24	AMIRA SAAB	CHRISTINA & MICHEL
8/17/24	AARIA GOEL	APARNA & VARUN
8/17/24	ZOE TSAGLI WHEATON	VIDA & GEORGE
8/19/24	BLAIR MICHAELS	CARLY & DAVID
8/21/24	EMMETT CONLEY-DAS	CAROLYN & ANIK
8/27/24	ARKIN KABADI	AISHWARYA & SANTHRUPTH
8/28/24	LORILAI CUMMINGS	COURTNEY & ETHAN
8/29/24	EMMA PAFTALAKU	ALBA & VANGJEL
8/31/24	TEAGAN MCBRIDE	CHRISTINE & PATRICK
9/1/24	GRAHAM BRAREN	MEGHAN & SCOTT
9/2/24	ADONIS TREON	LUIGINA & PERRY
9/3/24	NICHOLAS SIMON	THERESA & SAMUEL
9/4/24	ARCHIE KAPLAN	EMILY & GLENN
9/6/24	AYAN SANJEEV	NEHA & SANJEEV
9/10/24	VAMIKA DESAI	RHEA & KUNAL
9/10/24	CHLOE HOADLEY	EMILY & BENJAMIN
9/11/24	GRACE PUJOLS BAEZ	KENIA & BILL
9/13/24	MADELYN MCCORMICK	LAUREN & ALEX
9/14/24	EMMA MCBRIDE	MEGHAN & COLLIN
9/15/24	LEROY GOOD IV	COURTNEY & LEROY
9/18/24	JAMES PETERSON	KRISTEN & ZACHARY
9/20/24	SITHARA VIKRAM	RANCHANA & VIKRAM
9/21/24	GABRIELLE BELACY	GAETHANE & JOSUE
9/21/24	COREY BELLEGARDE	ROUDELYNE & CASTRO
9/22/24	CONOR BLEDAY	SAMANTHA & ALEXANDER
9/23/24	HEITOR FREITAS	ARIANE & SILVIO
9/23/24	ELLIE FROST	VASILIKI & THOMAS
9/24/24	AREN DAVTYAN	ANASTASIIA & ARAM
9/24/24	AVIT DESHMUKH	GANDHALI & VARAD
9/26/24	WESLEY MATHEWSON	KYRA & BRADFORD
10/3/24	LINCOLN DONAHUE	BRIANA & PATRICK
10/4/24	URAZ KAYAN	HAZAL & SABAHATTI
10/6/24	ANSHIKA GAIKWAD	PRATIBHA & ANIKET
10/6/24	ALEXA RAMOS HERNANDEZ	BELQUI & MANUEL
10/6/24	NEHEMIY ROMEUS	ALINA & FRISNEL
10/7/24	NATALIE MONROY PEREZ	EVELIN & ROBERT
10/9/24	CATRINA JOYCE ALLIAH JOSEPH	CARLINE & WILLY
10/11/24	DAISY DANFORTH	VALERIE & PAUL
10/11/24	COLIN SHEA	KATHRYN & DANIEL
10/13/24	NICHOLAS TELHE	ALANA & BRUNO
10/14/24	CHARLOTTE TARTAGLIA	JULIANNE & RYAN
10/19/24	FARRIS TABBARA	ROULA & MAMOUN
10/26/24	NIKOLAOS KATSIAUNIS	KARISSA & GEORGE
10/26/24	CECILIA LE	ERIN & KHOA
10/27/24	CLAIRE CARDILLO	ANDREA & KRISTIAN
10/27/24	AMBROSE ESCARFULLERY	CHELSEA & MICHELLE
10/30/24	KATHERINE NUGENT	ANNE & GREGORY
11/1/24	KENNETH MACKIN III	ELISE & KENNETH
11/1/24	VED RAMBHIA	MANSI & DARSHAN
11/1/24	VIDIT RAMBHIA	MANSI & DARSHAN
11/2/24	PARKER LATINCSICS	HANNAH & ERICH
11/7/24	MAXWELL ABRAMSON	REBECCA & DANIEL
11/7/24	DAMIEN CHIRWATSI	OLIVIA & DOMIANO
11/7/24	MAIA JOSEPH	LAUREN & DAVID
11/7/24	ANDRE WARREN	MELISSA & ANDREW
11/10/24	PATRICK HOWARD	ANDREA & MARTIN
11/11/24	FIONA FARLEY	CAROLYN & CALVIN
11/13/24	DJAYNE LESPINASSE	DIEUNIE & JAMES
11/14/24	LEO DELUCA	ELLEN & KEVIN
11/15/24	CORDELLA RYS	OLIVIA & BARTOSZ
11/18/24	COLE CLIFFORD	RUTH & NICHOLAS
11/19/24	NOAH DELOREY	KRISTEN & WILLIAM
11/25/24	EVELYN VIBERT	KATHLEEN & MARK
11/28/24	DONOVAN SAMPSON	BRITTANY & BRANDON
11/28/24	CECILIA VILLON	COURTNEY & KURT
12/1/24	RHODENEESHA CHARLES	RHODE & MARC
12/2/24	RYAN HENRY	MARGARET & MARK
12/2/24	JONIE ELISHA JEAN	MANOUCHEKA & JONEL
12/3/24	JAMES ROBERTSON	ALEXANDRA-MARIE & DANIEL
12/4/24	SRIJA KARKI	SAARA & BISHAL
12/5/24	FREYA NOLAN	KATHERINE & ALAN
12/6/24	NIKOLETTA STEPHATOS	MARY KATE & CONSTANTINE
12/10/24	NATHANIEL BARRETT	ELIZABETH & RYAN
12/11/24	SOFIA JACOBS	MILAGROS & LOUIS
12/13/24	THEODORE LEGER	ALEXANDRA & WILLIAM
12/13/24	LEILA NADEAU	NICOLE & MICHAEL
12/14/24	ARIELLA CONCEPCION	VANESSA & WILLIAM
12/15/24	FELICITY DALY	MARY & THOMAS
12/15/24	AANYA AJIT PAI-GAY	POOJA & SCOTT
12/16/24	JOSEPH ANDERSON	KATHRYN & SAMUEL
12/16/24	ELSIE JIANG	ZILING & MING
12/16/24	VIOLET O'LEARY	DIANA & BRENDAN
12/17/24	THEODORE NUNES	KAYLA & MARVEM
12/18/24	NORAH ANDREW	ALLYSON & SEAN
12/18/24	LILY SUGRUE	ALEXANDRA & BRIAN
12/20/24	CALLUM TOOMEY	JESSICA & CHRISTOPHER
12/21/24	AVA ODIKAESIEME	EMILY & CHUKWUMA
12/22/24	SAGE MORENO	CAITLIN & DAVID
12/27/24	LEON KENNEDY	ASHLEY & ANDREW
12/28/24	DECLAN MCKENNA	KRISTINA & TIMOTHY
12/30/24	ELEANOR FITZPATRICK	SAMANTHA & PAUL
12/31/24	ROBERT HARRINGTON	KATIE & MATTHEW

MARRIAGES

Total Marriages: 120

MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2024

1/15/24 Vincent George Hamber
Rose-Marie Clarke
Married By: Colin Powell, Clergy

1/20/24 Lindsi Paige Niclas
William Alexis Contreras
Married By: Beverly Ann Bonner, JP

2/5/24 Juan Rodrigo Megale Falcon
Thayse Felinto Gomes
Married By: Katia Silva, One Day Solemnizer

2/27/24 Fahmida Rowshon Urmi
Misbah Hussin
Married By: Abdurrahman Ahmad, Imam

2/27/24 Luis Fernando Correa Sanabria
Catherine Eunice Cintron Perez
Married By: Claire Miller, JP

2/29/24 Sarah Anne Widberg
Daniel James Walsh
Married By: Christine A. Cole, JP

3/24/24 Mariane Lisboa Carrasco
Patrick Joseph
Married By: Beverly Ann Bonner, JP

3/25/24 Devak Pareshkumar Patel
Purva Kshemendra Shah
Married By: Claudine Gover, JP

3/30/24 Yogesh Govind Chaudhari
Spandan Manilal Patel
Married By: Muthukumar Nagarajan, Priest

4/6/24 Mark William Vlahos
Jessica Connolly
Married By: Phyllis A. Spiro, JP

4/12/24 Ruben David Cortes-Torres
Ixane Velazquez Diaz
Married By: Claudine Gover, JP

4/23/24 Salima Mounir
Badraddine Hisbane
Married By: Beverly Ann Bonner, JP

4/29/24 Gesthemani Anastasiadis
Christos Kontos
Married By: Paul Eysie, JP

5/4/24 Khyati Vipresh Sheth
Viramya Shah
Married By: Beverly Ann Bonner, JP

5/4/24 Ernest Christopher Dauplaise
Stephanie Theresa Castaldi
Married By: Michele Decelles, JP

5/5/24 Kathleen K. Higgins
William Timothy Armour
Married By: Joseph M. Abely, One Day Solemnizer

5/9/24 Gengyun Ma
Xiwei Yang
Married By: Nicole L. Crispo, JP

5/14/24 Sergei Domnin
Daria Vinogradova
Married By: Jessica Fumarola, JP

5/17/24 Brandon Betner Chadwick
Emily Nicole Wolfe
Married By: Alden Chadwick, One Day Solemnizer

5/17/24 Daniel James Yong
Chelsey Elisabeth Winsor
Married By: David S. Winsor, One Day Solemnizer

5/18/24 Julia Christina Eichkern Kirk
Gregory Joseph Kleciak
Married By: Lee E. Wolloff, Pastor

5/18/24 Jillian Lorraine Hebert
Barry James Nicholson
Married By: Andrew J. Acampora, Deacon

5/20/24 George Antonios Tannous
Margaret Mary McMenamy
Married By: Beverly Ann Bonner, JP

5/31/24 Denice Brito Tavares
Sabrina Rosely Coelho
Married By: Beverly Ann Bonner, JP

5/31/24 James Arthur Reynolds
Francesca Theresa Alberti
Married By: Rev. Matthew M. Williams, Priest

6/4/24 Joseph Tanios Homsi
Cody Reece Lenart
Married By: Erica Seligson, One Day Solemnizer

6/8/24 Claire Greta Mandel-Folly
Steven Michael Hughes
Married By: Lauren Cofield, One Day Solemnizer

6/8/24 Natali Soto
Juan Ignacio Cuevas Rodriguez
Married By: Lucia Damerau, One Day Solemnizer

6/15/24 Christian Senanu Amados
Doris Naadu Lawson
Married By: Stephen Cesso, JP

6/15/24 Erin Marie Cuddy
Max Charles Purcell
Married By: Susan Sullivan, Minister\

6/21/24 Hector Rafael Gaston
Pamela Fedeluz DeLeon
Married By: Claudine Gover, JP

6/21/24 Mary Beverly McNeil
Zachary Michael Chamberlain
Married By: John E. Kelly, Priest

6/22/24 Christina Antoinette Piatelli
Ryan Thomas Marchant
Married By: Matthew Thibeau, One Day Solemnizer

6/22/24 Michelle Renee Conroy
Benjamin James Menke
Married By: Eilieen Pitts, One Day Solemnizer

6/23/24 Monica Nicole Diller
Evan Aldo Horvath
Married By: Fr. Christopher Peschel, Priest

6/26/24 Michael Patrick Cawley
Veronica Mary McElaney
Married By: Melinda S. Gallant, JP

MARRIAGES

6/28/24 Adam Corson Nylen
Sahar Panahi
Married By: Claudine Gover, JP

6/28/24 Tina Wong
David William DeLand
Married By: Jeffrey Rice, One Day Solemnizer

6/29/24 Collette J. Pozuelo-Sruta
Michael Patrick Poisson
Married By: Donald Mitchell, One Day Solemnizer

6/29/24 Matthew Joseph Stover
Diana Greyson Cross
Married By: Rachel Wildman, Priest

7/1/24 Hector Morales
Samuel Morales Sanchez
Married By: Beverly Ann Bonner, JP

7/10/24 Brendan John Deasy
Meris Herndeen LaVangie
Married By: Ramdassie Bheecham, JP

7/12/24 Christian Mark Portanova
Kara Pierre-Charles
Married By: Randy Jean, One Day Solemnizer

7/15/24 Sree Rohit Chamarthi
Anusha Venkata Satya Sai Vishnubhotla
Married By: Beverly Ann Bonner, JP

7/15/24 Dejour Ladon Washington
Miriam Delcarmen Estrada
Married By: Beverly Ann Bonner, JP

7/17/24 Paul Andrew McKay
Marlene Kelly Kennedy
Married By: Beverly Ann Bonner, JP

7/19/24 Manju Pudasaini
Purushottam Pudasaini
Married By: Beverly Ann Bonner, JP

7/26/24 James Dylan Hiotes
Jazlynn Jeannette Paler
Married By: Leona J. Fisher, Pastor

7/27/24 Ashlee Jessica Powers
Kevin Christopher Bianchi
Married By: Paul Kearney, JP

7/29/24 Etielly Alcantara Leite
Savio do Carmo Costa
Married By: Beverly Ann Bonner, JP

8/3/24 Akram George Karam
Romy Abouhamad
Married By: Fr. Edgard Oneissy, Priest

8/3/24 Luccas David Ferreira
Gabriella Mazzoni Ferreira
Married By: Helio S. Ferreira, Minister of the Gospel

8/3/24 Derrick Joseph Pallis
Rachel Ghassan El Massih
Married By: Daniel Jake Anderson, One Day Solemnizer

8/4/24 Patrick Michael Dash
Annie Claire Paquette
Married By: Leslie F. Paquette, One Day Solemnizer

8/9/24 Matthew Patrick Roy
Lindsay Elizabeth Nixon
Daniel J. Veo, One Day Solemnizer

8/10/24 Nikhil Pareek Malik
Rachel Laurin Konowitch
Married By: Samuel Eddy Olsen, One Day Solemnizer

8/11/24 Neil Edward Fredrickson
Allison Katherine Wittich
Married By: Beverly Ann Bonner, JP

8/11/24 Alanna Christine Keady
Shaun Timothy Callahan
Married By: Paul Keady, One Day Solemnizer

8/16/24 Katelyn Seanna Murphy
Brendan John McLaughlin
Married By: Mackenzie Sullivan, One Day Solemnizer

8/17/24 Louis Kendall Smith
Betsy Ayala-DeJesus
Larry H. Smith, One Day Solemnizer

8/18/24 Rassoull Amir Finch
Rosie Stinphil
Married By: Stella Marie Williams, One Day Solemnizer

8/19/24 Dayna Joy St. Peter
Drew William Virtue
Married By: Jessica Hoffman, One Day Solemnizer

8/21/24 Ethan Connor Poag
Yuqiao Jiang
Married By: Beverly Ann Bonner, JP

8/24/24 Abdalah Salim Jabour
Hilda Sleiman Al Abras
Married By: Beverly Ann Bonner, JP

8/24/24 Ellen Christina Meriano
Gregory Davis Reinauer
Married By: Marisa Farulla, Minister

8/26/24 Stefanos Pappas
Adriana Jocelyn Rivas
Married By: Beverly Ann Bonner, JP

8/31/24 Kennedy Correia Osorio
Gleicielly Firmino
Married By: Fausta F. DePina, Clergy

9/1/24 Hannah Rose Pioccone
Sean Daniel Spillane
Married By: Thomas David Spillane, One Day Solemnizer

9/8/24 Atalya Greenberg
Ethan Eliyahu Ben-Joseph
Moshe Bleich, Rabbi

9/10/24 Jenny Michael Nkwah
Jaleel Romell Robinson
Married By: Beverly Ann Bonner, JP

9/12/24 Marianella Perez Brito
Javier Jose Aguirre Olivo
Married By: Milagros Cruz, JP

9/14/24 Andrew Eugene Vincent
Luis Miguel Cancinos
Stephen Cesso, JP

MARRIAGES

9/14/24 Georges Iskander ElChallouf
Joanna Ghassan Alkhoury
Married By: Beverly Ann Bonner, JP

9/14/24 Aaron Nicholas Hull
Julia Melissa Stavins
Married By: Sarah Mishkin, One Day Solemnizer

9/16/24 Safida Hussein
Larry Gordon MacKinnon
Diane Badger, Reverend

9/20/24 Michael John Sullivan
Alexa Marie Helene Violaris
John L. Sullivan, Jr., Priest

9/22/24 Megan Marie Berridge
Bradley Hersey Chapman
Married By: Tracy F. Lavender, Reverend

9/22/24 Hannah Beth Palefsky
Sean Everett Austin
Ryan Austin, One Day Solemnizer

9/22/24 Tanya Marie Seamans
Daniel Lukens Kirchgessner
Chelsea Wilson, One Day Solemnizer

9/27/24 Audrey Lucille Ikels
Benjamin Stone Morton
Married By: Tracey Viselli, Clergy Member

9/27/24 Rachael Theresa McClure
Brendan Joseph Ryan
Married By: Lucinda Graham, Clergy Member

9/27/24 Michael Andrew Paolini
Jenna Marie May
Married By: Fr. Jean Pierre Aubin, Reverend

9/28/24 Nathan Edward Schaney
Katherine Alves
Married By: Christopher Markiewicz, One Day Solemnizer

10/1/24 Lamek Sami Bejjani
Rana Alkurdi
Married By: Josef Porteleki, JP

10/3/24 Robert Joseph Carney
Jaclyn Helen Coutoumas
Married By: John Reilly, One Day Solemnizer

10/4/24 Kevin James Chatten
Michaela Diane Scarpone
Married By: Erin E. Chatten, One Day Solemnizer

10/5/24 Peter Colds BrownHendy Nestor
Navilina Joseph Inocent
Married By: Christine A. Cole, JP

10/6/24 Amanda Lynn Boutin
Alexander Colina Rodriguez
Married By: Daniel Gourley, One Day Solemnizer

10/6/24 Zerin Lee Guillemette
Newton Alexander Pervaiz
Married By: Evamarie Guillemette, One Day Solemnizer

10/15/24 Evandro Jose Saldanha
Valeria Ribera Garcia
Married By: Beverly Ann Bonner, JP

10/15/24 Yousif Alani
Sitzubayda Alkhekani
Married By: Abdurrahman Ahmad, Imam

10/18/24 Kathryn Elyse Brennan
Daniel Ryan Rafuse
Married By: Michael Rafuse, One Day Solemnizer

10/19/24 Keely Ellyn Bergin
Zachary Nathan Piscitelli
Married By: Eli Piscitelli, One Day Solemnizer

10/19/24 Kira Lynn Bergmann
Brian Thomas Keeley
Married By: Audrey Sloofman, One Day Solemnizer

10/25/24 Korinna Marie Locke
Ryan Thomas Quinn
Married By: Mark Huber, Clergy

10/25/24 Miranda Eve Riccio
Jeffrey Sainvil
Married By: Royce Raymond, Ordained Bishop

10/25/24 Heather Michelle Philben
Katelyn Grace Dolan
Married By: Jordan Brocaille, One Day Solemnizer

11/10/24 Joseph S. Baylon
Crystiany M. Guilherme
Married By: Jason LaPlanche, Pastor

11/22/24 Paul Harrold Sales III
Kaitlyn Elizabeth Froysa
Married By: Jessica Fumarola, JP

11/22/24 Austin Michael Cyrus
Jessica Hamilton Pollock
Married By: Jessica Fumarola, JP

11/23/24 Joseph Hannawi
Elizabeth Katherine Rostron
Married By: Rev. Anton Sabha, Priest

11/23/24 Cecilia Kathryn Regan
Stephen Patrick Teehan
Married By: Rev. Timothy Hynes, Priest

11/24/24 Brian Anthony Sheehan
Margaret Komukyeya
Married By: Emmanuel V. Meimaris, JP

11/24/24 Luljan Mici
Marinela Sako
Stephen Cesso, JP

11/24/24 Maria Moustakas
Adam Samuel DiFlaminies
Married By: Marie H. Bonner, Officiant

11/25/24 Ernst Dominique Laporte
Nana Afua Owusu
Married By: Christine A. Cole, JP

11/29/24 Mark Nicholas Groh
Melissa Ann Francis
Married By: Eva Ravesi, One Day Solemnizer

11/30/24 Dennis James Keaten
Elizabeth Castro Agudelo
Married By: Beverly Ann Bonner, JP

MARRIAGES

12/6/24 Alba Sanchez Mijangos
Erwin A. Gamez Contreras
Married By: Beverly Ann Bonner, JP

12/7/24 Evan Thomas Shea
Kathleen Ann Porazzo
Married By: Rev. Thomas E. Keyes, Priest

12/7/24 Eric Martin Kewriga
Courtney Alexis Brewer
Married By: Matthew Brewer, One Day Solemnizer

12/8/24 Justine Elizabeth Ryan
Daniel Robert Moran
Married By: Fr. Chris O'Connor, Priest

12/9/24 Rajiv Rajkumar Malhotra
Camila Biondi Vieira
Married By: Ramdassie Bheecham, JP

12/12/24 Matthew Henry Salomon
Sage Anastasia Kampitsis
Christine A. Cole, JP

12/13/24 Liz Belle Sa
Edward James Reavey IV
Married By: Yanfen Jiang, JP

12/14/24 Alonso Villar
Narda Concepcion Lara
Married By: Nicole Alvarez-Brito, JP

12/16/24 Clayton Almeida Santos
Jacqueline de Vasconcelos Pontes
Married By: Katia Silva, One Day Solemnizer

12/17/24 Jorge Goncalves Pio
Alexis Vest Burton
Married By: Ramdassie Bheecham, JP

12/23/24 Courtney Elizabeth Finn
Moise Rene
Married By: Alex Geourntas, Justice of the Peace

12/30/24 Alexae Michelle Connor
Samantha Jean Patrie
Married By: Nicole L. Crispo, JP

DEATHS

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2024

137 RESIDENTS WHOSE DEATH OCCURRED IN NORWOOD

56 NON-RESIDENTS OF NORWOOD WHOSE DEATH OCCURRED IN NORWOOD

158 RESIDENT OF NORWOOD WHOSE DEATH OCCURRED IN OTHER TOWNS

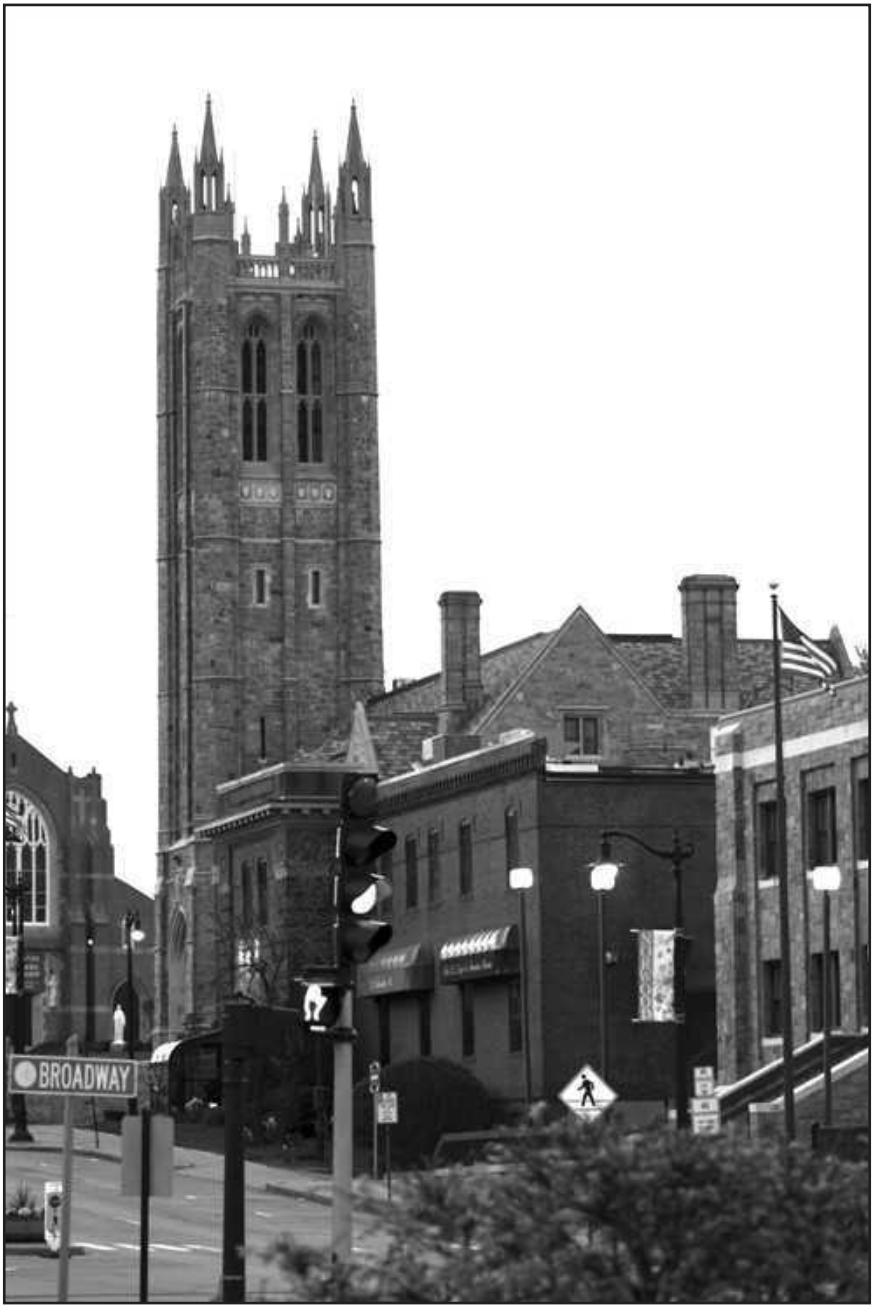
351 TOTAL NUMBER OF DEATHS

11/1/24	MARION MERCADANTE	95 YEARS
1/2/24	ANITA CARTER	73 YEARS
1/2/24	DAVID MCMORROW III	42 YEARS
1/4/24	ROSEMARY ROCA	68 YEARS
1/5/24	REED HOLMBERG	78 YEARS
1/5/24	LOIS WALSH	74 YEARS
1/7/24	JOSEPH BARBER	79 YEARS
1/8/24	ROBERT BERNARDO	89 YEARS
1/8/24	ROBERT BOZE	79 YEARS
1/8/24	CLAIRE CHICOINE	85 YEARS
1/9/24	THOMAS LANDRY	69 YEARS
1/10/24	JOSEPH CANISIUS	90 YEARS
1/10/24	ANN HASTINGS	87 YEARS
1/11/24	THOMAS CONROY	66 YEARS
1/11/24	CHRISTOPHER EYSIE	57 YEARS
1/14/24	SHIRLEY MOLEON	89 YEARS
1/14/24	JOHN O'BRIEN	89 YEARS
1/15/24	ROBERT SMITH	63 YEARS
1/16/24	JOSEPH GOLDBERG	95 YEARS
1/17/24	BEVERLY ANDERSON	75 YEARS
1/19/24	JANE GIBLIN	68 YEARS
1/19/24	FRANK SCALA	90 YEARS
1/20/24	BARBARA COSTELLO	89 YEARS
1/22/24	LINDA SMITH	73 YEARS
1/23/24	BERNADETTE BULLISTRUM	84 YEARS
1/24/24	MARIA CONIDI	93 YEARS
1/24/24	JAMES SHERMAN	77 YEARS
1/25/24	KEVIN SOARES	51 YEARS
1/27/24	DONNA PHALEN	88 YEARS
1/30/24	WILLIAM HARBOUR JR.	78 YEARS
1/30/24	THOMAS WYNNE	88 YEARS
2/1/24	ROBERT KELLEY	92 YEARS
2/1/24	WALTER REUNING	92 YEARS
2/2/24	JOHN STANLEY	68 YEARS
2/2/24	PATRICIA SULLIVAN	90 YEARS
2/3/24	CHARLES BENOIT	79 YEARS
2/3/24	MARGARET FEARNLEY	84 YEARS
2/3/24	WILLIAM WILKOSKY JR.	56 YEARS
2/4/24	IRENE JOSEPH	97 YEARS
2/4/24	PATRICK MCGAFFIGAN	89 YEARS
2/4/24	WENDY BIER SWANSON	75 YEARS
2/5/24	VITTORIA BARTUCCA	68 YEARS
2/5/24	JOSEPH KUREY	73 YEARS
2/6/24	ELIZABETH MASTANDREA	93 YEARS
2/7/24	ANNA O'DONNELL	83 YEARS
2/8/24	MYLES BURKE	88 YEARS
2/8/24	JOHN LEOMBRUNO	76 YEARS
2/8/24	JOHN MCGEE	87 YEARS
2/9/24	ERNESTO ESPINAL	73 YEARS
2/10/24	ARLINE RYAN	80 YEARS
2/13/24	KIMBERLY BUTTERS	39 YEARS
2/13/24	PAUL FOLAN	80 YEARS
2/13/24	WALTER PEREZ RAMIREZ	26 YEARS
2/16/24	BERTRAM SINGER	78 YEARS
2/17/24	DOMINICANA MACIEL CAMPOS	67 YEARS
2/18/24	KWONG CHIN	87 YEARS
2/19/24	JOYCE BRAMHALL	77 YEARS
2/21/24	ROBERT PROULX	89 YEARS
2/22/24	ANNE MARIE DUNN	67 YEARS
2/23/24	EUGENIA DEL VALLE	82 YEARS
2/24/24	PHYLLIS DUQUETTE	89 YEARS
2/24/24	THOMAS O'LEARY	78 YEARS
2/26/24	CHRISTINE GLAWSON	58 YEARS
2/26/24	JO MCDONOUGH	50 YEARS
2/27/24	KARIN DAILEY	83 YEARS
2/27/24	ELLEN MILLER	78 YEARS
2/29/24	PATRICIA FRALICK	80 YEARS
2/29/24	PAUL HALLS	82 YEARS
3/1/24	PAUL DEVINE	66 YEARS
3/1/24	BRIAN FLAHIVE	63 YEARS
3/1/24	GLADYS GONZALEZ	61 YEARS
3/2/24	RUBY WRIGHT	71 YEARS
3/3/24	JONATHAN JOSEPH	30 YEARS
3/3/24	PAUL JOSEPH SR.	93 YEARS
3/3/24	KATHLEEN MALING	71 YEARS
3/3/24	CONSTANCE PERRUZZI	97 YEARS
3/7/24	JOSEPH FITZGERALD JR.	79 YEARS
3/8/24	HASAN HAJDARI	88 YEARS
3/8/24	ERASMO MONTES	70 YEARS
3/8/24	CHING MUI	86 YEARS
3/10/24	CATHERINE DESIMONE	91 YEARS
3/11/24	ANN HULME	95 YEARS
3/12/24	JOHN BREWER	88 YEARS
3/14/24	JOHN HOWARD JR.	77 YEARS
3/14/24	ROBERT KENNEDY	80 YEARS
3/15/24	FRANCESCA KILLION	78 YEARS
3/16/24	JOSNA TAYI	67 YEARS
3/17/24	JOHN MALACARIA JR.	69 YEARS
3/19/24	MELANIE KEARNEY	44 YEARS
3/19/24	VIDULA KULKARNI	93 YEARS
3/21/24	RICHARD GREENE	70 YEARS
3/23/24	ALBERT LANE	88 YEARS
3/25/24	TRIANTAFILOS ATHANASIOU	69 YEARS
3/25/24	HILDA BELEK	90 YEARS
3/25/24	EDWARD DIMARTINO	86 YEARS
3/25/24	EVARA JOHNSON	1 HR 21 MINS
3/26/24	MARJORIE FOSTER	74 YEARS
3/27/24	KYM BERRY	55 YEARS
3/27/24	MARGARET O'TOOLE	92 YEARS
3/28/24	GUDRUN HESS	85 YEARS
3/30/24	GILSON CAMPOS	64 YEARS
3/30/24	JAMES HANSEN	84 YEARS
3/31/24	PETER BROUILLETTE	84 YEARS
4/1/24	ANDREW O'TOOLE	80 YEARS
4/1/24	THELMA RAVINSKI	97 YEARS
4/4/24	ANTHONY SERRATORE	86 YEARS
4/4/24	KRISTIN SMITH	47 YEARS
4/10/24	DONALD DALTON	86 YEARS
4/10/24	AVIGNA MOLAKALA	8 MONTHS
4/10/24	MICHAEL ORLANDELLA	65 YEARS
4/11/24	WILLIAM BAIONA	93 YEARS
4/12/24	RALPH ANDERSON	96 YEARS
4/13/24	RALPH CIRILLO	74 YEARS
4/13/24	KATHLEEN DUNN	78 YEARS
4/13/24	JULIE HARRIS	57 YEARS
4/13/24	JEAN SAYERS	58 YEARS
4/14/24	BRADLEY GEYSER	50 YEARS
4/14/24	VIRGINIA O'DAY	90 YEARS
4/15/24	ELAINE GAKEN	76 YEARS
4/15/24	HELEN IVATTS	91 YEARS
4/16/24	SCOTT ENGSTROM	66 YEARS
4/17/24	CONSTANCE JONES-DIGGS	79 YEARS
4/18/24	DOMINIC FRANGIOSO	89 YEARS
4/20/24	EDUARDO MORALES	81 YEARS

4/22/24	THERESA O'SULLIVAN	66 YEARS
4/23/24	ANDREW YELAPI	95 YEARS
4/25/24	RONALD MUNAFO SR.	83 YEARS
4/28/24	AGNES ROSE	98 YEARS
4/29/24	CHARLES HOPKINS	85 YEARS
4/30/24	JOSEPHINE CULLEN	93 YEARS
5/1/24	GEORGE COFSKY JR.	92 YEARS
5/2/24	CLAIRE POURBAIX	92 YEARS
5/4/24	RAYMOND DANIELS	97 YEARS
5/6/24	MARGARET BROWN	95 YEARS
5/7/24	ANTHONY SCIABA	76 YEARS
5/8/24	MARY BARTHOLOMEW	83 YEARS
5/12/24	JUDITH MCLAUGHLIN	77 YEARS
5/14/24	MARGUERTIE CONLEY	83 YEARS
5/14/24	PAULINE SCOTT	88 YEARS
5/16/24	EILY GEANEY	87 YEARS
5/21/24	JUDITH ANDERSON	54 YEARS
5/22/24	BARBARA COUGHLIN	76 YEARS
5/22/24	DANIEL WALSH	45 YEARS
5/23/24	SHARON PRAY	80 YEARS
5/23/24	EDNA WENZEL	91 YEARS
5/25/24	ELEANOR FINN	94 YEARS
5/25/24	JOSEPH GALLANT	68 YEARS
5/25/24	DANIEL MCMENAMIN	42 YEARS
5/26/24	BRUNO ANELLO	96 YEARS
5/27/24	STACIE CASEY	52 YEARS
6/1/24	BRENDA ZONFRILLO	83 YEARS
6/3/24	JOHN P. O'BRIEN JR.	51 YEARS
6/6/24	PATRICIA MONAHAN	63 YEARS
6/8/24	KENNETH LOVELL	88 YEARS
6/9/24	MICHAEL EASTER	33 YEARS
6/9/24	CAROL WALL	76 YEARS
6/11/24	HELEN FERGUSON	95 YEARS
6/13/24	ALICE KELLEY	93 YEARS
6/14/24	RICHARD HECKMANN	81 YEARS
6/15/24	ALBERT CACCIAGRANI	72 YEARS
6/20/24	ROSEY ROBLES	99 YEARS
6/22/24	CARRIE O'NEAL	91 YEARS
6/24/24	DOLORES CHRISTIE	94 YEARS
6/24/24	JANET GARTLAND	81 YEARS
6/24/24	AUSMA KADIKIS	95 YEARS
6/26/24	DONALD GROH	59 YEARS
6/26/24	MARY RIDGE	91 YEARS
6/27/24	JORGE BURGOS ORTIZ	75 YEARS
6/28/24	FREDERICK MAY	90 YEARS
6/30/24	STELLA ALLAND	102 YEARS
6/30/24	ANTONELLA PETTORUTO	45 YEARS
7/1/24	ANDREW FRASER	62 YEARS
7/2/24	GUIDO CINNAVEI	90 YEARS
7/5/24	SYLVIA GREENBERG	87 YEARS
7/6/24	MARY NOBLE	90 YEARS
7/10/24	AUDREY NIMBERG	60 YEARS
7/12/24	GENTIAN MATARANGASI	53 YEARS
7/13/24	PAUL VEZINA	63 YEARS
7/14/24	RAMIL JEUDY	74 YEARS
7/14/24	MARIA KRYUKOVA	23 YEARS
7/14/24	ALEXANDER LOMOV	56 YEARS
7/15/24	DIANE APPLEBERRY	63 YEARS
7/16/24	EDWINA CACI	94 YEARS
7/16/24	CHRISTOPHER MULLANE	59 YEARS
7/18/24	VIERGELA BARTHELEMY	90 YEARS
7/19/24	HARVEY LEBLANC	91 YEARS
7/19/24	WILLIAM WALSH	84 YEARS
7/20/24	LEILA BOULOS	90 YEARS
7/23/24	MULLER ANSELME	49 YEARS
7/24/24	BARBARA STOVOLD	90 YEARS
7/26/24	PAUL INGERSOLL	84 YEARS
7/28/24	SANDEEP PATEL	44 YEARS
7/30/24	ROY MOTTAHDEH	84 YEARS
8/2/24	NELSON BARNER	88 YEARS
8/3/24	ROBYN GILCHRIST	57 YEARS
8/4/24	JOHN JULIAN	81 YEARS
8/4/24	MARYBETH POLK	77 YEARS
8/6/24	ESTELLE KRAMER	99 YEARS
8/7/24	JOSEPH GRILLO JR.	62 YEARS
8/7/24	DONALD JOHNSON	76 YEARS
8/7/24	JANICE KIGGEN	75 YEARS
8/8/24	ANTHONY ANTONELLI JR.	70 YEARS
8/8/24	IRENE REILLY	87 YEARS
8/11/24	DANIEL CARROLL	92 YEARS
8/11/24	ELLEN CARVER	83 YEARS
8/12/24	RICHARD BUTTINGER	92 YEARS
8/12/24	VINCENZO FERA	78 YEARS
8/12/24	ROBERT RENDA	46 YEARS
8/12/24	STEPHEN SULLIVAN	57 YEARS
8/15/24	PATRICIA HYMAN	94 YEARS
8/16/24	SIMONE CADET	93 YEARS
8/16/24	DIANE MCNAIR	79 YEARS
8/16/24	DAVID SEAQUIST	89 YEARS
8/18/24	TERENCE BURKE	54 YEARS
8/18/24	MAY CAPRARELLA	94 YEARS
8/18/24	EDWARD PERRY	75 YEARS
8/19/24	ANGELO FRANGIOSA	89 YEARS
8/20/24	JOAN MURRAY	84 YEARS
8/23/24	ARTHUR SAARINEN	73 YEARS
8/23/24	GEORGE YOUNG JR.	87 YEARS
8/24/24	SHIRLEY JOHNSTON	89 YEARS
8/25/24	EDWIN BOUGHTER	63 YEARS
8/25/24	MARY COTTON	88 YEARS
8/25/24	THERESE ELKHOURY	90 YEARS
8/27/24	GERALDINE DOBIJA	87 YEARS
8/27/24	IRIS WASSERMAN	78 YEARS
8/28/24	VALERIE WADE	87 YEARS
9/1/24	LISA DILORENZO	57 YEARS
9/2/24	FRANK ANASTASI	101 YEARS
9/2/24	LINDA GOSS	75 YEARS
9/3/24	MARY SEXTON	81 YEARS
9/4/24	DOROTHY NELSON	81 YEARS
9/5/24	ETIENNE DORVAL	82 YEARS
9/5/24	THELMA SLIBY	92 YEARS
9/8/24	PAUL HANDRAHAN	72 YEARS
9/11/24	MARIA DEGIORGIO	76 YEARS
9/11/24	MARGARET NOCK	89 YEARS
9/11/24	FRANCA SIENKIVICZ	91 YEARS
9/12/24	BRODY NOLAN	36 YEARS
9/14/24	DANIEL DWINNELLS	48 YEARS
9/15/24	EDWARD MARVEL JR.	94 YEARS
9/15/24	PAUL RUPRECHT	60 YEARS
9/16/24	LEANDRA ANASTASIADOU	65 YEARS
9/17/24	THOMAS FRANCIS	82 YEARS
9/17/24	JOHN MCKINNON	94 YEARS
9/19/24	BARBARA FRANCIS	90 YEARS
9/20/24	CHERYL DEALLIE	77 YEARS
9/24/24	RICHARD KELLIHER	75 YEARS
9/25/24	JOSEPH BLOMQUIST	60 YEARS
9/27/24	PETER FLEMING	88 YEARS
9/28/24	JOSEPH FROIO	76 YEARS
9/28/24	JOHN O'KEEFE	78 YEARS
9/29/24	LLYOD MARSTERS III	83 YEARS
9/30/24	ALLAN SHAW	94 YEARS
10/1/24	NICOLA PUNTIERI	80 YEARS
10/2/24	WILLARD KRASNOW	78 YEARS

DEATHS

10/4/24	CATHERINE BRETTI	45 YEARS
10/5/24	CHARLES BRIGGS	85 YEARS
10/5/24	STANLEY CAREY	89 YEARS
10/5/24	JOAN JOSEPH	87 YEARS
10/6/24	DAWNA ARONSON	63 YEARS
10/6/24	ANDREW BETHONEY	75 YEARS
10/8/24	DONALD MULLEN	70 YEARS
10/13/24	JAMES MITCHELL	88 YEARS
10/13/24	ELSIE RAY	99 YEARS
10/14/24	LEONARD BROWN	75 YEARS
10/16/24	KATHERINE PEREDNIA	95 YEARS
10/18/24	PASQUALE DELUCA	97 YEARS
10/18/24	EDWIN PAGE	88 YEARS
10/18/24	JOAN TUCCILLO	80 YEARS
10/21/24	MICHAEL COLIVAS	91 YEARS
10/24/24	LORENZO FACCHINI	80 YEARS
10/24/24	DOROTHY MCCORMACK	93 YEARS
10/25/24	BRIAN LAWLER	60 YEARS
10/28/24	DOLORES EFTHIM	93 YEARS
10/28/24	MARILYN MURRAY	70 YEARS
10/29/24	GEORGE FRIGULIETTI	82 YEARS
10/31/24	JAMES MCCARTHY	65 YEARS
10/31/24	DOUGLAS MCNEIL	80 YEARS
10/31/24	JOSEPH PARISI	41 YEARS
11/1/24	ELLEN KANA	80 YEARS
11/2/24	JOHN PERRY JR.	80 YEARS
11/4/24	LUCILLE DELANO	86 YEARS
11/5/24	ODETTE HOWARD	98 YEARS
11/6/24	PAUL BURKE	97 YEARS
11/6/24	THOMAS CAFFERTY	61 YEARS
11/6/24	HERBERT DIAS III	59 YEARS
11/6/24	MARY FLOYD	83 YEARS
11/6/24	ROBERT SIMANO	79 YEARS
11/6/24	ALICE WILMOT	96 YEARS
11/10/24	CAROLE MAXWELL	90 YEARS
11/11/24	ELIZABETH GUARINO	88 YEARS
11/11/24	CARMEN MATA PAYAMPS	72 YEARS
11/11/24	FRANCIS MCCARTHY	87 YEARS
11/11/24	MARIDELIA ROWAN	65 YEARS
11/11/24	DAVID SHAW JR.	55 YEARS
11/11/24	IRENE WATSON	98 YEARS
11/13/24	ESTELLE SUTTON	91 YEARS
11/14/24	PATRICIA BERKSZA	88 YEARS
1/15/24	AVA DAVIES	44 YEARS
11/16/24	HAROLD MAIN	86 YEARS
11/18/24	SANDRA BRAMWELL	73 YEARS
11/18/24	HERBERT JOHNSON	85 YEARS
11/18/24	BEVERLY WALSH	89 YEARS
11/19/24	ROBERT CRITCHLEY	80 YEARS
11/19/24	MARGARET DUQUE	69 YEARS
11/19/24	ERIKA WAINWRIGHT	85 YEARS
11/20/24	ADELINE DOLAN	98 YEARS
11/20/24	JUNE HARVEY	84 YEARS
11/20/24	MARYELLEN NIXON	89 YEARS
11/21/24	ROBERT GRAMER	83 YEARS
11/22/24	GASPARE RENDA	83 YEARS
11/24/24	DONNA BURKE	78 YEARS
11/24/24	REBECCA RONE	74 YEARS
11/28/24	PAULA FOLEY	63 YEARS
11/28/24	LOUIS LOPES	74 YEARS
11/30/24	LELAND BEVERAGE	94 YEARS
12/1/24	NICHOLAS CIERI	93 YEARS
12/2/24	ALBERT HESSON	85 YEARS
12/3/24	JEAN CLEMONS	79 YEARS
12/4/24	RICHARD GILLIS	55 YEARS
12/4/24	JAMES TURLEY	91 YEARS
12/5/24	THOMAS FITZPATRICK JR.	70 YEARS
12/5/24	MARK HARTSHORN	59 YEARS
12/5/24	GERARD ROTH	72 YEARS
12/5/24	PATRICIA WILLARD	89 YEARS
12/6/24	CATHARINE LYDON	80 YEARS
12/10/24	JAMES BARNES JR.	84 YEARS
12/10/24	MARIANNE KELLY	81 YEARS
12/10/24	JOAN SULLIVAN	92 YEARS
12/10/24	HUNT TU	53 YEARS
12/12/24	SUSAN CRUMP	78 YEARS
12/13/24	GEORGE COLLINS	65 YEARS
12/13/24	HELEN MCDONOUGH	89 YEARS
12/13/24	KATIE SMITH	39 YEARS
12/14/24	JOHN DONLON JR.	67 YEARS
12/14/24	ROSE MARIE ZAMOR	77 YEARS
12/16/24	PETER DULKIS	74 YEARS
12/16/24	DOROTHY KELLEY	74 YEARS
12/16/24	GERALDINE WALL	92 YEARS
12/17/24	KATHLEEN KOENIG	81 YEARS
12/17/24	MARGUERITE PIVA	86 YEARS
12/18/24	GAIL FATCH	78 YEARS
12/19/24	DIANE RYAN	85 YEARS
12/21/24	JOAN NOLAN	99 YEARS
12/22/24	DORIS MACNEIL	79 YEARS
12/23/24	VALENTI BIONDI	89 YEARS
12/24/24	CHARLES BROPHY	72 YEARS
12/24/24	THOMAS NARBUT	86 YEARS
12/25/24	JANET BYRNES	73 YEARS
12/28/24	WILLIAM SHEEHAN	75 YEARS
12/31/24	PAUL HIGGINS	51 YEARS


BROADWAY

NORWOOD SCHOOL COMMITTEE

NORWOOD SCHOOL COMMITTEE

Back Row: Teresa Stewart (Member), Kate Sibbing-Dunn (Member), David M. Hiltz, Jr. (Member)
Front Row: Anne Marie Mazzola (Chairperson), Joan Giblin, Ph.D. (Member)

NORWOOD PUBLIC SCHOOLS
2024 SYSTEM-WIDE ANNUAL REPORT

This section is the Superintendent's Annual Report covering the calendar year January 1, 2024 through December 31, 2024 and summarizes major system-wide initiatives and activities.

SCHOOL COMMITTEE

The Norwood Public Schools is led by a five-member School Committee consisting of the following: Ann Marie Mazzola - Chairperson, Teresa Stewart, Joan Giblin Ph.D., David M. Hiltz, Jr., and Kate Sibbing-Dunn. During the year, some of the issues the School Committee undertook were:

(1) Started to work on the next year's budget early in the fall.
(2) Negotiated and settled 3 union contracts (2024-2027), Unit A, Unit B and School Nutrition.
(3) Work continued on the construction of the new Coakley Middle School which will be ready to welcome students in September, 2025.
(4) Approved the 2024-2025 School Handbooks.
(5) Reviewed the 2024-2025 School Improvement Plans for all schools.
(6) Updated several School Committee Policies.
(7) Began working with the Student Advisory Committee.
(8) Hired a new Superintendent as of July 1, 2024.
(9) Established a Redistricting plan for the Elementary Schools that will go into effect in the 2026-2027 school year.

ADMINISTRATIVE CHANGES

For the period January 1, 2024 through December 31, 2024, the following changes were at the administrative level: Timothy M. Luff was named Superintendent of Schools, replacing David L. Thomson; Sean Mannion was named Assistant Superintendent for Finance & Operations; Jina Meng was appointed Assistant Business Manager; Dr. Charisse Taylor resigned as Assistant Superintendent for Strategies and Operations.

RETIREMENTS

For the period January 1, 2024 through December 31, 2024, the following individuals retired: **Balch School:** Dimitra Karypidis (Gr. 5 Teacher),Patricia Wheeler (Gr. 1 Teacher); **Cleveland School:** Sol Garcia (Paraprofessional), Nancy Landfield (Gr. 2 Teacher), Ellen Lasri (ELL Teacher); **Oldham School:** Jody Smith (Special Education Teacher), Marie Teehan (Speech/Language Pathologist); **Prescott School:** Janice El Bach (Gr. 1 Teacher), Donna Miller (Library Media Specialist), Carol Thornton (Reading Teacher); **Coakley Middle School:** Joseph Dupuis (Health/PE Teacher), Joyce Kozol (Nurse); **High School:** Anne Marie Busler (Science Teacher), Kathleen Crowley (Nurse), Michael Flaherty (Paraprofessional) ; **Willett/LMPA School:** Lynne Doherty (Gr. K Teacher), Patricia Doucette (Gr. K Teacher), Mary Goss (Paraprofessional), Joan MacLean (Gr. K Teacher), Carole Riley (Paraprofessional).

ENROLLMENTS

The District provides services for three thousand five hundred seventy-five (3575) students. Enrollments by grade as reported October 1, 2024 was: Pre-School-129; Kindergarten-256; Gr. 1-309; Gr. 2-284; Gr. 3-276; Gr. 4-286; Gr. 5-262; Gr. 6-272; Gr. 7-263; Gr. 8-272; Gr. 9-259; Gr. 10-239; Gr. 11-219; Gr. 12-246 and Gr. SP 3. Of this population, approx. nine hundred fourteen (914) students qualify for Special Education services which represent approximately 25.5% of the total enrollment and approx. five hundred seventy-five (575) students received ELL services which represent 16.2% of the total enrollment.

The school year saw a great many educational accomplishments that could not have been attained without the support of the community, the dedication of our School Councils, PTO/PTA's and volunteers, the talents of our teachers and support staff, and the involvement of parents.

SCHOOLS

The Willett Early Childhood Center and Little Mustangs Preschool Academy serve the youngest students in Norwood. The Little Mustangs Preschool Academy Integrated Preschool Program consists of nine classrooms for three and four-year-olds, including two classrooms for children with developmental delays or disabilities. The Full Day Kindergarten Program at the Willett Early Childhood Center serves five-year-olds. The Integrated Preschool Program is a language-based program for children with and without special needs. It offers screenings to identify those in need of special education services. The Full Day Kindergarten Program includes thirteen classrooms and serves 288-292 students with diverse learning needs. The schools focus on a smooth transition for students entering the programs and those moving on to first grade. Health services, therapies, and a school council are also available to support students' well-being and development.

The Balch, Callahan, Cleveland, Oldham, and Prescott Elementary Schools report highlights the collaboration between community members, school councils, PTO/PTAs, volunteers, teachers, staff, and parents/guardians. Each school has an active School Council that discusses strategies, plans school improvement, and analyzes data. PTO/PTAs organize community-building activities, fundraisers, and enrichment programs. The schools offer various programs, including English Language Education (ELE), library services, reading programs, and student support teams. Inclusion and resource rooms support students with special needs. The schools also prioritize therapeutic/academic support, language-based learning disability classrooms, and programs for students with global disabilities or autism. Adjustment counselors and related services programs offer additional support. Physical education, music, and visual art programs are integral parts of the curriculum.

The Dr. Philip O. Coakley Middle School report for 2023-2024 highlights new teaching and learning models, curriculum changes, and partnerships. The school focused on Culturally Responsive and Sustainable Pedagogy and trauma-informed practices. The ONE8 Foundation partnership introduced Applied Learning Leadership, with pilot programs in math. Grade 8 students visited Washington DC, and the school held a Grade 8 Promotion Ceremony. Construction for a new 5-8 CMS building is underway. The Guidance department provided counseling and support services, and introduced Naviance for college and career planning. The PTO sponsored events and fundraisers. The Fine Arts Department presented concerts, hosted festivals, and participated in competitions. The English Department focused on reading, writing, and grammar skills. The Science and Technology Department revised labs and projects, while the Health/Physical Education Department promoted wellness. The Visual Arts Department focused on skill development and creative thinking. The Social Studies and History department engaged students in projects and civic learning. The Math and Computer Department implemented applied learning practices and professional development. The World Language Department aligned curriculum with new frameworks and hosted a Celebration of Languages and Cultures.

The Norwood High School 2024 Annual Report focuses on academic progress and school improvement goals. The school continued to implement culturally responsive teaching practices through professional development and collaboration. The Healthcare pathway graduated its second cohort, and two new pathways were approved. Grade 9 support was expanded, with plans for a First Year Academy. The English/EL Department engaged students in various literary works and writing assignments. The Social Studies Department focused on cultural awareness, research, and civic action projects. The World Language Department aligned curriculum, incorporated culturally responsive practices, and hosted a Celebration of Languages and Cultures. The Math Department focused on curriculum development and culturally responsive strategies. The School Counseling Department provided college and career planning, and the Media Center supported various activities. The Fine Arts Department presented concerts and hosted festivals. The Wellness Department offered health lessons and physical activities.

The Annual Report showcases the commitment of each school to providing a well-rounded education that supports students' academic, social, emotional, and creative development.

SPECIAL EDUCATION DEPARTMENT

The Norwood Public Schools provides a comprehensive continuum of services and programs to meet the needs of students ages 3 to 22. Local funds, as well as state and federal grants, permit the Department to provide specialized instruction to students who meet eligibility standards under Individual Education Programs Plans. Special Education services are provided to approx. 914 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings develop. The range of services also varies to meet the individual needs of each identified student depending on the nature and severity of their disability. The Student Services Department, in conjunction with its staff, students and parents, continuously assesses the evolving needs of our students to explore new program development and to respond to the needs of the students we educate in the 21st century. The district has an inclusive model for students with special needs; providing placements in the least restrictive environment. Through professional development, training and collaboration, teachers are fostering inclusive educational classrooms throughout the district.

Special Education students in Grades Pre-K-12+ have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, and Adjustment Counselors. The Board-Certified Behaviorists (BCBAs) consult with both the specialized programs and staff throughout the district. Guidance Counselors in both the Middle and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Middle School, the Middle School to the Senior High and Senior High to college or the work environment. In addition, there are full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health and dental screenings throughout the school year.

ENGLISH LANGUAGE EDUCATION (ELE) PROGRAM

The English Language Education (ELE) Program serviced approximately 575 students which represents 16.2% of the total enrollment. The majority of our students are from the United States, and other students are from various countries around the world. There are over 40 different languages spoken in our district. Upon entry to the schools, the English Language Education (ELE) teachers review the students' Home Language Survey and then assess the students' English language proficiency using the WIDA Language Screener. After testing is completed, ELE services are scheduled according to the student's English Language Proficiency (ELP). The ELE service delivery model is delivered either in a stand alone and/or inclusion setting which are provided on an ongoing basis through the ELE teacher and the Sheltered English Instruction (SEI) endorsed teachers. ELE instruction focuses on increasing academic language by building English language vocabulary, comprehension, reading and writing skills, as well as providing scaffolds for students to access the content curriculum in all subject areas per their grade level. Each year, all Multilingual Learner (ML) students participate in the WIDA-ACCESS assessment which is administered mid-winter. ML students in grades 3-8, and grade 10 also participate in the MCAS state testing. Newcomers and ELP Level 1 students are eligible to be exempt from the ELA assessment. In order to exit ELE programming, ML students have to meet the Office of Language Acquisition of DESE's criteria in Literacy and Composite scores. In addition to district-wide assessments, subject area units of study are also reviewed. Former English Language (FEL) students are monitored for four years by the ELE and classroom/content teachers.

MCAS
NEXT GENERATION MCAS 2024

NEXT GENERATION MCAS is a revised MCAS achievement test for ELA and Math which was administered to 3, 4, 5, 6, 7, 8 & 10 graders, with Science/Tech/Eng. administered to 5th & 8th graders in April and May, 2024

	Exceeding Expectations		Meeting Expectations		Partially Meeting		Not Meeting Expectations	
	NPS	State	NPS	State	NPS	State	NPS	State
Grade 3								
English/Lang Arts	6%	6%	36%	36%	45%	40%	12%	18%
Mathematics	9%	10%	38%	35%	36%	35%	16%	20%
Grade 4								
English/Lang Arts	3%	4%	34%	32%	46%	45%	17%	19%
Mathematics	8%	8%	36%	38%	37%	38%	18%	16%
Grade 5								
English/Lang Arts	2%	6%	34%	32%	47%	46%	17%	16%
Mathematics	4%	6%	38%	34%	50%	46%	8%	14%
Science/Tech/Eng.	9%	7%	42%	37%	33%	36%	16%	20%
Grade 6								
English/Lang Arts	9%	11%	34%	29%	31%	35%	25%	25%
Mathematics	5%	7%	33%	33%	47%	43%	14%	17%
Grade 7								
English/Lang Arts	7%	6%	32%	30%	44%	42%	17%	22%
Mathematics	2%	8%	27%	30%	48%	44%	22%	19%
Grade 8								
English/Lang Arts	6%	11%	31%	32%	36%	34%	27%	24%
Mathematics	10%	8%	34%	31%	34%	42%	21%	19%
Science/Tech/Eng.	5%	6%	30%	34%	43%	41%	22%	20%
Grade 10								
English/Lang Arts	11%	14%	46%	43%	30%	31%	13%	12%
Mathematics	6%	12%	45%	36%	32%	39%	16%	13%
Science/Tech/Eng.	5%	12%	40%	37%	38%	40%	16%	11%

TECHNOLOGY

This year saw significant improvements to our technology infrastructure and support systems. Key upgrades include a security network switch upgrade in the data center, the first phase of wireless access point improvements at Norwood High School, and a new device management system for enhanced cybersecurity and staff device support. We also implemented a new data analytics system to facilitate data-informed decision-making by analyzing student data from multiple sources. Hardware upgrades included replacing teacher and staff desktops at the high school, refreshing touchscreen Chromebooks in grades 1 and 2, and continuing the 1:1 Chromebook program for grades 6-12. Finally, we expanded professional development opportunities to empower teachers to effectively integrate technology into their classrooms. These improvements strengthen the learning environment, advance digital learning, and bolster the security of our technology resources

CURRICULUM DEVELOPMENT

Norwood Public Schools continues to align its curriculum development efforts with the District Strategic Plan and School Improvement Plans, ensuring high-quality instruction that meets state standards and student needs. To drive curriculum and instructional improvements, we analyze student performance data, including PSAT, SAT, AP, MCAS, ACCESS for Multilingual Learners (MLs), and district common assessments (STAR).

Our high-quality instructional materials initiative prioritized Health and Wellness and Visual Arts curriculum updates, ensuring alignment with Massachusetts Frameworks and best practices in student engagement.

Our district has also reinforced classroom cooperative learning structures, continuing a multi-year investment in Cooperative Learning. The Applied Learning Initiative at Coakley Middle School, emphasizing project-based tasks, further integrates collaborative learning strategies to support higher-order thinking and transferable skills.

Funding also supported ongoing investments in social-emotional learning (SEL) programs. Our curriculum efforts extended to professional learning on culturally responsive teaching, particularly to enhance support for Multilingual Learners, Latino students, and economically disadvantaged students.

MCAS Data and Academic Performance: Recent MCAS data indicates incremental improvements in student proficiency. While overall proficiency increased across ELA (+3%), Math (+1%), and Science (+3%) in grades 3-8, disparities remain for subgroups, particularly among English Learners and students with disabilities. At the high school level, ELA proficiency increased (+3%) while Math (+8%) and Science (+5%) saw gains too. These trends underscore the district's continued focus on targeted interventions, data-driven instruction, and high-quality curriculum implementation.

We will continue ELA and Math curriculum refresh efforts. This past year, we adopted new curriculums for the Health and Wellness and Visual Arts program K-12. The district remains committed to ensuring all students receive rigorous, engaging, and equitable learning experiences.

PROFESSIONAL DEVELOPMENT

Norwood Public Schools maintains a comprehensive Professional Development Program structured to support our District Strategic Plan and School Improvement Plans while fostering educator growth and student success. Professional development enhances content knowledge, pedagogical skills, and licensure renewal, focusing on inclusive, high-quality instruction.

Key initiatives included:

- Cooperative Learning: Teachers engaged in Days 1-2 training, with in-class coaching and lesson planning sessions to deepen the implementation of cooperative structures.
- CharacterStrong SEL Training (K-8): Expanded social-emotional learning supports to foster a positive school climate.
- SEI Strategies for English Learners: Focused training to enhance instruction for Multilingual Learners, ensuring equity in language development and access to rigorous content.
- Mental Health and Safety Training: The district continued its multi-year, town grant-funded Mental Health First Aid training, expanding support to include teachers and student support staff.
- Technology Integration Training: Our technology staff provided ongoing professional learning on integrating instructional technologies for blended and personalized learning.

The district will continue to refine coaching models, PLC structures, and administrator feedback processes to support ongoing instructional improvement.

The Induction Program for New Teachers also provided mentorship, an orientation, and year-long support, ensuring a strong transition into Norwood Public Schools.

Looking Ahead: Our PD focus will remain on cooperative learning, leadership development, and high-quality instructional materials. The district will further enhance data-driven decision-making within PLCs, expand teacher coaching initiatives, and provide targeted PD in equity, SEL, and technology integration.

While we take pride in the evolving curriculum and professional learning opportunities we provide, continued funding remains critical. Norwood Public Schools profoundly appreciates the ongoing community investment, ensuring our educators and students thrive in an innovative, inclusive, and academically rigorous environment.

CONCLUSION

In conclusion, the Norwood Public Schools System has made significant progress in various areas during this past calendar year. The implementation of enhanced assessment data has provided valuable insight, allowing for targeted interventions and support. The district's commitment to providing high-quality English Language Education services has resulted in improved outcomes for Multilingual Learners. Technology infrastructure upgrades and professional development opportunities for teachers have enhanced the learning environment and promoted digital learning. Additionally, the alignment of curriculum development with the District Strategic Plan and School Improvement Plans ensures that instruction meets state standards and student needs. We have continued to see a dramatic change in our student demographics, including an increase in English Language Learners and those requiring Special Education services. While this has strained our system, especially in a job market where hiring is difficult, the district has worked hard to ensure excellent services for these students. Due to the change in our high-needs groups, we realized a significant increase in state aid (Chapter 70), and these funds have been budgeted to serve our students directly. The Middle School Project is ahead of schedule and on track to open in August of 2025. The Norwood Public Schools continue to work and expand to bring the best instructional practices and materials into our classrooms to serve the students of Norwood.

Sincerely,

Timothy M. Luff

2024 TOWN REPORT OF THE
BLUE HILLS REGIONAL TECHNICAL HIGH SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the town of Norwood.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and technical instruction to students in grades nine through twelve, and to adults receiving postgraduate training. The nine towns comprising the District include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Ms. Jill Rossetti continues to serves as Superintendent, Mr. Geoff Zini serves as Principal, Ms. Jill Brilhante serves as Business Manager, and Mr. Kevin L. Connolly is the Norwood representative and the Chair of the District School Committee (DSC). Mr. Connolly secured his committee seat with 72,919 votes in the November 5, 2024 election. This launches his 33rd year of service making him the longest serving DSC member.

The District School Committee meets monthly, with the caveat that additional meetings will be added to the schedule should they be needed to address the needs of the District. These meetings take place in the William T. Buckly District Board Room at Blue Hills Regional and begin at 7:00 PM. Although the state continues to allow remote or hybrid meetings, Blue Hills Regional's District School Committee meetings are In-Person. The School Committee continues to encourage public attendance. Further, public participation is welcomed during the Public Comment portion of any meeting by community members that have signed up to be heard.

There were 910 students enrolled at Blue Hills as of October 1, 2024; ninety-four (94) are from Norwood.

The Blue Hills Sports Program is enjoying record participation numbers from the student body and the individual teams are working and playing hard. Most have had winning seasons as well as participating in local, vocational, state championship games and tournaments. The Golf and Football teams are Mayflower League Champions, the Girls Soccer team was exceptional, and the Swim and Volleyball teams had outstanding seasons. To date, the Girls Basketball team is undefeated.

The Superintendent–Director introduced an initiative whereby students in grades 10, 11, and 12 are invited to apply to participate on a council with the Superintendent-Director. Students participating in the, Superintendent-Director's Student Cabinet (SDSC) represent their class and fellow students and play a critical role in enhancing student experience at Blue Hills by elevating their voice to the district level. The students will work cooperatively by engaging in meaningful discussions that directly effect students, advocating for positive change, addressing issues, sharing diverse perspectives and provide feedback, spearheading projects aimed at enhancing school culture, and fostering greater student involvement in district initiatives and programs. When the group was asked what their primary responsibility was, they answered that "We advocate for the student's perspective."

The service project the cabinet selected was to organize a gently used clothing drive to aid Catie's Closet. They planned, promoted, and collected over thirty bags of clothing. The Cabinet members felt that they had learned a lot and set up a good foundation for the next group to build upon.

This year's SDSC members include Jaina Kimble, Isabel Rosario, Thalia Bizile, Phoenix Duggan, Caitlin Dennehy, Natalie Finch, Samantha Caul, Kabirah Azeez, Jean Gakaya, Alyssa Rabs, Kaily Hixon, and Saige O'Keefe.

The academic and vocational programs proved to be successful as demonstrated by Blue Hills MCAS scores. (2022, 2023, and 2024). Typical student support, coupled with specialized help put in place during the pandemic, continue to aide all students. Blue Hills Regional was named "A School of Recognition" for having the highest score (95% rating) in the Commonwealth. This is an exceptional accomplishment for Blue Hills under Superintendent-Director Rossetti's leadership.

Summer School was offered again this past summer; 14 students registering at Blue Hills and an additional student participated at a sending school. Three of the students have IEP plans. Fourteen of the students passed. Classes offered included English, Math, History, Science, Psychology, Sociology, and Wellness. The classes were all online and three teachers were available to assist students on-site.

End-of-year awards, celebrations, accomplishments and honors were noted and celebrated in both the spring and fall. Event participants turned out in record numbers. Activities include Prom, Field Day, the National Honor Society Induction Ceremony, sport team recognition events, and Senior Awards Night. This past fall, we welcomed both returning and new students who have hit the ground running in all areas, most participating in school clubs, activities, and sports. The annual Open House and Showcase were held in November. Both events enjoyed record attendance from all District towns. The new Alumni of the Month initiative brought former students back into the fold while encouraging current students to work hard to succeed. Our first Entrepreneur Week was a great success sparking student imagination where some very impressive ideas were shared and enjoyed by the school community.

Senior Scholarship and Awards Night was celebrated on May 23, 2024. Dozens of students were honored for their achievements. Over 60 single and multi-recipient awards/ scholarships were distributed to the student honorees. They were recognized or given scholarships for their academic, athletic, and technical program success. Blue Hills Regional truly appreciates all the individuals, civic, and municipal organizations that generously recognized these deserving young men and women. Blue Hills has 61 John and Abigail Adams Scholars in the Class of 2024; eight from Norwood: Naya Alighazi, Felipe D. Chaves, Savannah L. Concree-Elliott, James M. Donovan, Grace E. Hurley, Natemwa C. Kaoma, Isabelle M. Leitao-Cassidy, and Nikolaos S. Michaelidis.

Commencement was held on June 4, 2024, on the BHTS Turf Field. There were 220 graduates. Norwood graduates include Felipe D. Chaves, Joseph A. Caban, Haleigh M. Salvucci, James M. Donovan, Rebecca A. LaVange, Liam M. Bennett, Isyss V. Rivera, Jack W. Spindler, Matthew W. Begin, Patrick J. McBrien, Nikolaos S. Michaelidis, Daniel P. Tirrell, Dian J. Dalton, Katelin S. Bueno, Savannah L. Concree-Elliott, Jonathan N. Morin, Fatoumata Jalloh, Michael P. King, Naya Alghazi, Braden M. Segreve, Dylan J. Strickland, Jorge A. Yanes, Grace E. Hurley, Gavin M. Grant, Natemwa C. Kaoma, Raissa S. Alves Garcia, Nelson O. Aimiuwu, and James S. Bennett.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house, student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents, and in some cases, the general public. Over the years, residents and civic or municipal groups in the District towns have saved considerable money by having Blue Hills Regional students perform work for them. In addition, the school pool is open and continues to be available to community schools.

A year and a half ago, Luca, BR's Therapy Dog in Training, joined our school community and the smiles, laughter, and joy just goes on and on. Luca is a male Golden Labradoodle who just loves to visit with students in and out of the classroom. He often attends games and hangs out with the cheerleaders. He enjoys meeting the students on their way into school and is always happy and ready to engage when he is sought out by students and staff alike.

The Practical Nursing Program (Postsecondary) was a full-time program of study provided to adults on a tuition and fee basis. Due to the creation of very inexpensive nursing educational opportunities offered by the State, it became cost prohibitive to continue to offer a post graduate LPN program here at Blue Hills. The Practical Nursing program (Postsecondary Programs Division) held its 35th and final Commencement on June 20, 2024, celebrating 20 graduates.

Blue Hills continues to offer and provide our students and school community the very best academic and vocational education experiences for their immediate and future success.

Respectfully submitted,

Kevin L. Connolly
Norwood Representative
Blue Hills Regional Technical School District

POLICE DEPARTMENT

NORWOOD POLICE DEPARTMENT

ANNUAL REPORT FOR THE YEAR
ENDING DECEMBER 31, 2024

CHRISTOPHER PADDEN
CHIEF OF POLICE

I hereby submit the Annual Report of the Norwood Police Department.

On April 30th Chief Brooks retired, creating a series of changes in the management of the Norwood Police Department. I was promoted to Chief of Police, Lieutenant Christopher Flanagan was promoted to Deputy Chief, Sergeant Jay Payne was promoted to lieutenant and put in charge of Operations, Sergeant Kevin Joseph was promoted to lieutenant and put in charge of Investigations, Lieutenant Michael Benedetti was transferred to emergency management, Detective Brenden Greene was promoted to sergeant from detectives, Officer Justin LaRoche was promoted to sergeant. In addition to the changes in management, Officer Ryan Marchant was assigned to detectives, Officer Ryan Sinclair was assigned to detectives, and Officer John Rooney was assigned to the Norwood Senior High School as the primary School Resource Officer and juvenile court officer.

During the year, we also experienced significant turnover within the Department caused by a series of resignations and retirements. To fill these positions, we hired five experienced lateral transfers from other departments: Officer Jared Meegan, Officer William Ryan, Officer Michael Gover, Officer Richard Bekerian, and Officer Dianna D'Arcy. Additionally, we hired five officers that we sent to the police academy: Officer Joseph DiBlasi, Officer Joseph Mazzotta, Officer Haley Spicuzza, Officer Ryan Mahoney, and Officer Marc Murphy.

The Department received a continuing grant of $110,000 from the Massachusetts Department of Mental Health to support the continuing employment of a clinician from Riverside Community Care to assist with mental health calls and follow-ups. We also received several state grants totaling $323,000 to implement a body worn camera program, enhance traffic enforcement, and to purchase other necessary equipment for the Department. The Department is committed to seeking grants to offset our operational costs and to help deliver a higher caliber of services to the community.

We continued our commitment to community engagement with foot patrols in neighborhoods, business districts, and schools throughout the year as well as other outreach programs like our school liaison officer program and our popular Youth Academy for middle school students, as well as our fourth annual National Night Out celebration on the Town Common. The Norwood Police Department is deeply committed to community engagement and problem solving.

In July, Deputy Chief Christopher Flanagan graduated from the three-week Police Executive Research Forum Senior Management Institute for Police at Boston University.

Norwood had 15 people overdose on opioids in 2024, down from 23 in 2023, with three of them being fatal. Although the number of overdoses has decreased, we are not seeing a reduction in opioid use. What we are observing is an increased use of Narcan by the public, allowing overdoses to be treated without informing emergency medical personnel. Addressing opioid use and drug enforcement remains a top priority for the Norwood Police Department.

The past year brought significant changes to the Norwood Police Department, and I want to assure the citizens of Norwood that your officers are committed to serving this community with the same professionalism and care as in the past. We continue to believe in community engagement as a core value and strive to be a positive force for the Town of Norwood. The men and women of the Norwood Police Department extend their gratitude to the residents and leadership of Norwood for their incredible support. Serving this community is a privilege. Finally, I want to thank the members of the Department for their outstanding work in keeping this community safe and for their sacrifices over the past year.

Respectfully Submitted:

Christopher Padden
Chief of Police

Police Department's Annual Report For 2024

CHIEF OF POLICE
William G. Brooks III
(retired 4/20/24)
Christopher Padden
(Promoted 5/1/24)

DEPUTY POLICE CHIEF
Christopher Flanagan
(Promoted 5/1/24)

Lieutenants

Operations Commander
James Payne
(Promoted 5/1/24)

Professional Development
David Benton

Investigations Commander
Kevin Joseph
(Promoted 5/1/24)

Emergency Management Coordinator
Michael Benedetti

Administrative Commander
Sarah Lyden

Sergeants

William Fundora	Thomas Carey	Brett Baker
Brendan Sweeney	Brenden Greene (Promoted 5/1/24)	Justin LaRoche (Promoted 5/1/24)

Administrative Asst. To Chief
Andrew Jurewich

Chief Records Clerk
Mario Costa

It Officer
Melanie Conlin

Safety Officer
Brian Riley

Bureau Of Criminal Investigation

Dsgt Timothy McDonagh	Det. Paul Ryan (Retired 2/1/24)	Det. John Gover
Det. Anthony Lopes	Det. Jennifer Hoyle	Det. Ryan Marchant (Assigned 4/2/24)
Det. Ryan Sinclair (Assigned 5/1/24)		

School Resource Officers

John Rooney — Geoffrey Baguma

Patrol Officers

Gregory Gamel	Paul Zorzi	Kevin Riley
Matthew O'Brien	Jaime Mazzola	Michael O'Brien
Shawn Wilman	Patrick Bishop	Richard McGowan
Kevin P. McDonough	Bryan Cedrone	Peter J. Fiske
Sunyub D. Hwang	David MacEachern	Austin M. Glaser
Jonathan J Ciavattone	Jeffrey L. Landry	Jake Ryan
Adam Osowski	Sean Jennings	Robert Stanton
Matthew Ivory	Thomas George	Tyler Baker
Viktor Sabha	Shaun Callahan	Sean Kelly
Mark Benjamin	Conor Riggle	Ryan Johnson
Jared Meegan (Hired 4/16/24)	Joseph Diblasi (Hired 6/10/24)	Ryan Mahoney (Hired 6/10/24)
Joseph Mazzotta (Hired 6/10/24)	Haley Spicuzza (Hired 6/10/24)	Marc Murphy (Hired 7/22/24)
Rich Bekerian (Hired 10/1/24)	William Ryan (Hired 10/1/24)	Dianna D'Arcy (Hired 10/21/24)
Michael Gover (Hired 10/21/24)		

Special Police Officers

Paul Murphy	James Keady	Stephen F Begley
Maureen Murphy-Payne	Thomas O'Toole	James Payne
Robert Rinn	Milton Vega	Brian Murphy
Kevin P. McDonough	Clifford Brown	Daniel Kehoe
Martin F. Baker	Robert Harkins	Richard Giacoppo
Paul Leear	Kevin Grasso	Paul Ryan
William Brooks		

Police Service Aides

James Feibelman — Joseph Montesano — Alena McKee

Confidential Command Staff Coordinator
Cynthia Keady

Analyst, Bureau Of Criminal Investigation
Jenna McCarthy

Traffic Supervisors

Constance King	June Marotta	Susan Scopa
Sharon Rogers	Maria Antoniou	Danielle Sabourin
Robert Christiano	Rhonda Jones	Harriet Stefanou
Cara Collins	Mark Bethony	Susan Burke
Beth Pelick	Donald Lattig	Norman Hanf
Nancy Jeffrey-Harrison	Elizabeth Ekborg	Theresa Caprigno
Danielle Tinlin		

Please note that the total numbers related to calls for service below may look like there were large jumps in some categories but that is not the case. In 2023 we fully moved to regional dispatch where we had to merge our call types and call categories with Holbrook Regional. In some cases when we merged data, the call types would not match exactly and those would be placed in categories that were as close as possible. This resulted in some categories showing a large jump from 2023 to 2024 when in fact it's just a change in record keeping. The overall calls for service for NPD for 2022, 2023 and 2024 are very close. The total calls for service in 2022 was 39,944, in 2023 was 41,591, and in 2024 it was 42,196. On average in 2024 NPD answered 4.8 calls per hour, 24 hours a day, 365 days a year.

CALLS FOR SERVICE

		2024	2023
PD-911 Abandoned	Total:	124	33
PD-911 Accidental	Total:	894	391
PD-911 Hang Up	Total:	394	183
PD-911 Open Line	Total:	380	127
PD-911 Wireless Transfer	Total:	77	290
PD-Abandoned MV	Total:	13	3
PD-Animal Complaint	Total:	247	56
PD-Annoying Calls/Texts	Total:	2	1
PD-Assault Offenses	Total:	20	6
PD-Assist Fire Dept	Total:	218	119
PD-Assist Other Agency	Total:	263	121
PD-Assist Public	Total:	1606	441
PD-Bank alarm	Total:	3	1
PD-BOLO	Total:	126	62
PD-Breaking & Entering	Total:	40	2
PD-Building Check	Total:	69	14
PD-Burglar Alarm	Total:	945	2471
PD-Car Wash	Total:	16	2
PD-Church Traffic	Total:	199	410
PD-Commercial Alarm	Total:	1	83
Pd-Community Policing	Total:	630	543
PD-COMPLAINT	Total:	5	18
PD-Detail	Total:	13	3
PD-Directed Patrol	Total:	68	19
PD-Disabled Motor Vehicle	Total:	326	125

POLICE DEPARTMENT

PD-Disturbance	Total:	630	241
PD-Domestic Disturbance	Total:	169	88
PD-Elder Abuse	Total:	4	1
PD-Emergency Medical	Total:	988	287
PD-Escort/Transport	Total:	41	24
PD-Extra Watch	Total:	6	5
PD-Fireworks	Total:	22	7
PD-Follow-Up Investigation	Total:	524	222
PD-Foot Patrol	Total:	5005	1206
PD-Funeral Escort	Total:	116	27
PD-General Info	Total:	113	127
PD-Harassment	Total:	136	27
PD-Identity Theft	Total:	24	7
PD-Illegal Dumping	Total:	16	4
PD-Juvenile Offenses	Total:	6	6
PD-Larceny/Forgery/Fraud	Total:	401	168
PD-LTC Suspension	Total:	1	7
PD-Mental Health	Total:	206	60
PD-Missing / Stolen Plate	Total:	5	1
PD-Missing Person	Total:	62	23
PD-M/V Complaint	Total:	778	300
PD-Motor Vehicle Stop	Total:	2695	920
PD-MVA Property Damage	Total:	51	348
PD-Neighbor Disturbance	Total:	6	35
PD-Noise Complaint	Total:	388	139
PD-Notification	Total:	37	13
PD-Out of Town	Total:	25	4
PD-Panic Alarm	Total:	30	15
PD-Parking Violation	Total:	319	108
PD-Police Information	Total:	15	4
PD-Prisoner Check	Total:	13	2
PD-Prisoner Information	Total:	13	15
PD-Prisoner Transport	Total:	52	8
PD-Recovered Stolen MV	Total:	8	3
PD-Repossessed M/V	Total:	168	56
PD-Road Obstruction	Total:	180	60
PD-Runaway	Total:	10	6
PD-School Visit	Total:	85	23
PD-Sex Offenses	Total:	8	2
PD-Shoplifting	Total:	30	18
PD-Soliciting	Total:	25	1
PD-Stolen Motor Vehicle	Total:	50	21
PD-Sudden Death	Total:	22	6
PD-Summons	Total:	63	18
PD-Suspicious Activity	Total:	1051	448
PD-Suspicious Package	Total:	1	1
PD-Threats	Total:	76	32
PD-Traffic Enforcement	Total:	3582	1299
PD-Trespassing	Total:	56	24
PD-Unwanted Party	Total:	100	45
PD-Vandalism	Total:	50	17
PD-Vehicle Maintenance	Total:	3	1
PD-Warrant	Total:	66	30
PD-Warrant of Apprehension	Total:	16	3
PD-Wire Down	Total:	32	16
Restrain/Harassment Order	Total:	245	129
Trespass Order	Total:	2	13

INCIDENT BASED REPORTING

	2024	2023
Murder	0	0
Kidnaping/Abduction	2	0
Forcible Rape	2	0
Forcible Sodomy	1	0
Forcible Fondling	1	0
Aggravated Assault	49	49
Simple Assault	106	147
Statutory Rape	1	0
Intimidation	47	34
Incest	0	0

	2024	2023
Robbery	3	2
Arson	1	0
Burglary/ Break and Entering	18	28
Extortion/Blackmail	2	5
Larceny (pick-pocket)	1	1
Larceny (shoplifting)	40	35
Larceny (from Building)	13	15
Larceny (from motor vehicle)	25	18
Larceny (of motor vehicle parts)	1	3
Larceny (all other)	115	114
Motor Vehicle Theft	35	46
Counterfeit/ Forgery	13	13
Fraud (false pretense;swindle)	53	57
Fraud (credit/debit card;ATM)	5	5
Fraud (impersonation)	28	44
Embezzlement	2	0
Stolen Property	14	23
Destruction of Property/Vandalism	74	128

	2024	2023
Drug/Narcotic Violations	31	28
Pornography/Obscene Material	3	2
Gambling(operating;promoting)	1	1
Prostitution	1	0
Weapon Law Violations	10	12

	2024	2023
Bad Checks	3	0
Disorderly Conduct	12	19
Driving under influence	45	40
Drunkenness	1	0
Liquor Law Violations	11	10
Runaways (Under 18)	1	0
Trespass of Real Property	3	11
All Other Offenses	377	359

MOTOR VEHICLE CRASHES

	2024	2023
JANUARY	26	20
FEBRUARY	27	23
MARCH	24	26
APRIL	25	35
MAY	38	34
JUNE	32	29
JULY	37	27
AUGUST	28	29
SEPTEMBER	33	23
OCTOBER	36	42
NOVEMBER	40	27
DECEMBER	48	34

CITATION OFFENSES 2024

2024 OFFENSE DESCRIPTION	
ABANDON MV C90 S22B(A)	1
AFTERMARKET LIGHTING, NONCOMPLIANT * 540 CMR S22.07	3
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	15
ALL OTHER OFFENSES	1
Attaching Plates	4
BICYCLE VIOLATION	1
BRAKES VIOLATION, MV	10
BREAKDOWN LANE VIOLATION	122
CHILD 8-12 OR OVER 57 INCHES WITHOUT SEAT BELT	1
CHILD ENDANGERMENT WHILE OUI C90 S24V	3
CHILD UNDER 8 YEARS & UNDER 58 INCHES WITHOUT CARSEAT	2
CROSSWALK VIOLATION	170
DOT WAY - CROSSWALK VIOLATION * 700 CMR S5.401(8)	2
ELECTRONIC DEVICE, USE WHILE OPERATING MV, 1ST OFFENSE*	490
EMERGENCY VEHICLE, OBSTRUCT	11
EQUIPMENT VIOLATION, MISCELLANEOUS MV	27
Follow to Close	6
FT USE CARE AND CAUSION	1
HEADLIGHTS, FAIL DIM * 540 CMR S22.05(2)	1
IDENTIFY SELF, MV OPERATOR REFUSE C90 S25	2
INSPECTION/STICKER, NO	45
JUNIOR OPERATOR WITH PASSENGER UNDER 18	2
KEEP RIGHT FOR ONCOMING MV, FAIL TO	2
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FL * C89 S4	2
LEAVE SCENE OF PERSONAL INJURY	1
LEAVE SCENE OF PROPERTY DAMAGE	22
LEFT LANE RESTRICTION VIOLATION * C89 S4C	2
LICENSE CLASS, OPERATE MV IN VIOLATION C90 S10	1
LICENSE NOT IN POSSESSION	60
LICENSE OR REGISTRATION NOT IN POSSESSION	14
LICENSE REVOKED AS HTO, OPERATE MV WITH (CRIMINAL) C90 S23	2
LICENSE SUSPENDED FOR OUI, OPER MV WITH	5
LICENSE SUSPENDED, OP MV WITH	60
LICENSE SUSPENDED, OP MV WITH, SUBSQ. OFF. C90 S23	11
LIGHTS VIOLATION	282
MARKED LANES VIOLATION	236
MOBILE PHONE, OPERATOR UNDER 18 USE * C90 S8M	2
MOBILE PHONE, OPERATOR USE IMPROPERLY	236
MOPED OPERATION BY UNLIC -17	2
MOPED VIOLATION	6
MOTOR VEH BY-LAW VIOLATION * C85 S10	2
MOTOR VEH, LARCENY OF C266 S28(A)	2
MOTORCYCLE EQUIPMENT VIOLATION	4
MOTORIZED SCOOTER VIOLATION * C90 S1E	1
NAME/ADDRESS CHANGE, FL NOTIFY RMV OF	5
NEGLIGENT OPERATION OF MOTOR VEHICLE	71
NUMBER PLATE VIOLATION	77
NUMBER PLATE VIOLATION TO CONCEAL ID	28
OPERATION OF MOTOR VEHICLE, IMPROPER	31
OUI-DRUGS	6
OUI-DRUGS, 2ND OFFENSE C90 S24(1)(A)(1)	3
OUI-DRUGS, 3RD OFFENSE C90 S24(1)(A)(1)	3
OUI-LIQUOR OR .08%	38
OUI-LIQUOR OR .08%, 2ND OFFENSE	10
OUI-LIQUOR OR .08%, 3RD OFFENSE	7
PASSING VIOLATION	36
RAILROAD CROSSING VIOLATION * C90 S15	1
REGISTRATION NOT IN POSSESSION	34
REGISTRATION STICKER MISSING	3
REGISTRATION SUSPENDED, OP MV WITH	47
REGISTRATION SUSPENDED, OP MV, SUBSQ.OFF C90 S23	2
RIGHT LANE, FAIL DRIVE IN	5
RMV DOCUMENT, FORGE/MISUSE C90 S24B	1
RMV DOCUMENT, POSSESS/USE FALSE/STOLEN C90 S24B	1
SAFETY STANDARDS, MV NOT MEETING RMV	1
SCHOOL BUS, FAIL STOP FOR	4
SEAT BELT, FAIL WEAR	56
SIGNAL, FAIL TO * C90 S14B	10
SLOW, FAIL TO	10
SPEEDING	240
SPEEDING IN CONSTRUCTION ZONE * C90 S17	1
SPEEDING IN VIOL SPECIAL REGULATION * C90 S18	167
SPEEDING RATE OF SPEED EXCEEDING POSTED LIMIT * C90 S17	1172
SPEEDING RATE OF SPEED GREATER THAN WHAT WAS REASONABLE	7
SPEEDING WHILE OVERWEIGHT VIOL PERMIT * C90 S17	2
STATE HWAY-TRAFFIC VIOLATION	10
STATE HWAY--TRAFFIC VIOLATION * 720 CMR S9.06	33
STATE HWAY--WRONG WAY * 720 CMR S9.05	2
STOP FOR POLICE, FAIL	8
STOP/YIELD, FAIL TO	1238
TURN, IMPROPER	137
UNINSURED MOTOR VEHICLE C90 S34J	67
UNLICENSED OPERATION OF MV C90 S10	139
UNLICENSED OPERATOR, EMPLOY * C90 S12(A)	2
UNLICENSED/SUSPENDED OPERATION OF MV, PERMIT	1
UNREGISTERED MOTOR VEHICLE	126
UNSAFE OPERATION OF MV	18
USE MV WITHOUT AUTHORITY C90 S24(2)(A)	9
WINDOW OBSTRUCTED/NONTRANSPARENT	26
YIELD AT INTERSECTION, FAIL	85

IN RETIREMENT – Chief William G. Brooks III

Chief Brooks began his journey with the Westwood Police Department as a patrolman before transferring to Norwood in 1982. He served in the ranks of patrolman, Sergeant, and Detective Sergeant. He was the creator of the Norfolk County Police Anti-Crime known as NORPAC that now consists of 17 agencies. He became just the second Norwood Police Officer to graduate from the FBI National Academy. In 2000 he was appointed Deputy Police Chief for the Wellesley Police Department. He returned on May 1, 2012 being sworn in as our new Police Chief.

Over the years Chief Brooks has been a member or has sat on many committees on both a state and federal level. He has shared his knowledge by presenting in 29 states on behalf of the Innocence Project. He is a recipient of the Innocence Network's Champion of Justice Award as well as receiving the Civil Rights Award for Individual Achievement from the International Association of Chiefs of Police. He has served as president of the Massachusetts Chiefs of Police Association.

As Chief he has instituted many programs and strategies to fight crimes and drug use was at the forefront. He was instrumental in assuring that many abusers of drugs knew where to receive treatment and would often assist enrollment into a facility. As stated, his passion for Norwood was most evident whether being seen walking the beats, attending arrival and dismissal of our schools, or walking into a business, he was accessible, taking time to engage with everyone. It was clear no matter what his rank, he loved being a police officer and those he commanded

The Norwood Police Department extends its best wishes to Chief Brooks and wishes him and his family good health and happiness in his retirement.

IN RETIREMENT – Detective Paul Ryan

A veteran of the United States Army and graduate of Norwood High School class of '88, Detective Ryan was appointed an officer with the Norwood Police Department in April 1995. In May 2003, he was assigned the position of Detective with the Bureau of Criminal Investigations. Detective Ryan also served as part-time School Resource Officer at the Coakley Middle School starting in 2010. Paul was instrumental in bringing a close to many investigations throughout his career and was a staple of the NPD Summer Youth Academy for his passion for teaching the youth.

The Norwood Police Department extends its best wishes to Detective Ryan and wishes him and his family good health and happiness in his retirement.

2024 ANNUAL REPORT NORWOOD FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2024. The firefighters, officers, and Chief of the Department would like to thank the Board of Selectmen, Town Meeting Members, and residents of Norwood for their support of the Fire Department during 2024. I would also like to express our appreciation of the various town departments for their assistance and cooperation in aiding the Fire Department's operation.

I want to thank all the personnel of the Fire Department for their devotion and dedication to duty. To the officers and firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Timothy F. Bailey, Jr., Chief

Norwood Fire Department

IN MEMORIAM OF

Retired Firefighter Martin P. "Marty" Collins #102
Appointed: October 1, 1984
Retired: June 24, 2000
Deceased: March 24, 2024

Retired Firefighter Harvey T. LeBlanc #90
Appointed: February 28, 1965
Retired: June 30, 1998
Deceased: July 19, 2024

IN RETIREMENT

Deputy Chief Daniel J. Harkins #80
Appointed: August 5, 1989
Lieutenant: August 7. 2011
Captain: January 19, 2016
Deputy: August 30. 2021
Retired: January 16, 2024

Served the citizens of Norwood for 35 years.

Firefighter Brian Donoghue #125
Appointed: February 21, 2011
Retired: January 20, 2024

Served the citizens of Norwood for 13 years.

Firefighter Gerry F. Mahoney #29
Appointed: September 7, 1997
Retired: March 1, 2024

Served the citizens of Norwood for 27 years.

NORWOOD PROFESSIONAL FIREFIGHTERS LOCAL 1631 MASSACHUSETTS
AFL-CIO CLC

FIRE DEPARTMENT

CHIEF
Timothy F. Bailey, Jr.

DEPUTY FIRE CHIEF
John Cody

FIRE PREVENTION OFFICER
Captain Jeffrey Campilio
Lieutenant Jeffrey Shockley

CAPTAINS

Benjamin Coven	Christopher Campilio
Joseph Mawn	Christopher Queally

LIEUTENANTS

Christopher Griffin		James Murphy
Scott St. Cyr		Kevin Morrissey
Michael Chisholm		Charles King
Patrick McDonough		Timothy Bailey
Mark McCarthy	Joseph O'Malley	Joshua Robie
Kevin Brown	Patrick Moloney	Alexander Abboud
Paul Ronco	John Farrell	Stephen Chisholm
Michael Fagan	Nicholas Gulla	Steven Bosse
Paul Hansen	Jonathan Campisano	Ryan Creen
Dennis Mawn	Nicholas Murphy	Jonathan Maffeo
Andrew Quinn	Matthew DaFonte	Colin Plasko
Douglas Beyer	Alexander Rose	Shane McBride
Edmond Fitzgerald	Nicholas Ellard	Justin Magerman
Eric Henry	Steven Colombo	John McCarey
Paul Hogan	Brian Cullen	Jennifer Gover
Charles Kuietauskas	Adam Kewriga	Ryan Greeley
Anthony Byron	Tyler Gover	Mitchell Sanchez
George Burton	Michael Downing	Joshua Gunschel
Steven McDonough	Timothy Raftery	Andrew Doherty
Michael Doliner	Steven Boudreau	Christopher Fuller
David Lazzaro	Sean Hartley	Joseph Doyle

DEPARTMENT BUSINESS MANAGER
Ann Harrington

PRINCIPAL OFFICE ASSISTANT
Marianne Pizzi

FIRE DEPARTMENT MECHANIC
Nicholas Lento

NORWOOD FIRE DEPARTMENT RESPONSES 2024

Incident Type Group	2024	Total
300 - EMS	5538	**5538**
600 - Good Intent Call	210	**210**
500 - Service Call	369	**369**
400 - HAZMAT	148	**148**
700 - False Alarm	768	**768**
100 - Fire	105	**105**
900 - Special Incident	8	**8**
200 - Overpressure, Rupture, Explosion, Overheat (No Fire)	8	**8**
800 - Natural Disaster		
Annual Total - Fire Department Responses	**7154**	**7154**

Fire Prevention Totals	2024	Total
NFD Permits Issued	776	**776**
NFD Spot Inspection	680	**680**
NFD Master Box Inspection	555	**555**
NFD Occupancy Info	372	**372**
NFD 26F Smoke/Carbon Inspection	334	**334**
NFD Knox Inspections	325	**325**
NFD Quarterly Inspection	273	**273**
NFD Documentation to File	182	**182**
NFD Project Meeting	171	**171**
NFD Fire Alarm Install Acceptance	99	**99**
NFD Annual Fire Safety	70	**70**
NFD School Fire Drill	68	**68**
NFD Annual 304 Inspection	65	**65**
NFD Sprinkler Installation Acceptance	45	**45**
NFD Code Work / Occupancy	33	**33**
NFD Commercial Hood	31	**31**
NFD Commercial Plan Review	26	**26**
NFD Building Permit Signoff	23	**23**
NFD Permit / Site Inspection	14	**14**
NFD Residential Plan Review	14	**14**
NFD Building permit Check	8	**8**
NFD Underground Tank Removal	7	**7**
NFD Pre Engineered System	6	**6**
NFD Oil Burner Inspection	5	**5**
NFD Permit in Progress	4	**4**
NFD Hazmat Permit Inspection	2	**2**
NFD Food/ Trailer Inspection	2	**2**
NFD Liquid Propane Underground Installation	1	**1**
Annual Total - Inspections and Permitted Work	**4191**	**4191**

BUILDING DEPARTMENT

2024 ANNUAL REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter or demolish any building or structure, for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code, and the MA State Electrical Code.

For the dates 1/1/2024 to 12/31/2024 the total collected was $1,377,830.90

Type	Number	Revenue	Estimated Cost
ANNUAL BUILDING			
AMUSEMENT, SOCIAL AND RECREATIONAL	4	$300	$0
ASSEMBLY & DAY CARE	7	$500	$0
CAFETERIA	9	$9,000	$0
CHURCHES AND OTHER RELIGIONS	4	$0	$0
COMMERCIAL & INDUSTRIAL PROPERTY	3	$325	$0
DAY CARE CENTER	16	$1,600	$0
GROUP RESIDENCE/INDEPENDENT LIVING	12	$1,200	$0
HOSPITAL	0	$0	$0
HOSPITALS AND INSTITUTIONAL	2	$200	$0
HOTELS, MOTELS AND TOURIST CABINS	2	$440	$0
LODGING HSE/HOTEL/MOTEL	13	$1,464	$0
MISCELLANEOUS	1	$100	$0
NURSING HOMES	8	$800	
PLACE OF ASSEMBLY	5	$100	$0
PLACE OF ASSEMBLY	61	$3,494	$0
PLACE OF WORSHIP	27	$300	$0
PRIVATE SCHOOLS	15	$1,100	$0
ANNUAL BUILDING			
PUBLIC SCHOOL	22	$0	$0
RESTAURANT	29	$2,650	$0
WORKSHOP/SOCIAL PROGRAM	7	$700	$0
ANNUAL BUILDING/FIRE CO-INSPECTIONS			
LODGING HSE/HOTEL/MOTEL	10	$1,488	$0
PLACE OF ASSEMBLY	13	$2,600	$0
RESTAURANT	34	$6,800	$0
ANNUAL ELECTRIC			
COMMERCIAL & INDUSTRIAL PROPERTY	64	$6,350	$0
PLACE OF ASSEMBLY	3	$150	$0
RESTAURANT	1	$50	
BUILDING			
COMMERCIAL – NEW CONSTRUCTIONS	28	$81,500.28	$4,170,249
COMMERCIAL RENOVATIONS + ALTERATIONS	125	$503,139.00	$28,903,693.47
DEMO – CONTRACTOR PERMITS	13	$17,229.52	$1,076,845
DEMO – RESIDENTIAL HOMEOWNER PERMITS	1	$0	$0
ROOF – CONTRACTOR PERMITS	178	$95,936.83	$6,140,988.69
ROOF – RESIDENTIAL HOMEOWNER PERMITS	5	$689	$49,000
SIDING – CONTRACTOR PERMITS	25	$12,369.17	$1,105,834.20
SIDING – RESIDENTIAL HOMEOWNER PERMITS	0	$0	$0
RESIDENTIAL NEW CONSTRUCTION - CONTRACTOR PERMITS	6	$33,763.17	$3,047,562.18
RESIDENTIAL NEW CONSTRUCTION – RESIDENTIAL HOMEOWNER PERMITS	15	$2,661.85	$198,250
RESIDENTIAL ADDITIONS + ALTERATIONS – CONTRACTOR PERMITS	623	$297,848.01	$23,906,117.16
RESIDENTIAL ADDITIONS + ALTERATIONS – RESIDENTIAL HOMEOWNER PERMITS	43	$14,283.48	$1,168,998
SHEET METAL/MECHANICAL PERMIT - COMMERCIAL	33	$99,270.35	$5,815,396.76
SHEET METAL/MECHANICAL PERMIT - RESIDENTIAL	56	$12,526.43	$1,121,671.64
SIGNS	38	$4,114.97	$255,382.94
ELECTRICAL			
ELECTRICAL	743	$149,831.84	$0
GAS			
GAS	286	$15,957	$0
PLUMBING			
PLUMBING	400	$36,710	$0
SIGN			
SIGN	38	$4,114.97	$255,382.94

For the dates 1/1/2024 to 12/31/2024 the total collected was: $1,377,830.90

Type	Number	Revenue	Estimated Cost
Totals	2618	$1,377,830.90	$76,904,989.04

For information and applications sec BUILDING.NORWOODMA.GOV

2024 ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS

As Director of Public Works, I hereby submit the Annual report for the Department of Public Works for the year 2024.

The Department of Public Works provides essential services to the residents of Norwood on a daily basis. These services include, but are not limited to, maintaining sewer, drain and water mains, maintaining parks and playgrounds, clearing roads of snow and ice, removal of snow in downtown areas, maintenance of signs and pavement markings, repairing damaged roadways and sidewalks, operating and maintaining the Winter Street Composting Facility, managing the central fueling station, operating and maintaining two cemeteries, operating and maintaining three sewer pump stations, and the removal of dead and dying trees as well as planting of new trees.

During the 2023-2024 snow and ice season, there were twelve salt operations, three plow operations, and one snow removal operation. A total of 13 inches of snow was reported in Norwood during this time.

The annual resurfacing project was awarded to Lorusso Corp. Inc. The project involved cold planing existing hot mix asphalt roadway and installing hot mix asphalt overlay on the following streets: Achorn Avenue, Alpine Road, Atwood Avenue, Avon Road (Buckingham Road to Victoria Circle), Beacon Avenue, Beacon Park Road, Beacon Street, Bird Road, Bonney Lane, Brierwood Lane, Broadway (Nahatan Street to Day Street), Bullard Street, Cameron Road, Cameron Road, Cherrywood Drive, Codman Road (Ellis Avenue to Cameron Road), Curran Avenue, Day Street (Beech Street to Washington Street), Dean Street (Electric Substation Driveway), Downing Street, Driftwood Circle, Ellis Avenue (#135 Ellis Avenue to Codman Road), Endicott Street, Essex Road, Fulton Street, Gardner Road, Harding Road, Hawthorne Street, Hickory Road, High Street, Highview Street, Hoyle Street (Winslow Avenue to Walpole Street), Lincoln Street (Sycamore Street to Spruce Road), Lydon Street, Madelyn Road (Cameron Road to Neponset Street), Maple Street (Winter Street to Vernon Street), Monroe Street East (Railroad Avenue to Garfield Avenue), Morrill Road, Morse Street (Route One to 200' West), Neponset Street (Achorn Street to Washington Street), Neponset Street (Norton Drive to #538 Neponset Street), Northview Avenue, Park Street, Rock Street (Neponset Street to Nahatan Street), Springvale Road, Spruce Road, Summit Avenue, Sunset Avenue, Talbot Avenue, Upton Avenue, Vanderbilt Avenue (Route One to Morgan Drive), Vernon Street (Nichols Street to Washington Street), Vernon Street (Prospect Street to Hawthorne Road), Walpole Street (Limit of State highway, "Evergreen Circle" to Walnut Avenue), Washington Street (Neponset Street to State Highway), Westover Parkway and Rugby Road (Malvern Road to Albemarle Road)

For the fourth year in a row, the Highway and Parks Department worked with the Light Department, Facilities Department, and Recreation Department to create a meeting area on Central Street between Nahatan Street and East Cottage Street. This involved closing Central Street to traffic at this location. In its place, artificial turf was installed over the pavement, installed overhead string lights, installed planters throughout, constructing picnic tables and maintain the area from April through mid-November.

Highway and Parks Department created areas for outdoor dining at numerous restaurants by providing barricades and plantings.

The Public Works Department participated in the Recreation Department's "Wings and Wheels" event at the Norwood Memorial Airport.

The Highway Department repaired numerous hot mix asphalt berms that have deteriorated or were damaged during the course of 2024.

The Highway and Parks Department worked closely with the Board of Health at two very successful Hazardous Waste Days.

The Highway Department continued operating the Winter Street Recycling Facility providing more hours for the public to use the facility for leaf bag, brush, single stream recycling, bulk items, food scraps, metals, rigid plastics, fluorescent light bulbs, mattresses, products containing mercury, textiles, books, polystyrene (Styrofoam) and Christmas tree disposal as well as providing quality compost material free of charge to residents.

The Highway Department operated the Swap Shop at the Winter Street Recycling Facility.

The Highway Department hosted its 17th Annual Holiday Recycling services at the Winter Street Composting Facility. The Facility was open multiple days for extended hours to allow residents to dispose of all the holiday wrapping paper, cardboard boxes, and any other single-stream recyclables.

The Highway Department street sweeper is operated on a daily basis, weather permitting, to provide clean streets and to reduce the quantity of sediment that can enter the drain system, as well as control particulates being in the air we breathe.

The Highway and Parks Department provided leaf bag and brush pickup on a weekly basis during the months of April through mid-December. The crews also picked up discarded Christmas trees during January and February.

The Highway and Parks Department constructed Morse Hill Veterans Park at the corner of Washington Street and Mylod Street.

The Highway and Parks Department maintained 24 athletic fields to a very high standard.

The Highway Department continues to manage the very successful Single Stream Recycling program. This program, which began in October 2008, provides a uniform system of trash and recycling carts that are picked up mechanically by the Town's waste collection contractor. The success of the program has reduced disposal costs to residents as well as increased recycling rates from 14% to 30%±.

The curbside trash and recycling program disposed of 6,387 tons of trash and 2,143 tons of recyclables, a recycling rate of 25%.

The Public Works Department issued 51 notices to residents who were in non-compliance with the town's trash and recycling program.

The Highway Department supervised the installation of pavement markings throughout Town. Numerous crosswalks, parking stalls, roadway centerlines and stop lines were installed. In addition, the Highway Department provided pavement markings at individual locations.

DEPARTMENT OF PUBLIC WORKS

The Highway and Parks Department provided fertilizing and watering services for flower beds throughout town.

The Highway and Parks Department actively maintains walking trails from Fr. Mac's to the Willett School, Morgan Drive to Sumner Street, within Shattuck Park, Ellis Pump Station on Route 1 to University Avenue, Ryan Drive to Hawes Pool, and around the Coakley Athletic Fields

The Highway and Parks Department planted 54 mature trees around Town.

The Highway and Parks Department installed winter turf blankets at the Coakley rectangular fields, Balch baseball, and Fr. Mac's soccer fields.

The Highway and Parks Department actively maintained the "Froggy's" skating area during the winter.

The Highway and Parks Department provided valuable services for the setup and clean-up for the 4th of July Parade, Norwood Day, the Little League Parade, Memorial Day Parade, Concerts on the Common, Veterans Day Parade, and Christmas Parade.

The Highway and Parks Department provided assistance to the Community Garden and Orchard.

The Highway and Parks Department assisted in the construction of the Airport Playground.

Between 2023 and 2024, the Highway and Parks Department worked with the Norwood Light Department to install EV Charging Stations at the Post Office Parking Lot, Town Hall Annex Parking Lot, and the Norwood Memorial Airport Parking Lot.

The Highway and Parks Department assisted with various road races and car wash events.

The Highway and Parks Department spruced up the Hawes Pool Pond area for the annual fishing derby held in April.

The Highway and Parks Department replaced numerous cement concrete sidewalk panels.

The Highway and Parks Department worked with the Norwood Light Department installing seasonal decorative banners on light poles in Norwood Center and South Norwood.

The Public Works Department coordinated and supervised a comprehensive leak detection survey of the Town's water system. A total of four substantial water main leaks were identified and repaired by Water Department crews.

During 2024, the average daily flow discharged to the sanitary sewer system was 6.40 MGD. The month of January had the highest flows with 11.42 MGD. This higher flow rate can be attributed to infiltration and inflow of clean water into the system due to rainfall and periods of high groundwater.

The Sewer Department provides valuable assistance to residents with blocked sewer lines in 2024. During the year, 129 sewer services and 9 sewer mains were cleared of obstructions ranging from tree roots to objects that are illegally dumped into the sewer system.

The Sewer Department also repaired seven sewer services and three sewer mains that had failed in some capacity. In addition, over 1,500 catch basins were cleared of debris.

The Sewer Department worked diligently to locate broken sewers and illegal sewer connections that contaminate the storm drain system and downstream brooks.

The Town of Norwood receives its water from the MWRA system. The Town of Norwood provides weekly testing of the water to ensure its quality meets drinking water standards.

During 2024, the average daily demand in the Town of Norwood was 2.64 million gallons per day (MGD). As expected, the highest demand was during the months of June (3.11 MGD), July (3.21 MGD) and August (3.05 MGD).

Water Department crews repaired 31 water services and six water main breaks. In addition, repairs were made to numerous hydrants, water meters, and water gates.

The Water Department continued its annual fire hydrant painting project with our summer interns.

The Water Department worked closely with our consultant on the design for the two new 1.5 million gallon water tanks. The project is planned to start in CY 2025.

The Water Department worked closely with our consultant to create an inventory of pipe material for every water service in Norwood. This is part of a nationwide mandate from the EPA and MassDEP.

The Town's contractor cleaned and lined 10,907 feet of 6-inch water main, 3,706 feet of 8-inch water main, replaced 29 fire hydrants and 115 water services. This work was performed in Washington Street, Walpole Street, Guild Street, Central Street, and Guild and Broadway Street area. Fulton Street, Railroad Avenue, Casey Street, Myrtle Street, Howard Street were also relined in this project. The contractor will be back in spring to finish services, gate valves on Dean Street and relay 520 feet of 8-inch water main on Pellana Road. The Town also replaced 1,403 feet of 8-inch unlined water main with 12-inch cement lined ductile iron on Washington St (Route 1A) as part of the MassDOT roadway and intersection reconstruction project at Route 1A and Prospect Street.

The Water Department managed the backflow/cross connection program which protects the Town water system.

The Water and Sewer Department worked closely with the contractor on the installation of a 30" storm drain from Dean Street to Heaton Avenue.

The Water Department and Sewer Department provided numerous utility mark outs for various excavation projects.

The Cemetery Department prepared and conducted 180 internments during 2024. Crews also installed monument foundations and Veteran markers. Of these, there were 116 full burials and 64 cremations.

The Cemetery Department furnished and installed 91 cremation vaults. On July 1, 2013, the Cemetery Department began providing services to furnish and install burial liners. The Department furnished and installed 91 full burial liners in 2024.

The Cemetery Department managed and the installation of 1,112 feet of 6' high ornamental fence around the Old Parish Cemetery. The entrances will be constructed in CY 2025.

The Cemetery Department installed new trees in various locations. Trees included Sugar Maples, Crabapple's, Green Giant Aborvitaes, and Cherry's.

The Cemetery Department continued providing tent services for burials.

Highland Cemetery and Old Parish Cemetery hosted the annual Wreaths Across America event for the seventh consecutive year.

Cemetery crews sanded and re- treated the wood for every sitting bench in Highland Cemetery. This is performed on an annual basis.
Cemetery crews installed five new cement concrete bench pads.

Cemetery crews continued a program of removing overgrown bushes and failing trees.

Cemetery crews continued clearing dead trees and overgrown brush within the cemetery property adjacent to Bellevue Avenue. The installation of "green giant" arborvitae's also continued along Bellevue Avenue.

The Highland Cemetery crews continued a multi-year project installing street signs identifying ways throughout the cemetery.

The Highland Cemetery crews also groomed, aerated twice, fertilized and maintained the Highland Cemetery and the Old Parish Cemetery.

In closing, I offer a special thanks to the Department of Public Works and Cemetery crews for their dedication to the Town of Norwood. It is a dirty job, performed many times during inconvenient times of the day and year. They respond faithfully to emergencies in order to provide services that many of us take for granted. They are true public servants.

Respectfully submitted
Mark P. Ryan
Director of Public Works/Town Engineer

2024 ANNUAL REPORT
OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2024.

ELECTRIC

In 2024, we experienced an increase in kilowatt-hour (kwh) sales of approximately 3.86%. The primary reason for this increase is the expansion and construction of facilities by several large industrial customers. In addition, weather always plays a role in how much electricity is consumed.

A recent rate comparison between the Norwood Light Department (NLD) and Eversource, based on January 2025 rates, shows that NLD's rates are quite advantageous. While usages between customers vary, utilities typically use 550 kWh to represent average residential customer usage when performing comparisons. In Norwood, the cost for 550 kWh is $95.04, while in neighboring towns served by Eversource (such as Westwood, Canton, Walpole, and Dedham), the cost for 550 kWh is $201.92. The following table shows a residential rate comparison between NLD and Eversource at various levels of usage.

Residential Rate Comparison

Monthly Usage	Norwood Jan-25	Eversource Jan-25	Monthly Difference	Annual Difference	Percentage Difference
550	$95.04	$201.92	$106.88	$1,283	112%
1000	$165.43	$358.94	$193.51	$2,322	117%

NLD continues to offer and expand an appliance rebate incentive program, free home energy audits to its residential customers, and free commercial energy audits to small business customers. In 2024, the small commercial energy audits and lighting retrofit programs were once again very popular.

NLD has continued to promote and expand our Conservation and Load Management Programs. These programs include capacitor control along the distribution lines, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial & industrial lighting retrofits, rebates for residential solar installations, education & rebates for electric vehicle (EV) purchases, EV charger purchases & installations, residential appliance rebates, and education & rebate opportunities for air source heat pump installations.

NLD worked on several new projects in 2024. Some projects concentrated on updating the distribution system infrastructure to provide increased reliability for our customers. Other projects involved modernizing the Light Department through technology aimed at improving our customer experience. Our website includes a real-time outage map for customers to view service information. This outage map also allows customers to report electric and broadband outages to our staff through a virtual interface.

The updated website has also allowed us to get the most out of our new billing system which was implemented in March of 2022. NLD converted to this new system for Electric, as well as Water & Sewer. This new billing system makes the invoicing process far more productive internally. It also provides better tools for customers to review their accounts and make payments online. This new billing system interfaces with the existing Advanced Metering Interface (AMI) system for automatically reading electric meters. Our efforts to improve the online bill payment process are continuously being updated to improve our customer experience.

NLD continues to employ new features of our AMI system to help reduce, identify, isolate, and repair outages. One of the focuses for our team in 2024 was the continued development of our GIS map. GIS gives our crews a new valuable tool to use when working in the field by laying out all of our infrastructure online. By leveraging the AMI system, crews can quickly locate outages and plan the best way to quickly restore power to customers. The data that is pulled from the AMI system also allows our engineers to make informed decisions on where potential upgrades are needed within our system.

In our efforts to prepare for Norwood's future electrical needs we are always upgrading our facilities. One of the larger projects we began to undertake in 2024 was the replacement of the 13.8 kV underground feeder cables. Over the next 3-4 years we plan to replace all of the existing paper insulated lead covered (PILC) underground feeder cables. Some of these cables have been in place since about 1970.

I offer the following statistical data relating to the operation of the Light Department.

2024 Calendar year

Sales Revenue	$55,889,590
Energy Sold	319,570,517
Average $/kWh	$0.1749
Increase in kWh	11,874,901
Percent Increased	3.86%
Accounts	15,824
Increase in Accts	22

BROADBAND

In 2024 the Broadband division started the Fiber to the Plant (FTTP) outside plant upgrade. This is exciting for Norwood Light Broadband as it will allow us to provide an amazing fiber to the home product for our customers. The increased speeds and bandwidth will allow customers to have the best possible streaming experience.

NLD Broadband has enhanced the network infrastructure by installing a third transport "pipe." While each of the three connections is capable of independently supporting the town's bandwidth needs, the addition of a third provides optimal redundancy and increased capacity to accommodate growing demand.

In pursuit of enhancing customer support while reducing costs, the Broadband department initiated a new third-party Help Desk. This service offers 24/7 technical support for Television, Internet, and Telephone services.

Norwood Light Broadband's growth among commercial customers is driven by our commitment to delivering exceptional service to Norwood businesses. We are proud to report a steady 6% year-over-year growth for fiscal year 2024. Additionally, we have introduced new products, including hosted phone enhancements and upgraded equipment, to provide a best-in-class experience for our Business Class customers.

Respectfully submitted,

Kevin Shaughnessy
Superintendent

2024 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD
Kathleen F. Bishop, RN, Chairman
Joan M. Jacobs
Carolyn Riccardi

HEALTH DEPARTMENT
Stacey Lane, RN, MPH, Superintendent/Director

BOARD OF HEALTH

The Board of Health is comprised of three elected officials that serve three-year terms. The Board meets monthly to oversee and authorize the activities of the health department. The primary responsibility of the Department is to protect the public health of Norwood through regulatory enforcement and disease prevention. The 2024 report summarizes activities and policies implemented to promote health and prevent disease in Norwood.

EMERGENCY PREPAREDNESS

Local public health agencies are largely responsible for protecting their communities from infectious disease outbreaks, environmental hazards, and possible acts of bioterrorism. Recognizing that many communities lacked the staff and resources to respond to major disasters, the Massachusetts Department of Public Health (MDPH) established six Health and Medical Coordinating Coalitions (HMCC) across the Commonwealth. The Norwood Health Department is part of the Region 4ab HMCC, which covers over 60 cities and towns. It is a formal regional collaboration among public health and healthcare organizations to prepare for and respond to an emergency, mass casualty, or other catastrophic health events.

The health department is a member of the Massachusetts Homeland Security Southeast Regional Advisory Council (SRAC). The council consists of members from law enforcement, fire services, emergency management, public health, hospital, emergency medical services, public safety communication, local government administration, public works, regional transportation authority and correctional services. SRAC assists the region, comprised of 96 municipalities, in meeting the core capabilities of homeland security and emergency preparedness set forth by the U.S. Department of Homeland Security.

INSPECTIONAL SERVICES
FOOD SAFETY PROGRAM

The Sanitarians conducted 355 routine food inspections, 33 re-inspections, 27 complaint-based inspections, and 32 pre-operational inspections for a total of 447 food inspections in 2024. Inspections focused on safety and sanitation to prevent disease and illness.

PERMITS & LICENSES ISSUED

Food Service	133
Food Service/School Cafeteria	11
Food Service/Function Hall	4
Food Service/Catering	9
Food Service/Nursing Home	6
Food Service/Mobile	10
Retail Markets	35
Tobacco	30
Summer Camps	5
Funeral Directors	9
Burial Permits	194
Biotechnology	2
Septic Haulers	7
Tanning Establishments	3
Vapor Baths/Showers	4
Hotels/Motels	5
Pools/Whirlpool	25
Keeper of Animals	16
Total permits & licenses:	508

SWIMMING POOL SANITATION

The health department inspected and licensed 25 public/ semi-public swimming pools, and whirlpools/spas. Inspections included chemical tests of the water, checking the location of safety equipment, ensuring the proper supervision of swimmers and operations, and checking required daily chemical logs. Yearlong pools and spas were inspected quarterly, and seasonal pools were inspected monthly.

RECREATIONAL CAMPS

The health department inspected and licensed a total of five Recreational Camps for Children in 2024.

HOUSING & NUISANCE

The health department enforces the 105 CMR 410.00; State Sanitary Code, Chapter 2: Minimum Standards of Fitness for Human Habitation. Housing inspections were conducted upon request by the occupant to ensure the unit was in a safe and sanitary condition. The Department received and responded to 49 housing complaints. Additionally, the Department conducted 27 pre-occupational inspections for subsidized housing vouchers. Finally, the Department received and responded to 24 nuisance complaints of unsanitary conditions within Norwood.

OTHER INSPECTED FACILITIES

The health department conducted annual, as well as complaint-based inspections, of all tanning facilities, hotels, public vapor baths/saunas and public showers in the Town. The inspections were conducted to ensure the facilities are maintained in a safe and sanitary condition.

PUBLIC HEALTH NURSING

Public Health Nurse's services response focused on flu clinics and heart health. The health department provided Influenza Vaccines to Norwood residents and employees according to the MDPH guidelines. September through December, the Public Health Nurse held 13 Flu Clinics to vaccinate town staff, seniors, and the public. The nurse gave out 250 regular flu doses and 181 high doses, resulting in the administration of 431 immunizations. Blood pressure clinics were offered at the Senior Center and monthly throughout the senior housing developments.

The health department continued to provide guidance to the public regarding COVID-19. At-home tests were made available for free at the Department for all residents and town employees.

Vitamin B12 injections were administered monthly to residents with an order from their physician.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection within the community. These investigations involved communication with physicians, nursing staff, hospital Infection Control Departments, MDPH epidemiologists, school nurses, long-term care facilities, and patients. Appropriate control measures, including the exclusion of food handlers and health care workers from work, when necessary, were initiated to minimize the spread of infection. Data was collected and submitted through MAVEN, an electronic reporting system, to the MA Department of Public Health (MDPH).

COMMUNICABLE DISEASES

The following are the numbers of communicable disease cases in Norwood that were reported and/or investigated by the health department in 2024:

2024 Disease Report	
Amebiasis (Confirmed)	1
Babesiosis (Confirmed)	1
Babesiosis (Suspect)	1
Borrelia miyamotoi infection (Confirmed)	1
Calicivirus/Norovirus (Confirmed)	9
Campylobacteriosis (Confirmed)	3
Campylobacteriosis (Probable)	4
Cryptosporidiosis (Probable)	1
Cyclosporiasis (Confirmed)	1
Group A streptococcus (Confirmed)	3
Group B streptococcus (Confirmed)	1
Hepatitis A (Confirmed)	2
Hepatitis B (Confirmed)	4
Hepatitis B (Probable)	2
Hepatitis B (Suspect)	70
Hepatitis C (Confirmed)	1
Hepatitis C (Probable)	1
Human Granulocytic Anaplasmosis (Confirmed)	2
Human Granulocytic Anaplasmosis (Suspect)	1
Influenza (Confirmed)	150
Influenza (Suspect)	1
Lyme Disease (Probable)	27
Lyme Disease (Suspect)	23
Novel Coronavirus (SARS, MERS, etc.) (Confirmed)	322
Novel Coronavirus (SARS, MERS, etc.) (Probable)	250
Pertussis (and other Bordetella species) (Confirmed)	1
Salmonellosis (Confirmed)	9
Salmonellosis (Probable)	1
Shiga toxin-producing organism (Probable)	1
Shigellosis (Probable)	1
Tuberculosis Disease (Confirmed)	1
Tuberculosis - Latent Infection (Confirmed)	5
Tuberculosis - Latent Infection (Suspect)	54
Varicella (Confirmed)	1
Varicella (Suspect)	4

REGIONAL SHARED SERVICES ARRANGEMENTS

The Norwood Health Department worked collaboratively with Norfolk County-8 Public Health Coalition (NC8), to enhance the collective capacity to provide foundational public health services. NC8 is comprised of health departments from the seven communities of Canton, Dedham, Milton, Norwood, Walpole, Wellesley and Westwood. To expand the number of volunteers that would be available to help with public health emergencies, NC8 also recruited, trained and managed the NC8 Medical Reserve Corps (MRC).

The NC8 Regional Public Health Nurse and epidemiologists were part of a collaborative response to perform essential public health services to support healthier communities. Responsibilities included disease surveillance and investigation, identifying disease risk factors, developing disease prevention strategies, and expanding public health service delivery.

TOBACCO & NICOTINE DELIVERY PRODUCTS CONTROL

The Regional Tobacco Program Coordinator supported the communities of the Metro Southwest Tobacco Free Collaborative, which is comprised of seven communities: Arlington, Belmont, Brookline, Norwood, Randolph, Stoughton and Watertown. The tobacco coordinator enforced local and state policies through inspections, retail environment surveillance, and retailer education to support compliance. Assistance was also provided to municipalities in updating local tobacco regulations.

In 2024, the Tobacco Program Coordinator conducted 30 routine inspections of Norwood Tobacco retailers.

ANIMAL CONTROL

The Animal Control Officer (ACO) is responsible for enforcing state laws and local ordinances pertaining to the control of domestic, exotic, and wild animals. The ACO is also the local Rabies Control Authority and acts as the Animal Inspector.

The ACO performed a variety of services that protected the public health and safety of residents including: rescued injured or sick animals, controlled stray and potentially dangerous animals roaming at large, responded with public safety in cases with animals involved, transported lost pets to the animal shelter and inspected homes where chickens are kept. The ACO also quarantined domestic animals involved in biting incidents to ensure they were not rabid. Finally, the ACO responded to other situations, including investigations of animal cruelty and abuse, complaints of animal noise, unsanitary conditions, and abandoned animals. Additionally, the Annual Barn Report was submitted to the Department of Agricultural Resources.

Norwood partnered with Walpole to provide regional animal control services until July 1st, 2024.

Animals Tested for Rabies:

Bats	1	Tested Negative
Dogs	1	Tested Negative
Cat	1	Tested Negative
Skunk	2	Tested Negative

Canines Impounded:	63
Canines Adopted:	11
Canines Transferred:	8
Canines Claimed:	43
Cat Taken In:	21
Cats Adopted:	9
Cats Transferred:	1
Cats Claimed:	8
Roosters Transferred:	4
Animal Bites:	122

Animal Control is grateful for all the contributions and donations residents made to the shelter.

COMMUNITY HEALTH SERVICES
SHARPS/NEEDLES DISPOSAL PROGRAM

This program is for Norwood residents to dispose of syringes from residential use in an appropriate manner. Sharps containers were sold at the health department; $1 for a quart size and $3 for a gallon sized container. When filled, the containers were returned to the health department. The containers were then properly disposed of by a medical waste disposal company. The Department disposed of 84 cu. ft. of sharps medical waste.

NORWOOD SMILES

Norwood Smiles is an oral health program offered in partnership with Norwood Public Schools. The program has two components: dental screenings at school and direct care in the dental office. Any screened child wishing to participate in the program is offered basic dental care including cleanings, sealants, x-rays, and fluoride treatments at Dr. Victor Nyakundi's Dental office, Affinity Dental.

In the fall, dental screenings were offered to all Norwood Public School students in grades one through six. Dr. Nyakundi, DMD, screened 1,097 children in the school setting and notices were sent home advising parents of recommended care.

IMPACT NORWOOD

Impact Norwood community coalition (Drug-Free Communities-DFC grant), focused on educating and supporting parents and families in our community, as well as planning and collaborating on a variety of community-building events and initiatives. The most recent data show a promising decline in youth substance use at both the Coakley Middle School and Norwood High School.

INTERFACE REFERRAL HELPLINE

The Norwood Health Department continued to contract with William James INTERFACE Referral Service. The INTERFACE Referral Service maintains a mental health and wellness referral helpline Monday through Friday, 9am-5pm, at 888-244-6843. Callers are matched with licensed mental health providers.

MENTAL HEALTH AWARENESS TRAINING

The Norwood Health Department continued with year three of the Mental Health Awareness Training grant from the Substance Abuse and Mental Health Service Administration. Mental Health First Aid training was provided to municipal and school staff as well as community members.

HELMET PROGRAM

To promote bicycle safety and reduce head injuries, the health department continued to sponsor a reduced cost helmet program. The program provided multi-sport and bicycle helmets to residents of all ages for five dollars.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH
Kathleen F. Bishop, Chairman
Joan M. Jacobs
Carolyn Riccardi

2024 ANNUAL REPORT OF THE
DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2024.

Veterans' Benefits will increase as a result of the large number of veterans and dependents that are unemployed, prolonged

illness cases, rising fuel costs, rising hospital and age-related medical costs, along with the customary requests for emergency financial assistance by the veterans' community. Additionally, our returning Norwood veterans of stateside and worldwide operations and deployments, coupled with initiatives to give greater attention to mental health and toxic exposures, have had a dramatic and substantial impact on the increase of benefits granted.

The monetary awards, processed through this office, by the Veterans' Administration to veterans and their dependents in the Town of Norwood for fiscal year 2024 was just under $8,000,000.00 dollars. This amount will increase due to future adjudication of pending claims and cost of living adjustments. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services, composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance, information and benefits to which they are entitled relative to vocational or other educational opportunities. Additionally, assistance with G.I. Loans, hospitalization, medical care, compensation, pensions, on-the-job and apprenticeship training, insurance, burial allowance, grave markers,and other benefits granted under existing State and Federal laws are also provided.

Every request for assistance under existing regulations is invariably granted. Our primary mission is to give all veterans and their dependents the very best service at all times and to administer the laws and regulations affecting them impartially, efficiently, and effectively.

There was complete cooperation with the Department of Veterans' Affairs and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by the Massachusetts Department of Veterans' Services.

Grateful acknowledgement is made to the Honorable Board of Selectmen, the General Manager and his staff, other Town Departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Derek F. Wennerstrand
Director of Veterans' Services
Veterans' Service Officer

2024 ANNUAL REPORT OF THE NORWOOD COUNCIL ON AGING

The Norwood Council on Aging Executive Director and the Council on Aging Board members are pleased to submit our Annual Report for the year 2024. First, we want to thank the Town of Norwood for their continuous and unwavering support of the Norwood Senior Center and their senior citizens.

Our staff plays a vital role here at the Senior Center and we extend our sincere thanks to them for their continued dedication, commitment, and compassion shown to our seniors each day.

As we reflect over 2024 there were many wonderful occasions for us to celebrate; however, each year we also mourn the loss of so many of our beautiful senior citizens who no longer grace us with their presence here at the Senior Center. They have, however, left us with many fond memories.

The Norwood Council on Aging once again had a successful year. This year the senior center welcomed over 325 new participants. Over 1700 older adults participated in events at the center. What makes a successful year at a senior center? First, it is the overall senior population who attend our programs daily. Then there are the variety of programs, workshops, special speakers, celebrations, luncheons, entertainment, and so much more. Our seniors understand the importance of Healthy Aging and take advantage of the opportunities they have when they enter our doors and are greeted by very friendly staff who are always there when needed. We currently offer sixteen exercise classes. In 2024 the senior center hosted its first international trip to Ireland. Our seniors are not only from Norwood, but from surrounding towns as well. Daily an average of 150 seniors check into our center. We enjoy reciprocity among all the senior centers in our area. Thank you to program director Nanci Kelleher for filling the year with new and exciting events.

We all know how invaluable our volunteers are to any organization and the volunteers at the Norwood Senior Center are no different. We salute all our volunteers who for years have been serving as leaders of our Whist parties, cribbage games, Mah Jong lessons and so much more. Our crafters are continuously knitting and crocheting lap robes, cancer hats, and prayer shawls for Dana Farber, the Veterans Hospital in West Roxbury, and our local nursing homes. Our volunteers at the reception desk work four hours a week and we have two shifts per day, per week. For all that you do with such selflessness, we thank you.

Once again, this year, we held our Tuesday Night Suppers. We had many of our community leaders as surprise guest servers this summer. Also, during the summer both the Norwood Police Department and the Norwood Fire Department treated folks to dinner. We serve at 5:30pm and folks stay to enjoy further socialization by playing card games, pool, or just sitting around with a cup of tea and enjoying each other. The Senior Center is open until 7:00pm on these Tuesday nights.

The intergenerational lunch program with the Phoenix Academy continues to be extremely popular. In 2020 we switched to a grab and go style, and it has proven quite successful. A team of volunteers deliver to folks who are unable to come to the center to pick up their meal. In 2024 we provided over 5,000 meals. Lunch is offered at the center while school is in session, and for $5.00 you can purchase soup, entrée, and dessert and either take it home or sit and socialize with other seniors. The menu is posted in the monthly newsletter and on our information board.

COUNCIL ON AGING/HUMAN RESOURCES DEPARTMENT

The Friends of the Council on Aging continue to provide tremendous support to the senior center. The Friends sponsor a variety of events at the center. We are extremely fortunate to have this group of people who work so tirelessly to raise funds.
The Senior Center Transportation continues to be remarkably busy, and an unbelievably valuable resource to our aging population who are no longer able to drive. Transportation operates Monday through Friday from 8:00am-4:00pm. There is no charge for the service. Ellen Rano, Billy Clifford, Richard Breen, and Susan Curran work tirelessly to make sure all the seniors who ride the vehicles are comfortable and safe. We are truly fortunate to have wonderful drivers that often go beyond the call of duty.

The Senior Center is a wonderful refuge and second home for all who come through our doors; however, it is so much more than that. We serve a large population of seniors at risk, seniors who need financial support, and those who need assistance with their obvious daily requirement for food. Our Outreach Coordinator is in perfect harmony with the needs of so many who fall within the income guidelines for Fuel Assistance and the SNAP Program. We are so grateful that there are funds from the state and federal government to continue with these programs. We also advocate for these programs by calling our representatives and our senators to stop any cuts that may be made to the state yearly budgets. Please know that we make every effort to go beyond to ensure that the seniors of Norwood are well served in every area of need.

So many of our seniors are unable to speak for themselves so if you have an older adult living in your neighborhood or, right next door, please visit them and see what you can do to help them. And always mention the Senior Center as a resource of support. If you know of anyone who needs a Friendly Visitor, or a meeting with our Outreach Coordinator, please call us at 781-762-1201. If they are unable to travel to the center, Kathleen will travel to them. We hope that this Annual Report will reach someone who will know someone else who we will be able to assist. Thank you for your support and for heightening your awareness of this critical concern of ours.

Respectfully submitted,
Kerri McCarthy
Executive Director

Council on Aging Board Members

Allan Howard, Chairperson
Fran Kenney, Vice Chairperson
Carol MacLeay, Secretary
Martha Colamaria, Member
Kaylene Bechet, Member

2024 ANNUAL TOWN REPORT: HR DEPARTMENT

Celebrating Achievements and Building a Stronger Future

The Norwood Personnel Board and the Department of Human Resources are pleased to submit their annual report for calendar year 2024. This year continued personnel and system transition for Human Resources in Norwood, particularly as 2024 brought full integration of the Town and School Human Resources functions under one office. Ultimately, Town HR supports all Town and School staff, managing personnel-related risk, and developing strong programs, efficiencies, and expertise.
The Human Resources Department continues to be an enthusiastic guide behind the many necessary and constant changes. Norwood faces global issues that all industries are facing, like remote work, employee well-being, pay transparency, professional development, reliance on new technologies, inflation, and talent shortages. Human Resources works closely with all departments to support them through these substantial challenges.

Policies and Procedures:
Much of the work of the Board is in the continuation of developing and updating personnel policies for the Town and support procedures for the HR Department. All adopted Town personnel policies are public documents and are available on the Town website www.norwoodma.gov. A review and update of all policies was initiated in 2024 and it is expected to be completed by the end of 2025.

Recruitment and Staffing:
The HR Department had an extremely busy year of recruitment and staffing. Coordinating the advertising, recruiting, and onboarding of hundreds of vacancies required an enormous level of organization and proficiency. In 2024, the Town recruited for and hired 360 full-time, part-time, or seasonal positions.

Employee Relations and Labor Relations:
The HR Director acts as a vital member of the Town's negotiations preparation and implementation team, providing support in terms of research, strategy, and labor law compliance. Additionally, the Director provides advice and counsel to department heads, supervisors, and union officials to assist in effective employee relations.

As of December 31, 2024, all contracts have been settled.

Senior Tax Work Off Program (STWOP):
In 2024 the HR Department was able to place twenty-three seniors in various departments.

Employee Health and Dental Insurance Benefits:
The Human Resources Department continues to manage the health and dental benefits for all Town and School employees as well as all Town and School retirees.

The GIC plan offerings include five active employee/non-Medicare plans through three providers: Harvard Pilgrim, Mass General Brigham, and Wellpoint. On the Medicare side, the GIC offers plans through four providers: Harvard Pilgrim, Health New England, Tufts Health Plan, and Wellpoint. The average monthly enrollment, including active employees and retirees, is almost 1,600 subscribers. The Town and School Department's Dental Insurance is offered through Delta Dental of Massachusetts. The average monthly enrollment, including active employees and retirees, is over 1,400.

Benefits administration includes assisting retirees turning 65 by moving them over to the GIC Medicare plans and reviewing the best timeline for enrolling in applicable Medicare plans. As 10,000 “baby boomers” turn 65 every day in the U.S., the increase in the Town’s Medicare plan enrollment has continued to increase. This change has modified the makeup of the town’s enrollment requiring continuous review and close monitoring.

The Assistant Director responsible for managing the health and dental benefits communicates with the GIC and Delta Dental on a regular basis to provide our employees and retirees with information on plans, rates, programs, and changes in benefits. The staff also stays informed by maintaining communication with other GIC communities, the Social Security Administration, the Norwood Retirement Board, the Massachusetts Teacher Retirement Board, and with our consulting firm on regulatory and statutory changes ensuring compliance.

Progress

As we reflect on the past year, 2024 has been a year of remarkable progress and achievement for the Town’s Human Resources Department. We’ve dedicated ourselves to creating a more efficient, agile, and responsive department that supports both employees and leaders in ways that enhance the success of our community.

- HR Processing Manual, a comprehensive, step-by-step guide to all HR procedures. Creating this guidebook required in-depth analysis of the HR functions and processes, which led to improved efficiency.
- Building a resilient, flexible HR team was a key focus this year, especially as the department’s support significantly expanded to provide HR support to the entire Norwood Public Schools district. Through full cross-training across all HR roles, we’ve made sure that every team member is equipped to step into any role during absences, transitions, or periods of high demand.
- To help with this increased activity, 2024 saw an overhaul of our HR forms and processes, with a focus on improved protocols and policies, ensuring that all documents are up-to-date with current best practices and legal requirements.
- Optimizing the Human Capital Management modules in MUNIS, improving tracking accuracy and making personnel management and reporting easier and more reliable. This enhancement will get us closer to streamlining budget forecasting, improving workforce planning, and managing employee positions more effectively, ensuring that resources are allocated efficiently and staff needs are met in a timely manner.
- Fostering stronger relationships, allowed us to better understand the needs and concerns of employees and managers alike. The result has been an HR department that is more accessible, responsive, and engaged in supporting the town’s mission and goals.
- Expansion of training and wellness programs, offering a variety of new opportunities to help employees grow both professionally and personally. From leadership workshops to wellness sessions, we’ve provided staff with the tools and resources they need to succeed, fostering a culture of continuous improvement and employee well-being.

2025 Goals for the Municipal HR Department: Navigating Future Trends

As we look ahead to 2025, it’s essential to anticipate and adapt to emerging trends in recruiting, retention, benefits management, training and wellness, collective bargaining, and compliance. Our department’s goals align with these trends to ensure we remain proactive, efficient, and responsive to the needs of both employees and the community.

- Proactive recruitment strategies to significantly improve our recruitment efforts in 2025. By participating in job fairs, creating innovative marketing materials, and launching video engagement campaigns, we hope to attract top-tier talent to our community. We will continue to leverage digital tools like job boards, social media, and virtual job fairs to cast a wider net and attract top talent, especially for hard-to-fill positions. We’re hoping to develop and use applicant tracking systems (ATS), electronic onboarding, and data-driven decision-making to streamline the recruiting process and improve the candidate experience. These efforts will not only improve our hiring outcomes but also reinforce Norwood’s reputation as an employer of choice, helping us build a stronger, more vibrant workforce.
- Launch newly designed benefits brochures tailored specifically for both Town and School staff. These brochures will provide a clear overview of all the outstanding benefits available, ensuring that employees fully understand their options. Additionally, we’ll work closely with benefits providers to introduce additional or improved sustainable benefits for employees that have no expense to the Town.
- Professional development is another retention tool. We will continue to expand leadership development programs, offering training in critical areas such as emotional intelligence, strategic decision-making, subject-area certifications, compliance, and team collaboration. These initiatives will prepare employees for future leadership roles within the Town.
- Offer more holistic wellness training programs, including mental health support, financial wellness, and preventive care. This will ensure employees are supported both physically and emotionally. Promotion of employee well-being will remain a cornerstone of our HR strategy.

Offering this kind of support allows us to foster strong partnerships with employees, unions, and leaders through increased and improved communication and transparency. We will remain vigilant in tracking evolving local, state, and federal regulations and will prioritize compliance with new employment laws, including those related to pay equity, family leave, and workplace safety.

By focusing on recruiting and retaining the best talent, supporting career development, ensuring competitive benefits, and fostering a culture of well-being and compliance, the HR department will play a pivotal role in the continued success of the Town and its workforce.

We reflect proudly on our successes in 2024, and are excited for the future. With a strong foundation built on efficiency, transparency, and engagement, we are ready to take on new challenges and continue improving the services we provide to our Town and School employees, and what they can accomplish for the broader community. We are appreciative of the collaboration with our community and look forward to working together to create an even more connected, supportive, and thriving local government system in 2025.

2024 ANNUAL TOWN REPORT
NORWOOD RETIREMENT BOARD

2024 REPORT OF THE NORWOOD RETIREMENT BOARD

The following report is being submitted by the Norwood Retirement Board to reflect the activities of the Board from January 1, 2024 through December 31, 2024. Whereas the Town's fiscal year ends June 30, 2024, the financial statements and other records of the Norwood Retirement System are required, by statute, to be maintained on a calendar year basis.

Regular meetings of the Norwood Retirement Board were conducted remotely and in the Retirement Board offices on the third Wednesday of every month or as otherwise posted. In addition, special meetings were held at the conclusion of each fiscal quarter with the Board's investment consultant and portfolio managers. These four portfolio meetings were held for the purpose of monitoring the System's investment performance and compliance with the state investment regulations.

ORGANIZATION:

In 2024 the Retirement Board was organized as follows:

Edmund W. Mulvehill, Jr., Appointed Member and Chairman
Eileen P. Hickey, Elected Member
Thomas F. O'Toole, Elected Member
Thomas A. Rorrie, Appointed Member
Jeffrey O'Neill, Ex-Officio Member
Debra A. Wilkes, Executive Director
Hayley T. Pirnie, Deputy Executive Director of Finance
Jenna Houston, Deputy Executive Director of Member Services

INVESTMENT RESULTS:

The Board worked closely with its Consultant, Meketa; its Actuary, Segal Co.; and Investment Advisors at Rhumbline, Euro-Pacific, Atlanta Capital, Dimensional, Aberdeen, Landmark, Columbia Threadneedle, HarbourVest, Constitutional Capital, SSGA, IFM Aristotle, Driehaus, Brigade and PRIT to continue to develop the System's strong investment portfolio of approximately $230,000,000.00.

MEMBERSHIP INFORMATION ALL AS OF 12/31/2024:

	Group 1		Group IV		Total		
	Male	Female	Male	Female	Male	Female	Grand Total
Active Employees	224	396	158	8	382	404	786
Retired Members	145	211	141	7	286	218	504
	369	607	299	15	668	622	1290
Inactive							228*
							1518

The Board regretfully recorded the following retiree/survivor deaths in 2024:

RETIREES:

Paul Devine	Robert Hogan	John F. Walsh
Mary Frangiosa	Kenneth Ogryzek	Teresa Walsh-Gearty

MEMBERS OF THE SYSTEM WHO RETIRED IN 2024:

Robert Abucevitch	Neil Gallagher	Edmund Mulvehill, Jr
Michael Allen	Sol Garcia	Mark Redlich
William Brooks	Antonio Giampa	Carole Riley
Sharon Cartier	Mary Goss	Paul Ryan
Americo DaSilva	Daniel Harkins	Jose Soares
Brian Donoghue	Justin Hitchcock	Sara Winthrop
Michael Flaherty	Gerald Mahoney, Jr	

NORWOOD RETIREMENT BOARD

ASSETS AND MEMBERSHIP 2015 – 2024

TOTAL YEAR	MEMBERS	RETIREES	MEMBERSHIP	SYSTEM ASSETS	ASSET GROWTH
2015	662	367	1029	135,000,000	----------
2016	717	381	1098	143,000,000	8,000,000
2017	718	371	1089	164,400,000	21,400,000
2018	711	376	1087	154,149,000	(10,251,000)
2019	754	380	1134	174,302,000	20,153,000
2020	780	384	1164	195,348,000	21,046,000
2021	871	413	1284	225,477,000	30,129,000
2022	951	423	1374	209,715,000	(15,762,000)
2023	959	454	1413	222,200,000	12,485,000
2024	786*	504	1290	230,000,000	7,800,000
10 YEAR CHANGE					
	124	137	261	95,000,000	
% Change	19%	36%	25%	70.0%	

*Inactive not included in totals as these members are not vested and are only entitled to a refund of their account at this point in time.

2024 ANNUAL REPORT OF THE NORWOOD RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2024.

The Norwood Recreation Department is dedicated to providing high-quality, diverse programming for our residents. In 2024, we proudly celebrated our 80th year of service to the town of Norwood. Our hardworking staff is committed to offering programs, special events, activities, and facilities that cater to all age groups in our community. We continue to build on our wide range of options, focusing on healthy, educational, engaging, and fun experiences. Both our full-time and part-time staff collaborates professionally to deliver exceptional service to everyone who participates in our offerings. We are proud of our accomplishments in 2024 and are excited to bring even more to the community in 2025.

The Civic Center continued to deliver its staple programs, expertly organized by Program Coordinator Marie Duffy-Kidd. These programs include Pre-School Prep, Tot-Fitness, Baking, Floor Hockey, Pickleball, and Multi-Sport activities. Additionally, we brought a variety of high-quality programs to the community, including Summer Fishing, Kid's Summer Tennis Nights, Stroller Fitness, Little Puddle Stompers, Paint Nights, InclYOUsion Sports and more. We extend gratitude to our local partners for enriching our offerings with unique programs such as Band Gig, Velocity Sports Performance, and Hometown Arcade.

Alongside our extensive programming, we continue to offer a wide range of dance classes, from Ballet to Irish Step. Under the leadership of Mary Kate Wilson, our dedicated dance staff and participants work tirelessly from September through May to present a recital each year on Mother's Day weekend, hosted at Norwood High School. In 2024, our school of dance showcased a themed recital, "Dancing in the Dark," which drew an audience of over 400 attendees. Our dance staff continues to excel, delivering creative and inspiring performances, including our inaugural Nutcracker showcase, held at the Civic Center in December 2024.

Summer programming was another great success, engaging over 4,000 Norwood youth across a variety of programs. This included our traditional Jr. Play through Sr. Play (Grades K-8) held at Father Mac's and Cleveland School, as well as other offerings such as Mustang Sports, Summer Tots, Wicked Cool for Kids, and the Beginner Junior Golf Clinics, to name a few.

Father Mac's Pool was our only swimming facility available this year due to the ongoing construction at Hawes Pool. Despite this, over 500 pool passes were purchased by residents. The pool was able to accommodate a manageable number of swimmers on a daily basis, even with the limited availability. Our pool was proudly managed by Howard Weinstein, Recreation Administrator and Katherine Lee, Aquatics Director.

Our Fitness Center saw remarkable growth in 2024, with over 800 memberships. We continue to upgrade and refresh equipment to meet the needs of our members. Additionally, we've been able to offer a variety of fitness classes, including Fit-For-You, Kettlebells, Spin, Yoga, and Zumba.

Beyond our programs, our events truly stand out. With over 15 special events and offerings each year, we continually expand and enhance our lineup to meet the needs of our community. Some of our signature events include the Holiday Extravaganza, Easter Egg Hunt, Wings and Wheels, Special Someone Dance, Breakfast with Santa, Trunk-or-Treat, and Fishing Derby. In 2024, we were thrilled to host several exciting events, such as our second annual Community Campout at Father Mac's, our first-ever Glow in the Dark Easter Egg Hunt, a Princess Tea Party, and our New York City Shopping Trip.

Additionally, our Saturday birthday parties were a tremendous success, with bookings every weekend from October 2023 through April 2024.

No discussion of our events would be complete without mentioning our most cherished and celebrated tradition, Norwood Day. Norwood Day 2024 was truly unforgettable, featuring over 300 booths hosted by local organizations, businesses, and clubs; stretching from Washington Street to the Town Common. The event drew an incredible crowd of over 15,000 participants between 10:30 AM and 3:00 PM. This success wouldn't have been possible without the support and participation of our generous sponsors and vendors. The Norwood Day button theme was inspired by the celebration of Norwood Recreation's 80th Anniversary.

We are dedicated to maintaining strong relationships with the Selectmen, General Manager's Office, Department of Public Works, Facilities, Police and Fire Departments, Norwood Airport, Senior Center, Library, and all other town departments, committees, and boards. Their invaluable contributions and support make these events and day-to-day operations possible.

The Civic Center continued to serve as a hub for the community, hosting groups and events such as CYO Basketball, the Norwood Basketball Association, Karate Tournaments, District 3 and 5 Elections, and providing meeting space for various local organizations and clubs.

In July of 2024, the Norwood Recreation Department officially assumed responsibility for the Extended Day Program from the School Department. Led by Erin Grogan, Director of Extended Day, the program has been running smoothly, providing after-school care for over 20 children Monday-Friday at each of the six early education schools in Norwood. This summer, the program also hosted its first summer session at the Balch School, with 30-40 participants over eight weeks for each week. We are excited to have the Extended Day Program as part of the Recreation Department and are committed to growing and enhancing the program moving forward.

In 2024, we were approved for two significant community projects. We began the reconstruction of Hawes Pool and are also adding a new playground at Norwood Memorial Airport in honor of Tyler J. Lawrence. While construction at Hawes Pool impacted our 2024 season, with work starting mid-spring, we are excited for the pool's grand reopening in summer 2025 as a state-of-the-art facility. The Department was fortunate enough to receive a $500,000 grant from Parkland Acquisitions and Renovations for Communities (PARC) to assist with the renovations. With architectural design by Kuth Renieri Architects and groundwork provided by Construction Dynamics Inc., we are looking forward to the grand opening in 2025. Additionally, the Tyler J. Lawrence Park will become the ninth playground under the Recreation Department's supervision, with a grand opening planned for the spring of 2025.

The Norwood Recreation Department continues to be a member of the Massachusetts Recreation & Parks Association. Allowing our staff to gain more access to creative and trending ideas to bring into our own department. Samuel White currently holds the New Professional & Educational Chair for the Association.

Our staff at the Civic Center has consistently upheld our strong reputation, recognized by both our community and the

Commonwealth. From part-time to full-time staff, we would like to extend our gratitude to all of our participants for making 2024 a great year. We look forward to bringing even more excitement in 2025.

Respectfully submitted,
Samuel White
Interim Superintendent of Recreation

Hawes Pool 2025

Tyler J. Lawrence Park 2025

MORRILL MEMORIAL LIBRARY
2024 ANNUAL REPORT

Library Board of Trustees
Sarah Begg
Marguerite Cummings
John R. Hall
Sheri A. McLeish, Vice-Chair
George Michalec, Chair
Donna Montgomery

Clayton Cheever, Library Director

Summary
This year we tracked our progress on thirty objectives related to our five community defined service priorities, as detailed in our Strategic Plan 2023-2028, completed in 2022. We met or exceeded 27 objectives and fell short on three. This report will review each service priority and how we performed.

All of the service priorities were designed to align with our mission and vision:

Our Mission
The Morrill Memorial Library is a vital community center which provides innovative and effective services to all users to enrich their lives with cultural, educational, and recreational programs and materials.

Our Vision
The Morrill Memorial Library will be a welcoming, inclusive hub accessible to all. Through strategic partnership with local organizations, the library will anticipate and fulfill community members' aspirations.

Service Priority One: Create young readers: early literacy
Children from birth to age 8 will have resources (programs, services, and materials) designed to ensure that they will enter school ready to learn.

We have three goals in this priority with five objectives. The first goal is to provide opportunities for young children to build pre-literacy skills. We exceeded two of the objectives and met the third. The first objective is to provide the opportunity each year for children ages 0-8 to engage with at least 100 library activities that build pre-literacy skills. Throughout the year we provided 16 take-home kits that were enjoyed by 465 participants and during the school year we conducted seven monthly scavenger hunts that were completed by over 1,500 young people. We also provided multiple daily opportunities to engage in pre-literacy skill building that were enjoyed far too many times to even start counting. Objective two is each year to have 3,000 children ages 0-5 and their parents/care providers attend early literacy programs sponsored by the library and we are confident we exceeded this number while the precise number is elusive. The third is to have each year at least 60,000 physical items for children ages 0-8 borrowed. 62,189 items were borrowed.

We met the objective for the second goal: the library will support community connections for parents and caregivers by offering at least one program for adults each quarter on parenting, caregiving, or child development topics. We presented five parent workshops in 2024. The workshops were distributed throughout the school year: two in Winter/Spring, 2024 and three in the fall.

We got a perfect score on the measurable objective for the third goal: the library will provide a safe environment for play and exploration. The objective was to have at least 90% of parents and caregivers surveyed report that they find the library to be a safe place for their children ages 0-8 to play and explore. Everyone consistently reports that the library is safe.

Service Priority Two: Inspire curiosity: lifelong learning and In-depth research
Residents (patrons/community members) will have convenient and engaging resources and programs that inspire curiosity and support individual growth.

Like the first priority, we also have three goals in this one. We met or exceeded five of the six objectives of the first goal: Teens, Adults & Seniors will find resources & services readily accessible. We were aiming to have at least 4,500 items (physical and electronic) for teens borrowed and we exceeded that goal, lending 6,641. We also exceeded the objective to have 120,000 physical items for adults borrowed (125,001) and the objective to have online resources for adults used at least 70,000 times (75,874). We were aiming for at least 2,500 adults to attend library programs (intended for adults) and we counted many more: 4,065. We had two objectives for this goal related to our Homebound Delivery services. We

achieved the objective to increase the number of Norwood adults receiving homebound delivery by 10% by adding eight new recipients in 2024. This was offset a bit by seven participants who stopped receiving deliveries (three died, two moved, and two had health circumstances change so that delivery was no longer necessary), so we are looking to even further increase involvement in 2025. We are confident we met the second objective by being in regular contact with all of the patrons receiving homebound services.

Our second goal on this priority is challenging. The goal is to have Norwood Adults & seniors be confident learners. We are proud that 73% of the people who answered our survey reported that we helped increase their confidence to be successful learners, but this is still shy of our objective of 90%, which may simply be unrealistic. Norwood may have a significant number of people who are already quite confident in their ability to learn new skills, and it is also conceivable that some people are not interested in learning new skills, they are simply interested in entertainment and using their existing skills. We are confident that we exceeded The second objective in this goal, to have at least 75% of Adult English Literacy Learners served by the library report that the library has helped them to reach personal, educational, or avocational goals. We know that little goals are being accomplished all the time, and are a large part of why people persist in their learning week after week. We are extremely proud of our students who achieved some truly commendable large goals including the seven who became citizens last year, the seven who gained new and/or better employment, and the four who attained a driver's license or passed the test for a learner's permit. We know these are only a sampling of the life-altering accomplishments made possible because of our work.

For the third goal in this service priority, that people ages 6+ will build skills, gain personal enrichment, and improve their lives, we did very well on all three of the objectives. The first objective was to offer programs specifically intended for school age children (ages 6-11) at least once every month (12). We offered 42! The second objective, to have users aged 9 and older use at least 175,000 books and other library materials to improve their lives was exceeded - we reached 183,769 uses. The final objective, to have 75% of the adult English language learners served by the library (who pre and post test) improve their English language competency skills (listening,. speaking, reading, and writing) and we are proud to report that 82% of the people who took these tests moved up at least one level.

Service Priority Three: Embrace diversity, equity, and inclusion
Residents will have materials, programs, and services that increase awareness and understanding of community differences (race, gender, ethnicity, religion, nationality, sexual orientation, socio economic status, physical and mental ability, etc.) that promote equal opportunity, personal value and belonging.

We met or exceeded every objective in this priority. The first goal, that the collections, resources, and programs at the library reflect the needs and diversity of the community, had two objectives. Our diversity audit tool demonstrated that we have a collection that reflects at least 80% of the Norwood community and we presented more than the objective of at least twice a month presenting programs that intentionally reflect different communities within Norwood.

The survey that we used to measure progress on the second goal, to have Norwood residents feel like they belong was a resounding success. The two objectives were to have at least 90% of people surveyed report that they feel welcome and enjoy visiting the library and also report that they see themselves/their identities reflected in the library. 95% of the survey respondents reported feeling welcome, enjoying visiting the library, and seeing themselves reflected here. Some shared comments include:

- "I'm glad to see children's books with people of color."
- "I always feel comfortable here- folk who work here are pleasant and always helpful!"
- "Since you want to know if I feel welcome & why- it's your staff- they are wonderful!"

The third and final goal in this priority was for residents to have a process by which perceived barriers to access will be identified and addressed. Our objective was at least twice each year to have a committee seek to identify and review barriers to access and find ways to address them. We met this objective.

Service Priority Four: Empower informed citizens: local, national, and world affairs
Residents will have the information they need to support and promote democracy, to fulfill their civic responsibilities and to fully participate in community decision making.

We exceeded each of the three objectives for the two goals associated with this priority. The first goal was for Norwood teens and adults to have opportunities to learn about local, national and world affairs through readily accessible programs and resources. Our objective was to provide at least 12 programs for teens and/or adults that provide information about local, national, and world affairs and we succeeded in offering 17. We also were successful in providing more than 7,500 items (physical and digital) that provide information about local, national, and world affairs to be used by Norwood users - we provided 8,935.

The second goal on this priority was for Norwood teens and adults to develop and strengthen relationships with community organizations and leaders, measured by the objective to host public meetings with at least 30 unique community organizations. We hosted 53 such meetings clearly exceeding this objective.

Service Priority Five: Provide a comfortable place to visit. Physical and virtual spaces
Residents will have safe and welcoming physical places to meet and interact with others or to sit quietly and read and will have open and accessible virtual spaces that support networking.

Our progress on the fifth and final priority was mixed, Meeting and Exceeding four for the objectives while falling short on two. On the first goal: that visitors to the library will appreciate a variety of comfortable and welcoming spaces to meet their individual needs, we just met the first objective. 90% of the people surveyed reported that they felt comfortable when they visited the library. The other objective was for at least 90% of people surveyed to report that the library successfully met their individual [physical space] needs and this was only reported by 85% of survey respondents. Clearly this is close to meeting the objective, but as library use continues to increase we appreciate that we don't always have the space to accommodate everyone.

MORRILL MEMORIAL LIBRARY

We have made major strides in website development, in line with our second goal in this priority, that online visitors will experience a digital environment conducive to usability, accessibility and navigability. Visitors to our website consistently report that their experience is successfully meeting their needs.

We exceeded two of the final three objectives, related to the third goal in this priority: that our spaces will adapt to changing technology and needs of library patrons. Every month the average internet speed (upload and download) has been significantly faster than 200 Mbps (thanks Norwood Light!) and every month library patrons used public computing resources an average of 2,991 times every month, significantly more than our goal of at least 2,000 uses. As more people have become aware of our study rooms, we fell short of our objective to have them available to meet 95% of requests, only meeting the need for study rooms 85% of the time. We will need to be creative to address this increasing need.

Beyond the Numbers
There were many things that happened at the Morrill Memorial Library this year that are not reflected in our performance on each of the above objectives. What follows are some additional highlights from 2024.

Sastavickas Scholarship
Every year since 2007 the library has received donations from the family of Viola Sastavickas to award a scholarship to a current or former library employee or volunteer to support undergraduate or graduate school, a formal course of study, or an enrichment opportunity. Viola Sastavickas was a life-long resident of Norwood and used the library frequently. In 2023 this scholarship was awarded to Elizabeth Coughlin.

Partnerships and Programs
Our Library of Things continues to attract new users and provide fun and useful borrowing opportunities. These also help borrowers save money they would have otherwise spent on seldom used tools, lawn games, electronics, and even musical instruments. New additions in 2024 include an induction cooktop, Spikeball, a Cricut Joy, dozens of games and puzzles for all ages, and tools for quilting, beading, and felting.

The Library was a core partner in a celebration of the history and culture of Black Norwood, playing a pivotal role in the town's third Juneteenth celebration. We were also happy to participate in the town's fourth annual Pride Picnic, and the always fabulous Norwood Day. We conducted another successful Norwood 101 in 2024, our annual special open house for new Norwood residents (and are looking forward to hosting it again on Monday, April 14, 2025).
In partnership with the Norwood Cultural Council we hosted our third Artist-in-Residence, celebrating diverse cultures that make Norwood great.

Our Access to Justice initiative, a partnership with the Massachusetts Trial Court System that offers virtual court access and court mediated assistance, continued in partnership with the Trial Court Libraries of Massachusetts. We are proud to facilitate three opportunities every week, on Tuesday, Thursday, and Friday, to communicate one-on-one with a law librarian for legal information. Due to the understandably confidential and sensitive nature of these services, it is challenging to document their impact, but we know from anecdotal information that they are greatly appreciated and provide a meaningful impact on users' engagement with the justice system.

In 2024 the library continued receiving donations for the Norwood Food Pantry and the Neponset Valley Humane Society. A volunteer regularly delivers the donated items, and both organizations have expressed their gratitude. The library also regularly hosts bins for donation drives by other community organizations.

The Friends of the Morrill Memorial Library continued to flourish in 2024. They are proud to be operating an ongoing used book sale in the small alcove just to the left of the entrance from the parking lot. Income from this, their two annual book sales, and membership contributions enables the Friends to provide financial support far above and beyond the funds allocated in the town operating budget for innovative public programs.

Passport and Notary Services
In 2024 we processed 692 passports, and notarized just over a thousand documents. This provides a very valuable service to the community that we regularly receive praise for delivering. It also provides a helpful revenue stream. Most notary services are free (we only charge when a family needs more than 10 documents notarized). The fees for passport services are set by the U.S. State Department, and include a portion that we are required to collect and retain. Details are available on our website: https://www.norwoodlibrary.org/mmlservices/passport-services/.

Every month Director Cheever records the Morrill Moment, a short overview of a few highlights at the library that is broadcast on Norwood Community Media (NCM) and shared on social media. These and other recordings by NCM are viewable on the library's YouTube channel: https://www.youtube.com/MorrillMemorialLibrary.

Conclusion
This report is just a representative sampling of the great, community focused impact the Morrill Memorial Library made in 2024. We hope you will join us to continue these efforts and enjoy a meaningful 2025.

2024 ANNUAL REPORT
NORWOOD HISTORICAL COMMISSION

The Norwood Historical Commission is an active board comprised of seven members appointed by the Town Manager and approved by the Board of Selectmen. Members are Charles D. Burgess, Catherine Burgess, Cheryl Doyle, Antoinette Eosco, Thomas Guiod, Judith Howard and Caroline Pannes.
The Norwood Historical Commission's duty is to "promote the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant to the history of Norwood." Many are on the Historical Commission's list of the top 100 historic places in Town, both private and public, as well as listed on the Commonwealth's data base, MACRIS, Massachusetts Cultural Resource Information System.

2024 brought requests, research and approval by the Board of Selectmen, the Community Preservation Commission, and Town Meeting that two applications be submitted to the Massachusetts Historical Commission (MHC) for National Register of Historic Places status. They are St. Gabriel's Chapel and Highland Cemetery and the George H. Morse Meeting House, Museum and Education Center, at 1285 Washington Street. Next year, we shall seek professional consultants to make the actual applications for submittal to the MHC. The Norwood Historical Commission continues its role to maintain the Morse House, together with the cooperation and assistance of the Facilities Department and Public Works.

Norwood Central Railroad Station is owned by the Massachusetts Bay Transit Authority (MBTA) and has been since 1973. This commuter line is between Franklin and Boston with stops in Norwood. Communication was made with the office of Rep. John Rogers in order to obtain $25,000 for a feasibility study for Norwood Central. A site visit by Town Officials and the Commission found it to be in very good shape. The request for the $25,000 was approved by the Massachusetts Legislature. The MBTA will review marketing the station, while waiting information about Norwood Hospital.

Site visit was made to the Norwood Pumping Station on Route 1, by Town Officials and members of the Historical Commission to review its status.

Open House was held at the George H. Morse Meeting House on August 8, 2024 in conjunction with the Morrill Memorial Library, which set up their library card membership drive.

The Norwood Historical Commission initiated its plans for a historical house sign program last year. What is unique about Norwood's Program is its placement of Norwood's Town Seal on the sign. It needs to be

Discussions took place with Norwood neighbors about their loaning the Town of Norwood two paintings to be displayed in a town-owned building that they bought at auction at the Governor's Mansion, 289 Walpole Street, prior to the mansion being sold to another private owner.

Respectfully submitted,
The Norwood Historical Commission

2024 ANNUAL REPORT NORWOOD PLANNING BOARD

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments for 2024.
The Planning Board receives staff support from the Community Development Department, including Sarah Dixon, Director of Community Development and Ilex Jones, Assistant Director of Community Development. In May 2024, Lynn Marchand, Senior Office Coordinator, departed; and in September Celiwe Vaz was welcomed to the role. Robert Bamber was nominated to serve as Chair of the Planning Board in 2024.

The Community Development Department staff provides support to the elected Planning Board by managing the day-to-day operations of the department, providing administrative support in scheduling hearings and posting agendas, answering questions from the public, reviewing plans, making recommendations to the Board, and drafting decisions on Site Plan Reviews, Special Permits, Signs, Major Project Special Permits, and Subdivisions.

Subdivision Activity
The Planning Board administers the State Subdivision Control Law (MGL c.41) and the Norwood Subdivision Rules & Regulations, which are the laws that regulate the construction of new roadways and lots. Because most of the large parcels of land in town have already been developed, new subdivision activity is infrequent. In 2024 the Planning Board received no new subdivision applications. One definitive subdivision application was received to determine adequate access for a new lot on Fales Ave. Extension.

Approval Not Required Plans
The Board endorsed 2 Approval Not Required Plans ("ANR") in 2024:

1. 30 Pleasant Place
2. 220-226 Neponset Street

ANR plans are plans not subject to the Subdivision Control Law. ANR plans allow simple land divisions along approved streets. In some cases, the ANR plans create new buildable lots and can also reconfigure or combine existing lots.

Major Project Special Permits
The Planning Board is the Town's Major Project Special Permit (MPSP) Granting Authority (SPGA). A Major Project is defined as a commercial or industrial new construction project, addition, or change of use resulting in a net building addition of more than 25,000 square feet or 100 or more parking spaces.

In 2024, the Planning Board received 2 applications for Major Projects:

1. 83 Morse Street (Norwood Space Center multifamily housing)
2. Carnegie Row (extension request for motor vehicle storage)

Site Plan Approval
Any commercial development that involves more than 10 parking spaces or 3,000 square feet of building construction requires Site Plan Approval from the Planning Board. Site Plan Approvals review changes to a property's parking area, landscaping, drainage, lighting, and more. In 2024, the Board reviewed 10 Site Plans:

Site Plan Reviews

1. 100 Morse Street (commercial addition)
2. 10 Cottage Street (new business)
3. 1000 Boston Providence Turnpike (parking area improvements)

4. 699 Washington Street (adaptive re-use)
5. 825 University Ave (parking area improvements)
6. 20 Vernon Street (adaptive re-use)
7. 259 Lenox Street (new multifamily housing)
8. 1182 and 1188 Washington Street (construction of detached accessory structure and parking reconfiguration)
9. 425 University Ave (parking area improvements)
10. 568-580 Pleasant Street (new addition, parking area reconfiguration)

Special Permits for non-major projects
The Planning Board issued 5 Special Permits for non-major projects.

1. 38-40 Guild Street (adaptive reuse of accessory structure)
2. 7 Vernon Street (sign)
3. 259 Lenox Street (building height bonus)
4. 699 Washington Street (adaptive reuse)
5. 596 Boston Providence Highway (signage)

Central Business District - Sign Plans
The Planning Board is also charged with approving commercial business signs in the downtown Central Business District. 9 Sign Site Plan approvals were issued in 2024.

Zoning Bylaw Amendments
The Planning Board has primary responsibility for keeping the Zoning Bylaw up to date and writing amendments to regulate various land use activities within the Town, although the Board of Selectmen and citizen petitions are also able to enter amendments on Town Meeting warrants. The Planning Board recommended 4 Zoning Bylaw amendments that were heard by Town Meeting in 2024:

- Creation of MBTA Communities Multifamily Overlay District
- Regulation of Commercial and Personal Kennels in Residential Districts
- Expanded Notice Requirements for Zoning Changes
- Accessory Dwelling Units

The Planning Board discussed, drafted, and recommended the following Zoning Bylaw amendments that are scheduled to be heard by Town Meeting in 2025:

- Accessory Dwelling Units
- Flood Plain Overlay District update
- Regulation of Commercial and Personal Kennels in the newly created MCMOD
- Modification of Regulations on Nonconforming Single and Two Family Residences

The Planning Board began the early phases of planning on the following potential Zoning Bylaw amendments:

- Open Space Residential Development
- Modification of Regulations on Mixed Use Overlay District (Central Business)

2024 ANNUAL REPORT
COMMUNITY DEVELOPMENT DEPARTMENT

In addition to providing professional and administrative support to regulatory boards (Conservation Commission, Planning Board, Zoning Board of Appeals, and Community Preservation Committee), the Community Development Department also advances short and long term planning initiatives for the Town's growth and preservation. The Department focused on several planning projects in 2024. The following is a list of some of those projects:

Section 3A Task Force
Concluded a robust public engagement program to guide the development of proposed MBTA Communities zoning. The Task Force conducted over 20 different public engagement events and published information on social media, Norwood Community Media broadcasts, the website, local newspaper releases, and more. The effort culminated in an article on the March 21, 2024 Special Town Meeting warrant, where it was approved by over ⅔ majority.

Hazard Mitigation Planning
Worked with Metropolitan Area Planning Council and Department Heads to update Norwood's Hazard Mitigation Plan, which is updated every five years. Updating the plan allows Norwood to implement natural disaster preparedness programming and is required to stay eligible for certain FEMA grants such as BRIC. The plan update includes four working group meetings of department heads and two community engagement sessions; and is fully grant funded.

Outdoor Dining Continued
Continued the outdoor dining program, which was initially approved in 2020. The Department participates in reviews of every outdoor dining application as well as assisting businesses in navigating the application process.

Shared Housing Services Organization (SHSO)
Participated in a Shared Housing Services Organization (SHSO) for our region, collaborating with a housing specialist to provide compliance monitoring and resident assistance services around affordable housing.

Affordable Housing
Worked on unit preservation and creation for the Subsidized Housing Inventory. Worked on a Local Initiative Program project to bring a small complex with affordable housing to South Norwood. Worked with Veterans Services on the Veterans Housing Proposal to the Community Preservation Committee which would create about 20-25 deeply affordable housing units in Norwood center for homeless veterans.

Bernie Cooper Riverfront Park
Construction began to create a new community park in South Norwood, with the project in final phases of construction by year end.

Community Garden & Orchard
Coordinated maintenance at the community garden and orchard. Hosted educational outreach events supported by the Norwood Cultural Council focused on fruit tree pruning, foraging, and permaculture. Created a website for the community garden.

Ellis Pond Dam
Oversaw repairs to the Ellis Pond Dam's broken gate seal

Willett Pond Dam
Coordinated with the Neponset River Land Holding Association to assist their efforts to repair the Willett Pond Dam

Cleveland School and Savage Center Green Stormwater Designs
Completed grant funded permitting level design for green stormwater retrofits at the Cleveland School and Savage Center, which would reduce water pollution and flooding in the parking lots.

Trail Maintenance and Planning
Oversaw an intern who assisted Trail Committee members with trail maintenance and planning.

Meadow Brook Bank Stabilization
Assisted Engineering and Public Works Department in design review and outreach for the Meadow Brook Bank stabilization project

Stormwater Capital Project Planning
Provided outreach and education for the stormwater utility committee, and grant writing support for stormwater capital projects

Neponset Stormwater Partnership
Served as Norwood's representative to the NSP and coordinated MS4-related outreach. Served on the NSP Outreach Committee.

Regional Flood Study
Supported Norwood's portion of a regional flooding study aiming to reduce flood risk throughout the region.

Silvaculture Public Education and Seed Library
Created and implemented a seed sharing library for home gardeners, and ran a workshop series on fruit tree pruning, foraging, and permaculture with support from the Norwood Cultural Council.

Comprehensive Plan
Assisted town management in convening a ten member Comprehensive Plan Steering Committee. Began meeting regularly to train members, set forth action plan for the group's work, and draft an RFP for a consultant. The consultant search was put to bid and awarded to JM Goldson. Phase I of the Plan was completed by the close of 2024, including robust data analysis and research on existing conditions completed, and several community engagement events including tables at town events like Norwood Day and an Open House at the Library in December.

Regional Planning
Strengthened connections and worked on joint projects with planning and conservation professionals in other towns, including Westwood, Canton, and Walpole. Represented Norwood on the Three Rivers Interlocal Council as co-chair.

Expanding Access
Prioritized accessibility in community outreach and engagement with regulatory boards. Obtained a grant to fund a regional Expanding Language Access study, began offering assistive listening technology at board/commission meetings, offered sign language interpretation for at least one meeting, and began offering Comprehensive Plan and Hennessey Field design project materials in other languages.

Public Transportation Advocacy
Supported an intern's successful completion of an extensive analysis of 34E bus route usage in Norwood and presentation of findings to the Board of Selectmen, who accepted recommendations to advocate to preserve bus service to Norwood.

Affordable Housing Permitting & Development
Worked collaboratively with private developers to permit, fund and/or create via inclusionary zoning over 325 units of affordable housing available to income qualified households

Respectfully Submitted,

Sarah Dixon
Director, Community Development

2024 ANNUAL REPORT OF THE ZONING BOARD OF APPEALS

The Norwood Zoning Board of Appeals is pleased to submit a summary of its activities for 2024.

About the ZBA
The Zoning Board of Appeals (ZBA) was established in accordance with MGL Chapter 40, Section 12 to undertake the timely review and consideration of variance and special permit requests pursuant to the Norwood Zoning Bylaw and to consider appeals of decisions made by municipal staff.
The ZBA is comprised of five regular members and five associate members appointed by the Board of Selectmen. The ZBA meets monthly, or more often as needed, to review applications in compliance with the Zoning Act and Norwood's local Zoning Bylaw.

Presently, the ZBA offers a hybrid meeting option to expand access to applicants and members of the public via remote participation.

Personnel Activity
In 2024, Board of Appeals Clerk Mary Kate Daly chose not to seek reappointment at the end of her term. The Board of Selectmen appointed associate member Matthew O'Neil as the Board's fifth regular member. Michael Sheehan chaired the Board for all of 2024. Associate Members Joanne Powell, Daniel D'Isidoro, Ryan Gorman, and Paul Eysie continued to serve. The Board's staff experienced some changes, with Senior Office Coordinator Lynn Marchand departing in May and Celiwe Vaz starting in the role in September. Other staff remained stable with Director of Community Development Sarah Dixon and Assistant Director Ilex Jones providing staff support, and Emily Manning serving as Minutes Secretary. The Building Department also provided invaluable assistance to the work of the ZBA.

Public Hearings
ZBA received the following application types in 2024: 30 total
Variances- 3
Special Permits and Special Permit Modifications- 23
Comprehensive Permits- 1
Appeal of Building Commissioner's decision- 3
Other - incomplete applications or withdrawals prior to posting notice- 2

The ZBA is committed to its service to the Town. Although its core work is mandated by state law, the ZBA has continued to improve on that commitment. In 2024, the ZBA participated in several collaborative efforts. The Representatives from the Board of Appeals advised the Planning Board in drafting a zoning article for Town Meeting relating to section 5.4 of the Zoning Bylaw, which the Board of Appeals regularly works with. In addition, Shannon Greenwell represented the Board of Appeals on the Comprehensive Plan Steering Committee, serving as Chair of that committee. The ZBA continues to review all applications in a timely manner and make thoughtful, informed decisions that both protect the interests of property owners and preserve the Town's commitment to responsible land use.

2024 ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is the governing body charged with the protection of Norwood's natural resources. The Commission also advises other municipal officials and boards on conservation issues. As required by law, every municipality in Massachusetts has a Conservation Commission. The enabling legislation that allows for the formation and operation of the Conservation Commission is called the Conservation Commission Act (MGL c.40,§.8c).

As the municipal focal point for environmental protection, Conservation Commissions were given responsibility in 1972 for administering the Massachusetts Wetlands Protection Act (MGL c.131,§.40). Under this Act, the Commission reviews applications for permits for land-disturbing activities in and near wetlands, floodplains, banks, riverfront areas, beaches, and surface waters. The Commission oversees approved projects and carries out enforcement duties for violations of the Wetlands Protection Act and the Norwood Wetlands Bylaw.

The Commission also undertakes the planning, acquisition, and management of open space for conservation and passive recreation. The Conservation Commission has custody of and cares for several parcels of land in town to which the public is invited, including Alevizos Park, Bade Canoe Launch, Ellis Pond, Endean Conservation Land, William Pezwick Park, and Bernie Cooper Park.

The Conservation Commission meets once every three weeks, on Wednesdays at 7:30pm. Meetings are open to the public both in person at the Norwood Senior Center; and also on Google Meet.

The Norwood Conservation Commission is a group of volunteers with diverse skills and interests. Commissioners are appointed by the General Manager and serve three-year terms. The tasks of the Commission require a great deal of study, learning, and thought by its members, who become experts through patience and work.

In May, the Commission voted to reduce the size of the Commission from 7 to 5 after several years of frequent vacancies.

Commission members Stephen Washburn (Chair), Catherine Walsh (Vice-Chair), and Kelsey Quinlan served throughout 2024. Members John Gear, Peter Bamber, and Joseph Pitti ended their service, while members Anil Persaud and Kalimah Mustafa-Widberg were newly appointed in 2024. The Commission was staffed by Conservation Planner Carly Rocklen, and Senior Administrative Assistant Lynn Marchand (resigned May), and Senior Office Coordinator Celiwe Vaz (started September). Thomas Hackett (resigned February) and Kate Kawachi (started April) transcribed meeting minutes.

Land management accomplishments and projects: The Commission worked with the Trails Committee and an Eagle Scout on projects to improve trail access. The Commission held a workday to help maintain the Community Food Forest. The Commission facilitated the construction of a greenhouse by Norwood High School students at Endean Park. The Commission submitted two funding applications to the Community Preservation Committee, one for the funding of the Conservation Land Fund and the other for the funding of a feasibility study concerning potential improvements to Guild Pond. The Commission approved the funding of up to $5,000 worth of tasks associated with the transfer of ownership of land at 55 St. Paul Street from the Neponset River Land Holding Association (NRLHA) to the Town of Norwood, via the Conservation Land Fund. The Commission put out to bid and started construction on the Bernie Cooper Riverfront Park and completed construction on repairs to Ellis Pond dam.

Permitting: In 2024, the Conservation Commission issued 13 Orders of Conditions, 9 Determinations of Applicability, 4 Enforcement Orders or Notices of Violation, 2 Certificates of Compliance, 1 Emergency Certification, and 7 Hazard Tree Permits.

Outreach: The Commission shared information with the public through posting content on the Town Conservation webpages, on the Norwood Conservation Commission Facebook Page, and through tabling at the Norwood Earth Day Fair and Norwood Day.

Collaboration: The Commission supported the nascent Norwood Seed Library through the acquisition of grant-funding. A partnership of the Norwood Community Development Department, the Morrill Library and a volunteer committee manages the Seed Library. Representatives from the Commission also served on the Community Preservation Committee and the Comprehensive Plan Steering Committee.

From left: Carly Rocklen, Conservation Planner, Catherine Walsh, Vice-Chair, Stephen Washburn, Chair, Anil Persaud, and Kalimah Mustafa-Widberg. Not pictured: Kelsey Quinlan

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2024 ANNUAL REPORT OF THE ECONOMIC DEVELOPMENT COMMITTEE

The Norwood Economic Development Committee (EDC) is a five-member Committee appointed by the Board of Selectmen. The EDC advises the Board of Selectmen on economic development issues. The EDC promotes business growth and development for existing and new businesses interested in locating in Norwood. Two of the committee's primary objectives are as follows: (1) promote the creation of well-paying employment opportunities and (2) attract and retain businesses that will expand the Town's tax base.

The EDC met four times in CY2024 and discussed the following topics:
Amending the Moderna TIF Agreement originally approved by Norwood Town Meeting and the Board of Selectmen in 2021; ongoing commercial and industrial developments in Norwood;

the Economic Development Department's first annual report; four quarterly reports from the Economic Development Department; and economic development priorities for the comprehensive plan.

The Director of Economic Development/Key Accounts Manager, Joseph Collins, serves as staff support to the EDC.

EDC Members:

Stephen Costello, Chairman
William Plasko, Vice Chairman
Alan Slater
Erik Bodenhofer
Robert Thornton

ECONOMIC DEVELOPMENT DEPARTMENT

The Economic Development Department seeks to attract new businesses to Norwood, retain Norwood businesses, assist Norwood businesses in expanding operations, and support entrepreneurs in opening their firms in Norwood. The Department completes these objectives through a wide variety of tasks including but not limited to the following: conducting site visits; marketing the Town as a great place to conduct business; marketing available sites and buildings; developing and maintaining essential relationships with companies, leaders, real estate brokers, state economic development officials, and site selectors; and assisting the Economic Development Committee (EDC) and Board of Selectmen with incentive packages.

Major Accomplishments in CY2024

- Retained a major employer.
- Successfully placed a property on MassEcon's ReadyMass 100 competitive building and site database.
- Maintained and expanded the Economic Development Department's Business, Retention, and Expansion (BR&E) program.

BR&E: Site Visits &/or Completed Survey

Site Visit Analysis - Two Digit NAICS Code		
Two Digit NAICS Code	**NAICS Definition**	**Count**
31	Manufacturing	2
32	Manufacturing	1
33	Manufacturing	4
42	Wholesale Trade	1
44	Retail Trade	1
45	Retail Trade	1
54	Professional, Scientific, and Technical Services	2
Grand Total		**12**

Site Visit Analysis - Traded Vs. Non-Traded*		
Type	**Count**	**Percentage**
Local Sector (Non-Traded)	4	33.3%
Traded	8	66.7%
Grand Total	**12**	**100%**

*The traded sector, also known as the basic industry, traded industry, new wealth, and the primary sector, includes firms that trade locally produced goods or services with firms or households outside of the firm's region. The local sector, also known as the nontraded sector, includes businesses that trade locally produced goods or services with local firms or households.

Sites and Buildings

Total Buildings Marketed on Database	45
Total Square Feet of Buildings Marketed on Database	767,047

Total Sites Marketed on Database	3
Total Acres of Sites Marketed on Database	36.9

Marketing & Attraction

Economic Developers receive leads regarding firms considering moving or expanding their operations in Massachusetts. The Economic Development Department may receive a lead directly from the company, a company representative, the Commonwealth of Massachusetts, or MassEcon. MassEcon is an economic development organization serving various interests in Massachusetts. If successful, Norwood can attract significant capital investment, new tax revenue, and an increase in good-paying jobs.

Total Leads	**13**

Top Norwood Employers by Employee Count

Business Name	Approximate Number of Employees in Norwood	Nature of Business
Moderna	2200	Pharmaceutical and Medicine Manufacturing AND Research and Development in Biotechnology
United Parcel Service (UPS)	607	Local Messengers and Local Delivery
Instron	500	Measuring and Controlling Device Manufacturer
Home Market Foods	470	Food Manufacturing
FM Global (including Hobbs Brook Real Estate, LLC)	360	Direct Property and Casualty Insurance Carriers
MS Walker	325	Wine and Distilled Alcoholic Beverage Merchant Wholesaler
Metropolitan Cabinets and Countertops	200	Wood Kitchen Cabinet and Countertop Manufacturing
Central Auto Team	200	New Car Dealer
Sources: Dun and Bradstreet and Town of Norwood Surveys, 2022-2024		

Other Responsibilities of the Department in CY2024

- Serve on the MBTA Advisory Board on behalf of the Town of Norwood.
- Key Accounts Manager for the Norwood Municipal Light Department
- Developed the water/sewer division budget.
- Analyzed the estimated FY2024 water/sewer expenses and revenues and provided the Board of Selectmen with options to adjust the water/sewer rate schedule accordingly.
- Provided staff support to the Sustainability Commission.
- Administered the CY2024 seasonal outdoor dining season. Fourteen restaurants participated in the CY2024 seasonal outdoor dining season.

Restaurants that Participated in the CY2024 Seasonal Outdoor Dining Season	14

Staff

Joseph Collins, CEcD

2024 ANNUAL REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2024.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer, and a part-time Draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineers have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluators. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Engineer.

TOWN ENGINEER

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate, and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys, and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders, and engineers that visit this office on a daily basis seeking guidance.

During 2024, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this provides. Some of the more exciting projects included:

- Geographic Information System (GIS) – The Engineering Department continued working on developing the GIS. At this point, the Assessor's Tax Maps, Water System, Sewer System, Drain System, and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various departments and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.

- Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. The annual resurfacing project was awarded to Lorusso Corp. Inc. The project involved cold planing existing hot mix asphalt roadway and installing hot mix asphalt overlay on the following streets: Achorn Avenue, Alpine Road, Atwood Avenue, Avon Road (Buckingham Road to Victoria Circle), Beacon Avenue, Beacon Park Road, Beacon Street, Bird Road, Bonney Lane, Brierwood Lane, Broadway (Nahatan Street to Day Street), Bullard Street, Cameron Road, Cameron Road, Cherrywood Drive, Codman Road (Ellis Avenue to Cameron Road), Curran Avenue, Day Street (Beech Street to Washington Street), Dean Street (Electric Substation Driveway), Downing Street, Driftwood Circle, Ellis Avenue (#135 Ellis Avenue to Codman Road), Endicott Street, Essex Road, Fulton Street, Gardner Road, Harding Road, Hawthorne Street, Hickory Road, High Street, Highview Street, Hoyle Street (Winslow Avenue to Walpole Street), Lincoln Street (Sycamore Street to Spruce Road), Lydon Street, Madelyn Road (Cameron Road to Neponset Street), Maple Street (Winter Street to Vernon Street), Monroe Street East (Railroad Avenue to Garfield Avenue), Morrill Road, Morse Street (Route One to 200' West), Neponset Street (Achorn Street to Washington Street), Neponset Street (Norton Drive to #538 Neponset Street), Northview Avenue, Park Street, Rock Street (Neponset Street to Nahatan Street), Springvale Road, Spruce Road, Summit Avenue, Sunset Avenue, Talbot Avenue, Upton Avenue, Vanderbilt Avenue (Route One to Morgan Drive), Vernon Street (Nichols Street to Washington Street), Vernon Street (Prospect Street to Hawthorne Road), Walpole Street (Limit of State highway, "Evergreen Circle" to Walnut Avenue), Washington Street (Neponset Street to State Highway), Westover Parkway and Rugby Road (Malvern Road to Albemarle Road)

- Performed numerous traffic counts.
- Designed and managed construction of the Morse Hill Veterans Park at the corner of Washington Street and Mylod Street.
- Provided engineering assistance for water main projects.

- Provided engineering assistance to the Highway and Parks Department for athletic field layouts.

- Updated Snow and Ice Removal Route Plans for Public Works.

- Upland Road and Prospect Street Intersection – The Engineering Department has been managing the design of the Upland Road and Prospect Street intersection improvements. The proposed work includes the installation of traffic signals and is being designed by VHB, Inc. Construction commenced in 2024.

- Boston Providence Highway and University Avenue/Everett Street Intersection – The Engineering Department has provided input to MassDOT and the design engineer on the design of the intersection improvements at this location. This intersection was identified in 1996 as providing inadequate levels of service. The Town has continually pressured the State to upgrade this intersection for the benefit of not just Norwood, but the entire region. The project is at the 25% design stage and construction funding is scheduled for calendar year 2026/2027.

- Managed the Meadowbrook Drainage Study.

- Managing the design of the Meadowbrook Channel Improvement project and the Hennessey Field Detention Basin.

- Managed the traffic signal project for Washington Street and Nahatan Street. Project was bid in late CY 2024 and construction is to commence in CY 2025.

- Assisted Public Works on the design of the new Bellevue Avenue water tanks. Project is to bid in early CY 2025.

- Assisted in the design of the bridge repairs of the bridge carrying Washington Street over Hawes Brook. Project was bid, but construction will be delayed until late CY 2025 to allow the completion of the Hawes Pool.

- Designed the Dean Street drain improvements. Construction was completed in 2024. Work involved the installation of a 30" drain from Dean Street to Heaton Avenue, parallel to the railroad tracks.

- Designed and managed the construction of a playground at Norwood Memorial Airport.

- Designed the storm drain improvements on Robinwood Road between Wedgewood Drive and Old Farm Road. Construction to commence in early CY 2025.

- Designed and provided engineering assistance for the installation of a 6-foot-high ornamental fence around the perimeter of Old Parish Cemetery.

- Provided engineering and survey services for the design of the two entrances to Old Parish cemetery. Construction will commence in CY 2025.

- Designed and managed parking lot reconstruction for the Police and Fire Station.

- Assisted Public Works on the CY 2024 water main cleaning and lining construction project.

- Assisted Public Works on the CY 2025 water main cleaning and lining design project.

- Pedestrian Safety – The Engineering Department provided recommendations to the Board of Selectmen on a variety of pedestrian safety issues.

- The Engineering Department continues to keep Cemetery records current and to layout new grave lots.

The upcoming year 2025 is expected to be equally challenging. The Engineering Department anticipates the following work to be performed: design and construction of the Annual Street Resurfacing project; continue assisting Public Works on the water main cleaning and lining projects; continued development of the Geographic Information System; manage construction of the Washington Street Bridge Rehabilitation over the Hawes Brook; manage construction of improvements to the Westover Parkway Bridge at the Willett School; manage construction of the Robinwood Road drainage improvements; assist MassDOT on the Prospect Street at Upland Road traffic signal project.

Respectfully submitted:
Mark P. Ryan – Director of Public Works and Town Engineer

2024 ANNUAL REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood,

The Finance Commission was organized as follows:

Myev Bodenhofer - Chair	(Term Expires 2027)
Sarah Sullivan – Vice Chair	(Term Expires 2026)
Kellie Noumi	(Term Expires 2024)
Anne Marie Haley	(Term Expires 2025)
Alan Slater – Chair	(Term Expires 2025)

The Finance Commission met over matters that have an impact on the Town's budget and the Town's credit rating. During this period, the Town experienced a significant increase in revenues due to unusual circumstances including building permits from a few large projects and increased interest income generated from funds borrowed in advance of construction of the new middle school. Although this additional revenue is welcomed, it is clear that it is related to one-time events and cannot be expected in coming years.

Alan Slater continued to serve as the Chair of the New Coakley Middle School Project. Sarah Sullivan served as the Finance Commission Liaison to the School Department. Anne Marie Haley acted as the Finance Commission delegate to the Capital Outlay Committee. Both Mr. Slater and Ms. Bodenhofer represented the Finance Commission on the Town-wide Budget Balancing Committee.

With the Town election, Kellie Noumi's term came to an end, and Eric Fleming was elected to the Finance Commission for a term from 2024 to 2027.

In August 2024, Ms. Bodenhofer was re-appointed by the Finance Commission to continue to serve as the chair for the coming year, and Ms. Sullivan was appointed to continue to serve as the vice-chair. Mr. Fleming agreed to serve as the Finance Commission Liaison to the Community Preservation Committee.

The Finance Commission regularly meets to discuss the Town's Revenue, Debt, and Credit Rating. The Commission reviewed all of the requests for the 2025 budget, analyzed the budget with respect to the Town's financial policies, and presented Town Meeting with detailed information in order that they, Town Meeting, could make informed decisions.

Norwood Finance Commission – February 2025
From left to right
Back Row: Jeffrey O'Neill, Director of Finance; Alan Slater; Eric Fleming
Front Row: Anne Marie Haley, Myev Bodenhofer, Sarah Sullivan

2024 ANNUAL REPORT OF THE NORWOOD FINANCE AND ACCOUNTING DEPARTMENT

We respectfully submit the Annual Report of the Norwood Finance and Accounting Department for the year 2024.

The Finance and Accounting Department is responsible for maintaining the financial records of the Town, ensuring the integrity and accuracy of all financial transactions. The department processes invoices, warrants, receipts, payroll, journal entries, and ledgers. Each invoice and payroll transaction is carefully reviewed to verify the accuracy of charges, confirm that materials or services have been received, and ensure that funds have been appropriated and are available before payment is issued.

Our primary objective is to safeguard the assets of Norwood's taxpayers by ensuring the accuracy, completeness, and transparency of all financial activities. We are pleased to report several key accomplishments throughout the year.

FINANCE AND ACCOUNTING DEPARTMENT/TOWN TREASURER

New Team Member
In February, Jeffrey O'Neill joined the team as the Director of Finance & Town Accountant. Mr. O'Neill previously served as the Finance Officer & Treasurer for the Town of Vernon, CT. His extensive experience in municipal finance will be instrumental in strengthening the town's financial management and reporting processes.

Successful Fiscal Year Close
The department successfully closed the fiscal year, ensuring full compliance with financial reporting requirements and maintaining the highest standards of accuracy and accountability.

Improved Efficiency and Processes
Under the leadership of Assistant Finance Director Molly Ahearn, the department continued to enhance its reporting systems. These improvements included the establishment of all necessary funds, grants, and special revenue accounts to promote accuracy and transparency in financial reporting.

The budget development process was also refined, with Budget Analyst Megan Rogers ensuring that all financial aspects were carefully considered. Her efforts focused on proper expense allocation, reinforcing accurate financial reporting and fiscal responsibility.

Additionally, Accounting Specialist Linda Clarkin worked closely with the procurement team to meticulously review each expense, ensuring accuracy, compliance, and proper authorization.

Professional Development
The department remains committed to professional growth and continuous learning. Team members actively participated in educational programs offered by industry associations such as the Government Finance Officers Association (GFOA) and the Massachusetts Municipal Accountants and Auditors Association (MMAAA). These events provided valuable opportunities to enhance expertise, stay informed on best practices, and fulfill state reporting and fiscal year closeout requirements established by the Massachusetts Department of Revenue (DOR).

New Auditor
The Town has entered into a three-year agreement with Roselli, Clark & Associates to conduct audits and prepare financial statements for fiscal years 2024, 2025, and 2026. We look forward to working with this highly respected firm to uphold the Town's commitment to financial accountability and transparency.

REPORT OF THE TOWN TREASURER
FISCAL YEAR 2024 YEAR END CASH REPORT

Treasurer and Collector's Office Responsibilities and Duties

The Treasurer / Collector's Office is responsible for the receipt and disbursement of all Town funds. Primary responsibilities of the Treasurer include the custody and investment of all Town general funds as well as Trust, OPEB and Stabilization Funds, the issuance and management of all long- and short-term debt, the management of all Tax Title accounts, the issuance of payroll and vendor payments, reconciling and depositing all payments to the IRS and the Department of Revenue as well as accompanying required reporting. This also includes all filings to the State of Massachusetts in relation to reported items to the IRS. The Collector's responsibilities include the issuance and collection of all real estate, personal property and motor vehicle excise tax bills, PILOT payments, and the issuance of Municipal Lien Certificates and Tax Title Liens. This year some of the biggest accomplishments include:

- In the recent year the Treasurer's Office has efficiently managed all Town funds to maximize all profits through banking procedures. This is done through efficiently appropriating monies when needed.
- Our main goal in the Collector's Office is to maintain consistency with collection practices. This allows us to give precise information to the Tax Payers. In giving the Taxpayers consistent information we are able to assist them without confusion.
- In the payroll procedures we have fully moved to an online system with advices between the Town and the School system. This has greatly diminished the use of needed printing. The system also gives employees instant access to their records online.

Collection Percentage

Real Estate

Fiscal Year	Collected	Billed	Percentage
2021	$85,330,637.23	$85,330,637.23	100%
2022	$88,493,769.15	$88,493,769.15	100%
2023	$91,892,875.29	$91,892,875.29	100%
2024	$100,458,493.02	$100,977,629.57	99.5%

Personal Property

Fiscal Year	Collected	Billed	Percentage
2021	$3,213,799.84	$3,255,207.46	98.7%
2022	$3,376,596.02	$3,408,500.75	99.1%
2023	$3,063,136.54	$3,116,376.25	98.3%
2024	$3,754,904.45	$3,819,107.53	98.3%

Excise Tax

Caldenar Year	Collected	Billed	Percentage
2021	$4,815,785.53	$4,895,254.87	98.4%
2022	$4,595,496.76	$4,653,225.99	98.8%
2023	$4,955,631.52	$5,057,152.21	98.0%
2024	$4,750,088.56	$4,898,917.17	97.0%

Treasurer's Year-End Cash Report FY2024

Cash and Checks in Office	$0.00
Non-Interst Bearing Accounts	$0.00
Interest Bearing Accounts	$179,395,433.21
Liquid Investments	$15,884,125.18
Term Investments	$0.00
Trust Funds	$34,927,321.69
Total	$230,206,880.08

TOWN OF NORWOOD - CALENDAR 2024 GROSS EARNINGS

Work Location	Last Name	First Name	Town Amount	Work Details
AFTER SCHOOL ATHLETICS	ALLEN	CHARLES	$10,627.00	
AFTER SCHOOL ATHLETICS	ALLEN	TYLER	$1,788.00	
AFTER SCHOOL ATHLETICS	BRINCKLOW	CAITLIN	$2,373.00	
AFTER SCHOOL ATHLETICS	BRODERICK	KAREN	$6,947.50	
AFTER SCHOOL ATHLETICS	BUCKMAN	JILL	$6,067.00	
AFTER SCHOOL ATHLETICS	COSKREN	TIMOTHY	$7,581.00	
AFTER SCHOOL ATHLETICS	DENNEEN	BRANDON	$2,954.00	
AFTER SCHOOL ATHLETICS	ELLARD	THOMAS	$3,937.00	
AFTER SCHOOL ATHLETICS	FERRARO	PAUL	$2,503.50	
AFTER SCHOOL ATHLETICS	FLYNN	JAMES	$2,265.00	
AFTER SCHOOL ATHLETICS	FRAIOLI	CHRISTOPHER	$9,817.99	
AFTER SCHOOL ATHLETICS	GILLIS	BRIEN	$2,373.00	
AFTER SCHOOL ATHLETICS	HAMILTON	AMBER	$1,788.00	
AFTER SCHOOL ATHLETICS	HEENEHAN	CHRISTINE	$3,743.00	
AFTER SCHOOL ATHLETICS	IGOE	KEVIN	$7,133.00	
AFTER SCHOOL ATHLETICS	JANSEN	ERIC	$2,479.00	
AFTER SCHOOL ATHLETICS	LODGE	MICHAEL	$4,213.00	
AFTER SCHOOL ATHLETICS	LOPES	LOUIS	$10,559.00	
AFTER SCHOOL ATHLETICS	MALOOF	MICHAEL	$2,063.50	
AFTER SCHOOL ATHLETICS	MARSHALSEA	RONALD	$2,605.00	
AFTER SCHOOL ATHLETICS	MCDERMOTT	WILLIAM	$4,551.00	
AFTER SCHOOL ATHLETICS	MELCHIONDA	JULIANA	$876.50	
AFTER SCHOOL ATHLETICS	MELLEN	KATHERINE	$2,373.00	
AFTER SCHOOL ATHLETICS	OCONNELL	ROBERT	$876.50	
AFTER SCHOOL ATHLETICS	PLASKO	LAUREN	$2,954.00	
AFTER SCHOOL ATHLETICS	POWERS	JOHN	$3,678.50	
AFTER SCHOOL ATHLETICS	THISSEL	MATTHEW	$1,582.50	
AFTER SCHOOL ATHLETICS	WYMAN	SETH	$8,567.00	
AFTER SCHOOL FINE ARTS	CAVANAUGH	MATTHEW	$3,704.01	
AFTER SCHOOL FINE ARTS	DIMARZO	JOSEPH	$2,148.00	
AFTER SCHOOL FINE ARTS	DUKE	TOBIAS	$4,666.00	
AFTER SCHOOL FINE ARTS	KNEUPPER	NICHOLAS	$2,573.00	
AFTER SCHOOL FINE ARTS	LEE	SEAN	$2,579.00	
AFTER SCHOOL FINE ARTS	LOMBO	MICHAEL	$5,016.00	
AFTER SCHOOL FINE ARTS	MAGAN	SAMANTHA	$1,161.50	
AFTER SCHOOL FINE ARTS	MCDONALD	TRESA	$1,015.00	
AFTER SCHOOL FINE ARTS	MCGOWAN	KELLY	$828.00	
AFTER SCHOOL FINE ARTS	MORRISSEY	WILLIAM	$1,161.50	
AFTER SCHOOL FINE ARTS	NAUGHTON	EMMA	$1,870.00	
AFTER SCHOOL FINE ARTS	RAMSEY	GARETH	$2,558.00	
AFTER SCHOOL FINE ARTS	THOMPSON	MICHAEL	$1,095.00	
AFTER SCHOOL FINE ARTS	WEST	JAMES	$1,611.00	
AIRPORT	COREAS	JESSE	$76,335.47	
AIRPORT	RAYMOND	MARK	$116,672.15	
ASSESOR'S OFFICE	BRODERICK	KEVIN	$16,743.00	
ASSESOR'S OFFICE	CONROY	PAMELA	$77,518.85	
ASSESOR'S OFFICE	DONNELLY	DONNA	$99,706.30	
ASSESOR'S OFFICE	GROVER	JAMES	$5,178.24	
ASSESOR'S OFFICE	MCDONOUGH	TIMOTHY	$134,510.85	
ASSESOR'S OFFICE	THORNTON	ROBERT	$5,178.24	
BALCH ELEMENTARY SCHOOL	BREWER	COURTNEY	$42,292.01	
BALCH ELEMENTARY SCHOOL	CAPARROTTA	SARAH	$81,408.45	
BALCH ELEMENTARY SCHOOL	CAYER	JULIE	$107,555.68	
BALCH ELEMENTARY SCHOOL	DONOVAN	EMILY	$97,855.68	
BALCH ELEMENTARY SCHOOL	DUFFY	KIMBERLY	$106,506.01	
BALCH ELEMENTARY SCHOOL	DUFFY	ULLA	$98,568.55	
BALCH ELEMENTARY SCHOOL	DUSEAU	KATHLEEN	$102,260.70	
BALCH ELEMENTARY SCHOOL	EGLI	TAA	$87,529.39	
BALCH ELEMENTARY SCHOOL	FERREIRA	COURTNEY	$77,189.64	
BALCH ELEMENTARY SCHOOL	FERREIRA	DIANE	$127,976.58	
BALCH ELEMENTARY SCHOOL	FOLLETT	DARLENE	$109,937.07	

BALCH ELEMENTARY SCHOOL	GARRITY	JANICE	$107,295.50
BALCH ELEMENTARY SCHOOL	GOLDBERG	ELIZABETH	$119,314.17
BALCH ELEMENTARY SCHOOL	HARPEL	BRIANNA	$67,234.34
BALCH ELEMENTARY SCHOOL	HARTERY	DANIEL	$94,616.05
BALCH ELEMENTARY SCHOOL	JANELLE	NICOLE	$60,630.56
BALCH ELEMENTARY SCHOOL	KARYPIDIS	DIMITRA	$65,099.91
BALCH ELEMENTARY SCHOOL	KELLY	BETH	$121,682.68
BALCH ELEMENTARY SCHOOL	LANCTOT	ALLISON	$71,922.54
BALCH ELEMENTARY SCHOOL	LARIVIERE	MONIQUE	$104,929.00
BALCH ELEMENTARY SCHOOL	MARCUCELLA	LAURA	$104,250.87
BALCH ELEMENTARY SCHOOL	MARTUCCI	DIANA	$72,452.92
BALCH ELEMENTARY SCHOOL	MCCARTHY	KRISTI	$25,507.54
BALCH ELEMENTARY SCHOOL	MCCOLGAN	LAURA	$95,881.75
BALCH ELEMENTARY SCHOOL	MCDONOUGH	NICOLE	$111,393.98
BALCH ELEMENTARY SCHOOL	MCGLAME	ANNE	$105,983.14
BALCH ELEMENTARY SCHOOL	QUALTER	SANDY	$116,681.79
BALCH ELEMENTARY SCHOOL	SALVUCCI	CHANLEY	$93,115.97
BALCH ELEMENTARY SCHOOL	STONE	JAMES	$73,139.84
BALCH ELEMENTARY SCHOOL	TYNAN	KELLY	$104,918.85
BALCH ELEMENTARY SCHOOL	VITALE	LISA	$100,518.55
BALCH ELEMENTARY SCHOOL	WHEELER	PATRICIA	$76,582.23
BALCH ELEMENTARY SCHOOL	YANKELL	MAUREEN	$69,627.80
BALCH FOOD SERVICES	CONSTANTINOU	ELLI	$24,892.01
BALCH FOOD SERVICES	DREIK	MARIA	$3,881.91
BALCH FOOD SERVICES	GERBUTAVICH	LISA	$18,591.94
BALCH FOOD SERVICES	KELLEHER	LORI	$37,336.01
BALCH FOOD SERVICES	LOUD	JUDITH	$17,498.45
BALCH FOOD SERVICES	MITSANI	IOANNA	$4,218.80
BALCH FOOD SERVICES	NAUGHTON	BRENDA	$25,937.24
BALCH FOOD SERVICES	ONEIL	SHAWNA	$4,545.93
BALCH GRANTS	GERSH	LIAN	$12,864.93
BALCH GRANTS	NELSON	DEBRA	$85,163.54
BALCH GRANTS	NORTON	ELLEN	$65,697.37
BALCH GRANTS	OBRYANT	JEAN	$24,543.92
BALCH GRANTS	WELCH	MARY	$65,625.57
BALCH STUDENT SERVICES	AL HARDAN	MALLAK	$4,806.86
BALCH STUDENT SERVICES	ANTAS	MARLENE	$70,051.56
BALCH STUDENT SERVICES	BROWN	MACKENZIE	$4,590.36
BALCH STUDENT SERVICES	CASANOVA	DESTINY	$13,328.40
BALCH STUDENT SERVICES	CLARK	CATHLEEN	$90,423.91
BALCH STUDENT SERVICES	COTTER	MARY	$112,746.85
BALCH STUDENT SERVICES	DIMARIA	MARCIA	$32,694.37
BALCH STUDENT SERVICES	EATON	THOMAS	$19,025.27
BALCH STUDENT SERVICES	GREGORY	LAURIE	$73,468.82
BALCH STUDENT SERVICES	JONES	KAYLA	$34,262.94
BALCH STUDENT SERVICES	JUNKINS	CHRISTOPHER	$28,581.02
BALCH STUDENT SERVICES	LUGO	CYNTIA	$98,923.54
BALCH STUDENT SERVICES	NAKHOUL	KATHLEEN	$101,421.48
BALCH STUDENT SERVICES	NAUGHTON	JENNIFER	$119,709.86
BOARD OF HEALTH	ALONI	ROTEM	$26,348.87
BOARD OF HEALTH	ASHTON-BARRETT	ELIZABETH	$81,863.96
BOARD OF HEALTH	ATKINS	ABIGAIL	$95,671.26
BOARD OF HEALTH	BARTUCCA	JENNIFER	$77,388.02
BOARD OF HEALTH	BEGG	HEATHER	$1,334.50
BOARD OF HEALTH	BLOOD	ROBERT	$26,718.70
BOARD OF HEALTH	BROSNAN	CONOR	$82,852.54
BOARD OF HEALTH	CERQUEIRA	HENRIQUE	$96,776.59
BOARD OF HEALTH	DELUCA	ANGELO	$98,241.60
BOARD OF HEALTH	HERNANDEZ	BRIANA	$75,636.37
BOARD OF HEALTH	HILLERY	DIANA	$82,058.73
BOARD OF HEALTH	LANE	STACEY	$151,841.63
BOARD OF HEALTH	MACKAY	KERRY	$47,679.20
BOARD OF HEALTH	MADAN	SANSKRUTI	$35,176.32
BOARD OF HEALTH	MCCRACKEN	BRIAN	$3,510.00

BOARD OF HEALTH	SIMPSON	KYLE	$85,937.76
BOARD OF HEALTH	WENNERSTRAND	DEREK	$17,825.45
BUILDING DEPARTMENT	CHUBET	MARK	$43,346.04
BUILDING DEPARTMENT	COELHO	PAUL	$97,304.68
BUILDING DEPARTMENT	FAHY	KATRINA	$71,987.03
BUILDING DEPARTMENT	FORSBERG	EDWARD	$89,761.00
BUILDING DEPARTMENT	MCCARTHY	PAUL	$27,692.40
BUILDING DEPARTMENT	PELLETIER	GARY	$136,736.05
BUILDING DEPARTMENT	PETRUCCI	GREGORY	$12,417.44
BUILDING DEPARTMENT	REDDICK	DEBORAH	$12,658.50
BUILDING DEPARTMENT	SAREAULT	DAVID	$6,637.12
BUILDING DEPARTMENT	SULLIVAN	FRANCIS	$89,252.91
CALLAHAN ELEMENTARY SCHOOL	ALESSI	CAITLIN	$61,510.76
CALLAHAN ELEMENTARY SCHOOL	ALLEN	LAUREN	$75,050.90
CALLAHAN ELEMENTARY SCHOOL	BREEN	CATHERINE	$109,255.68
CALLAHAN ELEMENTARY SCHOOL	DEANGELIS	KAREN	$54,017.39
CALLAHAN ELEMENTARY SCHOOL	DEPILLO	JENNIFER	$107,435.06
CALLAHAN ELEMENTARY SCHOOL	DONOVAN	CAROLYN	$110,555.68
CALLAHAN ELEMENTARY SCHOOL	DOWNS	MICHAEL	$112,171.37
CALLAHAN ELEMENTARY SCHOOL	GABLE	KENNETH	$19,019.24
CALLAHAN ELEMENTARY SCHOOL	GRANDT	SCARLETT	$119,602.95
CALLAHAN ELEMENTARY SCHOOL	HUDSON	CARLY	$79,544.13
CALLAHAN ELEMENTARY SCHOOL	LEE	KATHERINE	$84,680.54
CALLAHAN ELEMENTARY SCHOOL	MCCLURE	LAUREN	$74,743.22
CALLAHAN ELEMENTARY SCHOOL	MEJID	NAZA	$110,073.92
CALLAHAN ELEMENTARY SCHOOL	MORANDER	CHRISTINE	$99,526.17
CALLAHAN ELEMENTARY SCHOOL	MORSE	MIKAYLA	$58,243.79
CALLAHAN ELEMENTARY SCHOOL	REULAND	AARON	$103,218.05
CALLAHAN ELEMENTARY SCHOOL	RYAN	SARA	$105,983.14
CALLAHAN ELEMENTARY SCHOOL	SALIBA	KATHERINE	$55,916.93
CALLAHAN ELEMENTARY SCHOOL	SARDONI	CHELSEA	$46,257.14
CALLAHAN ELEMENTARY SCHOOL	SCOTINA	DEIRDRE	$72,261.60
CALLAHAN ELEMENTARY SCHOOL	WLADKOWSKI	NANCY	$72,544.00
CALLAHAN ELEMENTARY SCHOOL	WOOD	JILL	$105,003.04
CALLAHAN FOOD SERVICES	BEN-KIKI	SARAH	$6,195.72
CALLAHAN GRANTS	MCCLELLAN	BOBBI	$52,753.42
CALLAHAN GRANTS	WALLACE	BRITTANY	$67,796.50
CALLAHAN STUDENT SERVICES	BLINTEN	MAUREEN	$108,458.93
CALLAHAN STUDENT SERVICES	BLONDER	KAZUMASA	$8,698.22
CALLAHAN STUDENT SERVICES	BUCKLEY	KATIE	$43,417.45
CALLAHAN STUDENT SERVICES	CLAUS	JACLYN	$60,998.27
CALLAHAN STUDENT SERVICES	CONNORS	SAMANTHA	$16,889.91
CALLAHAN STUDENT SERVICES	COOMBS	ERIN	$101,813.98
CALLAHAN STUDENT SERVICES	FERREIRA	FERNANDO	$41,005.58
CALLAHAN STUDENT SERVICES	GEARTY	MARY	$108,467.15
CALLAHAN STUDENT SERVICES	GOLDEN	ALISON	$29,036.49
CALLAHAN STUDENT SERVICES	GOLDEN	TERRI	$726.38
CALLAHAN STUDENT SERVICES	HOWELL	SHARON	$100,707.89
CALLAHAN STUDENT SERVICES	MACPHEE	TIFFANY	$19,483.32
CALLAHAN STUDENT SERVICES	MARTINEZ	AMANDA	$2,626.49
CALLAHAN STUDENT SERVICES	MOORE	DIANE	$27,969.77
CALLAHAN STUDENT SERVICES	SPIVEY	KEISHA	$2,726.97
CALLAHAN STUDENT SERVICES	STORELLI	KATE	$104,723.99
CLEVELAND FOOD SERVICES	MITCHELL	DEBRA	$9,871.05
CLEVELAND FOOD SERVICES	OMALLEY	CATHLEEN	$51,323.45
CLEVELAND GRANTS	CORTEJOSO	MELANIE	$84,762.64
CLEVELAND GRANTS	KETCHEL	ROSEMARIE	$7,264.18
CLEVELAND GRANTS	MALIN	KATELYN	$68,742.81
CLEVELAND GRANTS	SOLA	MICHELLE	$27,469.68
CLEVELAND ELEMENTARY SCHOOL	ATIYEH	KRISTINE	$87,770.50
CLEVELAND ELEMENTARY SCHOOL	BEDARD	AMY	$101,797.35
CLEVELAND ELEMENTARY SCHOOL	BESSEY	NORA	$1,501.36
CLEVELAND ELEMENTARY SCHOOL	BISSANTI	MEGAN	$102,744.58
CLEVELAND ELEMENTARY SCHOOL	BRIGHAM	MARY	$100,664.27

CLEVELAND ELEMENTARY SCHOOL	CAMPBELL	ROSE	$47,533.56
CLEVELAND ELEMENTARY SCHOOL	CATALANO	JANE	$100,768.55
CLEVELAND ELEMENTARY SCHOOL	CURRAN	MAUREEN	$105,337.48
CLEVELAND ELEMENTARY SCHOOL	DAVEY	MEGAN	$54,756.12
CLEVELAND ELEMENTARY SCHOOL	DESMARAIS	SUSAN	$97,082.35
CLEVELAND ELEMENTARY SCHOOL	DEZSO	PAMELA	$61,732.80
CLEVELAND ELEMENTARY SCHOOL	FARIOLI	SHANNON	$79,548.23
CLEVELAND ELEMENTARY SCHOOL	FONTAINE	KATHLEEN	$8,266.65
CLEVELAND ELEMENTARY SCHOOL	GALVIN	NORA	$107,218.46
CLEVELAND ELEMENTARY SCHOOL	GEORGOULOPOULOS	VICKI	$92,121.18
CLEVELAND ELEMENTARY SCHOOL	HARN	MARY	$78,484.12
CLEVELAND ELEMENTARY SCHOOL	HOWELL	GAIL	$106,533.14
CLEVELAND ELEMENTARY SCHOOL	HUGHEY	JOY	$104,759.60
CLEVELAND ELEMENTARY SCHOOL	HURWITZ	AMY	$64,143.45
CLEVELAND ELEMENTARY SCHOOL	HUTCHINS	KERRY	$116,669.99
CLEVELAND ELEMENTARY SCHOOL	JOYCE	CAITLIN	$102,729.00
CLEVELAND ELEMENTARY SCHOOL	KEOHANE	MARY	$17,296.69
CLEVELAND ELEMENTARY SCHOOL	LAHEY	KIRSTEN	$99,631.61
CLEVELAND ELEMENTARY SCHOOL	LANDFIELD	NANCY	$56,749.91
CLEVELAND ELEMENTARY SCHOOL	LASRI	ELLEN	$74,501.55
CLEVELAND ELEMENTARY SCHOOL	LEWIS	MEAGHAN	$32,785.77
CLEVELAND ELEMENTARY SCHOOL	MIKOLAJEWSKI	SIOBHAN	$88,629.83
CLEVELAND ELEMENTARY SCHOOL	NALLY	KATHLEEN	$91,871.18
CLEVELAND ELEMENTARY SCHOOL	PALLADINO	JANET	$92,371.18
CLEVELAND ELEMENTARY SCHOOL	QUINN	DANIEL	$75,062.85
CLEVELAND ELEMENTARY SCHOOL	SMITH	LAWRENCE	$8,800.00
CLEVELAND ELEMENTARY SCHOOL	TOLLIVER	SAMUEL	$36,039.09
CLEVELAND ELEMENTARY SCHOOL	WESLEY	MARY	$109,255.68
CLEVELAND ELEMENTARY SCHOOL	WORCESTER	AIMEE	$116,749.73
CLEVELAND STUDENT SERVICES	ASAAD	NAAMA	$16,570.41
CLEVELAND STUDENT SERVICES	ATIULLAH	TARIQ	$12,917.88
CLEVELAND STUDENT SERVICES	BRINCKLOW	KIMBERLY	$114,773.18
CLEVELAND STUDENT SERVICES	BROUGHTON	SHELBY	$9,193.82
CLEVELAND STUDENT SERVICES	BROWN	ABBY	$35,151.00
CLEVELAND STUDENT SERVICES	DEVASTO	LAUREN	$76,987.18
CLEVELAND STUDENT SERVICES	FARULLA	MARISA	$30,006.91
CLEVELAND STUDENT SERVICES	GILLETTE	KRISTIN	$27,769.68
CLEVELAND STUDENT SERVICES	HARTIGAN	PATRICIA	$33,164.14
CLEVELAND STUDENT SERVICES	IRWIN	PAULINE	$23,767.86
CLEVELAND STUDENT SERVICES	KELLIHER	PATRICIA	$29,418.32
CLEVELAND STUDENT SERVICES	KENNY	MARGARET	$28,630.22
CLEVELAND STUDENT SERVICES	KURDI	WAFA	$10,738.84
CLEVELAND STUDENT SERVICES	LYNCH	JANET	$98,718.24
CLEVELAND STUDENT SERVICES	MOORE	JULIE	$105,088.04
CLEVELAND STUDENT SERVICES	MULLINS	CAITLYN	$105,199.26
CLEVELAND STUDENT SERVICES	MURPHY	LISA	$29,171.00
CLEVELAND STUDENT SERVICES	NEE	JENIFER	$8,708.95
CLEVELAND STUDENT SERVICES	OHEAR	NOREEN	$105,559.60
CLEVELAND STUDENT SERVICES	PALLANG	EVDOKIA	$87,428.04
CLEVELAND STUDENT SERVICES	SHEEHAN	FRANCESA	$31,534.56
CLEVELAND STUDENT SERVICES	THOMAS	DEANA	$32,075.21
CLEVELAND STUDENT SERVICES	TURET	ADELE	$73,145.05
CMS FOOD SERVICES	DENEHY	HOLLY	$5,608.03
CMS FOOD SERVICES	DENEHY	KERRY	$51,987.42
CMS FOOD SERVICES	FERNANDES	JYOTHSNA	$14,279.58
CMS FOOD SERVICES	FREESTONE	MARIA	$14,397.20
CMS FOOD SERVICES	HELMAR	JULIE	$24,402.21
CMS FOOD SERVICES	ISUFAJ	ELVISA	$12,295.49
CMS FOOD SERVICES	MARTIN	PAGE	$30,114.49
CMS FOOD SERVICES	MONTEIRO	GRACIETE	$12,782.77
CMS FOOD SERVICES	NASSIF	DOLA	$43,651.70
CMS FOOD SERVICES	SCOWCROFT	CHRISTINE	$14,255.53
CMS FOOD SERVICES	TELLIER	MICHELLE	$8,305.00
CMS GRANTS	AMAD	MAJD	$13,651.36

CMS GRANTS	FONTAINE	PIERRE	$90,171.18
CMS GRANTS	GOLDEN	DENNIS	$23,428.54
CMS GRANTS	KEENAN	RAINA	$31,754.85
CMS GRANTS	MONROY	ELLEN	$24,285.94
CMS STUDENT SERVICES	BOUYER	TAILOR	$30,442.59
CMS STUDENT SERVICES	BURKE	ANN	$25,352.90
CMS STUDENT SERVICES	CHAMPAGNE	CORRIN	$70,615.51
CMS STUDENT SERVICES	CLAIBORNE	GRACE	$14,718.95
CMS STUDENT SERVICES	COLPAERT	CHARLES	$67,027.94
CMS STUDENT SERVICES	CONWAY	DANIELLE	$91,411.45
CMS STUDENT SERVICES	CONWAY	NICOLE	$63,954.84
CMS STUDENT SERVICES	DENNEHY	ALLISON	$20,585.44
CMS STUDENT SERVICES	DEVOLL	JENNA	$14,673.79
CMS STUDENT SERVICES	DISIDORO	LEALA	$55,991.87
CMS STUDENT SERVICES	DOLINER	ALLISON	$93,537.74
CMS STUDENT SERVICES	DOUGHERTY	LINDA	$31,895.63
CMS STUDENT SERVICES	EL ABBOUD	SOUAD	$8,254.75
CMS STUDENT SERVICES	ERWIN	ASHLEY	$26,329.07
CMS STUDENT SERVICES	FLYNN	DANIELLE	$62,314.41
CMS STUDENT SERVICES	FRY	ROSALIE	$25,210.52
CMS STUDENT SERVICES	GAROFALO	MERRITT	$28,872.86
CMS STUDENT SERVICES	GILBERT	CHRISTY	$35,821.86
CMS STUDENT SERVICES	GROBE	SANDRA	$94,942.72
CMS STUDENT SERVICES	HOYLE	SARAH	$106,594.86
CMS STUDENT SERVICES	HURLEY	COLLEEN	$30,377.95
CMS STUDENT SERVICES	IYER	LEDWIN	$24,729.46
CMS STUDENT SERVICES	KATZ	TRACY	$28,225.75
CMS STUDENT SERVICES	KIMBALL	FAITH	$62,281.67
CMS STUDENT SERVICES	KING	ALLYSON	$77,728.69
CMS STUDENT SERVICES	KOZOL	JOYCE	$42,236.10
CMS STUDENT SERVICES	LEVITT	MELISSA	$102,197.06
CMS STUDENT SERVICES	LEWIN	TOBY	$71,486.44
CMS STUDENT SERVICES	LITTLE	CHRISTOPHER	$34,586.53
CMS STUDENT SERVICES	MCCAFFREY	ASHLEY	$111,705.80
CMS STUDENT SERVICES	MORRIS	AOIFE	$2,190.25
CMS STUDENT SERVICES	MURPHY	ALLISON	$110,136.28
CMS STUDENT SERVICES	NEMES	ANDREW	$35,956.73
CMS STUDENT SERVICES	NORTON	DEANA	$78,937.04
CMS STUDENT SERVICES	PORTER	LORI	$109,990.20
CMS STUDENT SERVICES	RILEY	AMY	$101,095.96
CMS STUDENT SERVICES	SIEGEL	EILEEN	$109,223.96
CMS STUDENT SERVICES	SLAYDEN-GUIN	TASHAUNA	$5,227.31
CMS STUDENT SERVICES	SPELLACY	KIMBERLY	$50,246.00
CMS STUDENT SERVICES	SPERBER	TOVA	$97,144.47
CMS STUDENT SERVICES	TUCKER	JENNIFER	$73,173.41
CMS STUDENT SERVICES	VARGHEESE	SMITHA	$6,644.94
CMS STUDENT SERVICES	VINCENT	REBECCA	$106,981.24
CMS STUDENT SERVICES	WASSERMAN	JAY	$109,605.54
CMS STUDENT SERVICES	WEBBER	NATHAN	$70,235.81
CMS STUDENT SERVICES	ZIMIROWSKI	CRISTI-ANNA	$61,026.73
COAKLEY MIDDLE SCHOOL	ANDREWS	JASON	$104,026.55
COAKLEY MIDDLE SCHOOL	ANDREWS	SUSAN	$17,671.14
COAKLEY MIDDLE SCHOOL	ARBOGAST	GREGORY	$67,790.39
COAKLEY MIDDLE SCHOOL	ARMOUR	CHRISTOPHER	$106,716.25
COAKLEY MIDDLE SCHOOL	ARONE	ALEXANDRA	$77,376.16
COAKLEY MIDDLE SCHOOL	AUBIN	LAURA	$109,653.78
COAKLEY MIDDLE SCHOOL	BAUN	PHILIP	$57,810.03
COAKLEY MIDDLE SCHOOL	BAYIATES	JULIE	$112,242.12
COAKLEY MIDDLE SCHOOL	BELL	JOSHUA	$85,789.72
COAKLEY MIDDLE SCHOOL	BOUTAS	CHRISTINA	$43,374.64
COAKLEY MIDDLE SCHOOL	CARROLL-DINNEEN	CHRISTINE	$109,755.68
COAKLEY MIDDLE SCHOOL	CHAMBERS	WALTER	$106,797.62
COAKLEY MIDDLE SCHOOL	CHIBA	CHRISTOPHER	$78,637.04
COAKLEY MIDDLE SCHOOL	CHIODO	JOSEPH	$107,561.80

COAKLEY MIDDLE SCHOOL	COGAN	BENJAMIN	$90,423.91
COAKLEY MIDDLE SCHOOL	COLLINS	APRIL	$104,429.00
COAKLEY MIDDLE SCHOOL	DAHLSTEDT	ANNE	$99,245.41
COAKLEY MIDDLE SCHOOL	DONLAN RIBEIRO	LAURA	$92,269.29
COAKLEY MIDDLE SCHOOL	DOWNS	JOSEPH	$105,666.25
COAKLEY MIDDLE SCHOOL	DUCA-JOHNSON	BETHANY	$98,568.55
COAKLEY MIDDLE SCHOOL	DUPUIS	JOSEPH	$58,302.18
COAKLEY MIDDLE SCHOOL	FAMIGLIETTI	SHAWN	$110,686.20
COAKLEY MIDDLE SCHOOL	FLYNN	ERIN	$69,861.31
COAKLEY MIDDLE SCHOOL	FORNARO	ADAM	$98,568.55
COAKLEY MIDDLE SCHOOL	FORREST	JENNIFER	$104,400.29
COAKLEY MIDDLE SCHOOL	FRACZEK	MARGO	$143,571.88
COAKLEY MIDDLE SCHOOL	GEARTY	MICHAEL	$99,289.08
COAKLEY MIDDLE SCHOOL	GREELEY	JOHN	$131,598.40
COAKLEY MIDDLE SCHOOL	HARDING	DEBRA	$108,635.16
COAKLEY MIDDLE SCHOOL	HOLM	MARY ELLEN	$101,110.70
COAKLEY MIDDLE SCHOOL	HUGHES	KATHERINE	$41,935.62
COAKLEY MIDDLE SCHOOL	KELLEY	ANGELEEN	$101,797.86
COAKLEY MIDDLE SCHOOL	KIRBY	KERRI	$14,111.33
COAKLEY MIDDLE SCHOOL	LOCKWOOD	DIANE	$116,068.86
COAKLEY MIDDLE SCHOOL	LOCKWOOD	ERICA	$102,111.44
COAKLEY MIDDLE SCHOOL	MACDONALD	COURTNEY	$84,131.22
COAKLEY MIDDLE SCHOOL	MANDEVILLE	LAURA	$35,086.91
COAKLEY MIDDLE SCHOOL	MARTIN	TERENCE	$113,605.16
COAKLEY MIDDLE SCHOOL	MCCARTHY	MICHAEL	$99,064.45
COAKLEY MIDDLE SCHOOL	MCDONAGH	JOSEPH	$66,707.48
COAKLEY MIDDLE SCHOOL	MCDONOUGH	COURTNEY	$70,992.18
COAKLEY MIDDLE SCHOOL	MEANEY	MADISON	$65,437.41
COAKLEY MIDDLE SCHOOL	MOONEY	KATHERINE	$102,347.86
COAKLEY MIDDLE SCHOOL	NIMBLETT	PAUL	$103,414.70
COAKLEY MIDDLE SCHOOL	NORRIS	LAURIE	$111,840.94
COAKLEY MIDDLE SCHOOL	OLIVER	JOSEPH	$109,908.26
COAKLEY MIDDLE SCHOOL	PANICO	STEPHANIE	$101,031.39
COAKLEY MIDDLE SCHOOL	PARLATO	MARY	$106,952.59
COAKLEY MIDDLE SCHOOL	ROCHE	MARGARITA	$41,806.91
COAKLEY MIDDLE SCHOOL	RODRIGUEZ	HAYLIE	$92,601.57
COAKLEY MIDDLE SCHOOL	ROUSSOS	IOANNIS	$93,176.86
COAKLEY MIDDLE SCHOOL	RUBINO	SARAH	$62,491.89
COAKLEY MIDDLE SCHOOL	RYAN	SUZANNE	$107,780.68
COAKLEY MIDDLE SCHOOL	SALVAGGIO	LISA	$108,705.68
COAKLEY MIDDLE SCHOOL	SARIANIDES	JOHN	$131,024.58
COAKLEY MIDDLE SCHOOL	SERRADAS	CRISTINA	$112,335.17
COAKLEY MIDDLE SCHOOL	SHEEHAN	VICTORIA	$75,939.70
COAKLEY MIDDLE SCHOOL	SILVA	KERRY	$108,930.68
COAKLEY MIDDLE SCHOOL	SLEEMAN	JOSEPH	$65,847.95
COAKLEY MIDDLE SCHOOL	SPILLANE	REBECCA	$100,493.55
COAKLEY MIDDLE SCHOOL	STAHR	RACHEL	$21,341.82
COAKLEY MIDDLE SCHOOL	SULLIVAN	MICHAEL	$69,858.78
COAKLEY MIDDLE SCHOOL	SWANSON	ANNA	$81,043.64
COAKLEY MIDDLE SCHOOL	THOMASON	RACHEL	$109,466.58
COAKLEY MIDDLE SCHOOL	TIGHE	JAMES	$102,347.86
COAKLEY MIDDLE SCHOOL	TOMASELLO	CHRISTINE	$67,127.20
CONTRACTS AND PURCHASING	ADAMS	JASON	$91,869.35
CONTRACTS AND PURCHASING	AIELLO	FRANCES	$29,561.92
CONTRACTS AND PURCHASING	CIANCIARULO	JOHN	$124,932.18
COUNCIL ON AGING	BEVILACQUA	ANDREW	$1,525.00
COUNCIL ON AGING	BREEN	RICHARD	$17,718.76
COUNCIL ON AGING	CARNEY	DEIRDRE	$63,617.28
COUNCIL ON AGING	CLIFFORD	WILLIAM	$16,422.00
COUNCIL ON AGING	CURRAN	SUSAN	$11,744.25
COUNCIL ON AGING	HOLLOWAY-CARNES	DIANE	$4,034.75
COUNCIL ON AGING	KELLEHER	NANCI	$67,484.09
COUNCIL ON AGING	MCCARTHY	KERRI	$118,160.27
COUNCIL ON AGING	RANO	ELLEN	$69,898.95

COUNCIL ON AGING	ROONEY	KATHLEEN	$70,432.28
COUNCIL ON AGING	SHEA	ANNE	$34,405.24
DISPATCHER - AUXILARY	BROWN	PAUL	$23,967.93
DISPATCHER - AUXILARY	CONDRIN	SHEILA	$27,848.12
DISPATCHER - AUXILARY	DIBLASI	COLLEEN	$21,852.76
DISPATCHER - AUXILARY	LANZONI	RONALD	$15,982.12
DISPATCHER - AUXILARY	MARONEY	JAMES	$11,410.24
DISPATCHER - AUXILARY	SAMPSON	JOSEPH	$33,246.68
DISPATCHER - AUXILARY	WHITE	JOSEPH	$25,656.74
ELECTIONS	ATWOOD	LINDA	$861.00
ELECTIONS	BARRY	THERESA	$861.00
ELECTIONS	BRIERLEY	BARBARA	$996.40
ELECTIONS	BURGOYNE	PAUL	$645.75
ELECTIONS	CAVANAUGH	PATRICIA	$861.00
ELECTIONS	COOPER	CONSTANCE	$1,155.60
ELECTIONS	CURRAN	DEBRA	$1,625.60
ELECTIONS	DAUPHINEE	JULIANA	$826.90
ELECTIONS	FALCONE	CAROLE ANN	$645.75
ELECTIONS	FELLINI	ANN	$894.85
ELECTIONS	FLAHERTY	JOSEPH	$861.00
ELECTIONS	GIUSTI	JACQUELYN	$861.00
ELECTIONS	GRINAVIC	ARLENE	$645.75
ELECTIONS	GROSSO	MARIE	$861.00
ELECTIONS	HANSEN	ELLEN	$645.75
ELECTIONS	HERN	JANET	$861.00
ELECTIONS	JOHNSON	LOIS	$861.00
ELECTIONS	KENNEY	FRANCES	$866.70
ELECTIONS	LEACH	LEE	$645.75
ELECTIONS	LESSARD	PATRICIA	$996.40
ELECTIONS	LIND	GLORIA	$645.75
ELECTIONS	LYNCH	EDWARD	$861.00
ELECTIONS	MACLEAY	CAROLYN	$1,155.60
ELECTIONS	MACOMBER	THELMA	$861.00
ELECTIONS	MCKEON	JOAN	$861.00
ELECTIONS	MORRISON	MARENA	$1,228.30
ELECTIONS	PUDSEY	MARY	$645.75
ELECTIONS	SHIROSKY	JOHN	$861.00
ELECTIONS	TUTTLE	DAVID	$1,155.60
ELECTIONS	VAUTOUR	JEANNE	$861.00
ELECTIONS	VITT	STEPHANIE	$861.00
ELECTIONS	WILLIAMS	DANIEL	$1,155.60
ELECTIONS	WYCHE	HELEN	$861.00
EXTENDED DAY	ADAM	ARABELA	$9,962.93
EXTENDED DAY	ANDREWS	JENNIFER	$5,011.85
EXTENDED DAY	BESTER	JUSTICE	$778.36
EXTENDED DAY	BONAKDAR	SHADI	$11,538.35
EXTENDED DAY	BOYD	MICHELLE	$5,586.66
EXTENDED DAY	BOYKIN	JAYDA	$11,928.62
EXTENDED DAY	CATALDO	ADDISON	$1,400.21
EXTENDED DAY	CHEN	RUI	$11,775.98
EXTENDED DAY	CONLIN	JEREMY	$43,008.28
EXTENDED DAY	COURTNEY	PATRICIA	$7,842.62
EXTENDED DAY	CRESPO	CIOMARIS	$9,126.00
EXTENDED DAY	DEJESUS	ISABEL	$11,858.60
EXTENDED DAY	DIGIANDOMENICO	PAULA	$13,800.94
EXTENDED DAY	DRISCOLL	CAROLYN	$3,308.05
EXTENDED DAY	EL DOUEIHY	HALLOUN	$13,551.31
EXTENDED DAY	FAVAKEH	ZAHRA	$4,431.36
EXTENDED DAY	GADALLA	NEVINE	$66,347.58
EXTENDED DAY	GROGAN	ERIN	$72,239.17
EXTENDED DAY	HAJAR	CHRISTINE	$52,588.98
EXTENDED DAY	HENNESSEY	JEANNE	$3,203.90
EXTENDED DAY	HORTON	KAYLA	$18,541.64
EXTENDED DAY	ILONGO	EMMANUEL	$1,495.59

EXTENDED DAY	ILONGO	IMMANUELLA	$958.05
EXTENDED DAY	ISIDORE	JUDLIE	$15,666.28
EXTENDED DAY	JENSEN	DONNA	$13,760.69
EXTENDED DAY	MAHONEY	BRYANNA	$4,744.08
EXTENDED DAY	MARCHANT	KAREN	$13,666.08
EXTENDED DAY	MARTIN	ELIZABETH	$8,909.76
EXTENDED DAY	MULCAHY	MADISON	$22,337.50
EXTENDED DAY	ORTIZ PARHAM	ANASTASIA	$2,454.49
EXTENDED DAY	RILEY	CAROLE	$43,116.37
EXTENDED DAY	RIZK	JEANETTE	$11,648.76
EXTENDED DAY	SURETTE	MORGAN	$5,332.58
EXTENDED DAY	WILEY	KATHERINE	$9,113.76
EXTENDED DAY	ZAKEE	VICKI	$16,265.66
FACILITIES	ABUCEVITCH	ROBERT	$52,807.85
FACILITIES	ALLEN	MICHAEL	$32,190.36
FACILITIES	ALVES	FERNANDO	$86,279.02
FACILITIES	BAILEY	PETER	$62,676.19
FACILITIES	BARSOMIAN	RICHARD	$75,246.58
FACILITIES	BARTUCCA	GINO	$54,125.73
FACILITIES	BAZZINOTTI	JOHN	$1,940.25
FACILITIES	BEGIN	ROBERT	$74,968.41
FACILITIES	BOUDREAU	JONATHAN	$64,928.19
FACILITIES	BOUDREAU	MICHAEL	$69,025.50
FACILITIES	BROWN	MARK	$70,413.81
FACILITIES	CAMPBELL	PAUL	$93,456.55
FACILITIES	CARRARA	STEPHEN	$75,013.25
FACILITIES	CERQUEIRA	CARLOS	$69,376.42
FACILITIES	CONLEY	MICHAEL	$72,522.56
FACILITIES	CROAK	JAMES	$71,720.65
FACILITIES	DACOSTA	FERNANDO	$59,776.46
FACILITIES	DALTON	DAVID	$61,649.79
FACILITIES	DASILVA	AMERICO	$61,100.19
FACILITIES	DASILVA	RENATO	$64,388.34
FACILITIES	DEJESUS	CINDY	$57,742.76
FACILITIES	DELMONACO	ANTHONY	$74,170.14
FACILITIES	DOHERTY	PETER	$60,570.90
FACILITIES	ECKHARDT	STEPHEN	$93,576.69
FACILITIES	FISKE	JARED	$25,374.84
FACILITIES	FISKE	STEPHEN	$65,275.60
FACILITIES	FOLAN	CHRISTOPHER	$154,248.16
FACILITIES	FREY	LAWRENCE	$75,128.99
FACILITIES	GARLAND	JOSEPH	$63,984.43
FACILITIES	GATELY	ROBERT	$6,941.88
FACILITIES	GERONEMO	DENIS	$33,447.44
FACILITIES	GIAMPA	ANTONIO	$51,105.55
FACILITIES	GOLDNER	GILBERTO	$61,256.77
FACILITIES	GOMES	DOMINGOS	$66,213.94
FACILITIES	GOSS	ROBERT	$68,510.36
FACILITIES	GRIFFITHS	CHARLES	$2,034.45
FACILITIES	HALPIN	MICHAEL	$3,875.64
FACILITIES	KELLEHER	ADRIAN	$41,949.55
FACILITIES	KIRKHAM	JOHN	$4,236.75
FACILITIES	LAMAR	JUSTIN	$53,775.68
FACILITIES	LAMPRON	BRETT	$64,960.85
FACILITIES	LANGAN	PATRICK	$72,596.93
FACILITIES	LEDUC	HARRISON	$9,549.22
FACILITIES	MACAULAY	STEVEN	$57,550.17
FACILITIES	MALOOF	MICHAEL	$69,785.50
FACILITIES	MALOOF	PAUL	$21,118.19
FACILITIES	MELLO	JOSEPH	$3,690.00
FACILITIES	MICHIENZI	VINCENZO	$67,975.18
FACILITIES	MONTEROSSO	FRANCESCO	$61,408.48
FACILITIES	MONTEROSSO	JAMES	$25,089.62
FACILITIES	OBRIEN	MARY	$98,740.21

FACILITIES	OGRYZEK	KEVIN	$68,550.92
FACILITIES	OTAVIO	SERGIO	$648.75
FACILITIES	PORAZZO	MICHAEL	$37,745.29
FACILITIES	PUNGITORE	PAUL	$148,374.38
FACILITIES	PUNGITORE	SPENCER	$27,323.83
FACILITIES	RICCARDI	PAUL	$171,420.39
FACILITIES	SMITH-PUNGITORE	LINDA	$73,736.75
FACILITIES	SOARES	JOSE	$51,578.35
FACILITIES	SPERDIGLIOZZI	ANTHONY	$58,567.30
FACILITIES	THORNTON	MICHAEL	$67,202.04
FACILITIES	TRAVERS	JOSEPH	$69,324.17
FACILITIES	VERROCHI	JOSEPH	$27,612.26
FACILITIES	WETA	PAUL	$60,921.80
FINANCE AND ACCOUNTING	AHEARN	MOLLY	$119,722.06
FINANCE AND ACCOUNTING	CLARKIN	LINDA	$76,769.35
FINANCE AND ACCOUNTING	LAMAY	MARGARET	$16,666.67
FINANCE AND ACCOUNTING	LIU	DEBORAH	$3,716.76
FINANCE AND ACCOUNTING	ONEILL	JEFFREY	$167,778.99
FINANCE AND ACCOUNTING	ROGERS	MEGAN	$79,128.41
FIRE	ABBOUD	ALEXANDER	$105,521.93
FIRE	BAILEY	TIMOTHY	$367,575.04
FIRE	BEYER	DOUGLAS	$124,656.99
FIRE	BOSSE	STEVEN	$106,477.60
FIRE	BOUDREAU	STEVEN	$113,930.93
FIRE	BROWN	KEVIN	$95,272.94
FIRE	BROWN	MICHAEL	$4,987.50
FIRE	BURTON	GEORGE	$145,353.75
FIRE	BYRON	ANTHONY	$98,489.36
FIRE	CAMPILIO	CHRISTOPHER	$174,318.23
FIRE	CAMPILIO	JEFFREY	$181,121.48
FIRE	CAMPISANO	JONATHAN	$112,706.11
FIRE	CHISHOLM	MICHAEL	$136,452.75
FIRE	CHISHOLM	STEPHEN	$117,846.59
FIRE	CODY	JOHN	$199,251.46
FIRE	COLOMBO	STEVEN	$125,736.19
FIRE	COVEN	BENJAMIN	$146,308.69
FIRE	CREEN	RYAN	$137,069.59
FIRE	CULLEN	BRIAN	$103,249.31
FIRE	DAFONTE	MATTHEW	$121,809.19
FIRE	DOHERTY	ANDREW	$121,170.41
FIRE	DOLINER	MICHAEL	$113,382.57
FIRE	DONOGHUE	BRIAN	$6,534.30
FIRE	DOWNING	MICHAEL	$112,754.78
FIRE	DOYLE	JOSEPH	$99,235.69
FIRE	DURANT	PATRICK	$997.50
FIRE	ELLARD	NICHOLAS	$120,208.95
FIRE	FAGAN	MICHAEL	$119,281.14
FIRE	FARRELL	JOHN	$128,650.22
FIRE	FITZGERALD	EDMOND	$138,010.37
FIRE	FORD	MICHAEL	$8,027.50
FIRE	FULLER	CHRISTOPHER	$99,824.96
FIRE	GOVER	JENNIFER	$130,564.59
FIRE	GOVER	TYLER	$99,051.05
FIRE	GREELEY	RYAN	$110,019.60
FIRE	GRIFFIN	CHRISTOPHER	$116,689.00
FIRE	GULLA	NICHOLAS	$140,311.34
FIRE	GUNSCHEL	JOSHUA	$113,458.71
FIRE	HANSEN	PAUL	$125,153.93
FIRE	HARKINS	DANIEL	$42,622.14
FIRE	HARRINGTON	ANN	$91,044.50
FIRE	HARTLEY	SEAN	$115,020.62
FIRE	HENRY	ERIC	$147,989.08
FIRE	HERRERA	JULIO	$2,565.00
FIRE	HITCHCOCK	JUSTIN	$36,602.70

FIRE	HOGAN	PAUL	$150,452.94
FIRE	KEWRIGA	ADAM	$99,445.50
FIRE	KING	CHARLES	$106,810.59
FIRE	KUIETAUSKAS	CHARLES	$104,736.87
FIRE	LAZZARO	DAVID	$102,288.47
FIRE	LENTO	NICHOLAS	$84,596.55
FIRE	LOPEZ	JAMES	$1,560.00
FIRE	LYDON	STEPHEN	$3,845.40
FIRE	MAFFEO	JONATHAN	$96,936.05
FIRE	MAGERMAN	JUSTIN	$94,364.56
FIRE	MAHAN	ANDREW	$982.50
FIRE	MAHONEY	GERALD	$17,128.80
FIRE	MAWN	DENNIS	$142,510.05
FIRE	MAWN	JOSEPH	$137,075.01
FIRE	MCBRIDE	SHANE	$79,953.07
FIRE	MCCAREY	JOHN	$100,640.74
FIRE	MCCARTHY	MARK	$185,344.19
FIRE	MCDONOUGH	PATRICK	$138,654.66
FIRE	MCDONOUGH	STEVEN	$152,455.66
FIRE	MOLINARO	LUIGI	$7,657.50
FIRE	MOLONEY	PATRICK	$104,168.92
FIRE	MORRISSEY	KEVIN	$148,780.51
FIRE	MURPHY	JAMES	$184,433.54
FIRE	MURPHY	NICHOLAS	$110,892.46
FIRE	OMALLEY	JOSEPH	$147,183.11
FIRE	PINDEL	CORY	$4,102.50
FIRE	PIZZI	MARIA	$66,118.39
FIRE	PLASKO	COLIN	$102,304.08
FIRE	QUEALLY	CHRISTOPHER	$156,571.68
FIRE	QUINN	ANDREW	$154,562.57
FIRE	RAFTERY	TIMOTHY	$132,663.65
FIRE	ROBIE	JOSHUA	$136,926.56
FIRE	RONCO	PAUL	$188,969.45
FIRE	ROSE	ALEXANDER	$113,515.31
FIRE	SANCHEZ	MITCHELL	$9,718.26
FIRE	SHOCKLEY	JEFFREY	$160,929.05
FIRE	ST CYR	SCOTT	$165,465.42
FIRE	VALLUZZI	ROBERT	$2,250.00
FIRE	WATERWORTH	JOSHUA	$1,702.50
GENERAL MANAGER'S OFFICE	BARBOUR-ISSA	JULIE	$25,325.13
GENERAL MANAGER'S OFFICE	CARTIER	SHARON	$55,825.84
GENERAL MANAGER'S OFFICE	COLELLA	DOMENIC	$7,390.25
GENERAL MANAGER'S OFFICE	COLLINS	JOSEPH	$125,037.36
GENERAL MANAGER'S OFFICE	CONNORS	VINCENT	$7,259.50
GENERAL MANAGER'S OFFICE	CRUZ	GABRIELLA	$2,941.00
GENERAL MANAGER'S OFFICE	CURRY	GRACE	$13,578.46
GENERAL MANAGER'S OFFICE	MAZZUCCO	ANTONIO	$218,324.68
GENERAL MANAGER'S OFFICE	OCHOA	MELANIE	$59,689.80
GENERAL MANAGER'S OFFICE	O'LEARY	LISA	$57,564.27
GENERAL MANAGER'S OFFICE	ROSEN	MICHAEL	$193,546.53
GENERAL MANAGER'S OFFICE	SCHICK	PATRICIA	$3,189.49
GENERAL MANAGER'S OFFICE	SOLBO	STEVEN JR.	$64,050.60
GENERAL MANAGER'S OFFICE	WINTHROP	SARA	$100,907.71
GENERAL MANAGER'S OFFICE	WOODWARD	CHRISTINE	$76,261.67
GENERAL MANAGER'S OFFICE	ZALDIVAR	DANTE	$11,048.25
HUMAN RESOURCES	DIETZ	JENNIFER	$39,124.92
HUMAN RESOURCES	HAMWEY	LORRAINE	$26,293.59
HUMAN RESOURCES	KHISMATRAO	AMITA	$75,057.65
HUMAN RESOURCES	MEEHAN	ROSEMARIE	$88,672.46
HUMAN RESOURCES	RUTHERFORD	KEVIN	$28,988.88
HUMAN RESOURCES	SCHWARZ	SARAH	$9,040.51
HUMAN RESOURCES	SMITH	ELIZABETH	$32,236.45
HUMAN RESOURCES	THORNTON	MICHAEL	$30,213.94
HUMAN RESOURCES	UGLIALORO	LISA	$160,249.11

HUMAN RESOURCES	WEITBRECHT	JANICE	$80,065.73
INFORMATION TECHNOLOGY	DEJESUS	RYAN	$18,355.08
INFORMATION TECHNOLOGY	JOZWIK	JESSICA	$85,123.45
INFORMATION TECHNOLOGY	REDLICH	MARK	$59,054.53
INFORMATION TECHNOLOGY	RUGGIERO	FRANK	$86,284.55
INFORMATION TECHNOLOGY	SALVAGGIO	JOSEPH	$102,878.77
INFORMATION TECHNOLOGY	WARNOCK	SEAN	$139,599.99
LIB LITERACY	BLOOD	BETTINA	$15,658.50
LIB LITERACY	DAVID	KIRSTIE	$77,281.74
LIB LITERACY	DOWNER	DONNA	$1,828.50
LIB LITERACY	LOGAN	NORMA	$79,263.11
LIB LITERACY	WYLER	BONNIE	$5,008.25
LIBRARY ADMINISTRATION	ARGYROU	CASEY	$63,077.58
LIBRARY ADMINISTRATION	CAILLE	JAMES	$4,929.00
LIBRARY ADMINISTRATION	CHEEVER	CLAYTON	$135,130.19
LIBRARY ADMINISTRATION	DANA	IZABELLA	$4,514.94
LIBRARY ADMINISTRATION	DEAN	KARA	$2,756.00
LIBRARY ADMINISTRATION	EDWARDS	PAUL	$7,052.01
LIBRARY ADMINISTRATION	ERIKSON	MEGAN	$5,916.01
LIBRARY ADMINISTRATION	GUERRA COON	NICOLE	$76,848.62
LIBRARY ADMINISTRATION	HOGRELL	ELIZABETH	$58,696.62
LIBRARY ADMINISTRATION	JURSS	JACQUELINE	$14,817.13
LIBRARY ADMINISTRATION	LUMLEY	JOCELYN	$5,209.76
LIBRARY ADMINISTRATION	MERCHANT	DARSHANA	$71,438.20
LIBRARY ADMINISTRATION	REED	ELIZABETH	$84,104.66
LIBRARY ADMINISTRATION	RODERICK	MICHAEL	$74,744.59
LIBRARY ADMINISTRATION	SAMPSON	LYDIA	$101,337.36
LIBRARY ADMINISTRATION	VELAVAN	RACEJA	$5,208.88
LIBRARY ADMINISTRATION	WIDBERG	SARAH	$4,250.16
LIBRARY CHILDRENS	DELIC	DINA	$72,233.55
LIBRARY CHILDRENS	TIGUE	KATE	$86,855.79
LIBRARY CIRCULATION	ALEXANDER	JACQUELYN	$13,283.48
LIBRARY CIRCULATION	BUNKER	SUSAN	$24,743.67
LIBRARY CIRCULATION	FRAONE	FRANK	$13,512.00
LIBRARY CIRCULATION	HOWARD	CARLA	$72,077.93
LIBRARY CIRCULATION	KARAIAN	SARAH	$21,371.07
LIBRARY CIRCULATION	PETRIE	MARIANNE	$7,611.10
LIBRARY CIRCULATION	RABBITT	JOANNE	$58,747.55
LIBRARY CIRCULATION	RAGHUPATHY	CHANDRIKA	$8,266.44
LIBRARY CIRCULATION	UMBREIT	HEATH	$75,556.19
LIBRARY CIRCULATION	VARDARO	GAIL	$8,634.68
LIBRARY CIRCULATION	WARREN	JOANNE	$2,983.50
LIBRARY CIRCULATION	WIGANDT	STEPHEN	$7,686.01
LIBRARY REFERENCE	ANDRILENAS	VICTORIA	$7,488.25
LIBRARY REFERENCE	CORZILIUS	PATRICIA	$2,994.65
LIBRARY REFERENCE	KESSLER	ROBIN	$8,298.50
LIBRARY TECH SERVICES	BAILEY	PATRICIA	$63,764.46
LIBRARY TECH SERVICES	DANA	NICOLE	$56,688.40
LIBRARY TECH SERVICES	PERLMAN	JAMES	$79,228.09
LIBRARY TECH SERVICES	SHEEHAN	KATHERINE	$63,628.14
LIGHT ADMINISTRATION	BARTLETT	SUZANNE	$141,215.20
LIGHT ADMINISTRATION	BISHOP	LINDSEY	$60,929.46
LIGHT ADMINISTRATION	CADET	NAGNER	$73,415.15
LIGHT ADMINISTRATION	COLLINS	JAMES	$25,710.96
LIGHT ADMINISTRATION	COX	KELLIE	$90,615.92
LIGHT ADMINISTRATION	DRUMMEY	SHEILA	$95,414.85
LIGHT ADMINISTRATION	LOWRE	JOANNE	$80,455.60
LIGHT ADMINISTRATION	MINAHAN	NANCY	$73,415.15
LIGHT ADMINISTRATION	MITCHELL	KATHLEEN	$73,415.15
LIGHT ADMINISTRATION	MORRISSEY	DANIEL	$218,128.02
LIGHT ADMINISTRATION	ROBERTS	ROBERTA	$72,999.29
LIGHT ADMINISTRATION	SHANNON	KATHLEEN	$60,779.18
LIGHT ADMINISTRATION	SHAUGHNESSY	KEVIN	$228,635.55
LIGHT ADMINISTRATION	TRAIETTI	CATHY	$169,435.62

LIGHT BROADBAND	ANDERSON	JOHN	$98,369.89
LIGHT BROADBAND	DEVENEY	DONNA	$70,990.30
LIGHT BROADBAND	DUSTIN	RANDALL	$121,805.12
LIGHT BROADBAND	GROSSMAN	STEPHEN	$128,071.62
LIGHT BROADBAND	HANSON	DARRYL	$181,725.63
LIGHT BROADBAND	HIBBARD	JASON	$101,986.99
LIGHT BROADBAND	IVORY	AMY	$72,427.48
LIGHT BROADBAND	JEFFREY	THOMAS	$93,655.34
LIGHT BROADBAND	LAZARO	JOAO	$148,224.00
LIGHT BROADBAND	OREILLY	RICHARD	$144,619.25
LIGHT BROADBAND	RE	RONALD	$123,652.82
LIGHT BROADBAND	ROCHE	DAVID	$146,219.74
LIGHT ENGINEERING	GEARTY	COLIN	$138,604.72
LIGHT ENGINEERING	HABER	JASON	$184,589.87
LIGHT ENGINEERING	KOUTROUBA	MICHAEL	$15,680.71
LIGHT ENGINEERING	MCKAY	SHAY	$35,115.74
LIGHT ENGINEERING	PUZEY	NATHANIEL	$118,922.70
LIGHT ENGINEERING	YEUNG	MICHAEL	$160,644.47
LIGHT GENERAL	CAULFIELD	JOHN	$6,170.07
LIGHT GENERAL	COLLINS	STEVEN	$134,256.91
LIGHT GENERAL	CONNORS	JAMES	$2,814.24
LIGHT GENERAL	COUGHLIN	SEAN	$61,412.59
LIGHT GENERAL	DALY	PATRICK	$125,319.15
LIGHT GENERAL	DRUMMEY	JOHN	$128,423.59
LIGHT GENERAL	FALCONE	PAUL	$137,555.15
LIGHT GENERAL	FOLAN	ROBERT	$17,925.02
LIGHT GENERAL	GRIFFIN	CHRISTOPHER	$21,662.22
LIGHT GENERAL	GRIFFIN	ROBERT	$116,529.93
LIGHT GENERAL	GRIFFIN	THOMAS	$135,654.92
LIGHT GENERAL	HANSON	JEREMY	$85,323.06
LIGHT GENERAL	HENRY	MARK	$77,784.24
LIGHT GENERAL	HOLM	MATTHEW	$138,559.59
LIGHT GENERAL	IPPOLITO	DAVID	$129,583.32
LIGHT GENERAL	JACKSON	RYAN	$102,723.88
LIGHT GENERAL	JOHNSON	MARC	$114,747.45
LIGHT GENERAL	LOVELL	RICHARD	$55,343.90
LIGHT GENERAL	MCCOLGAN	RICHARD	$163,175.42
LIGHT GENERAL	RIVAS	JORGE	$78,077.95
LIGHT GENERAL	SERRATORE	GIACAMO	$148,271.73
LIGHT GENERAL	SHEEHAN	CONOR	$60,748.33
LIGHT GENERAL	TRASK	KEVIN	$98,026.42
LIGHT GENERAL	WIGANDT	DOUGLAS	$89,192.69
LITTLE MUSTANG PRE-SCHOOL	BAILEY	KELLI	$103,447.86
LITTLE MUSTANG PRE-SCHOOL	BEAUDET	KIMBERLY	$74,236.30
LITTLE MUSTANG PRE-SCHOOL	CARR	AMY	$46,302.09
LITTLE MUSTANG PRE-SCHOOL	DUGGAN	KELLY	$63,645.09
LITTLE MUSTANG PRE-SCHOOL	FREDERICKS	KERI	$106,349.26
LITTLE MUSTANG PRE-SCHOOL	GREALISH	LAUREN	$94,879.84
LITTLE MUSTANG PRE-SCHOOL	NOONAN	KRISTEN	$124,414.83
LITTLE MUSTANG PRE-SCHOOL	TOLMAN	LAURA	$107,855.46
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	BARNEY	LAUREN	$79,910.40
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	BURKE	KELLEY	$52,366.25
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	COOK	LEEANN	$21,059.98
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	COUGHLIN	STEPHANIE	$33,247.68
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	DUFRESNE	CHRISTINE	$25,238.38
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	SERRATORE	KRISTEN	$30,468.60
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	SPADORCIA	KELLEIGH	$31,128.52
LITTLE MUSTANG PRE-SCOOL ACA GRANTS	SURESH	SANTHANA LAKSHMI	$28,729.68
LITTLE MUSTANG PRESCHOOL ACA SPED	AIELLO	TERESA	$77,556.46
LITTLE MUSTANG PRESCHOOL ACA SPED	BRENT	LAUREN	$21,268.24
LITTLE MUSTANG PRESCHOOL ACA SPED	DEPASSE DAVILA	LAUREN	$6,128.79
LITTLE MUSTANG PRESCHOOL ACA SPED	GUGLIELMI	LISA	$30,103.92
LITTLE MUSTANG PRESCHOOL ACA SPED	HURWITZ	KIMBERLY	$25,272.31
LITTLE MUSTANG PRESCHOOL ACA SPED	KELLEY	NINA	$26,355.53

LITTLE MUSTANG PRESCHOOL ACA SPED	LOVELL	KELLY	$50,386.37
LITTLE MUSTANG PRESCHOOL ACA SPED	LUIZZO-KING	MARGARET	$21,437.39
LITTLE MUSTANG PRESCHOOL ACA SPED	LYNCH	LESLIE	$6,129.23
LITTLE MUSTANG PRESCHOOL ACA SPED	MCAULEY	KIMBERLY	$66,314.69
LITTLE MUSTANG PRESCHOOL ACA SPED	MCCARTHY	MICHELLE	$106,210.56
LITTLE MUSTANG PRESCHOOL ACA SPED	MCMAHON	JUDITH	$36,160.47
LITTLE MUSTANG PRESCHOOL ACA SPED	OKEEFE	AMY	$24,389.58
LITTLE MUSTANG PRESCHOOL ACA SPED	OTOOLE	JEAN	$30,848.55
LITTLE MUSTANG PRESCHOOL ACA SPED	SCHIAVO	ERIN	$27,177.82
LITTLE MUSTANG PRESCHOOL ACA SPED	STODDARD	SEANNA	$89,562.82
LITTLE MUSTANG PRESCHOOL ACA SPED	TIERNEY	KATHRYN	$98,868.55
LITTLE MUSTANG PRESCHOOL ACA SPED	UPTON	PATRICIA	$31,937.82
LITTLE MUSTANG PRESCHOOL ACA SPED	VENUTO	CHRISTINE	$37,871.19
LITTLE MUSTANG PRESCHOOL ACA SPED	WALSH	KELLY	$24,427.15
LITTLE MUSTANG PRESCHOOL ACA SPED	ZEOGAS	SARAH	$25,836.45
MULTIPLE LOCATIONS	ABDELFATTAH	EL SHAIMAA	$46,231.64
MULTIPLE LOCATIONS	ALEXOPOULOS	ATHENA	$7,990.00
MULTIPLE LOCATIONS	BROWN	CAELEIGH	$1,067.63
MULTIPLE LOCATIONS	GILLETTE	KAITLIN	$4,305.00
MULTIPLE LOCATIONS	HACKETT	THOMAS	$8,162.02
MULTIPLE LOCATIONS	HAIR	DEBORAH	$25,655.00
MULTIPLE LOCATIONS	IMBARO	BRIANA	$17,687.31
MULTIPLE LOCATIONS	JENKINS	GWENDOLYNNE	$7,821.89
MULTIPLE LOCATIONS	KEADY	SHAYLA	$9,932.00
MULTIPLE LOCATIONS	MACDOUGALL	BENJAMIN	$3,974.63
MULTIPLE LOCATIONS	MANNERING	JAKE	$7,850.00
MULTIPLE LOCATIONS	MCCAHON	AIDAN	$8,439.51
MULTIPLE LOCATIONS	MCCANN	WILLIAM	$7,418.25
MULTIPLE LOCATIONS	MUELLER	KAREN	$18,381.20
MULTIPLE LOCATIONS	NAUGHTON	ABIGAIL	$2,739.77
MULTIPLE LOCATIONS	REGGIANNINI	LISA	$6,817.50
MULTIPLE LOCATIONS	STENSTROM	MARGARET	$3,447.52
MULTIPLE LOCATIONS	TAGGART	MARY	$40,500.37
NHS FOOD SERVICES	CHERRY	CHERIE	$14,955.67
NHS FOOD SERVICES	CHISHOLM	TERRI	$29,230.16
NHS FOOD SERVICES	DONES	BRENDA	$35,821.30
NHS FOOD SERVICES	GORDON	VERONICA	$16,017.42
NHS FOOD SERVICES	GRAY	JENNIFER	$13,866.75
NHS FOOD SERVICES	KATSINIS	MARIA	$13,874.38
NHS FOOD SERVICES	LORE	ANNA	$31,531.75
NHS FOOD SERVICES	MASCIULLI	CHRISTINE	$16,473.30
NHS FOOD SERVICES	MICHAEL	DEBRA	$14,257.44
NHS FOOD SERVICES	NEVES	MARIA	$25,972.91
NHS FOOD SERVICES	SULLIVAN	ALISON	$16,117.58
NHS GRANTS	BUSA	AUDREY	$26,466.31
NHS GRANTS	SCHNATTERLY	JOHN	$94,175.27
NHS STUDENT SERVICES	BEAUREGARD	COURTNEY	$66,743.61
NHS STUDENT SERVICES	BLACKBURN	MELISSA	$112,162.91
NHS STUDENT SERVICES	BLAKE	EMILY	$100,947.86
NHS STUDENT SERVICES	BOTELHO	JENNIFER	$27,421.92
NHS STUDENT SERVICES	BOWEN	SEAN	$84,778.32
NHS STUDENT SERVICES	BRIERLEY	MICHAEL	$62,926.13
NHS STUDENT SERVICES	CAMERON	NATHAN	$76,910.04
NHS STUDENT SERVICES	CARROLL	KAYLA	$9,208.95
NHS STUDENT SERVICES	CARTLAND	RORY	$106,222.30
NHS STUDENT SERVICES	COLELLA	MARIE	$29,514.44
NHS STUDENT SERVICES	CROWLEY	ASHLEY	$28,790.45
NHS STUDENT SERVICES	CROWLEY	KATHLEEN	$66,421.55
NHS STUDENT SERVICES	DELUCA	DANIEL	$113,400.12
NHS STUDENT SERVICES	DOLINER	SHELBE	$34,409.25
NHS STUDENT SERVICES	FERNANDEZ	SHANELLE	$21,341.82
NHS STUDENT SERVICES	FLAHERTY	MICHAEL	$20,759.35
NHS STUDENT SERVICES	GIANNOPOULOS	HAROULA	$25,057.90
NHS STUDENT SERVICES	HAIMILA	RYAN	$9,193.82

NHS STUDENT SERVICES	HARTERY	JENNIFER	$82,264.68
NHS STUDENT SERVICES	HEALY	ROSELLE	$99,746.89
NHS STUDENT SERVICES	HILLEY	MICHELE	$98,968.39
NHS STUDENT SERVICES	HUNT	MATTHEW	$30,626.15
NHS STUDENT SERVICES	JOYCE	AMY	$45,707.21
NHS STUDENT SERVICES	LARAIA	CHRISTINE	$104,319.35
NHS STUDENT SERVICES	LINEHAN	KEVIN	$28,571.17
NHS STUDENT SERVICES	LINEHAN	SUZANNE	$31,107.12
NHS STUDENT SERVICES	LOCHHEAD	JOHN	$72,500.08
NHS STUDENT SERVICES	LYNCH	CHRISTINE	$111,617.21
NHS STUDENT SERVICES	MACTAVISH	DONNA	$100,836.26
NHS STUDENT SERVICES	MAHONEY	CASSIDY	$1,570.03
NHS STUDENT SERVICES	MANNING	THOMAS	$31,959.18
NHS STUDENT SERVICES	MARTINELLI	BRIAN	$99,839.78
NHS STUDENT SERVICES	MATCHAK	MARJORIE	$115,147.26
NHS STUDENT SERVICES	MCDONNELL	KRISTEN	$120,068.68
NHS STUDENT SERVICES	MITCHELL	JANE	$106,283.14
NHS STUDENT SERVICES	MOTTAU	MEGHAN	$100,947.86
NHS STUDENT SERVICES	MOURADIAN	EMILY	$29,294.20
NHS STUDENT SERVICES	NOTTEBART	CAITLIN	$115,225.46
NHS STUDENT SERVICES	OCONNOR	JOSEPH	$76,755.46
NHS STUDENT SERVICES	REGAN	ERIN	$120,390.40
NHS STUDENT SERVICES	REYES-CAMPBELL	YOLY	$33,420.51
NHS STUDENT SERVICES	SAPRU	AMRITA	$16,984.36
NHS STUDENT SERVICES	SARKIS	THERESE	$7,829.75
NHS STUDENT SERVICES	SHILO	KAREN	$106,975.14
NHS STUDENT SERVICES	SKELTON	BREANA	$9,164.95
NHS STUDENT SERVICES	STANDRING	BETH	$101,870.09
NHS STUDENT SERVICES	STEVENS	LEAH	$99,810.76
NHS STUDENT SERVICES	SULLIVAN	KELLY	$70,124.56
NHS STUDENT SERVICES	TARTUFO	LISA	$102,925.82
NHS STUDENT SERVICES	WARREN	MATTHEW	$64,011.21
NORWOOD HIGH SCHOOL	ALLEN	HOWARD	$107,555.68
NORWOOD HIGH SCHOOL	ANDALO	JASON	$106,783.14
NORWOOD HIGH SCHOOL	ANDERSON	CAMERON	$56,415.19
NORWOOD HIGH SCHOOL	ANGELINI	STEPHEN	$98,568.55
NORWOOD HIGH SCHOOL	ANNIS	KENDRA	$87,160.14
NORWOOD HIGH SCHOOL	ARABATZIS	DESPINA	$28,619.09
NORWOOD HIGH SCHOOL	ARRANZ	KAYLENZ NIKO	$24,125.62
NORWOOD HIGH SCHOOL	BARBOUR LESLIE	ANNA	$60,557.10
NORWOOD HIGH SCHOOL	BENSON	KATHRYN	$106,533.14
NORWOOD HIGH SCHOOL	BETZ	PAUL	$116,398.59
NORWOOD HIGH SCHOOL	BONNIST	JULIA	$61,646.06
NORWOOD HIGH SCHOOL	BOULANGER	JOHN	$27,237.95
NORWOOD HIGH SCHOOL	BRADLEY	JENNIFER	$92,670.96
NORWOOD HIGH SCHOOL	BUHLER	PHILIPP	$99,804.90
NORWOOD HIGH SCHOOL	BURRILL	STEPHEN	$75,592.82
NORWOOD HIGH SCHOOL	BUSLER	ANNE MARIE	$82,220.16
NORWOOD HIGH SCHOOL	CAPORALI	CHRISTOPHER	$61,303.73
NORWOOD HIGH SCHOOL	CASALI	JOHN	$104,929.00
NORWOOD HIGH SCHOOL	CHURCHILL	JOHN	$103,193.30
NORWOOD HIGH SCHOOL	COHN	JAN	$104,861.58
NORWOOD HIGH SCHOOL	COLAHAN	ELIZABETH	$98,568.55
NORWOOD HIGH SCHOOL	COLOSIMO	LISA	$68,412.00
NORWOOD HIGH SCHOOL	CONANT	STEVEN	$110,441.35
NORWOOD HIGH SCHOOL	CONNOLLY	LINDSEY	$110,687.64
NORWOOD HIGH SCHOOL	COSCARELLA	KELLY	$91,795.27
NORWOOD HIGH SCHOOL	CRIMMINGS	ELIZA	$107,540.58
NORWOOD HIGH SCHOOL	CROSS	KEILAND	$22,285.39
NORWOOD HIGH SCHOOL	CROWLEY	BRENDAN	$93,573.91
NORWOOD HIGH SCHOOL	CROWLEY	MICHAEL	$116,852.58
NORWOOD HIGH SCHOOL	CRUICKSHANK	IAN	$25,477.32
NORWOOD HIGH SCHOOL	CURLEY	PAULA	$101,712.78
NORWOOD HIGH SCHOOL	CURRAN	MATTHEW	$130,986.64

NORWOOD HIGH SCHOOL	CURTIN	KATE	$97,313.80
NORWOOD HIGH SCHOOL	CYR	WILLIAM	$69,027.43
NORWOOD HIGH SCHOOL	DANNER	KATE	$109,137.01
NORWOOD HIGH SCHOOL	DERRANE	CYNTHIA	$153,758.72
NORWOOD HIGH SCHOOL	DRUMMEY	TERESA	$116,874.69
NORWOOD HIGH SCHOOL	DWYER	JENNIFER	$111,101.43
NORWOOD HIGH SCHOOL	FAHEY	DARRAGH	$53,237.69
NORWOOD HIGH SCHOOL	GALLIGAN	HUGH	$162,161.30
NORWOOD HIGH SCHOOL	GANSON	NATASHA	$108,827.59
NORWOOD HIGH SCHOOL	GARCZYNSKI	ANDREW	$102,747.39
NORWOOD HIGH SCHOOL	GLYNN	JAYNE	$28,941.04
NORWOOD HIGH SCHOOL	GONZALES	JUAN MANUEL	$133,290.23
NORWOOD HIGH SCHOOL	HARRIS	ROBERT	$109,463.64
NORWOOD HIGH SCHOOL	HARTNETT	JENNIFER	$106,252.26
NORWOOD HIGH SCHOOL	HOLMES	MORIAH	$98,568.55
NORWOOD HIGH SCHOOL	JEAN-NOEL	MELAURIE	$79,967.84
NORWOOD HIGH SCHOOL	JOHN	LAURA	$84,863.54
NORWOOD HIGH SCHOOL	KAPLAN	JESSICA	$112,548.28
NORWOOD HIGH SCHOOL	KEADY	ALANNA	$77,063.36
NORWOOD HIGH SCHOOL	KELLEY	MICHELLE	$105,131.00
NORWOOD HIGH SCHOOL	KENNEY	HELGA	$51,270.64
NORWOOD HIGH SCHOOL	KERR	JEFFREY	$130,650.32
NORWOOD HIGH SCHOOL	KILLIAN	JOSEPH	$87,331.63
NORWOOD HIGH SCHOOL	LEE	JAMES	$105,969.73
NORWOOD HIGH SCHOOL	LEICHTMAN	ALLISON	$111,003.58
NORWOOD HIGH SCHOOL	LEMIEUX	STEPHANIE	$109,505.68
NORWOOD HIGH SCHOOL	LOGAN	ANGELA	$108,224.20
NORWOOD HIGH SCHOOL	LOJA	JEFFREY	$111,180.56
NORWOOD HIGH SCHOOL	LONGLEY	JONATHAN	$137,596.00
NORWOOD HIGH SCHOOL	LOWE-MCLAURIN	SAQUORA	$89,459.27
NORWOOD HIGH SCHOOL	MAINULI	MICHAEL	$80,138.59
NORWOOD HIGH SCHOOL	MALDONADO	MILDRED	$56,320.80
NORWOOD HIGH SCHOOL	MALINGE	SARAH	$99,718.55
NORWOOD HIGH SCHOOL	MANNERING	WENDY	$57,725.32
NORWOOD HIGH SCHOOL	MEAD MCGRORY	LAURIE	$113,435.01
NORWOOD HIGH SCHOOL	MERENDA	JUSTIN	$111,776.15
NORWOOD HIGH SCHOOL	MORRISON	JEANNE	$65,360.36
NORWOOD HIGH SCHOOL	MULLANEY	ELIZABETH	$104,938.06
NORWOOD HIGH SCHOOL	MULLEN	LAURA	$114,460.79
NORWOOD HIGH SCHOOL	NEWMAN	REBECCA	$100,812.94
NORWOOD HIGH SCHOOL	OLIVEIRA	DONALD	$105,446.12
NORWOOD HIGH SCHOOL	ORLINSKI	JENNIFER	$120,925.91
NORWOOD HIGH SCHOOL	PENNINGTON	ELIZABETH	$98,568.55
NORWOOD HIGH SCHOOL	PETTI	AMANDA	$43,764.96
NORWOOD HIGH SCHOOL	PINOLA	JOSEPH	$97,409.36
NORWOOD HIGH SCHOOL	PUGATCH	SEAN	$26,198.12
NORWOOD HIGH SCHOOL	QUIGLEY	RYAN	$108,054.83
NORWOOD HIGH SCHOOL	QUINN	AMY	$102,727.15
NORWOOD HIGH SCHOOL	QUINN	EARL	$118,698.14
NORWOOD HIGH SCHOOL	REYES	DANIEL	$102,586.07
NORWOOD HIGH SCHOOL	RICHARDS	KIAM	$6,722.24
NORWOOD HIGH SCHOOL	ROMAINE	MELISSA	$51,080.41
NORWOOD HIGH SCHOOL	SCANNELL	TAYMYS	$66,724.23
NORWOOD HIGH SCHOOL	SCHNATTERLY	PAMELA	$85,826.77
NORWOOD HIGH SCHOOL	SHEFFIELD	ANN	$109,335.69
NORWOOD HIGH SCHOOL	SOTO	JALYSSA	$79,972.80
NORWOOD HIGH SCHOOL	STEIN	ELSA	$100,214.45
NORWOOD HIGH SCHOOL	STOKES	RACHAEL	$19,483.32
NORWOOD HIGH SCHOOL	SWEENEY	JAMES	$101,797.86
NORWOOD HIGH SCHOOL	TOLMAN	JOHN	$104,248.60
NORWOOD HIGH SCHOOL	TRELOAR	JULIE	$109,794.26
NORWOOD HIGH SCHOOL	TUCKER	LISA	$47,347.02
NORWOOD HIGH SCHOOL	UPPENKAMP	MOLLY	$108,717.26
NORWOOD HIGH SCHOOL	VACCARO	SUSAN	$98,935.35

NORWOOD HIGH SCHOOL	WAGNER	ANNE MARIE	$58,765.56
NORWOOD HIGH SCHOOL	WALLACE	BRANDON	$94,436.70
NORWOOD HIGH SCHOOL	WILLETT	JOHN	$63,432.12
OLDHAM ELEMENTARY SCHOOL	ANDREWS	STEPHANIE	$110,433.14
OLDHAM ELEMENTARY SCHOOL	BERUBE	MARIANNE	$57,086.48
OLDHAM ELEMENTARY SCHOOL	BROWN	MAURA	$73,285.41
OLDHAM ELEMENTARY SCHOOL	COOK	CONSTANCE	$106,895.98
OLDHAM ELEMENTARY SCHOOL	FENTON	LISA	$91,408.36
OLDHAM ELEMENTARY SCHOOL	GOLDEN	KATHLEEN	$100,089.91
OLDHAM ELEMENTARY SCHOOL	HABERLIN	CAROLINE	$103,289.96
OLDHAM ELEMENTARY SCHOOL	HAYES	SAMANTHA	$67,877.13
OLDHAM ELEMENTARY SCHOOL	HENDERSON	MEGHAN	$81,680.38
OLDHAM ELEMENTARY SCHOOL	IGNACHUCK	JACLYN	$106,533.14
OLDHAM ELEMENTARY SCHOOL	KELLEY	ALEXANDRA	$71,403.11
OLDHAM ELEMENTARY SCHOOL	LORANCE	ELANA	$109,704.14
OLDHAM ELEMENTARY SCHOOL	MAFFEI	SCOTT	$108,705.68
OLDHAM ELEMENTARY SCHOOL	MANNING	KARYN	$8,600.00
OLDHAM ELEMENTARY SCHOOL	MICHIENZIE	DEBORAH	$94,837.05
OLDHAM ELEMENTARY SCHOOL	OLSEN	STEVEN	$120,784.97
OLDHAM ELEMENTARY SCHOOL	PERRY	STEPHEN	$124,020.75
OLDHAM ELEMENTARY SCHOOL	PRITCHARD	KERRI	$104,827.10
OLDHAM ELEMENTARY SCHOOL	SHOOK	DEBORAH	$114,160.85
OLDHAM ELEMENTARY SCHOOL	STEVENS	GINA	$104,429.00
OLDHAM ELEMENTARY SCHOOL	WASSERMAN	LEAH	$110,204.56
OLDHAM ELEMENTARY SCHOOL	WERLICH	KAITLYN	$95,121.16
OLDHAM FOOD SERVICES	MCGETTIGAN	MARSHA	$37,447.69
OLDHAM GRANTS	BRESCIANI	OLIVIA	$66,970.68
OLDHAM GRANTS	LAMPRON	JULIE	$26,831.69
OLDHAM GRANTS	PISCITELLI	ROBERT	$98,868.55
OLDHAM GRANTS	RIEMER	LORAINE	$18,025.27
OLDHAM STUDENT SERVICES			
OLDHAM STUDENT SERVICES	ALOMAR	DENA	$24,935.67
OLDHAM STUDENT SERVICES	ASPINWALL	HANNAH	$15,738.09
OLDHAM STUDENT SERVICES	BATTAGLIA	JOYCE	$36,223.08
OLDHAM STUDENT SERVICES	BROUSSARD-SHEETS	JESSICA	$8,343.20
OLDHAM STUDENT SERVICES	CANGIANO	MARY KATHERINE	$80,025.21
OLDHAM STUDENT SERVICES	COLLINS	LISA	$83,668.25
OLDHAM STUDENT SERVICES	COLLINS	RIELY	$26,979.25
OLDHAM STUDENT SERVICES	COOGAN-COYNE	BRONA	$26,914.77
OLDHAM STUDENT SERVICES	CUCCHI	JAMES	$14,938.00
OLDHAM STUDENT SERVICES	D AMATO	JENNIFER	$111,994.37
OLDHAM STUDENT SERVICES	FOPIANO	CAROLYN	$5,944.16
OLDHAM STUDENT SERVICES	FRASSA	KATE	$83,979.60
OLDHAM STUDENT SERVICES	GASBARRO	ANNABELLE	$25,824.23
OLDHAM STUDENT SERVICES	GRIFFIN	SARAH	$90,604.32
OLDHAM STUDENT SERVICES	GUNDA	KARISHMA	$11,885.09
OLDHAM STUDENT SERVICES	KEEFE	ERIN	$8,492.77
OLDHAM STUDENT SERVICES	KELLY	ALYSSA	$58,428.96
OLDHAM STUDENT SERVICES	KILEY	KEVIN	$32,301.48
OLDHAM STUDENT SERVICES	MCDONOUGH	CAROL	$106,280.66
OLDHAM STUDENT SERVICES	MEALEY-FREY	CAROL	$30,317.95
OLDHAM STUDENT SERVICES	MURRAY	ANN	$28,226.68
OLDHAM STUDENT SERVICES	NICHOLS	EMMA	$26,439.77
OLDHAM STUDENT SERVICES	ONYIA	FLORENCE	$1,858.73
OLDHAM STUDENT SERVICES	OROURKE	MADISON	$20,821.48
OLDHAM STUDENT SERVICES	VASCONCELOS	DAYNA	$21,341.82
OLDHAM STUDENT SERVICES	YOEST	MARGARET	$16,397.95
PLANNING AND ECC DEVELOPMENT	DIXON	SARAH	$110,712.84
PLANNING AND ECC DEVELOPMENT	IVORY	OWEN	$8,630.50
PLANNING AND ECC DEVELOPMENT	JONES	HOLLY	$95,201.56
PLANNING AND ECC DEVELOPMENT	KAWACHI	KATE	$1,737.75
PLANNING AND ECC DEVELOPMENT	MANN	ROGER	$912.00
PLANNING AND ECC DEVELOPMENT	MARCHAND	LYNN	$30,687.86
PLANNING AND ECC DEVELOPMENT	PHELPS	KRISTEN	$29,873.88

PLANNING AND ECC DEVELOPMENT	ROCKLEN	CAROLYN	$80,864.27
PLANNING AND ECC DEVELOPMENT	VAZ	CELIWE	$16,253.93
POLICE	ANTONIOU	MARIA	$20,257.64
POLICE	BAGUMA	GEOFFREY	$109,344.36
POLICE	BAKER	BRETT	$118,601.21
POLICE	BAKER	MARTIN	$5,026.95
POLICE	BAKER	ROBERT	$3,251.97
POLICE	BAKER	TYLER	$99,369.66
POLICE	BEGLEY	STEPHEN	$8,331.53
POLICE	BEKERIAN	RICHARD	$21,893.05
POLICE	BENEDETTI	MICHAEL	$182,467.62
POLICE	BENJAMIN	MARK	$95,303.21
POLICE	BENTON	DAVID	$180,301.18
POLICE	BETHONEY	MARK	$17,743.28
POLICE	BISHOP	PATRICK	$106,265.63
POLICE	BROOKS	MARK	$65,980.02
POLICE	BROOKS	WILLIAM	$132,550.29
POLICE	BROWN	CLIFFORD	$5,058.74
POLICE	BURKE	SUSAN	$11,303.56
POLICE	CALLAHAN	SHAUN	$91,314.63
POLICE	CAPRIGNO	THERESA	$2,661.70
POLICE	CARAMANICA	DAVID	$106,411.81
POLICE	CAREY	THOMAS	$121,356.62
POLICE	CEDRONE	BRYAN	$111,006.16
POLICE	CHRISTIANO	ROBERT	$12,302.53
POLICE	CIAVATTONE	JONATHAN	$97,223.20
POLICE	COLLINS	CARA	$7,210.66
POLICE	CONLIN	MELANIE	$109,758.23
POLICE	COSTA	MARIO	$127,550.43
POLICE	D'ARCY	DIANNA	$14,793.29
POLICE	DIBLASI	JOSEPH	$35,184.95
POLICE	EKBORG	ELIZABETH	$4,379.06
POLICE	FEIBELMAN	JAMES	$82,187.52
POLICE	FISKE	PETER	$105,836.36
POLICE	FLANAGAN	CHRISTOPHER	$196,693.50
POLICE	FUNDORA	WILLIAM	$149,841.50
POLICE	GAMEL	GREGORY	$125,832.80
POLICE	GARCZYNSKI	BRYN	$11,112.29
POLICE	GEORGE	THOMAS	$86,903.23
POLICE	GLASER	AUSTIN	$115,204.60
POLICE	GOVER	JOHN	$128,266.96
POLICE	GOVER	MICHAEL	$15,374.86
POLICE	GRASSO	KEVIN	$2,785.25
POLICE	GREENE	BRENDEN	$119,106.14
POLICE	HANF	NORMAN	$16,232.08
POLICE	HARKINS	ROBERT	$3,731.92
POLICE	HENNESSEY	RICHARD	$8,757.81
POLICE	HOYLE	JENNIFER	$122,028.14
POLICE	HWANG	SUNYUB	$114,947.31
POLICE	IVORY	MATTHEW	$95,095.66
POLICE	JEFFERY-HARRISON	NANCY	$10,829.42
POLICE	JENNINGS	SEAN	$109,615.68
POLICE	JOHNSON	RYAN	$83,658.11
POLICE	JONES	RHONDA	$12,934.02
POLICE	JOSEPH	KEVIN	$145,533.80
POLICE	JUREWICH	ANDREW	$135,791.95
POLICE	KEADY	CYNTHIA	$93,438.05
POLICE	KEADY	JAMES	$15,695.16
POLICE	KEHOE	DANIEL	$4,323.19
POLICE	KELLY	SEAN	$91,203.74
POLICE	KING	CONSTANCE	$13,214.59
POLICE	LANDRY	JEFFREY	$99,762.10
POLICE	LAROCHE	JUSTIN	$118,445.12
POLICE	LATTIG	DONALD	$11,268.96

POLICE	LEEAR	PAUL	$5,955.94
POLICE	LOPES	ANTHONY	$127,012.19
POLICE	LYDEN	SARAH	$174,656.56
POLICE	MACEACHERN	DAVID	$110,294.18
POLICE	MAHONEY	JAMES	$14,413.75
POLICE	MAHONEY	RYAN	$17,654.62
POLICE	MARCHANT	RYAN	$117,083.08
POLICE	MAROTTA	JUNE	$13,045.31
POLICE	MAZZOLA	JAIME	$104,415.33
POLICE	MAZZOTTA	JOSEPH	$35,184.95
POLICE	MCCARTHY	JENNA	$94,786.67
POLICE	MCDONAGH	TIMOTHY	$147,655.12
POLICE	MCDONOUGH	KEVIN	$123,367.02
POLICE	MCGOWAN	RICHARD	$104,774.93
POLICE	MCKEE	ALENA	$67,282.56
POLICE	MEEGAN	JARED	$72,010.55
POLICE	MONTESANO	JOSEPH	$73,614.58
POLICE	MURPHY	BRIAN	$14,771.71
POLICE	MURPHY	MARC	$27,340.06
POLICE	MURPHY	PAUL	$4,347.35
POLICE	MURPHY-PAYNE	MAUREEN	$4,638.67
POLICE	OBRIEN	MATTHEW	$112,503.22
POLICE	OBRIEN	MICHAEL	$99,637.01
POLICE	OSOWSKI	ADAM	$100,566.86
POLICE	OTOOLE	THOMAS	$14,900.10
POLICE	PADDEN	CHRISTOPHER	$228,719.96
POLICE	PAYNE	JAMES	$150,434.55
POLICE	PELICK	BETH	$10,651.76
POLICE	PERRY	TYNIA	$19,564.57
POLICE	RIGGLE	CONOR	$96,426.41
POLICE	RILEY	BRIAN	$121,011.37
POLICE	RILEY	KEVIN	$117,343.85
POLICE	RINN	ROBERT	$4,838.31
POLICE	ROGERS	SHARON	$11,681.82
POLICE	ROONEY	JOHN	$115,042.51
POLICE	RYAN	JAKE	$98,438.23
POLICE	RYAN	PAUL	$28,009.04
POLICE	RYAN	WILLIAM	$20,381.88
POLICE	SABHA	VIKTOR	$94,984.69
POLICE	SABOURIN	DANIELLE	$11,825.53
POLICE	SCOPA	SUSAN	$12,537.97
POLICE	SENNOTT	KEVIN	$61,068.26
POLICE	SINCLAIR	RYAN	$102,444.95
POLICE	SPICUZZA	HALEY	$35,184.95
POLICE	STANTON	ROBERT	$105,400.04
POLICE	STEFANOU	HARRIET	$20,425.36
POLICE	SWEENEY	BRENDAN	$125,188.08
POLICE	TINLIN	DANIELLE	$1,270.33
POLICE	VALZOVANO	MARCO	$111,597.86
POLICE	VEGA	MILTON	$6,540.33
POLICE	WILMAN	SHAWN	$105,068.99
POLICE	ZORZI	PAUL	$109,921.91
POLICE			
PRESCOTT ELEMENTARY SCHOOL	BELL	LINDSEY	$104,577.10
PRESCOTT ELEMENTARY SCHOOL	CONDON	MAUREEN	$103,454.14
PRESCOTT ELEMENTARY SCHOOL	CROAK	DONNA	$55,625.33
PRESCOTT ELEMENTARY SCHOOL	ELBACH	JANICE	$76,582.23
PRESCOTT ELEMENTARY SCHOOL	FICCO	JULIA	$107,450.50
PRESCOTT ELEMENTARY SCHOOL	FITZGERALD	MICHELLE	$102,347.86
PRESCOTT ELEMENTARY SCHOOL	HACHEY	MARY	$107,342.44
PRESCOTT ELEMENTARY SCHOOL	HEALY	ELIZABETH	$104,134.06
PRESCOTT ELEMENTARY SCHOOL	JONAS	ERICA	$21,341.82
PRESCOTT ELEMENTARY SCHOOL	KING	ANNE	$110,428.63
PRESCOTT ELEMENTARY SCHOOL	MARCOTTE	JENNIFER	$100,257.09

PRESCOTT ELEMENTARY SCHOOL	MARSHALSEA	ROBERT	$103,864.19
PRESCOTT ELEMENTARY SCHOOL	MILLER	DONNA	$17,914.03
PRESCOTT ELEMENTARY SCHOOL	MORONEY	CONNOR	$61,303.73
PRESCOTT ELEMENTARY SCHOOL	OBARA	CHRISTOPHER	$65,786.94
PRESCOTT ELEMENTARY SCHOOL	ORPHANOS	NIKI	$109,853.40
PRESCOTT ELEMENTARY SCHOOL	PLATT	CATHERINE	$105,781.24
PRESCOTT ELEMENTARY SCHOOL	QUILTY	CONOR	$46,482.37
PRESCOTT ELEMENTARY SCHOOL	RILEY	BRYAN	$124,804.51
PRESCOTT ELEMENTARY SCHOOL	SINIS	MOLLY	$71,423.92
PRESCOTT ELEMENTARY SCHOOL	TAWA	GENEVA	$54,304.53
PRESCOTT ELEMENTARY SCHOOL	THORNTON	CAROL	$82,976.80
PRESCOTT ELEMENTARY SCHOOL	VARKAS	SAMANTHA	$43,455.97
PRESCOTT ELEMENTARY SCHOOL	WALSH	JENNIFER	$86,503.63
PRESCOTT ELEMENTARY SCHOOL	WEBB	MICHAELA	$57,789.55
PRESCOTT FOOD SERVICES	COYLE	STEPHANIE	$9,032.27
PRESCOTT FOOD SERVICES	GREELEY	LISA	$27,838.88
PRESCOTT GRANTS	ATKINSON	KAREN	$85,229.66
PRESCOTT GRANTS	MILLAR	JOANNA	$14,466.05
PRESCOTT GRANTS	VAZQUEZ	SHEILA	$52,778.93
PRESCOTT STUDENT SERVICES	BLACKADAR	JESSICA	$17,495.78
PRESCOTT STUDENT SERVICES	BOTTE	DANIEL	$13,429.14
PRESCOTT STUDENT SERVICES	CAWLEY	LAUREL	$104,632.99
PRESCOTT STUDENT SERVICES	COLES	LINDA	$30,114.78
PRESCOTT STUDENT SERVICES	DASARI	KEZIA	$30,487.86
PRESCOTT STUDENT SERVICES	DOHERTY	KERRY	$68,674.87
PRESCOTT STUDENT SERVICES	DORFEUILLE	GEORGIA	$7,571.04
PRESCOTT STUDENT SERVICES	JACKSON	ELIZABETH	$88,704.97
PRESCOTT STUDENT SERVICES	JEANNETTI	MATTHEW	$35,183.23
PRESCOTT STUDENT SERVICES	KAUL	SHIVANI	$28,568.70
PRESCOTT STUDENT SERVICES	KELLY	CATHERINE	$6,862.09
PRESCOTT STUDENT SERVICES	LYONS	KATHERINE	$104,069.96
PRESCOTT STUDENT SERVICES	MILLIGAN	JILLIAN	$29,870.34
PRESCOTT STUDENT SERVICES	MUZZEY	TIFFANEY	$19,860.35
PRESCOTT STUDENT SERVICES	NICHOLS	REBECCA	$103,255.38
PRESCOTT STUDENT SERVICES	NOUMI	LORIE	$35,582.60
PRESCOTT STUDENT SERVICES	RANDALL	COLLEEN	$28,437.03
PRESCOTT STUDENT SERVICES	RATHIER	JILLIAN	$96,573.85
PRESCOTT STUDENT SERVICES	RENAUD	ERICA	$110,668.19
PRESCOTT STUDENT SERVICES	ROMAINE	WENDY	$27,693.88
PRESCOTT STUDENT SERVICES	TOBIN	NICOLE	$16,274.90
PRESCOTT STUDENT SERVICES	TWOHIG	DONNA	$104,895.53
PUBLIC WORKS ADMINISTRATION	BILOTTA	PATRICIA	$78,487.04
PUBLIC WORKS ADMINISTRATION	CASAVANT	ROBERT	$105,521.86
PUBLIC WORKS ADMINISTRATION	FRUCI	JAY	$109,454.01
PUBLIC WORKS ADMINISTRATION	GOLDEN	CHERYL	$78,487.03
PUBLIC WORKS ADMINISTRATION	MANNING	RYAN	$124,497.09
PUBLIC WORKS ADMINISTRATION	MULVEHILL	CHRISTINA	$115,061.93
PUBLIC WORKS ADMINISTRATION	O'CARROLL	CONOR	$18,975.00
PUBLIC WORKS ADMINISTRATION	RANALLI	PAUL	$31,180.00
PUBLIC WORKS ADMINISTRATION	RYAN	MARK	$191,663.54
PUBLIC WORKS ADMINISTRATION	SCHORER	GARY	$59,962.50
PUBLIC WORKS ADMINISTRATION	SERENA	VICTOR	$39,058.50
PUBLIC WORKS ENGINEERING	FLANNERY	NICHOLAS	$90,461.94
PUBLIC WORKS ENGINEERING	LIUTKUS	VYTO	$11,232.00
PUBLIC WORKS ENGINEERING	MURPHY	BRIAN	$118,805.44
PUBLIC WORKS ENGINEERING	SHEEHAN	CASEY	$10,080.00
PUBLIC WORKS MECHANIC	BRADSHAW	KEITH	$85,157.53
PUBLIC WORKS MECHANIC	GEORGOULOPOULOS	GEORGE	$72,276.72
PUBLIC WORKS MECHANIC	PENDERGAST	PETER	$33,120.00
PUBLIC WORKS MECHANIC	TIBBETTS	JOSHUA	$72,300.41
PUBLIC WORKS PARKS & HIGHWAY	ADAMS	MICHAEL	$61,756.49
PUBLIC WORKS PARKS & HIGHWAY	BARTUCCA	DAVID	$98,388.61
PUBLIC WORKS PARKS & HIGHWAY	BLAKE	EDWARD	$68,180.66
PUBLIC WORKS PARKS & HIGHWAY	CARNEY	ERIC	$53,088.80

PUBLIC WORKS PARKS & HIGHWAY	COLLINS	CHARLES	$65,556.82
PUBLIC WORKS PARKS & HIGHWAY	DELANEY	ANDREW	$6,528.00
PUBLIC WORKS PARKS & HIGHWAY	DELANEY	MICHAEL	$68,598.36
PUBLIC WORKS PARKS & HIGHWAY	FRIBERG	RAYMOND	$62,456.36
PUBLIC WORKS PARKS & HIGHWAY	GARRELS	SCOTT	$72,763.17
PUBLIC WORKS PARKS & HIGHWAY	GEARTY	TIMOTHY	$77,334.84
PUBLIC WORKS PARKS & HIGHWAY	GEORGOULOPOULOS	STAVROS	$55,759.35
PUBLIC WORKS PARKS & HIGHWAY	GRANT	JAYSON	$5,112.00
PUBLIC WORKS PARKS & HIGHWAY	HOUSTON	NICOLAS	$69,046.11
PUBLIC WORKS PARKS & HIGHWAY	JONES	KENNETH	$73,025.70
PUBLIC WORKS PARKS & HIGHWAY	JOSEPH	CHRISTOPHER	$62,622.10
PUBLIC WORKS PARKS & HIGHWAY	MARTIN	CRAIG	$72,383.44
PUBLIC WORKS PARKS & HIGHWAY	MATTHEWS	DAVID	$72,778.18
PUBLIC WORKS PARKS & HIGHWAY	MAXON	CURTIS	$73,428.49
PUBLIC WORKS PARKS & HIGHWAY	MCDONOUGH	CAMERON	$7,152.00
PUBLIC WORKS PARKS & HIGHWAY	MOUSSALLY	JOHN	$69,740.28
PUBLIC WORKS PARKS & HIGHWAY	NICKERSON	WILLIAM	$75,842.48
PUBLIC WORKS PARKS & HIGHWAY	OCARROLL	FERDIA	$3,328.00
PUBLIC WORKS PARKS & HIGHWAY	ONEIL-BUTTERS	MAVERICK	$4,312.00
PUBLIC WORKS PARKS & HIGHWAY	OROURKE	MICHAEL	$70,561.21
PUBLIC WORKS PARKS & HIGHWAY	SAINTIL	ISRAEL	$62,414.33
PUBLIC WORKS PARKS & HIGHWAY	SOPLE	KEVIN	$7,680.00
PUBLIC WORKS PARKS & HIGHWAY	TAUBE	JEFFREY	$51,844.16
PUBLIC WORKS PARKS & HIGHWAY	VONHANDORF	JASON	$6,200.00
PUBLIC WORKS PARKS & HIGHWAY	WALKINS	AARON	$62,865.22
PUBLIC WORKS PARKS & HIGHWAY	WINTHROP	DOUGLAS	$58,477.89
PUBLIC WORKS WATER & SEWER	CALABRO	SCOTT	$80,693.06
PUBLIC WORKS WATER & SEWER	CIRIELLO	MICHAEL	$69,856.06
PUBLIC WORKS WATER & SEWER	DAVIS	CAMERON	$54,729.77
PUBLIC WORKS WATER & SEWER	DIBIASIO	VINCENT	$68,529.52
PUBLIC WORKS WATER & SEWER	DUNPHY	THOMAS	$34,790.07
PUBLIC WORKS WATER & SEWER	KENNEDY	PATRICK	$65,670.57
PUBLIC WORKS WATER & SEWER	LEFEBVRE	PETER	$80,193.06
PUBLIC WORKS WATER & SEWER	MCCLOUD	KEITH	$91,477.01
PUBLIC WORKS WATER & SEWER	NEVES	JOSEPH	$90,376.16
PUBLIC WORKS WATER & SEWER	RAE	MICHAEL	$12,625.65
PUBLIC WORKS WATER & SEWER	WEBSTER	JEREMY	$67,942.05
PUBLIC WORKS WATER & SEWER	WILLIAMS	MICHAEL	$26,792.10
PUBLIC WORKS CEMETERY	BLAKE	TIYANNAH	$3,664.00
PUBLIC WORKS CEMETERY	CAHILL	KYLE	$6,376.00
PUBLIC WORKS CEMETERY	CIAVATTONE	FRANCIS	$27,858.73
PUBLIC WORKS CEMETERY	CONNELL	JARED	$4,656.00
PUBLIC WORKS CEMETERY	FAIRWEATHER	TIMOTHY	$68,482.15
PUBLIC WORKS CEMETERY	GAMEL	JAMES	$6,144.00
PUBLIC WORKS CEMETERY	GUERRERO	CASEY	$51,626.53
PUBLIC WORKS CEMETERY	HIXSON	FREDERICK	$34,177.08
PUBLIC WORKS CEMETERY	JONES	DANIEL	$55,949.95
PUBLIC WORKS CEMETERY	PORRECA III	EDWARD	$63,341.12
PUBLIC WORKS CEMETERY	SCAVOTTO	ANTHONY	$67,930.65
PUBLIC WORKS CEMETERY	WALSH	CHARLES	$99,705.54
RECREATION	ABRUZZESE	JULIA	$2,219.39
RECREATION	AKHIBI	AIDEVOME	$2,740.51
RECREATION	ALEXOPOULOS	AGAMEMNON	$3,643.89
RECREATION	ARSTAMYAN	ANNA	$4,051.70
RECREATION	BADGER	CAMERON	$3,991.26
RECREATION	BADGER	ZACHARY	$3,795.76
RECREATION	BAKER	BRIANNA	$6,829.57
RECREATION	BEGLEY	DYLAN	$1,117.50
RECREATION	BRADY	JOSEPH	$731.26
RECREATION	BROGADIR	SOPHIE	$3,606.76
RECREATION	BURGESS	QUINN	$4,405.50
RECREATION	BUSSIERE	CAROLINE	$5,016.38
RECREATION	CAPARROTTA	THEODORE	$4,110.25
RECREATION	CARAVELLO	CHLOE	$3,488.00

RECREATION	CASAVANT	SHAWN	$6,697.50
RECREATION	CIVIL	SHYLA	$3,661.89
RECREATION	CLARK	KELLY	$1,470.00
RECREATION	COCHRANE	SYDNEY	$3,267.00
RECREATION	COLLAZO	CARLOS	$1,685.26
RECREATION	CONNOLLY	ANN MARIE	$1,265.00
RECREATION	COTE	MAURICE	$1,580.00
RECREATION	CREAMER	AMY	$1,632.00
RECREATION	CRONIN	CATHERINE	$4,048.00
RECREATION	CURRAN	ABIGAIL	$3,107.82
RECREATION	CURRAN	RAEGAN	$2,334.94
RECREATION	DALOIA	MARCELLO	$15,906.50
RECREATION	DELAMERE	JAKE	$3,362.63
RECREATION	DELAMERE	KAYLIE	$3,267.00
RECREATION	DEMATTIA	GEORGE-STANELY	$2,457.01
RECREATION	DIBLASI	DANIEL	$5,111.50
RECREATION	DIBLASI	TIMOTHY	$3,799.13
RECREATION	DONNELLY	JOHN	$20,342.13
RECREATION	DUFFY-KIDD	MARIE	$64,272.70
RECREATION	DUHAMEL	DYLAN	$6,349.88
RECREATION	DUHAMEL	ETHAN	$4,061.88
RECREATION	FARMER	KATHLEEN	$5,336.50
RECREATION	FLYNN	MICHAEL	$4,687.50
RECREATION	FORBUSH	JACK	$1,622.26
RECREATION	GARERI	JOHN	$660.00
RECREATION	GEARTY	ELLA	$4,165.88
RECREATION	GREENE	JOSEPH	$6,221.77
RECREATION	GUNNING	MARY	$4,884.07
RECREATION	HAJAR-CHASTANET	CHASE	$2,108.50
RECREATION	HARTMAN	BROOKE	$4,030.13
RECREATION	HARTMAN	NATHANIEL	$1,342.69
RECREATION	HINES	AVA	$4,272.00
RECREATION	INZODDA	ALEXANDRA	$1,102.50
RECREATION	JONES	DIANNE	$14,668.50
RECREATION	KEADY	AISLINN	$1,989.50
RECREATION	KENNEDY	ADELIA	$760.00
RECREATION	KIDD	BRIDGET	$3,449.26
RECREATION	KIDD	MYLES	$3,941.63
RECREATION	KILDUFF	JULIANNE	$2,437.50
RECREATION	KILLION	REESE	$2,224.71
RECREATION	KINCH	JORDAN	$3,272.75
RECREATION	KINNEY	JOHN	$83,253.89
RECREATION	LAMORTICELLI	DEVIN	$2,493.45
RECREATION	LAMORTICELLI	SHANNON	$1,170.00
RECREATION	MALINOWSKI	ERICA	$4,050.00
RECREATION	MARTIN	NATALIE	$1,634.08
RECREATION	MCDONALD	AUDREY	$2,984.63
RECREATION	MCDONALD	CAROLINE	$656.25
RECREATION	MEYER	CALVIN	$4,270.64
RECREATION	MICHIENZI	BRIAN	$3,994.88
RECREATION	MONTEROSSO	VERONICA	$1,703.00
RECREATION	MOREAU	NOAH	$3,349.51
RECREATION	MOYNIHAN	MICHAEL	$3,064.00
RECREATION	MURRAY	RYAN	$3,567.38
RECREATION	NASSIF	JAMES	$19,008.00
RECREATION	NAUMANN	MORGAN	$909.57
RECREATION	OBLAK	ASHLEY	$3,606.25
RECREATION	O'KEEFE	JOHN	$2,722.50
RECREATION	O'REILLY	EILEEN	$3,559.38
RECREATION	PENZA	ALLISON	$64,087.65
RECREATION	PRITCHARD	REEGAN	$2,787.76
RECREATION	REILLY	LINDA	$11,176.00
RECREATION	REYNOLDS	ELIZABETH	$4,535.07
RECREATION	ROFFEY	MARY	$2,143.75

RECREATION	RUSH	SHANNON	$1,708.88
RECREATION	RYAN	THERESA	$3,816.00
RECREATION	SANTOS	SAMUEL	$2,799.00
RECREATION	SEEGER	BEATRICE	$3,598.88
RECREATION	SOUZA	SARAH	$2,169.56
RECREATION	STANDRING	COURTNEY	$4,087.14
RECREATION	STANDRING	DAVID	$5,356.13
RECREATION	STAUNTON	NORAH	$2,984.63
RECREATION	TOLAND	LUKE	$5,847.20
RECREATION	TUCKER	OLIVIA	$2,961.01
RECREATION	VALERI	RYAN	$3,106.69
RECREATION	WEINSTEIN	HOWARD	$73,712.93
RECREATION	WETNICKA	OLIVIA	$3,784.00
RECREATION	WHITE	MEGAN	$2,436.00
RECREATION	WHITE	SAMUEL	$87,798.62
RECREATION	WHOULEY	MATTHEW	$962.13
RECREATION	WILKINSON	JAKE	$5,560.00
RECREATION	WILSON	MARY	$20,193.64
RECREATION	WLADKOWSKI	JAMES	$800.00
RECREATION	WOODY	LAUREN	$4,244.00
RECREATION	WYNN	SAMYRAH	$3,756.38
RETIREMENT BOARD	HICKEY	EILEEN	$4,500.00
RETIREMENT BOARD	HOUSTON	JENEVIEVE	$76,078.27
RETIREMENT BOARD	PIRNIE	HAYLEY	$91,856.41
RETIREMENT BOARD	RORRIE	THOMAS	$4,500.00
RETIREMENT BOARD	WILKES	DEBRA	$154,710.00
SAVAGE CENTER	BEAUDOIN	STEPHANIE	$77,516.06
SAVAGE CENTER	BOURGEOIS	LISA	$134,462.99
SAVAGE CENTER	BUGDEN	RHONDA	$73,667.20
SAVAGE CENTER	DAXBERGER	SHAWN	$21,685.54
SAVAGE CENTER	DOLINER	DONNA	$25,253.23
SAVAGE CENTER	DONNELLY	LAURA	$111,926.58
SAVAGE CENTER	FOGG	ANNA	$75,595.02
SAVAGE CENTER	FORCHUE	MOISES	$91,350.08
SAVAGE CENTER	KIDD	ROBERT	$145,199.65
SAVAGE CENTER	LIFF	LISA	$33,657.79
SAVAGE CENTER	LOWE	CHERYL	$73,500.15
SAVAGE CENTER	LUFF	TIMOTHY	$110,538.44
SAVAGE CENTER	MANNION	SEAN	$83,024.98
SAVAGE CENTER	MARTIN	EVA	$75,000.07
SAVAGE CENTER	MENG	JINA	$88,437.54
SAVAGE CENTER	MUNOZ	JOSE	$179,430.02
SAVAGE CENTER	QUIGLEY	EDWARD	$21,000.00
SAVAGE CENTER	REARDON	PRISCILLA	$81,669.95
SAVAGE CENTER	SULLIVAN	SHERYL	$70,024.04
SAVAGE CENTER	TAGGART	SARAH	$67,381.60
SAVAGE CENTER	TAYLOR	CHARISSE	$58,730.74
SAVAGE CENTER	THOMSON	DAVID	$123,102.39
SAVAGE CENTER	WARREN	ELIZABETH	$63,490.13
SAVAGE CENTER	WELLS	MATTHEW	$90,500.03
SAVAGE CENTER	WEST	STEFANIE	$127,578.99
SAVAGE EXTENDED DAY	JONES	SHARON	$902.70
SAVAGE CENTER FOOD SERVICES	CHAISSON	MARYANN	$5,448.83
SAVAGE CENTER FOOD SERVICES	DALTON	JESSICA	$1,612.56
SAVAGE CENTER FOOD SERVICES	GADON	JULIANNE	$1,628.64
SAVAGE CENTER FOOD SERVICES	GIAMMARCO	MAUREEN	$73,008.48
SAVAGE CENTER FOOD SERVICES	HAGSTROM	KRISTIN	$1,331.10
SAVAGE CENTER FOOD SERVICES	HERNON	GERRIANNE	$39,652.09
SAVAGE CENTER FOOD SERVICES	KEEFE	JAMES	$3,160.35
SAVAGE CENTER FOOD SERVICES	MORRIS	DAYNA	$1,913.55
SAVAGE CENTER FOOD SERVICES	RIVIERE	SARAH	$2,107.12
SAVAGE CENTER FOOD SERVICES	RODRIGUEZ	ERICKA	$11,383.75
SAVAGE GRANTS	AMENDOLA	CHIARA	$65,772.04
SAVAGE GRANTS	BOUDREAU	BEVERLY	$70,180.00

SAVAGE GRANTS	FIORE	DINA	$55,195.73
SAVAGE GRANTS	FORMICA	ELIZABETH	$56,363.62
SAVAGE GRANTS	SWEENEY	KAREN	$27,813.90
SAVAGE GRANTS	ZAMMITO	VICKI	$27,369.68
SAVAGE STUDENT SERVICES	BERNARD	MARION	$107,855.68
SAVAGE STUDENT SERVICES	BROWN	DONNA	$47,430.00
SAVAGE STUDENT SERVICES	CAILLE	EMILY	$21,701.63
SAVAGE STUDENT SERVICES	CIMENO	LORI	$149,205.07
SAVAGE STUDENT SERVICES	COLELLA	AMANDA	$103,029.00
SAVAGE STUDENT SERVICES	CRONAN	DOROTHY	$73,633.32
SAVAGE STUDENT SERVICES	DAVEY	KATHERINE	$124,996.12
SAVAGE STUDENT SERVICES	DRISCOLL	JEANNE	$111,550.98
SAVAGE STUDENT SERVICES	FINNERTY	MICHAEL	$28,826.07
SAVAGE STUDENT SERVICES	GOULD	KATHLEEN	$108,069.90
SAVAGE STUDENT SERVICES	HANNON-PERERA	DENICE	$24,377.28
SAVAGE STUDENT SERVICES	LADUE	ROBERT	$99,397.51
SAVAGE STUDENT SERVICES	LALLY	JULIANE	$41,984.86
SAVAGE STUDENT SERVICES	LUSSIER	SARAH	$105,204.02
SAVAGE STUDENT SERVICES	MILCH	KAREN	$118,719.12
SAVAGE STUDENT SERVICES	MUNK	GREGORY	$100,209.59
SAVAGE STUDENT SERVICES	ONEIL	MONICA	$43,297.68
SAVAGE STUDENT SERVICES	SHEEHAN	ANGELIQUE	$117,745.51
SAVAGE TRANSPORTATION	ANDERER	JAMES	$23,179.16
SAVAGE TRANSPORTATION	ANDERSON	ERIC	$36,347.85
SAVAGE TRANSPORTATION	BARBARA	GRETTA	$38,512.09
SAVAGE TRANSPORTATION	BELLO	LOUIS	$16,772.10
SAVAGE TRANSPORTATION	BISHOP	ALLEN	$88,500.07
SAVAGE TRANSPORTATION	BISHOP	VALERIE	$40,992.00
SAVAGE TRANSPORTATION	BONICA	JAMES	$18,886.38
SAVAGE TRANSPORTATION	BOTTO	JENNIFER	$34,245.86
SAVAGE TRANSPORTATION	BRIERLEY	IMELDA	$19,615.98
SAVAGE TRANSPORTATION	BROOKS	RICHARD	$23,332.57
SAVAGE TRANSPORTATION	BROWN	BRIAN	$21,183.64
SAVAGE TRANSPORTATION	BUSH	BENJAMIN	$1,118.88
SAVAGE TRANSPORTATION	CARR	ANN	$23,512.20
SAVAGE TRANSPORTATION	CHERY	BEOZOR	$5,195.92
SAVAGE TRANSPORTATION	CLOUTIER	KURT	$20,385.58
SAVAGE TRANSPORTATION	CURRAN	WILLIAM	$32,118.23
SAVAGE TRANSPORTATION	DACOSTA	CAROLE	$2,731.50
SAVAGE TRANSPORTATION	DACY	MILOU	$6,264.24
SAVAGE TRANSPORTATION	DALLESSANDRO	NANCY	$44,362.64
SAVAGE TRANSPORTATION	DAMAA	ROSE	$21,954.24
SAVAGE TRANSPORTATION	DEJESUS	CHAENE	$36,739.25
SAVAGE TRANSPORTATION	DEROSE	ROBERT	$36,674.28
SAVAGE TRANSPORTATION	DITTMEIER	TERRENCE	$26,261.19
SAVAGE TRANSPORTATION	FENNELL	GERALD	$26,546.01
SAVAGE TRANSPORTATION	FINNEGAN	KATHLEEN	$7,669.82
SAVAGE TRANSPORTATION	FISKE	SCOTT	$21,920.22
SAVAGE TRANSPORTATION	FOWLER	STEVEN	$26,650.61
SAVAGE TRANSPORTATION	FRANCOIS	JEAN MARIE	$33,551.91
SAVAGE TRANSPORTATION	FRASER	RICHARD	$49,183.18
SAVAGE TRANSPORTATION	GAETA	MICHAEL	$30,538.56
SAVAGE TRANSPORTATION	HERRING	SHARMEL	$23,559.54
SAVAGE TRANSPORTATION	HOBAN	MARK	$1,053.11
SAVAGE TRANSPORTATION	HOCKMAN	EARL	$28,130.10
SAVAGE TRANSPORTATION	HOLLINS	CHRISTINE	$11,922.00
SAVAGE TRANSPORTATION	HOLZMAN	WILLIAM	$15,798.96
SAVAGE TRANSPORTATION	HYPPOLITE	FRANTZ	$38,792.25
SAVAGE TRANSPORTATION	HYPPOLITE LOUIS	NADEGE	$19,899.06
SAVAGE TRANSPORTATION	JADUSINGH	SHAKIRA	$49,271.18
SAVAGE TRANSPORTATION	JADUSINGH MORENO	GABRIELLA	$8,413.02
SAVAGE TRANSPORTATION	JEAN	JENNIFER	$5,827.20
SAVAGE TRANSPORTATION	JONES	KAREN	$27,313.92
SAVAGE TRANSPORTATION	KANE	CAROL	$20,765.88

SAVAGE TRANSPORTATION	KELLY	JOHN	$22,524.84
SAVAGE TRANSPORTATION	KNIGHT	PHILIP	$27,590.79
SAVAGE TRANSPORTATION	LOMINY	BREDY	$50,250.14
SAVAGE TRANSPORTATION	LOMINY	MANISE	$31,648.41
SAVAGE TRANSPORTATION	LONG	CHARLES	$24,525.15
SAVAGE TRANSPORTATION	LOPEZ ALMEIDA	SOLANGE	$28,161.12
SAVAGE TRANSPORTATION	LORE	ANDREW	$20,343.75
SAVAGE TRANSPORTATION	MACHADO	RUBENS	$15,275.31
SAVAGE TRANSPORTATION	MANNING	JOSEPH	$24,584.32
SAVAGE TRANSPORTATION	MCMANUS	MICHAEL	$14,554.38
SAVAGE TRANSPORTATION	MEJIA PEGUERO	CARMEN	$3,550.95
SAVAGE TRANSPORTATION	MICH	BRIAN	$29,532.82
SAVAGE TRANSPORTATION	MOREAU	TREREAU	$29,698.20
SAVAGE TRANSPORTATION	MUNROE	DOUGLAS	$31,877.20
SAVAGE TRANSPORTATION	MURILLO	SANDRA	$33,288.42
SAVAGE TRANSPORTATION	OKSTEIN	KAREN	$11,377.83
SAVAGE TRANSPORTATION	OLSSON	STANLEY	$30,033.12
SAVAGE TRANSPORTATION	PEGUERO	FRANCIA	$23,696.16
SAVAGE TRANSPORTATION	PERELLO	JANMICHAEL	$13,666.20
SAVAGE TRANSPORTATION	SANDERSON	KATHERINE	$14,046.42
SAVAGE TRANSPORTATION	SANON	JEAN BAPTISTE	$48,494.22
SAVAGE TRANSPORTATION	SAXE	JANET	$24,859.65
SAVAGE TRANSPORTATION	SEMAAN	SALWA	$31,238.28
SAVAGE TRANSPORTATION	SOARES	ANTONIO	$31,217.96
SAVAGE TRANSPORTATION	SOKOLINSKI	ZENON	$23,612.06
SAVAGE TRANSPORTATION	TOLLEY	PAULA	$11,130.50
SAVAGE TRANSPORTATION	UKA	KUJTIME	$24,109.83
SAVAGE TRANSPORTATION	WELCH	ANITA	$1,092.60
SAVAGE TRANSPORTATION	WESTCOTT	MARY	$24,535.35
SAVAGE TRANSPORTATION	WHITMARSH	DANIEL	$40,825.04
SAVAGE TRANSPORTATION	ZICHER	ROBERT	$21,438.44
SCHOOL SUBSTITUTE	ALLEN	DANIEL	$3,500.00
SCHOOL SUBSTITUTE	ALVES DE SIQUEIRA	TARCISO	$18,473.40
SCHOOL SUBSTITUTE	BARRY	MADELYN	$8,983.00
SCHOOL SUBSTITUTE	BEAUDET	OLIVIA	$4,393.00
SCHOOL SUBSTITUTE	BINDER	KAREN	$17,882.11
SCHOOL SUBSTITUTE	BISBEE	EMILY	$3,789.50
SCHOOL SUBSTITUTE	BLAKE	JOHN	$1,960.00
SCHOOL SUBSTITUTE	BROWN	JESSLYN	$5,784.78
SCHOOL SUBSTITUTE	CAMPBELL	CAROLINE	$6,841.64
SCHOOL SUBSTITUTE	CARBONE	ELIZABETH	$2,562.15
SCHOOL SUBSTITUTE	CASANO	LYNNE	$910.00
SCHOOL SUBSTITUTE	CAYER	RORY	$637.00
SCHOOL SUBSTITUTE	CHERY	STEPHANIE	$11,591.15
SCHOOL SUBSTITUTE	COLLINS	TEAGAN	$2,977.00
SCHOOL SUBSTITUTE	COSKREN	LINDA	$9,390.00
SCHOOL SUBSTITUTE	COTTER	KATHERINE	$645.75
SCHOOL SUBSTITUTE	CRONIN	JENNIFER	$7,831.00
SCHOOL SUBSTITUTE	CUCINOTTA	TIFFANY	$2,965.56
SCHOOL SUBSTITUTE	CURRAN	MARGARET	$1,404.00
SCHOOL SUBSTITUTE	DAVEY	HOPE	$1,111.50
SCHOOL SUBSTITUTE	DEANGELIS	OLIVIA	$2,990.00
SCHOOL SUBSTITUTE	DELLI CARPINI	JESSICA	$5,070.00
SCHOOL SUBSTITUTE	DELY	ADLIN	$6,087.08
SCHOOL SUBSTITUTE	DERRANE	WILLIAM	$1,105.00
SCHOOL SUBSTITUTE	DION	SYDNEY	$1,813.50
SCHOOL SUBSTITUTE	DIPIERRO	ERMINIA	$2,328.75
SCHOOL SUBSTITUTE	DONNELLY	STEPHANIE	$5,132.83
SCHOOL SUBSTITUTE	DOUCETTE	PATRICIA	$83,964.56
SCHOOL SUBSTITUTE	DURKIN	KELLY	$31,113.08
SCHOOL SUBSTITUTE	DUTTA	RATUL	$4,551.00
SCHOOL SUBSTITUTE	EBERLY	SARAH	$892.50
SCHOOL SUBSTITUTE	ELIOPOULOS	THEODORA	$12,591.00
SCHOOL SUBSTITUTE	FEDERICO	MARGARET	$4,993.20

SCHOOL SUBSTITUTE	FEDERICO	MOLLY	$2,197.00
SCHOOL SUBSTITUTE	FINN	FIONA	$1,287.00
SCHOOL SUBSTITUTE	FLAHERTY	MATTHEW	$1,266.00
SCHOOL SUBSTITUTE	FORTIER	LILLI	$1,228.50
SCHOOL SUBSTITUTE	GARCIA	SOL	$16,839.46
SCHOOL SUBSTITUTE	GILLETTE	DANIELLE	$2,574.00
SCHOOL SUBSTITUTE	GIRGIS	MAGDA	$3,777.00
SCHOOL SUBSTITUTE	GIRGIS	YOUSSEF	$9,240.00
SCHOOL SUBSTITUTE	GLYNN	NORA	$3,000.00
SCHOOL SUBSTITUTE	GOSS	GEORGE	$1,275.00
SCHOOL SUBSTITUTE	GOVER	SHANNON	$2,429.70
SCHOOL SUBSTITUTE	GUGLIELMI	GRACE	$1,528.80
SCHOOL SUBSTITUTE	HABERLIN	AUDREY	$2,350.40
SCHOOL SUBSTITUTE	HABERLIN	KEIRA	$936.00
SCHOOL SUBSTITUTE	HADDAD-HAJJAR	ELAINE	$1,074.00
SCHOOL SUBSTITUTE	HAGLUND	ISABEL	$1,027.00
SCHOOL SUBSTITUTE	HALLION	PAUL	$975.00
SCHOOL SUBSTITUTE	HAMILTON-BUIKEMA	JEAN	$19,926.66
SCHOOL SUBSTITUTE	HART	MEGAN	$9,125.00
SCHOOL SUBSTITUTE	HART	ROSE MARIE	$28,056.68
SCHOOL SUBSTITUTE	HUNT	JEFFREY	$5,740.00
SCHOOL SUBSTITUTE	JOHNSON	CONNOR	$11,829.40
SCHOOL SUBSTITUTE	KATZ	OLIVER	$7,079.70
SCHOOL SUBSTITUTE	KEADY	MARY	$1,215.00
SCHOOL SUBSTITUTE	LEE	MARY	$2,333.50
SCHOOL SUBSTITUTE	MACDOUGALL	MEGHAN	$7,726.26
SCHOOL SUBSTITUTE	MACKENZIE	PATRICIA	$9,913.48
SCHOOL SUBSTITUTE	MACLEAN	LISA	$1,887.00
SCHOOL SUBSTITUTE	MAKAR	SHOUKRY	$11,025.00
SCHOOL SUBSTITUTE	MANCINI	DOREEN	$4,576.00
SCHOOL SUBSTITUTE	MARSH	ELIZABETH	$13,150.00
SCHOOL SUBSTITUTE	MARTIN	NICOLE	$2,722.95
SCHOOL SUBSTITUTE	MCCARTHY	JOHN	$5,320.00
SCHOOL SUBSTITUTE	MCGLOIN	GAIL	$2,857.50
SCHOOL SUBSTITUTE	MELLOUK	NOELLE	$1,680.00
SCHOOL SUBSTITUTE	MORGELLO	SYDNEY	$17,923.29
SCHOOL SUBSTITUTE	MURPHY	KAREN	$4,974.00
SCHOOL SUBSTITUTE	NARDELLI	LORI	$13,000.00
SCHOOL SUBSTITUTE	NETO	JENNIFER	$2,267.00
SCHOOL SUBSTITUTE	OCONNOR	JOHN	$13,024.67
SCHOOL SUBSTITUTE	OKEEFE	MADELYN	$1,333.13
SCHOOL SUBSTITUTE	OPPERMANN	THEODORA	$2,520.00
SCHOOL SUBSTITUTE	OSBORNE	MARGARET	$18,110.72
SCHOOL SUBSTITUTE	OTOOLE	JESSICA	$877.50
SCHOOL SUBSTITUTE	OWENS	AKIM	$10,150.00
SCHOOL SUBSTITUTE	PAQUETTE	KAREN	$16,624.14
SCHOOL SUBSTITUTE	PAULSON-NGUYEN	KRISTEN	$1,962.00
SCHOOL SUBSTITUTE	PIERCE	LYNN	$8,002.50
SCHOOL SUBSTITUTE	PIRES	MADYSON	$11,056.05
SCHOOL SUBSTITUTE	PUTNAM	GEORGE	$13,687.50
SCHOOL SUBSTITUTE	REEN	SAMANTHA	$2,515.50
SCHOOL SUBSTITUTE	REEN	SIOBHAN	$690.00
SCHOOL SUBSTITUTE	REESE	PEGGY	$23,707.55
SCHOOL SUBSTITUTE	RINGLER	LEO	$2,593.50
SCHOOL SUBSTITUTE	ROBERTS	NANCY	$4,852.90
SCHOOL SUBSTITUTE	SAINT-PIERRE	STEFFI	$3,850.00
SCHOOL SUBSTITUTE	SANTABARBARA	DONNA	$1,200.00
SCHOOL SUBSTITUTE	SCARSCIOTTI	CHERYL	$5,100.00
SCHOOL SUBSTITUTE	SERRATORE	MEGHAN	$1,164.80
SCHOOL SUBSTITUTE	SGALIA	JANET	$11,128.00
SCHOOL SUBSTITUTE	SHEEHAN	SADIE	$2,854.80
SCHOOL SUBSTITUTE	SHEINHITE	AMY	$7,692.23
SCHOOL SUBSTITUTE	SILK	MARISA	$715.00
SCHOOL SUBSTITUTE	SILLETTI	ALLISON	$21,814.95

SCHOOL SUBSTITUTE	SIPPEL	ASHLEY	$3,685.50
SCHOOL SUBSTITUTE	SMITH	JOAN	$85,191.68
SCHOOL SUBSTITUTE	SYPEK	TAYLA	$15,183.58
SCHOOL SUBSTITUTE	TARABELLI	LISA	$20,706.44
SCHOOL SUBSTITUTE	TEEHAN	MARIE	$84,437.54
SCHOOL SUBSTITUTE	TRAHON	ALISON	$6,669.13
SCHOOL SUBSTITUTE	VONBALLMOOS	ALEXANDRA	$842.00
SCHOOL SUBSTITUTE	WAGNER	ERINN	$817.00
SCHOOL SUBSTITUTE	WALSH	MEGHAN	$51,735.29
SCHOOL SUBSTITUTE	WELLS	KAREN	$22,167.45
SCHOOL SUBSTITUTE	WENNERSTRAND	SUSAN	$988.00
SCHOOL SUBSTITUTE	WHOULEY	JULIANN	$22,679.36
SCHOOL SUBSTITUTE	WILLIAMS	JEAN	$3,412.50
SCHOOL SUBSTITUTE	WILSON	KAREN	$1,671.00
SCHOOL SUBSTITUTE	WILSON	ROBIN	$5,209.50
SCHOOL SUBSTITUTE	ZAFAR	SOBIA	$4,788.00
SCHOOL SUMMER ESY PROGRAMS	BRIGHAM	HALEY	$1,622.40
SCHOOL SUMMER ESY PROGRAMS	BRINCKLOW	TAYLOR	$1,154.40
SCHOOL SUMMER ESY PROGRAMS	CANNON	JESSICA	$2,116.40
SCHOOL SUMMER ESY PROGRAMS	ISLAM	HANNAH	$1,840.80
SCHOOL SUMMER ESY PROGRAMS	JOE	JUNEAU	$2,326.50
SCHOOL SUMMER ESY PROGRAMS	KELLY	PATRICK	$1,840.83
SCHOOL SUMMER ESY PROGRAMS	MAHIN	AJMAIN	$1,839.75
SCHOOL SUMMER ESY PROGRAMS	MOORE	MAIREAD	$1,383.20
SCHOOL SUMMER ESY PROGRAMS	MOURADIAN	MARK	$1,778.40
SCHOOL SUMMER ESY PROGRAMS	MULROY	ELIZABETH	$1,948.47
SCHOOL SUMMER ESY PROGRAMS	OSULLIVAN	CONNOR	$1,462.91
SCHOOL SUMMER ESY PROGRAMS	TAMANG	PAWAN	$1,959.23
SCHOOL SUMMER ESY PROGRAMS	VENDITTI	CECILIA	$1,445.60
SCHOOL SUMMER ESY PROGRAMS	ZANOTELLI	JULIA	$2,376.00
SCHOOL SUMMER ESY PROGRAMS	ZHENG	CAI	$1,937.71
TOWN CLERK	BUGEAU	JULIETTE	$2,652.00
TOWN CLERK	FOLAN	MARY LOU	$141,967.99
TOWN CLERK	MANNING	EMILY	$56,153.77
TOWN CLERK	PELLOWE	MARTHA	$2,652.00
TOWN CLERK	RALPH	PATRICIA	$87,771.39
TOWN CLERK	ROSSI	MARCY	$59,894.46
TOWN CLERK	STERRITT	PATRICIA	$2,652.00
TREASURER & COLLECTOR	CERQUEIRA	FERNANDA	$68,902.43
TREASURER & COLLECTOR	CLAUDIO	PRISCILLA	$61,029.22
TREASURER & COLLECTOR	FOLEY	STEPHANIE	$93,300.04
TREASURER & COLLECTOR	HAGGERTY	ALEXANDER	$119,691.39
TREASURER & COLLECTOR	KING	JUDITH	$71,571.93
TREASURER & COLLECTOR	KOUTROUBA	SANDRA	$51,903.73
TREASURER & COLLECTOR	OREILLY-RAYMOND	MARGARET	$68,362.26
TREASURER & COLLECTOR	SASS	SUSAN	$80,046.88
VETERANS' SERVICES	MULVEHILL	EDMUND	$121,282.90
VETERANS' SERVICES	POSTLER	CYNTHIA	$67,983.38
WILLETT EARLY CHILDHOOD CENTER	BAULIER	MICHAEL	$128,752.50
WILLETT EARLY CHILDHOOD CENTER	BOLLINGER	KARI	$21,198.15
WILLETT EARLY CHILDHOOD CENTER	BRUNNER	JOCELYN	$99,594.73
WILLETT EARLY CHILDHOOD CENTER	CARROLL	TAYLOR	$22,391.48
WILLETT EARLY CHILDHOOD CENTER	CORCORAN	MARGARET	$94,487.05
WILLETT EARLY CHILDHOOD CENTER	CORFMAN	EMMA	$64,140.99
WILLETT EARLY CHILDHOOD CENTER	DOHERTY	LYNNE	$67,930.33
WILLETT EARLY CHILDHOOD CENTER	GIFFIN	LAURI	$111,857.36
WILLETT EARLY CHILDHOOD CENTER	GUILD	HEATHER	$21,626.89
WILLETT EARLY CHILDHOOD CENTER	HANLEY	JENNIFER	$109,305.68
WILLETT EARLY CHILDHOOD CENTER	HAWKESWORTH	JULIA	$67,562.48
WILLETT EARLY CHILDHOOD CENTER	JENKINS	CHRISTINA	$112,505.68
WILLETT EARLY CHILDHOOD CENTER	LAMBRENOS	KATIE	$109,168.52
WILLETT EARLY CHILDHOOD CENTER	LANDRY	ASHLEY	$91,146.96
WILLETT EARLY CHILDHOOD CENTER	LEDERMAN	EMMA	$22,378.59
WILLETT EARLY CHILDHOOD CENTER	LUEKEN LAMB	KENDRA	$24,601.81

WILLETT EARLY CHILDHOOD CENTER	MACLEAN	JOAN	$72,955.00
WILLETT EARLY CHILDHOOD CENTER	MCCONNAUGHY	KATHLEEN	$9,328.82
WILLETT EARLY CHILDHOOD CENTER	MICHIENZI	AMY	$106,468.12
WILLETT EARLY CHILDHOOD CENTER	MOORHOUSE	JENNIFER	$50,720.91
WILLETT EARLY CHILDHOOD CENTER	REYNOLDS	COLLEEN	$107,593.42
WILLETT EARLY CHILDHOOD CENTER	RYAN	EILEEN	$76,062.72
WILLETT EARLY CHILDHOOD CENTER	SCIANNA	EMILY	$6,833.99
WILLETT EARLY CHILDHOOD CENTER	SILVA	ALICIA	$70,443.96
WILLETT EARLY CHILDHOOD CENTER	STENSTROM	ANNEMARIE	$61,757.52
WILLETT EARLY CHILDHOOD CENTER	TAYLOR	HEATHER	$46,452.25
WILLETT FOOD SERVICES	CLAYTON	MICHELLE	$9,636.17
WILLETT FOOD SERVICES	MCGOWAN	JEAN	$25,338.98
WILLETT GRANTS	FONSECA-MOREIRA	SAMANTHA	$52,926.73
WILLETT GRANTS	GOSS	MARY	$19,102.14
WILLETT GRANTS	RODRIGUEZ	MEGHAN	$50,246.00
WILLETT GRANTS	SALVAGE	SUSAN	$55,952.81
WILLETT GRANTS	SMITH	DIANE	$23,969.81
WILLETT GRANTS	YESUDAS	CLARAMMA	$13,744.49
WILLETT STUDENT SERVICES	ARPINO	ALICIA	$15,351.60
WILLETT STUDENT SERVICES	CARROLL	LAUREN	$17,579.72
WILLETT STUDENT SERVICES	CENOLLI	MATEA	$71,650.35
WILLETT STUDENT SERVICES	COLLINS	ALISSA	$32,247.87
WILLETT STUDENT SERVICES	COLLINS	JENNIFER	$29,118.18
WILLETT STUDENT SERVICES	FIGUEROA	MELISSA	$22,499.99
WILLETT STUDENT SERVICES	FOLEY	KERRY	$6,017.05
WILLETT STUDENT SERVICES	GLASER	ABIGAIL	$14,556.88
WILLETT STUDENT SERVICES	GOMEZ	ANA	$45,128.48
WILLETT STUDENT SERVICES	GRENHAM	AMYBETH	$9,458.95
WILLETT STUDENT SERVICES	HARR	LINDSEY	$23,245.95
WILLETT STUDENT SERVICES	HEIL	ELAIDE	$31,590.54
WILLETT STUDENT SERVICES	INZODDA	ISABELLA	$35,956.24
WILLETT STUDENT SERVICES	JACOFF	ANYA	$21,263.99
WILLETT STUDENT SERVICES	KELLY	CHARLOTTE	$41,906.12
WILLETT STUDENT SERVICES	KOBTI	ZEINA	$8,958.95
WILLETT STUDENT SERVICES	MACPHERSON	ELAINE	$35,157.49
WILLETT STUDENT SERVICES	MARTIN	SANDRA	$12,803.59
WILLETT STUDENT SERVICES	MURPHY	AMANDA	$83,690.79
WILLETT STUDENT SERVICES	NNOLI	AGUNYENWA	$24,359.44
WILLETT STUDENT SERVICES	ORLANDO	ANDREA	$87,007.77
WILLETT STUDENT SERVICES	PACELLA	KELLEY	$27,576.95
WILLETT STUDENT SERVICES	PANDEY	DEEPA	$20,168.73
WILLETT STUDENT SERVICES	PESSA	KRISTEN	$7,480.21
WILLETT STUDENT SERVICES	QUINN-COMPOSTO	MAUREEN	$1,073.01
WILLETT STUDENT SERVICES	SERGIOS	WAFAA	$18,081.63
WILLETT STUDENT SERVICES	SIEKMAN	CAROL	$99,303.50
WILLETT STUDENT SERVICES	SKUNCIK	LESLIE	$33,156.52
WILLETT STUDENT SERVICES	SULLIVAN	DAISHA	$81,237.09
WILLETT STUDENT SERVICES	TRAHON	JENNIFER	$28,291.15
WILLETT STUDENT SERVICES	VERGES-RADACK	LANI	$65,566.31
WILLETT STUDENT SERVICES	WILSON	MELISSA	$99,976.81

TOWN OF NORWOOD

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2024
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	48,395,677.53	28,279,280.63	101,393,404.64	1,112,844.49		22,406,160.14		201,587,367.43
Investments								0.00
Receivables:								
Personal property taxes	312,041.70							312,041.70
Real estate taxes	353,002.02	6,207.43						359,209.45
Allowance for abatements and exemptions	(4,303,330.76)							(4,303,330.76)
Tax liens	447,567.32	1,348.38		22,128.77				471,044.47
Deferred taxes	0.00							0.00
Motor vehicle excise	855,129.40							855,129.40
Other excises	0.00							0.00
User fees	0.00			993,138.20				993,138.20
Utility liens added to taxes	0.00			26,584.09				26,584.09
Departmental	1,298,123.72	8,524.42						1,306,648.14
Special assessments	0.00							0.00
Due from other governments	0.00		51,122.94					51,122.94
Other receivables	0.00	0.00		9.57				9.57
Foreclosures/Possessions	77,987.51							77,987.51
Prepaids	0.00							0.00
Due to/from other funds	0.00							0.00
Working deposit	0.00							0.00
Inventory	0.00							0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							202,974,202.00	202,974,202.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	47,436,198.44	28,295,360.86	101,444,527.58	2,154,705.12	0.00	22,406,160.14	202,974,202.00	404,711,154.14
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	2,237,847.34	1,083,697.64	580,283.76					3,901,828.74
Accounts payable	697,679.53	0.00		22,919.24		162.00		720,760.77
Accrued payroll	4,611,083.30	103,765.38						4,714,848.68
Withholdings	663,110.01	15.55						663,125.56
Accrued claims payable	0.00							0.00
Due to/from other funds	0.00							0.00
Due to other governments	0.00							0.00
Other liabilities	#REF!							#REF!
Deferred revenue:								
Real and personal property taxes	(3,638,287.04)	6,207.43						(3,632,079.61)
Tax liens	447,567.32	1,348.38						448,915.70
Deferred taxes	0.00							0.00
Foreclosures/Possessions	77,987.51			22,128.77				100,116.28
Motor vehicle excise	850,451.48							850,451.48

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
Other excises	0.00							0.00
User fees	0.00			993,138.20				993,138.20
Utility liens added to taxes	0.00			26,584.09				26,584.09
Departmental	1,298,123.72	8,524.42						1,306,648.14
Special assessments	0.00							0.00
Due from other governments	0.00							0.00
Other receivables	0.00							0.00
Deposits receivable	0.00							0.00
Prepaid taxes/fees	8,108.39							8,108.39
Tailings	0.00							0.00
IBNR	0.00							0.00
Agency Funds	0.00							0.00
Notes payable	0.00		5,500,000.00					5,500,000.00
Bonds payable	0.00						202,974,202.00	202,974,202.00
Vacation and sick leave liability	0.00							0.00
Total Liabilities	#REF!	1,203,558.80	6,080,283.76	1,064,770.30	0.00	162.00	202,974,202.00	#REF!
Fund Equity:								
Reserved for encumbrances	1,273,697.51	643,236.78	47,471,078.87	285,031.62				49,673,044.78
Reserved for expenditures	#REF!							#REF!
Reserved for continuing appropriations	#REF!							#REF!
Reserved for petty cash	0.00							0.00
Reserved for appropriation deficit	0.00							0.00
Reserved for snow and ice deficit	0.00							0.00
Reserved for COVID-19 deficit	0.00							0.00
Reserved for debt service	0.00							0.00
Reserved for premiums	0.00							0.00
Reserved for working deposit	0.00							0.00
Undesignated fund balance	#REF!	26,448,565.28	47,893,164.95			22,405,998.14		#REF!
Unreserved retained earnings	0.00			804,903.20				804,903.20
Investment in capital assets								0.00
Total Fund Equity	#REF!	27,091,802.06	95,364,243.82	1,089,934.82	0.00	22,405,998.14	0.00	#REF!
Total Liabilities and Fund Equity	#REF!	28,295,360.86	101,444,527.58	2,154,705.12	0.00	22,406,160.14	202,974,202.00	#REF!
PROOF BALANCE SHEET IS IN BALANCE	**#REF!**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**#REF!**

PROOF FUND BALANCE DETAIL AGREES TO THE BALANCE SHEET	**#REF!**	**0.00**	**0.00**	**0.00**	**#REF!**	**0.00**
PROOF RECEIVABLES DETAIL AGREES TO THE BALANCE SHEET		**0.00**	**0.00**	**0.00**	**#REF!**	**0.00**

(revised 04/24/2024)

TOWN OF NORWOOD

FY24 YEAR-TO-DATE EXPENDITURES BY ORG THROUGH END OF YEAR

FUND	ORG	ORG DESCRIPTION	ORIG BUDGET	TRANSFERS	REV BUDGET	YTD ACTUAL
0001 - GENERAL FUND						
EXPENDITURES						
0001	011221	EX-SELECTMEN - SALARIES	146,600	-	146,600	101,654
0001	011222	EX-SELECTMEN - EXPENSES	5,000	-	5,000	3,478
0001	011231	EX-GENERAL MANAGER - SALARIES	1,027,637	-	1,027,637	1,017,790
0001	011232	EX-GENERAL MANAGER - EXPENSES	46,750	-	46,750	33,416
0001	011311	EX-FINANCE COMM - SALARIES	3,500	800	4,300	4,300
0001	011312	EX-FINANCE COMM - EXPENSES	101,600	10,700	112,300	79,184
0001	011351	EX-ACCOUNTING - SALARIES	436,254	-	436,254	426,617
0001	011352	EX-ACCOUNTING - EXPENSES	13,650	21,593	35,243	29,907
0001	011411	EX-ASSESSORS - SALARIES	308,960	-	308,960	308,960
0001	011412	EX-ASSESSORS - EXPENSES	140,550	-	140,550	138,957
0001	011451	EX-TREASURER - SALARIES	600,261	-	600,261	596,971
0001	011452	EX-TREASURER - EXPENSES	200,130	46,253	246,383	211,663
0001	011512	EX-TOWN COUNSEL - EXPENSES	420,000	(45,000)	375,000	221,823
0001	011521	EX-HUMAN RESOURCES - SALARIES	428,309	-	428,309	428,309
0001	011522	EX-HUMAN RESOURCES - EXPENSES	79,880	494	80,374	49,648
0001	011551	EX-INFORMATION TECH - SALARIES	531,608	-	531,608	485,488
0001	011552	EX-INFORMATION TECH - EXPENSES	1,026,435	13,735	1,040,170	967,759
0001	011556	EX-INFORMATION TECH - CAPITAL	57,000	3,333	60,333	59,455
0001	011611	EX-TOWN CLERK - SALARIES	341,593	-	341,593	339,275
0001	011612	EX-TOWN CLERK - EXPENSES	14,550	522	15,072	7,246
0001	011621	EX-ELECTIONS & REG - SALARIES	51,620	(4,227)	47,393	26,168
0001	011622	EX-ELECTIONS & REG - EXPENSES	71,950	4,227	76,177	73,977
0001	011751	EX-COMMUNITY DEV - SALARIES	361,494	-	361,494	338,545
0001	011752	EX-COMMUNITY DEV - EXPENSES	99,190	9,875	109,065	52,024
0001	011756	EX-COMMUNITY DEV - CAPITAL	10,000	-	10,000	10,000
0001	011931	FACILITIES (TOWNWIDE)-SALARIES	3,946,790	-	3,946,790	3,787,125
0001	011932	FACILITIES (TOWNWIDE)-EXPENSE	4,649,473	335,607	4,985,080	4,351,563
0001	011952	EX-ANNUAL TOWN RPT - EXPENSES	3,250	-	3,250	2,946
0001	011991	EX-GENERAL GOV'T- SALARIES	10,100	-	10,100	2,385
0001	011992	EX-GENERAL GOV'T - EXPENSES	136,965	-	136,965	130,754
0001	012101	EX-POLICE - SALARIES	9,372,141	(250,860)	9,121,281	9,090,250
0001	012102	EX-POLICE - EXPENSES	648,277	266,167	914,444	802,523
0001	012106	EX-POLICE - CAPITAL	-	-	-	-
0001	012201	EX-FIRE - SALARIES	8,059,801	-	8,059,801	8,040,328
0001	012202	EX-FIRE - EXPENSES	513,200	902	514,102	376,913
0001	012411	EX-BUILDING COMM - SALARIES	543,223	-	543,223	543,223
0001	012412	EX-BUILDING COMM - EXPENSES	12,730	(0)	12,730	8,545
0001	012912	EX-EMERGENCY MGMT - EXPENSES	23,500	(0)	23,500	23,500
0001	012931	EX-TRAFFIC CNTL/FIRE- SALARIES	35,000	-	35,000	35,000
0001	012932	EX-TRAFFIC CNTL/FIRE- EXPENSES	63,000	-	63,000	44,761
0001	014011	EX-PUBLIC WORKS - SALARIES	2,556,270	-	2,556,270	2,543,256
0001	014012	EX-PUBLIC WORKS - EXPENSES	414,525	6,749	421,274	385,161
0001	014101	EX-ENGINEERING - SALARIES	209,285	-	209,285	209,285
0001	014102	EX-ENGINEERING - EXPENSES	19,350	399	19,749	18,455
0001	014222	EX-HIGHWAY MAINT - EXPENSES	255,400	6,002	261,402	251,431
0001	014226	EX-HIGHWAY MAINT - CAPITAL	678,000	(168,012)	509,988	457,928
0001	014231	EX-SNOW&ICE REMOVAL - SALARIES	155,250	-	155,250	105,248
0001	014232	EX-SNOW&ICE REMOVAL - EXPENSES	858,750	(398,690)	460,060	444,184
0001	014242	EX-STREET LIGHTING - EXPENSES	137,500	-	137,500	140,104
0001	014302	EX-WASTE COLLECTION/DISPOSAL	66,200	184	66,384	63,066
0001	014332	EX-WASTE REMOVAL	2,250,271	740,930	2,991,201	2,752,985
0001	014821	EX-AIRPORT - SALARIES	210,552	-	210,552	192,418
0001	014822	EX-AIRPORT - EXPENSES	137,449	2,232	139,681	90,034
0001	014911	EX-CEMETERY - SALARIES	510,915	-	510,915	503,334
0001	014912	EX-CEMETERY - EXPENSES	107,010	2,166	109,176	104,860

0001	015121	EX-BOARD OF HEALTH - SALARIES	661,659	-	661,659	592,294
0001	015122	EX-BOARD OF HEALTH - EXPENSES	77,100	11	77,111	56,550
0001	015411	EX-COUNCIL ON AGING - SALARIES	368,813	-	368,813	350,147
0001	015412	EX-COUNCIL ON AGING - EXPENSES	22,670	-	22,670	20,107
0001	015431	EX-VETERANS SERVICES- SALARIES	166,083	-	166,083	166,083
0001	015432	EX-VETERANS SERVICES- EXPENSES	222,000	1,348	223,348	156,328
0001	016101	EX-LIBRARY - SALARIES	1,615,318	-	1,615,318	1,542,782
0001	016102	EX-LIBRARY - EXPENSES	285,865	-	285,865	285,865
0001	016301	EX-RECREATION - SALARIES	867,425	-	867,425	801,307
0001	016302	EX-RECREATION - EXPENSES	135,300	4,128	139,428	81,537
0001	016306	EX-RECREATION - CAPITAL	55,000	-	55,000	51,153
0001	016502	EX-PARKS MAINTENANCE- EXPENSES	241,100	3,519	244,619	225,144
0001	016922	EX-CELEBRATIONS - EXPENSES	78,400	-	78,400	69,371
0001	017502	EX-INTEREST	12,640,635	-	12,640,635	12,506,553
0001	018202	EX-LOCAL CHARGES	-	2,776,684	2,776,684	2,391,564
0001	018302	EX-COUNTY ASSESSMNT - EXPENSES	-	267,980	267,980	267,980
0001	018402	EX-REGIONAL SCHOOLS - EXPENSES	2,120,216	4,312	2,124,528	2,124,528
0001	019112	EX-RETIREMNT CONTRIB	5,527,598	-	5,527,598	5,527,598
0001	019122	EX-WORKER'S COMP - EXPENSES	624,750	(244,055)	380,695	331,418
0001	019142	EX-HEALTH INSURANCE - EXPENSES	17,044,007	(665,596)	16,378,411	16,142,605
0001	019162	EX-MEDICARE - EXPENSES	1,205,128	-	1,205,128	1,205,042
0001	019316	EX-CAPITAL EQUIPMENT	850,000	290,666	1,140,666	799,145
0001	019452	EX-LIABILITY INS - EXPENSES	1,107,435	(189,461)	917,974	724,742
0001	019512	EX-RESERVE FUND	175,000	-	175,000	-
0001	019905	TRANSFERS OUT	-	9,909,479	9,909,479	9,909,479
0001	019942	EX-XFRS TO PERMANENT FUNDS	400,000	-	400,000	400,000
TOTAL EXPENDITURES			89,600,200	12,765,094	102,365,294	98,243,498
TOTAL FUND 0001 - GENERAL FUND			**89,600,200**	**12,765,094**	**102,365,294**	**98,243,498**
0003 - SCHOOL FUND						
EXPENDITURES						
0003	30011110	D/W-SCH COM (SCHL COMMITTEE)	73,453	(9,133)	64,320	58,770
0003	30101210	D/W-ADM-SAL (SUPERINTENDENT)	352,510	25,214	377,724	375,484
0003	30101220	D/W-ADM-SAL (ASST SUPER)	165,693	125,807	291,500	274,240
0003	30101230	D/W-ADM-SAL (OTHER)	146,000	(146,000)	-	-
0003	30101410	D/W-ADM-SAL (BUSINESS/FINC)	536,562	44,068	580,630	566,478
0003	30101420	D/W-ADM-SAL (HR BENEFITS)	18,750	469	19,219	19,219
0003	30101450	D/W-ADM-SAL (DISTRICTWIDE IT)	1,900	-	1,900	1,900
0003	30102120	SCH DISTRICT WIDE DEPT HEADS	329,060	(2,447)	326,613	326,613
0003	30102210	D/W-ADM-SAL (SCHOOL LEADERS)	7,550	6,808	14,358	14,358
0003	30103100	D/W-ADM-SAL (ATND/PRNT LIASN)	7,500	-	7,500	5,661
0003	30103510	D/W-ADM-SAL (ATHLETICS)	160,642	-	160,642	160,666
0003	30103520	D/W-ADM-SAL (OTH STD ACTIVTY)	100,236	-	100,236	100,236
0003	30104400	D/W-ADM-SAL (NTWRK TELECOM)	476,384	12,575	488,959	485,034
0003	30105100	D/W-SPED-ER RETIREMENT CONTRIB	11,000	2,000	13,000	13,000
0003	30105150	D/W-ADM-SAL (EMPL SEPARATION)	56,400	11,305	67,705	67,705
0003	30106200	CIVIC ACT CONTRACTED SERVICES	8,500	(7,000)	1,500	1,500
0003	30111210	D/W-ADM-SUP (SUPERINTENDENT)	96,349	25,331	121,680	105,397
0003	30111230	D/W-ADM-SUP (OTHR DW ADMIN)	10,000	3,140	13,140	10,060
0003	30111410	D/W-ADM-SUP (BUSINESS/FINC)	17,948	7,002	24,950	27,304
0003	30111420	D/W-ADM-SUP (HR BENEFITS)	5,586	-	5,586	5,470
0003	30111430	D/W-ADM-SUP (LEGAL-SCH COM)	75,000	12,218	87,218	93,419
0003	30111435	D/W-ADM-SUP (LEGAL STLMNTS)	159,503	(159,503)	-	-
0003	30111450	SCH ADMIN - COPIER LEASE	14,654	(0)	14,654	7,690
0003	30112410	DISTRICT WIDE INSTR SUPPLIES	210,000	(1,324)	208,676	103,656
0003	30112415	SCH IS - DISTRICTWIDE	-	(0)	(0)	-
0003	30112451	SCH INSTRUCT HARDWARE - DEVICE	275,000	201,069	476,069	464,193
0003	30112453	SCH INSTR HARDW-COPIERS-SAVAGE	10,000	2,469	12,469	9,926
0003	30112455	SCH-INSTR SFTW-DW	183,309	352	183,661	158,533
0003	30121450	D/W-I/T (DISTRICTWIDE IT)	33,000	-	33,000	28,018

0003	30124450	D/W-I/T (TECH MAINT)	102,987	(0)	102,987	92,794
0003	30162356	D/W-PROFDEV (PROF DEVLPMNT)	118,995	8,656	127,651	86,383
0003	30162358	D/W-PROFDEV (OUTSIDE PRO DEV)	84,148	(4,056)	80,092	42,072
0003	30182720	D/W-GUIDNCE (TESTING/ASSESS)	68,940	-	68,940	68,940
0003	30233300	D/W-TRNSPRT (TRANSPORT SVC)	739,665	-	739,665	739,665
0003	30237600	D/W-TRNSPRT (VEHICLES (7600))	-	-	-	-
0003	30273200	D/W-NRS-SAL (MEDI/HEALTH SVC)	1,102,127	(26,510)	1,075,617	1,074,266
0003	30283200	D/W-NRS-SUP (MEDI/HEALTH SVC)	28,582	(2,000)	26,582	23,993
0003	30324120	D/W-BLD-GRD (HEATING BLDGS)	-	-	-	-
0003	30384130	D/W-BLD-UTL (UTILITY SVCS)	7,960	(184)	7,776	5,172
0003	30422210	ELEMENTARY SAL LEADERSHIP	5,000	-	5,000	5,000
0003	30422305	DISTRICT WIDE CLASSROOM SALARY	67,702	1,161	68,863	68,863
0003	30502110	D/W-SPED (CRCLM DIRCTRS)	431,069	906	431,975	426,368
0003	30502120	SCH DISTRICT WIDE SPED DEPT HD	106,359	-	106,359	106,359
0003	30502305	D/W-SPED (TEACHERS, CLASS)	209,524	(6,654)	202,870	202,870
0003	30502320	D/W-SPED (MEDICAL SVCS)	464,605	10,836	475,441	452,242
0003	30502330	D/W-SPED (PARAPROFSIONLS)	141,818	30,080	171,898	169,067
0003	30502420	D/W-SPED (INSTRUCT EQUIP)	15,000	-	15,000	14,739
0003	30502455	SCH INSTRU SFTW-DW-SPED	37,963	-	37,963	28,235
0003	30502720	SCH CONT FEE-TEST PROG-SPED	28,000	-	28,000	22,746
0003	30502800	SCH IS PSYCH	34,000	-	34,000	29,237
0003	30504230	D/W-SPED (EQUIP REPAIR)	-	-	-	(10)
0003	30519100	D/W-SPED-TN (TUTN MASS SCHLS)	58,144	-	58,144	66,031
0003	30519300	D/W-SPED-TN (TUTN NONPUBLIC)	2,760,516	441,503	3,202,019	2,841,868
0003	30519400	D/W-SPED-TN (TUTN COLLABRTVS)	530,276	-	530,276	1,468,843
0003	30523300	D/W-SPED-TP (TRANSPORT SVC)	1,418,255	67,453	1,485,708	1,761,781
0003	30562356	SCH SPED STAFF TO PROF DEV	6,000	15,472	21,472	17,022
0003	30562358	SCH OUTSIDE PD PROVIDERS-SPED	82,580	(15,472)	67,108	16,717
0003	30562415	SCH SPED OTHER INSTR SUPPLIES	1,750	-	1,750	1,445
0003	30562440	SCH SPED OTHER INSTR SERVICES	141,000	2,956	143,956	79,484
0003	30572451	SCH SPED INSTRUCT HARDWARE DEV	2,000	-	2,000	1,512
0003	30622120	SCH DEPARTMENT HEADS (NON-SUP)	110,372	11,273	121,645	123,618
0003	30622410	SCH TXBKS RELATED TO SOFTWARE	1,000	-	1,000	-
0003	30622415	SCH OTHER INSTRUCTIONAL MATLS	4,114	(0)	4,114	2,413
0003	30622420	SCH INSTRUCTIONAL EQUIPMENT	1,390	-	1,390	1,172
0003	30622440	SCH OTHER INSTR SERVICES	60,000	619	60,619	61,247
0003	30622455	DW-INSTRUCTIONAL SOFTWARE	12,179	-	12,179	12,179
0003	30713510	D/W-ATHLTCS (ATHLETICS)	327,062	0	327,062	321,754
0003	30742410	DW-TEXTBOOKS, RELATED SOFTWARE	10,400	-	10,400	-
0003	30742415	SCH OTHER INSTRUCTIONAL MATLS	19,000	-	19,000	17,874
0003	30752110	SCH DISTRICT WIDE FINE ARTS DI	153,040	2,000	155,040	151,335
0003	30752356	SCH INST SAL-CONF-ARTS	2,809	-	2,809	2,010
0003	30752415	SCH IS - FINE ARTS	2,625	-	2,625	2,611
0003	30752420	SCH INSTRUCT EQUIP - FINE ARTS	23,450	-	23,450	21,692
0003	30752455	SCH INSTRU SFTW-DW-FINE ARTS	7,605	-	7,605	7,046
0003	30753520	D/W-FIN ART (OTH STD ACTIVTY)	129,169	-	129,169	117,505
0003	30772410	DW-TEXTBOOKS, RELATED SOFTWARE	3,338	(352)	2,986	1,118
0003	30782410	DW-TEXTBOOKS, RELATED SOFTWARE	14,721	1,488	16,209	16,010
0003	30782415	D/W-SCIENCE (OTHR INSTR(LIB))	18,000	18,562	36,562	34,474
0003	30782420	D/W-SCIENCE (INSTRUCT EQUIP)	-	-	-	-
0003	30822415	D/W-ART (OTHR INSTR(LIB))	15,600	(0)	15,600	6,253
0003	30832415	D/W-PHYS ED (OTHR INSTR(LIB))	780	544	1,324	1,208
0003	30832420	DW-PHYS ED-INSTR EQUIPMENT	1,882	780	2,662	2,579
0003	30852415	SCH IS - MUSIC	7,510	240	7,750	3,354
0003	30862340	SCH CONTRACTED SERVICES-LIB	15,000	726	15,726	15,726
0003	31112210	SCH ADMIN DUES-WILLETT	850	-	850	300
0003	31112250	SCH ADMIN TECH/SUPP-WILLETT	1,430	-	1,430	-
0003	31122250	SCH ADMIN COPIER LEASE-WILLETT	2,918	-	2,918	-
0003	31162358	SCH OUTSIDE PD - WILLETT	3,000	-	3,000	495
0003	31182710	SCH IS GUIDANCE - WILLETT	1,050	-	1,050	-

0003	31182720	SCH CONT FEE-TEST PROG-WILLET	1,000	-	1,000	-
0003	31203400	WILLETT FOOD SERVICES	9,324	-	9,324	8,832
0003	31374230	WLT-BUILDING EQUIP REPAIR	5,000	(0)	5,000	2,327
0003	31384130	WLT-BLD-UTL (UTILITY SVCS)	316	-	316	301
0003	31402210	WLT-ELM-SAL (SCHOOL LEADERS)	306,933	22,183	329,116	329,116
0003	31402305	WLT-ELM-SAL (TEACHERS, CLASS)	1,348,591	(18,281)	1,330,310	1,330,310
0003	31402325	WLT-ELM-SAL (SUBS, SHRT TERM)	45,000	62,857	107,857	107,857
0003	31402330	WLT-ELM-SAL (PARAPROFSIONLS)	387,753	(38,097)	349,656	349,656
0003	31412210	WLT-ELM-SUP (SCHOOL LEADERS)	1,850	(0)	1,850	1,692
0003	31412356	WLT-ELM-SUP (PROF DEVLPMNT)	3,000	-	3,000	1,618
0003	31412410	WLT-ELM-SUP (TEXTBOOKS,MEDIA)	7,500	(1,800)	5,700	4,810
0003	31412415	WLT-ELM-SUP (OTHR INSTR(LIB))	15,250	(720)	14,530	14,284
0003	31422324	SCH INST SAL LT SUB WILLETT	-	29,243	29,243	29,243
0003	31432420	SCH-WILLETT/LMPA-INSTR EQUIP	-	2,795	2,795	2,823
0003	31432430	SCH GEN SUPP WILLETT	20,000	0	20,000	21,471
0003	31432453	SCH INSTR HARDW-COPIERS-WILLET	2,265	-	2,265	6,457
0003	31502120	SCH WILLETT SPED DEPT HEAD	101,586	-	101,586	98,485
0003	31502305	WLT-SPED (TEACHERS, CLASS)	1,003,057	6,274	1,009,331	1,009,331
0003	31502320	WLT-SPED (MEDICAL SVCS)	323,386	5,209	328,595	327,795
0003	31502330	WLT-SPED (PARAPROFSIONLS)	370,703	24,661	395,364	395,364
0003	31502710	WLT-SPED (GUIDANCE-ADJ)	64,807	30,663	95,470	95,470
0003	31502800	WLT-SPED (PSYCH SVCS)	41,247	(26,450)	14,797	14,797
0003	31592415	SCH OTHER INSTRUCTIONAL MATLS	625	-	625	-
0003	31592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	(275)	1,225	1,048
0003	31622305	WIL-ELL (TEACHERS, CLASS)	255,358	(35,854)	219,504	219,504
0003	31822305	WLT/LMPA-ART (TEACHERS, CLASS)	24,766	-	24,766	24,766
0003	31832305	WLT-PHYS ED (TEACHERS, CLASS)	39,868	-	39,868	39,867
0003	31842415	WLT-LIBRARY (OTHR INSTR(LIB))	3,000	-	3,000	2,975
0003	31852305	WLT-MUSIC (TEACHERS, CLASS)	42,544	-	42,544	41,474
0003	31862340	SCH WILLETT LIBRARY DIRECTOR	74,584	(12,139)	62,445	62,445
0003	32112210	SCH ADMIN DUES-BALCH	950	-	950	300
0003	32112250	SCH ADMIN TECH/SUPP-BALCH	1,780	-	1,780	-
0003	32122250	SCH ADMIN COPIER LEASE-BALCH	3,589	-	3,589	1,766
0003	32182710	SCH IS GUIDANCE - BALCH	300	-	300	-
0003	32203400	BLC-LUNCH (FOOD SVCS)	12,432	-	12,432	12,380
0003	32374230	BAL-BUILDING EQUIP REPAIR	-	6,000	6,000	2,379
0003	32384130	BLC-BLD-UTL (UTILITY SVCS)	222	-	222	199
0003	32422210	BLC-ELM-SAL (SCHOOL LEADERS)	176,678	(11,563)	165,115	165,115
0003	32422305	BLC-ELM-SAL (TEACHERS, CLASS)	1,811,592	(55,320)	1,756,272	1,783,441
0003	32422324	BLC-ELM-SAL (SUBS, LONG TERM)	-	26,029	26,029	26,029
0003	32422325	BLC-ELM-SAL (SUBS, SHRT TERM)	45,000	(6,773)	38,228	38,228
0003	32432210	BLC-ELM-SUP (SCHOOL LEADERS)	800	-	800	214
0003	32432356	BLC-ELM-SUP (PROF DEVLPMNT)	4,100	-	4,100	1,196
0003	32432358	BALCH-OUTSIDE PROF DEV STAFF	-	19	19	19
0003	32432410	BLC-ELM-SUP (TEXTBOOKS,MEDIA)	11,806	(2,000)	9,806	8,616
0003	32432415	BLC-ELM-SUP (OTHR INSTR(LIB))	15,760	(4,000)	11,760	8,673
0003	32432430	SCH GEN SUPP BALCH	21,640	305	21,945	20,173
0003	32432453	SCH INSTR HARDW-COPIERS-BALCH	4,485	-	4,485	3,532
0003	32432455	SCH-INSTR SFTW-BAL	1,940	-	1,940	-
0003	32502305	BLC-SPED (TEACHERS, CLASS)	408,192	10,712	418,904	413,423
0003	32502320	BLC-SPED (MEDICAL SVCS)	107,409	-	107,409	107,409
0003	32502330	BLC-SPED (PARAPROFSIONLS)	225,380	-	225,380	198,210
0003	32502710	BLC-SPED (GUIDANCE-ADJ)	97,472	-	97,472	97,472
0003	32502800	BLC-SPED (PSYCH SVCS)	21,271	-	21,271	21,272
0003	32592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	32592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	32622305	BAL-ELL (TEACHERS, CLASS)	417,760	6,037	423,797	422,208
0003	32822305	BLC-ART (TEACHERS, CLASS)	37,149	-	37,149	37,149
0003	32832305	BLC-PHYS ED (TEACHERS, CLASS)	73,142	-	73,142	73,142
0003	32842415	BLC-LIBRARY (OTHR INSTR(LIB))	4,913	-	4,913	253

0003	32852305	BLC-MUSIC (TEACHERS, CLASS)	125,090	(9,240)	115,850	115,850
0003	32862340	SCH BALCH LIBRARY DIRECTOR	97,472	-	97,472	97,472
0003	33112210	SCH ADMIN DUES-CALLAHAN	1,039	-	1,039	995
0003	33112250	SCH ADMIN TECH/SUPP-CALLAHAN	1,950	-	1,950	-
0003	33122250	SCH ADMIN COPIER LEASE-CALLLAH	2,164	-	2,164	1,173
0003	33182710	SCH IS GUIDANCE - CALLAHAN	500	-	500	-
0003	33203400	CAL-LUNCH (FOOD SVCS)	9,324	-	9,324	9,410
0003	33384120	CAL-BLD-UTL (HEATING BLDGS)	-	-	-	-
0003	33384130	CAL-BLD-UTL (UTILITY SVCS)	646	-	646	579
0003	33422210	CAL-ELM-SAL (SCHOOL LEADERS)	167,401	23,760	191,161	191,395
0003	33422305	CAL-ELM-SAL (TEACHERS, CLASS)	1,240,714	(109,917)	1,130,797	1,130,797
0003	33422325	CAL-ELM-SAL (SUBS, SHRT TERM)	45,000	(8,492)	36,508	36,508
0003	33432210	CAL-ELM-SUP (SCHOOL LEADERS)	700	-	700	178
0003	33432356	CAL-ELM-SUP (PROF DEVLPMNT)	2,000	-	2,000	1,190
0003	33432358	CAL-OUTSIDE PROF DEV STAFF	2,000	-	2,000	19
0003	33432410	CAL-ELM-SUP (TEXTBOOKS,MEDIA)	11,450	-	11,450	5,799
0003	33432415	CAL-ELM-SUP (OTHR INSTR(LIB))	11,200	(646)	10,554	2,631
0003	33432420	SCH INSTRUCT EQUIP - CALLAHAN	3,500	-	3,500	-
0003	33432430	SCH GEN SUPP CALLAHAN	11,390	646	12,036	15,648
0003	33432453	SCH INSTR HARDW-COPIERS-CALLAH	5,837	-	5,837	6,532
0003	33502305	CAL-SPED (TEACHERS, CLASS)	391,219	63,021	454,240	453,441
0003	33502320	CAL-SPED (MEDICAL SVCS)	106,359	-	106,359	106,359
0003	33502330	CAL-SPED (PARAPROFSIONLS)	186,472	(14,790)	171,682	171,682
0003	33502710	CAL-SPED (GUIDANCE-ADJ)	151,432	3,719	155,151	155,151
0003	33502800	CAL-SPED (PSYCH SVCS)	21,271	-	21,271	21,272
0003	33592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	33592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	33622305	CAL-ELL (TEACHERS, CLASS)	174,214	(1,448)	172,766	172,766
0003	33822305	CAL-ART (TEACHERS, CLASS)	43,397	-	43,397	43,397
0003	33832305	CAL-PHYS ED (TEACHERS, CLASS)	40,564	-	40,564	40,564
0003	33842415	CAL-LIBRARY (OTHR INSTR(LIB))	4,213	-	4,213	3,362
0003	33852305	CAL-MUSIC (TEACHERS, CLASS)	87,822	-	87,822	85,218
0003	33862340	SCH CALLAHAN LIBRARY DIRECTOR	59,113	-	59,113	59,113
0003	34112210	SCH ADMIN DUES-CLEVELAND	629	-	629	300
0003	34112250	SCH ADMIN TECH/SUPP-CLEVELAND	2,650	-	2,650	2,488
0003	34122250	SCH ADMIN COPIER LEASE-CLEVELA	2,164	-	2,164	1,168
0003	34182710	SCH IS GUIDANCE - CLEVELAND	300	-	300	-
0003	34203400	CLE-LUNCH (FOOD SVCS)	12,432	-	12,432	11,441
0003	34374230	CLE-BUILDING EQUIP REPAIR	6,020	-	6,020	5,694
0003	34384120	CLE-BLD-UTL (HEATING BLDGS)	-	-	-	-
0003	34384130	CLE-BLD-UTL (UTILITY SVCS)	773	-	773	688
0003	34422210	CLE-ELM-SAL (SCHOOL LEADERS)	165,635	2,800	168,435	168,669
0003	34422305	CLE-ELM-SAL (TEACHERS, CLASS)	1,599,019	-	1,599,019	1,598,474
0003	34422324	CLE-ELM-SAL (SUBS, LONG TERM)	-	21,692	21,692	21,692
0003	34422325	CLE-ELM-SAL (SUBS, SHRT TERM)	45,000	9,498	54,498	54,498
0003	34432210	CLE-ELM-SUP (SCHOOL LEADERS)	550	-	550	240
0003	34432356	CLE-ELM-SUP (PROF DEVLPMNT)	2,490	0	2,490	1,893
0003	34432358	CLE-OUTSIDE PROF DEV STAFF	1,440	-	1,440	19
0003	34432410	CLE-ELM-SUP (TEXTBOOKS,MEDIA)	17,776	(0)	17,776	12,005
0003	34432415	CLE-ELM-SUP (OTHR INSTR(LIB))	7,000	(0)	7,000	5,791
0003	34432420	SCH INSTRUCT EQUIP - CLEVELAND	3,000	-	3,000	1,402
0003	34432430	SCH GEN SUPP CLEVELAND	27,075	314	27,389	17,600
0003	34432453	SCH INSTR HARDW-COPIERS-CLEVEL	5,911	-	5,911	4,246
0003	34502305	CLE-SPED (TEACHERS, CLASS)	632,925	(75,755)	557,170	547,079
0003	34502320	CLE-SPED (MEDICAL SVCS)	103,667	-	103,667	103,667
0003	34502330	CLE-SPED (PARAPROFSIONLS)	420,949	-	420,949	375,573
0003	34502710	CLE-SPED (GUIDANCE-ADJ)	103,686	-	103,686	103,686
0003	34502800	CLE-SPED (PSYCH SVCS)	21,271	-	21,271	21,272
0003	34592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	34592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-

0003	34622305	CLV-ELL (TEACHERS, CLASS)	260,027	(42,239)	217,789	195,155
0003	34822305	CLE-ART (TEACHERS, CLASS)	43,397	-	43,397	43,397
0003	34832305	CLE-PHYS ED (TEACHERS, CLASS)	86,328	-	86,328	86,328
0003	34842415	CLE-LIBRARY (OTHR INSTR(LIB))	4,613	(0)	4,613	4,475
0003	34852305	CLE-MUSIC (TEACHERS, CLASS)	103,466	-	103,466	93,021
0003	34862340	SCH CLEVELAND LIBRARY DIRECTOR	97,029	-	97,029	97,029
0003	35112210	SCH ADMIN DUES-OLDHAM	600	-	600	-
0003	35112250	SCH ADMIN TECH/SUPP-OLDHAM	2,738	-	2,738	-
0003	35122250	SCH ADMIN COPIER LEASE-OLDHAM	2,164	-	2,164	1,178
0003	35182710	SCH IS GUIDANCE - OLDHAM	300	-	300	275
0003	35203400	OLD-LUNCH (FOOD SVCS)	9,324	-	9,324	9,721
0003	35374230	OLD-BUILDING EQUIP REPAIR	5,000	0	5,000	4,909
0003	35384120	OLD-BLD-UTL (HEATING BLDGS)	-	-	-	-
0003	35384130	OLD-BLD-UTL (UTILITY SVCS)	770	-	770	689
0003	35422210	OLD-ELM-SAL (SCHOOL LEADERS)	171,973	23,000	194,973	194,505
0003	35422305	OLD-ELM-SAL (TEACHERS, CLASS)	1,454,027	-	1,454,027	1,438,739
0003	35422324	OLD-ELM-SAL (SUBS, LONG TERM)	-	10,556	10,556	10,556
0003	35422325	OLD-ELM-SAL (SUBS, SHRT TERM)	45,000	14,442	59,442	59,442
0003	35432210	OLD-ELM-SUP (SCHOOL LEADERS)	550	-	550	250
0003	35432356	OLD-ELM-SUP (PROF DEVLPMNT)	2,700	-	2,700	-
0003	35432358	OLD-OUTSIDE PROF DEV STAFF	-	19	19	19
0003	35432410	OLD-ELM-SUP (TEXTBOOKS,MEDIA)	12,979	(5,000)	7,979	5,001
0003	35432415	OLD-ELM-SUP (OTHR INSTR(LIB))	5,400	(4,000)	1,400	-
0003	35432420	SCH INSTRUCT EQUIP - OLDHAM	-	670	670	2,455
0003	35432430	SCH GEN SUPP OLDHAM	18,725	9,000	27,725	20,027
0003	35432453	SCH INSTR HARDW-COPIERS-OLDHAM	5,753	-	5,753	4,436
0003	35502305	OLD-SPED (TEACHERS, CLASS)	519,069	-	519,069	509,600
0003	35502320	OLD-SPED (MEDICAL SVCS)	108,209	-	108,209	108,209
0003	35502330	OLD-SPED (PARAPROFSIONLS)	323,256	18,249	341,505	341,505
0003	35502710	OLD-SPED (GUIDANCE-ADJ)	78,414	-	78,414	78,414
0003	35502800	OLD-SPED (PSYCH SVCS)	21,271	-	21,271	21,272
0003	35592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	35592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	(670)	830	-
0003	35622305	OLD-ELL (TEACHERS, CLASS)	170,090	2,893	172,983	172,983
0003	35822305	OLD-ART (TEACHERS, CLASS)	53,980	-	53,980	53,980
0003	35832305	OLD-PHYS ED (TEACHERS, CLASS)	34,025	-	34,025	34,025
0003	35842415	OLD-LIBRARY (OTHR INSTR(LIB))	4,213	-	4,213	4,143
0003	35852305	OLD-MUSIC (TEACHERS, CLASS)	114,615	1,580	116,195	114,489
0003	35862340	SCH OLDHAM LIBRARY DIRECTOR	87,671	-	87,671	72,487
0003	36112210	SCH ADMIN DUES-PRESCOTT	1,065	(289)	776	397
0003	36112250	SCH ADMIN TECH/SUPP-PRESCOTT	900	-	900	-
0003	36122250	SCH ADMIN COPIER LEASE-PRESCOT	2,918	-	2,918	1,766
0003	36182710	SCH IS GUIDANCE - PRESCOTT	300	(300)	-	-
0003	36203400	PRS-LUNCH (FOOD SVCS)	9,324	-	9,324	9,324
0003	36374230	PRE-BUILDING EQUIP REPAIR	-	(0)	(0)	-
0003	36384120	PRS-BLD-UTL (HEATING BLDGS)	-	-	-	-
0003	36384130	PRS-BLD-UTL (UTILITY SVCS)	459	-	459	305
0003	36422210	PRS-ELM-SAL (SCHOOL LEADERS)	174,973	2,975	177,948	176,778
0003	36422305	PRS-ELM-SAL (TEACHERS, CLASS)	1,424,250	-	1,424,250	1,416,070
0003	36422324	PRS-ELM-SAL (SUBS, LONG TERM)	-	19,369	19,369	19,369
0003	36422325	PRS-ELM-SAL (SUBS, SHRT TERM)	45,000	(5,145)	39,855	39,855
0003	36432210	PRS-ELM-SUP (SCHOOL LEADERS)	2,000	(1,664)	336	248
0003	36432356	PRS-ELM-SUP (PROF DEVLPMNT)	3,795	240	4,035	3,261
0003	36432358	PRES-OUTSIDE PROF DEV STAFF	-	19	19	19
0003	36432410	PRS-ELM-SUP (TEXTBOOKS,MEDIA)	7,043	4,989	12,032	10,590
0003	36432415	PRS-ELM-SUP (OTHR INSTR(LIB))	17,350	6,051	23,401	18,434
0003	36432420	SCH-PRESCOTT-INSTR EQUIP	4,000	(1,554)	2,446	2,446
0003	36432430	SCH GEN SUPP PRESCOTT	25,300	(5,011)	20,289	16,383
0003	36432453	SCH INSTR HARDW-COPIERS-PRESCO	4,328	-	4,328	3,538
0003	36432455	PRS-ELM-SUP (INST SFTW)	500	(500)	-	-

0003	36502305	PRS-SPED (TEACHERS, CLASS)	367,549	-	367,549	367,549
0003	36502320	PRS-SPED (MEDICAL SVCS)	84,477	-	84,477	84,477
0003	36502330	PRS-SPED (PARAPROFSIONLS)	240,531	25,573	266,104	266,104
0003	36502710	PRS-SPED (GUIDANCE-ADJ)	106,359	-	106,359	105,781
0003	36502800	PRS-SPED (PSYCH SVCS)	21,271	-	21,271	21,271
0003	36592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	36592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	974
0003	36622305	PR-ELL (TEACHERS, CLASS)	168,474	42,239	210,713	210,713
0003	36822305	PRS-ART (TEACHERS, CLASS)	53,980	-	53,980	53,979
0003	36832305	PRS-PHYS ED (TEACHERS, CLASS)	41,720	-	41,720	41,720
0003	36842415	PRS-LIBRARY (OTHR INSTR(LIB))	4,213	(0)	4,213	3,323
0003	36852305	PRS-MUSIC (TEACHERS, CLASS)	107,128	160	107,288	107,143
0003	36862340	SCH PRESCOTT LIBRARY DIRECTOR	84,230	-	84,230	75,492
0003	38112210	SCH ADMIN DUES-COAKLEY	2,685	-	2,685	2,620
0003	38112250	SCH ADMIN TECH/SUPP-COAKLEY	1,000	-	1,000	-
0003	38122250	SCH ADMIN COPIER LEASE-COAKLEY	3,589	-	3,589	2,747
0003	38162356	CMS-PROFDEV (PROF DEVLPMNT)	17,457	250	17,707	5,122
0003	38182720	SCH-CMS-TESTING ASSESSMENT	1,170	-	1,170	1,135
0003	38192710	CMS-GUIDNCE (GUIDANCE-ADJ)	320,844	-	320,844	295,042
0003	38203400	CMS-LUNCH (FOOD SVCS)	18,648	-	18,648	18,648
0003	38374230	CMS-BUILDING EQUIP REPAIR	-	-	-	-
0003	38384130	CMS-BLD-UTL (UTILITY SVCS)	839	-	839	644
0003	38442120	CMS-CMS-SAL (DEPT HEADS)	37,204	-	37,204	2,059
0003	38442210	CMS-CMS-SAL (SCHOOL LEADERS)	488,880	3,450	492,330	489,567
0003	38442305	CMS-CMS-SAL (TEACHERS, CLASS)	4,984,922	-	4,984,922	4,914,778
0003	38442324	CMS-CMS-SAL (SUBS, LONG TERM)	-	107,823	107,823	107,823
0003	38442325	CMS-CMS-SAL (SUBS, SHRT TERM)	66,000	6,985	72,985	72,985
0003	38443520	CMS-CMS-SAL (OTH STD ACTIVTY)	20,710	-	20,710	16,153
0003	38444400	SCH CMS NETWORKING TELCOM	62,525	2,350	64,875	64,875
0003	38452415	SCH-INSTR SUP-CKLY	18,100	(196)	17,904	19,098
0003	38452420	SCH-INSTR EQUIP-CKLY	7,700	(0)	7,700	1,715
0003	38452430	CMS-CMS-SUP (GNL CLASS SUPLY)	24,408	-	24,408	22,871
0003	38452453	SCH INSTR HARDW-COPIERS-COAKLE	11,981	-	11,981	11,454
0003	38452455	SCH-INSTR SFTW-CKLY	19,143	-	19,143	12,200
0003	38502120	SCH CMS SPED DEPT HEAD	48,736	52,850	101,586	101,586
0003	38502305	CMS-SPED (TEACHERS, CLASS)	1,382,281	-	1,382,281	1,364,526
0003	38502320	CMS-SPED (MEDICAL SVCS)	128,873	3,472	132,345	132,345
0003	38502330	CMS-SPED (PARAPROFSIONLS)	360,627	(89,338)	271,289	271,289
0003	38502358	SCH OUTSIDE PD PROVIDERS - MS	8,000	-	8,000	6,033
0003	38502710	CMS SPED GUIDANCE	175,916	-	175,916	175,916
0003	38502800	CMS-SPED (PSYCH SVCS)	41,247	(19,052)	22,195	22,195
0003	38592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	137
0003	38592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	757
0003	38622305	MS-ELL (TEACHERS, CLASS)	265,488	(40,978)	224,510	224,510
0003	38713510	COAKLEY MS ATHLETICS	13,550	-	13,550	13,212
0003	38742410	CMS-ENGLISH (TEXTBOOKS,MEDIA)	6,950	-	6,950	5,154
0003	38742415	CMS-ENGLISH (OTHR INSTR(LIB))	300	-	300	-
0003	38762410	CMS-FRN LNG (TEXTBOOKS,MEDIA)	1,300	(0)	1,300	-
0003	38762415	CMS-FRN LNG (OTHR INSTR(LIB))	900	(0)	900	-
0003	38772410	CMS-MATH (TEXTBOOKS,MEDIA)	2,740	-	2,740	1,696
0003	38772415	CMS-MATH (OTHR INSTR(LIB))	2,700	-	2,700	2,527
0003	38782410	CMS-SCIENCE (TEXTBOOKS,MEDIA)	3,240	-	3,240	-
0003	38782415	CMS-SCIENCE (OTHR INSTR(LIB))	12,750	232	12,982	7,596
0003	38792410	CMS-SOC SDY (TEXTBOOKS,MEDIA)	1,000	(200)	800	330
0003	38792415	CMS-SOC SDY (OTHR INSTR(LIB))	110	396	506	389
0003	38812415	SCH IS/TB-CMS TECH ED	7,500	0	7,500	6,609
0003	38822415	CMS-ART (OTHR INSTR(LIB))	6,950	0	6,950	6,784
0003	38852415	CMS-MUSIC (OTHR INSTR(LIB))	3,060	583	3,643	2,701
0003	38862340	CMS-LIBRARY (LIBRARY/MED DIR)	97,472	-	97,472	97,472
0003	39112210	SCH ADMIN DUES-HS	8,290	-	8,290	7,150

0003	39112250	SCH ADMIN TECH/SUPP-HS	614	27	641	641
0003	39112410	SCH IS/TB-SHS ADMIN DISTRICT	300	-	300	-
0003	39122250	SCH ADMIN COPIER LEASE-HS	2,164	-	2,164	1,199
0003	39162356	NHS-PROFDEV (PROF DEVLPMNT)	21,924	-	21,924	13,308
0003	39182455	SCH-HS-INSTR SOFTWARE	8,895	2,140	11,035	7,947
0003	39182710	SCH IS GUIDANCE -HS	1,006	-	1,006	778
0003	39182720	SCH CONT FEE-TEST PROG-HS	57,817	-	57,817	55,104
0003	39192345	SCH-HS-ONLINE LEARNING	21,000	-	21,000	30,781
0003	39192710	NHS-GUIDNCE (GUIDANCE-ADJ)	673,669	468	674,137	665,612
0003	39203400	NHS-LUNCH (FOOD SVCS)	18,648	-	18,648	19,639
0003	39233300	SCH-HS-TRANSPORTATION SERVICES	11,600	-	11,600	7,424
0003	39374230	NHS-BUILDING EQUIP REPAIR	1,500	6,042	7,542	7,052
0003	39384120	NHS-BLD-UTL (HEATING BLDGS)	-	-	-	-
0003	39384130	NHS-BLD-UTL (UTILITY SVCS)	7,626	184	7,810	8,001
0003	39472120	NHS SALARY DEPT HEADS	61,746	19,342	81,088	81,088
0003	39472210	NHS-NHS-SAL (SCHOOL LEADERS)	669,124	8,525	677,649	678,150
0003	39472305	NHS-NHS-SAL (TEACHERS, CLASS)	6,997,110	(126,100)	6,871,010	6,871,010
0003	39472324	NHS-NHS-SAL (SUBS, LONG TERM)	-	40,368	40,368	40,368
0003	39472325	NHS-NHS-SAL (SUBS, SHRT TERM)	66,000	-	66,000	65,395
0003	39472710	NHS SALARY - COUNSELORS	5,967	-	5,967	9,702
0003	39474400	SCH NHS NETWORKING TELECOM	57,400	2,150	59,550	59,550
0003	39482210	NHS-NHS-SUP (SCHOOL LEADERS)	17,507	(787)	16,720	10,962
0003	39482420	SCH INSTRUCT EQUIP - HS	6,900	-	6,900	3,232
0003	39482430	NHS-NHS-SUP (GNL CLASS SUPLY)	26,760	1,299	28,059	23,970
0003	39482453	SCH INSTR HARDW - COPIERS - HS	23,700	587	24,287	17,670
0003	39482455	SCH-INSTR SFTW-HS	10,420	-	10,420	9,750
0003	39502120	SCH NHS SPED DEPT HEAD	48,736	48,736	97,472	97,472
0003	39502305	NHS-SPED (TEACHERS, CLASS)	1,183,678	(101,586)	1,082,092	1,109,965
0003	39502320	NHS-SPED (MEDICAL SVCS)	97,472	-	97,472	97,472
0003	39502330	NHS-SPED (PARAPROFSIONLS)	369,134	44,012	413,146	360,295
0003	39502358	SCH OUTSIDE PD PROVIDERS - HS	23,000	(7,278)	15,722	6,843
0003	39502415	HS-OTHER INSTR MATERIALS	1,599	-	1,599	32
0003	39502710	NHS-SPED (GUIDANCE-ADJ)	331,948	-	331,948	328,770
0003	39502800	NHS-SPED (PSYCH SVCS)	103,667	-	103,667	102,540
0003	39592415	SCH OTHER INSTRUCTIONAL MATLS	250	-	250	-
0003	39592420	SCH INSTRUCTIONAL EQUIPMENT	1,500	-	1,500	-
0003	39622305	HS-ELL (TEACHERS, CLASS)	235,759	-	235,759	232,876
0003	39703520	NHS-ACTIVTY (OTH STD ACTIVTY)	63,068	186	63,254	123,503
0003	39713510	NHS-ATHLTCS (ATHLETICS)	296,450	-	296,450	283,502
0003	39722410	NHS-BUSINES (TEXTBOOKS,MEDIA)	5,159	3,119	8,278	8,278
0003	39722415	SCH IS/TB-SHS BUSINESS	783	-	783	587
0003	39732415	NHS-DRAMA (OTHR INSTR(LIB))	1,595	-	1,595	1,595
0003	39742410	NHS-ENGLISH (TEXTBOOKS,MEDIA)	9,100	994	10,094	9,957
0003	39742415	NHS-ENGLISH (OTHR INSTR(LIB))	250	-	250	-
0003	39762410	NHS-FRN LNG (TEXTBOOKS,MEDIA)	2,626	-	2,626	1,925
0003	39762415	NHS-FRN LNG (OTHR INSTR(LIB))	1,500	-	1,500	285
0003	39762430	NHS-FRN LNG (GNL CLASS SUPLY)	-	-	-	(21)
0003	39772410	NHS-MATH (TEXTBOOKS,MEDIA)	1,360	0	1,360	1,504
0003	39772415	NHS-MATH (OTHR INSTR(LIB))	4,087	-	4,087	2,281
0003	39782410	NHS-SCIENCE (TEXTBOOKS,MEDIA)	8,800	-	8,800	-
0003	39782415	SCH IS/TB-SHS SCIENCE	17,500	0	17,500	10,662
0003	39792410	NHS-SOC SDY (TEXTBOOKS,MEDIA)	2,000	798	2,798	2,591
0003	39792415	SCH IS/TB-SHS SOCIAL STUDIES	220	-	220	274
0003	39812415	SCH IS/TB-SHS TECH ED	7,700	0	7,700	6,561
0003	39822415	NHS-ART (OTHR INSTR(LIB))	10,590	81	10,671	9,880
0003	39842415	NHS-LIBRARY (OTHR INSTR(LIB))	4,600	(333)	4,267	3,908
0003	39852415	NHS-MUSIC (OTHR INSTR(LIB))	1,580	-	1,580	1,970
0003	39862340	NHS-LIBRARY (LIBRARY/MED DIR)	141,240	-	141,240	141,958
0003	39992420	SCH INSTRUCTIONAL EQUIPMENT	47,000	(4,262)	42,738	138
TOTAL EXPENDITURES			54,824,884	722,316	55,547,200	55,285,619

TOTAL FUND 0003 - SCHOOL FUND			**54,824,884**	**722,316**	**55,547,200**	**55,285,619**
0004 - LIGHT DEPARTMENT						
EXPENDITURES						
0004	00045	NLD TRANSFERS OUT	9,657,805	4,000,000	13,657,805	15,305,305
0004	04361001	EX-NL-STRUCTURE & IMPRVMNT SAL	-	-	-	1,505
0004	04362001	EX-NL-STATION EQUIPMENT SAL	-	-	-	2,472
0004	04364001	EX-NL-POLES & FIXTURES-SAL	-	-	-	135,429
0004	04365001	EX-NL-OVERHEAD CONDUCTORS-SAL	-	-	-	38,875
0004	04366001	EX-NL-UNDERGROUND CONDUIT-SAL	-	-	-	6,192
0004	04367001	EX-NL-UNDERGROUND CONDUCT -SAL	-	-	-	22,814
0004	04368001	EX-NL-LINE TRANSFORMERS-SAL	-	-	-	12,945
0004	04369001	EX-NL-SERVICES DISTRIB-SAL	-	-	-	56,883
0004	04370001	EX-NL-METERS & INSTALL-SAL	-	-	-	6,385
0004	04373001	EX-NL-ST LIGHTING & SIGNA-SAL	-	-	-	13,634
0004	04427002	EX-NL-INTEREST ON LTD	799,806	-	799,806	799,806
0004	04435002	EX-NL-APP RET EARN (PILOT)	1,100,000	-	1,100,000	1,100,000
0004	04436002	EX-NL-PRINCIPAL ON LTD	3,580,000	-	3,580,000	3,580,000
0004	04555002	EX-NL-PURCHASED POWER-EXP	35,980,000	1,856,726	37,836,726	27,647,341
0004	04574002	EX-NL-MAINT OF TRANSMIS-EXP	167,750	10,785	178,535	89,988
0004	04580001	EX-NL-OPERATION SUPERV -SAL	588,543	-	588,543	426,424
0004	04582001	EX-NL-STATION EXP DISTRI-SAL	-	-	-	288,232
0004	04582002	EX-NL-STATION EXP DISTRI-EXP	330,750	61,561	392,311	436,982
0004	04583001	EX-NL-OVERHEAD LINE EXP -SAL	-	-	-	14,781
0004	04583002	EX-NL-OVERHEAD LINE EXP -EXP	110,000	8,595	118,595	89,254
0004	04584001	EX-NL-UNDERGROUND LINE EXP-SAL	-	-	-	2,372
0004	04584002	EX-NL-UNDERGROUND LINE EXP-EXP	55,000	14,701	69,701	68,220
0004	04585002	EX-NL-STREET LIGHTING-EXP	10,000	-	10,000	2,770
0004	04586002	EX-NL-METER EXPENSE -EXP	32,000	8,624	40,624	38,018
0004	04587001	EX-NL-CUSTOMER INSTALL-SAL	-	-	-	309
0004	04587002	EX-NL-CUSTOMER INSTALL-EXP	250	-	250	1,476
0004	04588001	EX-NL-MISC DISTRIBUTION-SAL	2,750	-	2,750	5,183
0004	04588002	EX-NL-MISC DISTRIBUTION-EXP	260,000	2,537	262,537	196,348
0004	04589002	EX-NL-RENTS-EXP	1,570	-	1,570	945
0004	04590001	EX-NL-MAINTENANCE SUPERV-SAL	593,047	-	593,047	626,784
0004	04591001	EX-NL-MAINT OF STRUCTUR-SAL	-	-	-	44,282
0004	04591002	EX-NL-MAINT OF STRUCTUR-EXP	108,950	5,750	114,700	46,831
0004	04592001	EX-NL-MAINT OF STATION -SAL	-	-	-	127,776
0004	04592002	EX-NL-MAINT OF STATION -EXP	100,000	5,056	105,056	72,367
0004	04593001	EX-NL-MAINT OF OVERHEAD-SAL	96,900	-	96,900	1,263,681
0004	04593002	EX-NL-MAINT OF OVERHEAD-EXP	235,200	2,432	237,632	240,419
0004	04594001	EX-NL-MAINT OF UNDERGRO-SAL	-	-	-	39,825
0004	04594002	EX-NL-MAINT OF UNDERGRO-EXP	136,750	33,686	170,436	72,758
0004	04595001	EX-NL-MAINT OF LINE TRA-SAL	-	-	-	11,248
0004	04595002	EX-NL-MAINT OF LINE TRA-EXP	45,000	1,294	46,294	23,666
0004	04596001	EX-NL-MAINT OF STREET L-SAL	-	-	-	18,125
0004	04596002	EX-NL-MAINT OF STREET L-EXP	4,675	-	4,675	-
0004	04597001	EX-NL-MAINT OF METERS -SAL	-	-	-	209,798
0004	04597002	EX-NL-MAINT OF METERS -EXP	5,300	-	5,300	5,385
0004	04725071	EX-NL-LIGHT WAGES CONT-SAL	2,207,372	-	2,207,372	4,440
0004	04727001	EX-NL-LIGHT O.T. - CON-SAL	645,660	-	645,660	-
0004	04902001	EX-NL-METER READING EXP-SAL	-	-	-	14,785
0004	04902002	EX-NL-METER READING EXP-EXP	25,000	0	25,000	1,000
0004	04903001	EX-NL-CUSTOMER RECORDS-SAL	1,015,552	-	1,015,552	1,005,290
0004	04903002	EX-NL-CUSTOMER RECORDS-EXP	578,300	44,383	622,683	589,671
0004	04903302	EX-NL-BANK CHARGES & FEES	37,250	-	37,250	31,741
0004	04903402	EX-NL-TOWN INDIRECT EXPENSE	502,886	-	502,886	502,886
0004	04912002	EX-NL-DEMO & SELLING EXP-EXP	50,000	-	50,000	6,829
0004	04913002	EX-NL-ADVERTISING EXPENSES-EXP	25,000	-	25,000	23,403
0004	04920001	EX-NL-ADMIN & GENERAL-SAL	220,375	-	220,375	220,375

0004	04921002	EX-NL-OFFICE SUPPLIES -EXP	18,000	433	18,433	16,084
0004	04923002	EX-NL-OUTSIDE SERVICES -EXP	295,000	62,609	357,609	364,542
0004	04923102	EX-NL-OUTSIDE SVC TRANSMISSION	-	-	-	28,838
0004	04925002	EX-NL-INJURIES & DAMAGES -EXP	1,000	-	1,000	660
0004	04926001	EX-NL-EMPLOYEE BENEFITS -SAL	14,300	-	14,300	20,200
0004	04926002	BENEFITS-ALLOCATED TO NLD	760,290	-	760,290	906,870
0004	04926102	EX-NL-OPEB EXPENSE	50,000	-	50,000	50,000
0004	04926202	EX-NL-PENSION EXPENSE	500,000	-	500,000	577,055
0004	04930002	EX-NL-MISC GENERAL EXP -EXP	100,000	8,891	108,891	87,595
0004	04932002	EX-NL-MAINTENANCE OF GNL -EXP	24,500	-	24,500	-
0004	04933001	EX-NL-TRANSPORTATION EXP -SAL	107,690	-	107,690	-
0004	04933002	EX-NL-TRANSPORTATION EXP -EXP	210,000	1,977	211,977	174,468
TOTAL EXPENDITURES			61,390,221	6,130,040	67,520,261	57,820,562
TOTAL FUND 0004 - LIGHT DEPARTMENT			**61,390,221**	**6,130,040**	**67,520,261**	**57,820,562**
0006 - BROADBAND						
EXPENDITURES						
0006	00065	TRANSFERS OUT	285,000	-	285,000	285,000
0006	06312002	BROADBAND PLANT EQUIPMENT	135,982	-	135,982	46,059
0006	06415002	EX-BB-JOB&CONTRACT WORK-EXP	13,000	-	13,000	20,934
0006	06555102	EX-BB-PURCHASE POWER RATE-EXP	3,400,000	83,293	3,483,293	3,100,843
0006	06555202	EX-BB-ISP CONNECTIVITY-EXP	487,745	808	488,553	362,465
0006	06557102	EX-BB-CABLE EQUIP SUPPORT-EXP	90,826	(0)	90,826	53,087
0006	06557202	EX-BB-ISP EQUIPMENT SUPPOR-EXP	267,676	31,648	299,324	277,049
0006	06580001	EX-BB-OPERATION SUPERV -SAL	63,240	-	63,240	30,876
0006	06582002	EX-BB-STATION DISTRI-EXP	20,000	231	20,231	16,783
0006	06583002	EX-BB-OVERHEAD LINE -EXP	117,510	13	117,523	211,663
0006	06584002	EX-BB-UNDERGROUND LINE -EXP	25,600	-	25,600	-
0006	06586012	EX-BB-METER EQUIP & REPAIR-EXP	20,000	17	20,017	1,109
0006	06588002	EX-BB-MISC DISTRIBUTION-EXP	70,880	730	71,610	37,060
0006	06590001	EX-BB-MAINT SUPERVISION-SAL	575,702	-	575,702	587,604
0006	06591002	EX-BB-MAINT OF STRUCTUR-EXP	14,100	-	14,100	-
0006	06593001	EX-BB-MAINT OF OVERHEAD-SAL	43,452	-	43,452	273,731
0006	06593002	EX-BB-MAINT OF OVERHEAD-EXP	10,000	999	10,999	34,943
0006	06594002	EX-BB-MAINT OF UNDERGRO-EXP	2,500	2,907	5,407	55,658
0006	06597002	EX-BB-MAINT OF METERS -EXP	3,600	(0)	3,600	-
0006	06772571	EX-BB-BROADBAND WAGES -SAL	395,296	-	395,296	-
0006	06772581	EX-BB-BROADBAND O.T.-C-SAL	146,300	-	146,300	-
0006	06902002	EX-BB-METER READING EXP-EXP	10,000	-	10,000	-
0006	06903001	EX-BB-CUSTOMER RECORDSL-SAL	149,082	-	149,082	167,502
0006	06903102	EX-BB-CUST RECORDS&COLLECT-EXP	130,000	6,909	136,909	99,723
0006	06903302	EX-BB-BANK CHARGES & FEES	30,000	-	30,000	42,016
0006	06904002	EX-BB-BAD DEBT EXPENSE -EXP	1,000	68	1,068	1,448
0006	06913001	EX-BB-ADVERTISING SALARY	256,139	-	256,139	243,018
0006	06913002	EX-BB-ADVERTISING EXPENSES-EXP	214,200	2,283	216,483	119,617
0006	06920001	EX-BB-ADMIN & GENERAL-SAL	156,606	-	156,606	182,220
0006	06921002	EX-BB-OFFICE SUPPLIES -EXP	4,000	(0)	4,000	5,999
0006	06923002	EX-BB-OUTSIDE SERVICES -EXP	20,000	-	20,000	27,536
0006	06926001	EX-BB-EMPLOYEE BENEFITS -SAL	40,732	-	40,732	2,450
0006	06926002	EX-BB-HEALTH INS CONTRIBUTION	207,800	-	207,800	192,910
0006	06926202	EX-BB-RETIREMENT CONTRIBUTION	148,000	-	148,000	164,096
0006	06932002	EX-BB-MAINT OF GENERAL -EXP	17,255	1,777	19,032	30,561
0006	06933002	EX-BB-TRANSPORTATION-EXP	470,340	230	470,570	229,776
TOTAL EXPENDITURES			8,043,563	131,914	8,175,477	6,903,736
TOTAL FUND 0006 - BROADBAND			**8,043,563**	**131,914**	**8,175,477**	**6,903,736**
0008 - WATER/SEWER FUND						
EXPENDITURES						
0008	084401	EX-SEWER-SALARIES	428,500	-	428,500	418,928
0008	084402	EX-SEWER-EXPENSES	109,800	41,352	151,152	81,807

0008	084403	EX-SEWER-INSURANCE	41,500	-	41,500	41,500
0008	084404	EX-SEWER-EMPLOYEE BENEFITS	98,500	-	98,500	101,152
0008	084405	EX-SEWER-DEBT SERVICE	865,562	-	865,562	922,713
0008	084407	EX-SEWER-TRANSFERS OUT	5,000	-	5,000	5,000
0008	084408	EX-SEWER-INDIRECTS	637,728	-	637,728	637,728
0008	084412	EX-DRAIN MAINTENANCE-EXPENSES	71,500	2,948	74,448	36,677
0008	084501	EX-WATER-SALARIES	653,500	-	653,500	558,692
0008	084502	EX-WATER-EXPENSES	405,800	682,740	1,088,540	266,165
0008	084503	EX-WATER-INSURANCE	43,500	-	43,500	43,500
0008	084504	EX-WATER-EMPLOYEE BENEFITS	130,800	-	130,800	149,149
0008	084505	EX-WATER-DEBT SERVICE	2,276,559	-	2,276,559	2,004,519
0008	084507	EX-WATER-TRANSFERS OUT	5,000	1,176,000	1,181,000	511,000
0008	084508	EX-WATER-INDIRECTS	637,727	-	637,727	637,727
0008	084512	EX-MWRA ASSESSMENTS-EXPENSES	14,069,000	-	14,069,000	13,919,564
TOTAL EXPENDITURES			20,479,976	1,903,040	22,383,016	20,335,822
TOTAL FUND 0008 - WATER/SEWER FUND			**20,479,976**	**1,903,040**	**22,383,016**	**20,335,822**
TOTAL ALL FUNDS			**234,338,844**	**21,652,404**	**255,991,248**	**238,589,238**

TOWN OF NORWOOD
Agency Fund Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
7500	AGENCY-TAX-COMPOST BINS			161.75			0.00
7506	AGENCY-A/P GRANTS LCL SHARE			3,752.00			0.00
7508	AGENCY-GUN LICENSE FEE			2,553.39			0.00
7511	AGENCY-FIRE STATION			4,112.87			0.00
7512	AGENCY-POLICE DETAILS			(156,762.07)	119,575.80		(37,186.27)
7514	AGENCY-RETIREMENT PAYROLL			(13,138.20)	13,138.20		0.00
7515	AGENCY-SELF HELP INC			400.00			0.00
7516	AGENCY-WESTERN NE COLLEGE			850.00			0.00
7517	AGENCY-ENABLE INC			1,232.00			0.00
7518	AGENCY-BILLINGS SVCS			833.00			0.00
7519	AGENCY-CABLE ACCESS CORP			7,316.00			0.00
7520	AGENCY-DEBORAH SANTOR TRUST			2,500.00			0.00
7521	AGENCY-TAILINGS			266,636.86			0.00
7522	AGENCY-COOLIDGE ESTATE BOND			1,871.93			0.00
7524	AGENCY-FIRE DETAILS			(144,221.61)	87,287.14		(56,934.47)
7526	AGENCY-FIRE HAZMAT			6,206.07			0.00
7528	AGENCY-NORWOOD ANNIVERSARY			113,217.74			0.00
Total Agency Balance		0.00	0.00	97,521.73	220,001.14	0.00	(94,120.74)

Please enter amount reported in the **agency fund liability cell** of the combined balance sheet.	0.00
Please enter amount reported in the fund balance section of the combined balance sheet.	97,521.73
Total Agency Balance	97,521.73

TOWN OF NORWOOD
Capital Project Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Enterprise Fund Name (if applicable)	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's 6/30/24	BAN's / Debt Issued 7/1/2024 - 9/30/2024	Remaining Deficit 6/30/24
5048	'SRF-MWRA PIPELINE ASST 5/03	WATER/SEWER			197,374.00				0.00
5049	'SRF-MWRA 5/13 ATM CLEAN/LNG	WATER/SEWER			1,151.74				0.00
5053	'SRF-3/15 MWRA MANHOLE REHAB	WATER/SEWER			38,718.62				0.00
5054	'SRF 8/15 MWRA VERNON,FLRNCE	WATER/SEWER			75,730.96				0.00
5056	'SRF-3/17 MWRA CR/RR SWR I/I	WATER/SEWER			36,134.06				0.00
5059	'SRF-MWRA 5/17 STM MWBRK S/L	WATER/SEWER			30,218.26				0.00
5060	'SRF-MWRA 5/18 STM COT&ACCSS	WATER/SEWER			-3,845.86				(3,845.86)
5061	'SRF-SEP INV MWRA I/I GR/LN	WATER/SEWER			94,928.39				0.00
6001	SCHOOL CAPITAL PROJECTS				224,614.21				0.00
6002	FACILITIES CAPITAL PROJECTS				837,446.90				0.00
6003	MWRA LOANS	WATER/SEWER	51,122.94		51,122.94				0.00
6004	FD 54 BORR-SCH BLDG				328,103.71				0.00
6005	GENERAL GOVERNMENT				829,029.87		5,500,000.00		0.00
6006	FD 56 BORR-GEN GOV EQP				2,034.37				0.00
6007	FD 57 BORR-SCH NEW EQP				69.83				0.00
6009	FD 59 BORR-POL/FIRE VEH				3,336.11				0.00
6010	FD 60 GEN GOV OTHER				2,420,606.67				0.00
6012	FD 62 BORR-AIRPORT				32,939.80				0.00
6013	HIGHWAY-ROAD REPAIR PROGRAM				4,416,002.48				0.00
6014	WATER-IMPROVEMENT PROGRAM	WATER/SEWER			4,357,050.07				0.00
6015	WATER-METERS AMR	WATER/SEWER			180,622.44				0.00
6016	WATER/SEWER CIP	WATER/SEWER			707,279.58				0.00
6022	FY22 CAPITAL - FREE CASH				644,710.52				0.00
6023	FY23 CAPITAL - FREE CASH				746,757.31				0.00
6024	FY24 CAPITAL - FREE CASH				602,485.21				0.00
6100	CPF - REPLACE HVAC PSB				2,637,136.98				0.00
6101	NEW COAKLEY MIDDLE SCHOOL				65,322,614.23				0.00
6203	SCH CIP				156,000.00				0.00
6204	DPW CIP				5,040,991.00				0.00
6206	REC CIP				5,352,879.42				0.00
Total Capital Projects Fund Balance			51,122.94	0.00	95,364,243.82	0.00	5,500,000.00	0.00	0.00

TOWN OF NORWOOD

Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2024
(Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	48,395,677.53	28,279,280.63	101,393,404.64	1,112,844.49		22,406,160.14		201,587,367.43
Investments								0.00
Receivables:								
Personal property taxes	312,041.70							312,041.70
Real estate taxes	353,002.02	6,207.43						359,209.45
Allowance for abatements and exemptions	(4,303,330.76)							(4,303,330.76)
Tax liens	447,567.32	1,348.38		22,128.77				471,044.47
Deferred taxes	0.00							0.00
Motor vehicle excise	855,129.40							855,129.40
Other excises	0.00							0.00
User fees	0.00			993,138.20				993,138.20
Utility liens added to taxes	0.00			26,584.09				26,584.09
Departmental	1,298,123.72	8,524.42						1,306,648.14
Special assessments	0.00							0.00
Due from other governments	0.00		51,122.94					51,122.94
Other receivables	0.00	0.00		9.57				9.57
Foreclosures/Possessions	77,987.51							77,987.51
Prepaids	0.00							0.00
Due to/from other funds	0.00							0.00
Working deposit	0.00							0.00
Inventory	0.00							0.00
Fixed assets, net of accumulated depreciation								0.00
Amounts to be provided - payment of bonds							202,974,202.00	202,974,202.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	47,436,198.44	28,295,360.86	101,444,527.58	2,154,705.12	0.00	22,406,160.14	202,974,202.00	404,711,154.14
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	2,237,847.34	1,083,697.64	580,283.76					3,901,828.74
Accounts payable	697,679.53	0.00		22,919.24		162.00		720,760.77
Accrued payroll	4,611,083.30	103,765.38						4,714,848.68
Withholdings	663,110.01	15.55						663,125.56
Accrued claims payable	0.00							0.00
Due to/from other funds	0.00							0.00
Due to other governments	0.00							0.00
	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Other liabilities	#REF!							#REF!

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
Deferred revenue:								
Real and personal property taxes	(3,638,287.04)	6,207.43						(3,632,079.61)
Tax liens	447,567.32	1,348.38						448,915.70
Deferred taxes	0.00							0.00
Foreclosures/Possessions	77,987.51			22,128.77				100,116.28
Motor vehicle excise	850,451.48							850,451.48
Other excises	0.00							0.00
User fees	0.00			993,138.20				993,138.20
Utility liens added to taxes	0.00			26,584.09				26,584.09
Departmental	1,298,123.72	8,524.42						1,306,648.14
Special assessments	0.00							0.00
Due from other governments	0.00							0.00
Other receivables	0.00							0.00
Deposits receivable	0.00							0.00
Prepaid taxes/fees	8,108.39							8,108.39
Tailings	0.00							0.00
IBNR	0.00							0.00
Agency Funds	0.00							0.00
Notes payable	0.00		5,500,000.00					5,500,000.00
Bonds payable	0.00						202,974,202.00	202,974,202.00
Vacation and sick leave liability	0.00							0.00
Total Liabilities	#REF!	1,203,558.80	6,080,283.76	1,064,770.30	0.00	162.00	202,974,202.00	#REF!
Fund Equity:								
Reserved for encumbrances	1,273,697.51	643,236.78	47,471,078.87	285,031.62				49,673,044.78
Reserved for expenditures	#REF!							#REF!
Reserved for continuing appropriations	#REF!							#REF!
Reserved for petty cash	0.00							0.00
Reserved for appropriation deficit	0.00							0.00
Reserved for snow and ice deficit	0.00							0.00
Reserved for COVID-19 deficit	0.00							0.00
Reserved for debt service	0.00							0.00
Reserved for premiums	0.00							0.00
Reserved for working deposit	0.00							0.00
Undesignated fund balance	#REF!	26,448,565.28	47,893,164.95			22,405,998.14		#REF!
Unreserved retained earnings	0.00			804,903.20				804,903.20
Investment in capital assets								0.00
Total Fund Equity	#REF!	27,091,802.06	95,364,243.82	1,089,934.82	0.00	22,405,998.14	0.00	#REF!
Total Liabilities and Fund Equity	#REF!	28,295,360.86	101,444,527.58	2,154,705.12	0.00	22,406,160.14	202,974,202.00	#REF!
PROOF BALANCE SHEET IS IN BALANCE	**#REF!**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**#REF!**

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
PROOF FUND BALANCE DETAIL								
AGREES TO THE BALANCE SHEET	**#REF!**	**0.00**	**0.00**	**0.00**	**#REF!**	**0.00**		
PROOF RECEIVABLES DETAIL								
AGREES TO THE BALANCE SHEET		**0.00**	**0.00**	**0.00**	**#REF!**	**0.00**		

(revised 04/24/2024)

TOWN OF NORWOOD
Combining Balance Sheet - Enterprise Funds
as of June 30, 2024
(Unaudited)

	Water/Sewer Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	(Insert Name) Enterprise Fund	Totals (Memorandum Only)
ASSETS									
Cash and cash equivalents	1,112,844.49								1,112,844.49
Investments									0.00
Receivables:									
User Fees	993,138.20								993,138.20
Special assessments									0.00
Utility liens added to taxes	26,584.09								26,584.09
Tax foreclosures	22,128.77								22,128.77
Departmental									0.00
Other receivables	9.57								9.57
Due from other governments									0.00
Due to/from other funds									0.00
Prepaids									0.00
Inventory									0.00
Fixed assets, net of accumulated depreciation									0.00
Amounts to be provided - payment of bonds									0.00
Amounts to be provided - vacation and sick leave									0.00
Total Assets	2,154,705.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,154,705.12
LIABILITIES AND FUND EQUITY									
Liabilities:									
Accounts payable	22,919.24								22,919.24
Warrants payable									0.00
Accrued payroll and withholdings									0.00
Other liabilities									0.00
Deferred revenue:									
User Charges	993,138.20								993,138.20
Special assessments									0.00
Utility liens added to taxes	26,584.09								26,584.09
Tax foreclosures	22,128.77								22,128.77
Departmental									0.00
Other receivables									0.00
Due from other governments									0.00
Due to other governments									0.00
Due to/from other funds									0.00
Notes payable									0.00
Bonds payable									0.00
Vacation and sick leave liability									0.00
Total Liabilities	1,064,770.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,064,770.30
Fund Equity:									
Reserved for encumbrances	285,031.62								285,031.62
Reserved for expenditures									0.00
Reserved for continuing appropriations									0.00
Reserved for petty cash									0.00
Reserved for appropriation deficit									0.00
Reserved for debt service									0.00
Unreserved retained earnings	804,903.20								804,903.20
Investment in capital assets									0.00
Total Fund Equity	1,089,934.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,089,934.82
Total Liabilities and Fund Equity	2,154,705.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,154,705.12
PROOF	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**

TOWN OF NORWOOD
General Fund Accounts Receivable Detail
as of June 30, 2024
(Unaudited)

Account Number	Account Name	Accounts Receivable	Deferred Revenue	Receipts thru 9/30/24	Remaining Receivable 6/30/24
	A/R-GENERAL BILLING MISC	616,905.97	549,875.80		67,030.17
	A/R-TOWN CLERK	30.00	30.00		0.00
	A/R-COMMUNITY DEVELOPMENT	150.00	150.00		0.00
	A/R-RENTALS	(67,030.17)	0.00		0.00
	A/R-AMBULANCE	748,428.99	748,428.99		0.00
	A/R-WATER LIENS 2021	(272.16)	(272.16)		0.00
	A/R-SEWER LIENS 2021	(88.91)	(88.91)		0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
					0.00
Total General Fund Accounts Receivable Detail		1,298,123.72	1,298,123.72	0.00	67,030.17

TOWN OF NORWOOD
Trust Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receiptsthru 9/30/24	BAN's	Remaining Deficit 6/30/24
8101	TRUST FD PR-NORWOOD EDUC			1,316.80			0.00
8102	TRUST FD PR-VIOLA SASTAVCKS			41,000.00			0.00
8103	TRUST FD PR-LANE			800.00			0.00
8104	TRUST FD PR-HS ENGLISH			500.00			0.00
8105	TRUST FD PR-WHEDON			500.00			0.00
8106	TRUST FD PR-SWAIN			500.00			0.00
8107	TRUST FD PR-CUDWORTH			500.00			0.00
8108	TRUST FD PR-MORSE			500.00			0.00
8109	TRUST FD PR-ANNA DAY			5,000.00			0.00
8110	TRUST FD PR-CEM PERP CARE			639,653.49			0.00
8111	TRUST FD PR-POST WAR REHAB			336.95			0.00
8112	TRUST FD PR-CHARLES HAYDEN			10,957.63			0.00
8113	TRUST FD PR-INVESTD OPEB TR			7,215,747.07			0.00
8114	TRUST FD PR-CONSERV LAND			114,079.00			0.00
8115	TRUST FD PR-J KAESTA MENGES			68.60			0.00
8116	TRUST FD PR-CUSHING			33,219.12			0.00
8117	TRUST FD PR-ANNE M FRANCIS			176.23			0.00
8201	TRUST FD IN-CUSHING			98,427.71			0.00
8202	TRUST FD IN-ANNE M FRANCIS			336.21			0.00
8203	TRUST FD IN-LANE			8,557.19			0.00
8204	TRUST FD IN-HS ENG PRIZE			5,271.31			0.00
8205	TRUST FD IN-WHEDON			154.25			0.00
8206	TRUST FD IN-SWAIN			130.52			0.00
8207	TRUST FD IN-CUDWORTH			138.94			0.00
8208	TRUST FD IN-MORSE			161.85			0.00
8209	TRUST FD IN-ANNA DAY			55,652.63			0.00
8210	TRUST FD IN-CEM PERP CARE			230,632.40			0.00
8211	TRUST FD IN-POST WAR			4,519.91			0.00
8212	TRUST FD IN-CHARLES HAYDEN			8,105.00			0.00
8213	TRUST FD IN-VIOLA SASTAVCKS			4,279.41			0.00
8214	TRUST FD IN-J KAESTA MENGES			7.43			0.00
8215	TRUST FD IN-CONSERVATN LAND			10,175.58			0.00
8216	TRUST FD IN-NON CONTRIB RTR			26,037.25			0.00
8217	TRUST FD IN-LIBRARY ENDOWMT			47,616.29			0.00
8218	TRUST FD IN-ELLIE GALLNT FD			87.52			0.00

Trust Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
8219	TRUST FD IN-SHS STUDENT ACT			97,419.84			0.00
8220	TRUST FD IN-JHS STUDENT ACT			27,374.55			0.00
8301	EXP TRUST FLEMMING LATIN JR SC			10,453.77			0.00
8506	STABILIZATION FUND			9,379,028.35			0.00
8508	TRUST-SUNSET AV PERFORMANCE			19.55			0.00
8509	OVERRIDE STABILIZATION FUND			3,000,991.60			0.00
8511	COMPENSATED ABSENCES FUND			1,228,042.46			0.00
Total Expendable Trust Fund Balance		0.00	0.00	22,308,476.41	0.00	0.00	0.00

Agency Funds reported in the fund balance section of the combined balance sheet:	97,521.73
Total of combined balance sheet trust and agency fund balance column:	22,405,998.14

TOWN OF NORWOOD
Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
1000	'REVOLVING-SCH LUNCH			2,185,744.31			0.00
1001	'REVOLVING-SPED CIRCUIT BRKR			3,054,615.41			0.00
1002	'REVOLVING-SCH CUSTODIAL O/T			32,293.65			0.00
1003	'REVOLVING-SCH ATHLETICS			27,753.49			0.00
1004	'REVOLVING-SUMMER SCHOOL			7,787.56			0.00
1005	'REVOLVING-SCH INS RECOVERY			3,394.02			0.00
1006	'REVOLVING-SCH BOOKS/MAT'L			3,017.29			0.00
1007	'REVOLVING-SCH JHN RENTAL			66,568.41			0.00
1008	'REVOLVING-SCH ACTIVITY FEES			75,837.77			0.00
1009	'REVOLVING-SCHOOL BUS FEES			224,324.58			0.00
1010	'REVOLVING-SCH ATHLETIC FEES			77,810.26			0.00
1011	'REVOLVING-SCH CHROME BK INS			32,707.43			0.00
1012	'REVOLVING-SCH BLDG RENTAL			71,236.03			0.00
1013	'REVOLVING-SCH EXTD DAY PGM			711,104.00			0.00
1014	'REVOLVING-SCH P/S TUITION			283,075.78			0.00
1015	'DONATIONS-SCH MUSIC FUND			69,094.19			0.00
1017	'DONATIONS-NHS-NOLET-JOHNSON			24,601.34			0.00
1019	'DONATIONS-SCHOOL NURSES			1,513.66			0.00
1020	'DONATIONS-SCH SCHOLARSHIPS			13,744.00			0.00
1022	'DONATIONS-SCH DRAMA OPER			49,338.10			0.00
1025	'DONATIONS-WIL/EARLY LEARN			4,981.20			0.00
1026	'DONATIONS-BALCH GIFT FD			7,514.56			0.00
1027	'DONATIONS-CALLAHAN GIFT FD			3,748.54			0.00
1028	'DONATIONS-CLEVELAND GIFTS			3,591.97			0.00
1029	'DONATIONS-OLDHAM GIFT FD			1,912.92			0.00
1030	'DONATIONS-PRESCOTT GIFT FD			3,537.00			0.00
1031	'DONATIONS-JHS GIFTS			1,548.95			0.00
1032	'DONATIONS-SHS GIFTS			8,462.61			0.00
1033	'DONATIONS-SCH SYSTEM GIFTS			1,014.16			0.00
1035	'SPECIAL EDUCATION RESERVE FUND			700,000.00			0.00
1036	'REVOLVING-SCH ERATE			368.93			0.00
1037	'REV-NON-RES STUDENT TUITION			47,235.00			0.00
2102	'GRANT-SCH-MCC BIG YELOW BUS			900.00			0.00
2103	'GRANT-SCH ESHS MENTOR/PRTNR			948.89			0.00
2104	'GRANT-SCHOOL PROM SAFETY			51.14			0.00
2108	'GRANT-SCH MISC FED & STATE			1,330.00			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
2110	'GRANT-SBIRT ESHS GRANT			1,644.99			0.00
2115	'GR-SCH-ESSER II			0.19			0.00
2119	'GR-SCH-ESSER III			-125,920.74	58,708.00		(67,212.74)
2120	'GR-SCH-SUMMER SCH EXPANSION			-0.40			(0.40)
2121	'GR-SCH-SUMMER ACCELERATION			0.54			0.00
2125	'GR-SCH-MATH ACCELERATION			6,442.13			0.00
2134	'GR-SCH-DLCS LEARNING DEVICES			0.20			0.00
2140	'GR-SCH-TITLE IIA			-28,694.92	24,388.84		(4,306.08)
2152	'GR-SCH-DIGITAL LITERACY NOW			-0.45			(0.45)
2180	'GR-SCH-TITLE III			-13,356.27	22,463.29		0.00
2186	'GR-SCH-TITLE IIIA IMMIGRANT			-2,648.75			(2,648.75)
2191	'SCH COMPR HEALTH SERVICES			4,021.60			0.00
2205	'GR-SCH-ESL CERT SUPPORT			-10,158.00	10,158.00		0.00
2206	'GR-SCH-INVESTIGATING HISTORY			-11,350.00	11,350.00		0.00
2225	'GR-SCH-EXPANDED LEARNING TIME			324.07			0.00
2231	'GR-SCH-#231 LEAP			0.46			0.00
2237	'GRANT-SCH #237 CFCE CRD FAM			1,692.09			0.00
2240	'GR-SCH-IDEA			-236,406.39	137,475.56		(98,930.83)
2252	'GR-SCH-AMERICAN RESCUE IDEA			-0.19			(0.19)
2262	'GRANT-#262 SCH SPED EEC			-5,010.47	5,012.80		0.00
2274	'GR-SCH-IDEA			-119.76	119.26		(0.50)
2305	'GRANT-SCHOOL TITLE I			-197,887.37	161,235.48		(36,651.89)
2309	'GRANT-SCH #309 T/IV PART A			2,796.43			0.00
2311	'GR-SCH-SUPPORTING SEL			-12,938.00	12,938.00		0.00
2330	'GRANT-SCH-INFLUENCE 100			300.00			0.00
2332	'GRANT-SCH SEL & MENTAL HEALTH			-25,900.00	25,900.00		0.00
2344	'GR-SCH-HOMELESS EMERG SUPPORT			-67,374.20	67,374.00		(0.20)
2391	'GRANT-SCH-#391 PS LRN ENVIR			-975.00			(975.00)
2416	'GR-SCH-INNOVATIVE PATHWAYS			1.22			0.00
2436	'GR-SCH-INN CAREER PLANNING			-3,609.00	3,609.00		0.00
2530	'GR-SCH-ASOST-Q			-17,719.81	17,720.00		0.00
2586	'GR-SCH-EARLY LITERACY			0.15			0.00
2589	'GR-SCH-CIVICS TEACH & LEARN			420.00			0.00
2726	'GRANT-SCH SUMMER EATS GRANT			1,575.19			0.00
2734	'GR-SCH-EARLY GRADES LITERACY			-10,234.35	10,234.76		0.00
2801	'GRANT-HPHC MINI-CLEVELAND			181.00			0.00
2803	'GRANT-HPHC MINI GRANT			2,250.00			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
2804	'GRANT-SCH BLUE HILLS BANK			121.00			0.00
2807	'GRANT-SCHOOL-I STRONG TASC			0.86			0.00
2808	'GRANT-SCH HPHC NHS TECH ED			393.40			0.00
2809	'GRANT-SCH-PPG INDUSTRY FND			2,369.26			0.00
2814	'GR-SCH-CvRF (102)			-0.38			(0.38)
2816	'GR-SCH-COVID PREVENTION			0.22			0.00
2820	'GR-SCH-COMMUNITY CARE/KIDS			29,074.32			0.00
2821	'GR-SCH-MASK REIMBURSEMENT			-0.10			(0.10)
2825	'GR-SCH-FOOD SECURITY			27,099.20			0.00
2826	'GR-SCH-EA HOMELESS FAMILIES			3,432.00			0.00
2827	'GR–SCH-ONE8			737.50			0.00
2828	'GR-SCH-CHRON ABS			10,000.00			0.00
2829	'GR-SCH-SHELTER REIMB			154,099.49			0.00
4005	'REVOLVING-WETLANDS PROT ACT			19,746.22			0.00
4009	'REVOLVING-LIBRARY			88,795.50			0.00
4011	'REVOLVING-INS REIMBT-ENGIN			625.00			0.00
4012	'REVOLVING-INS REIMB DPW DPT			7,089.82			0.00
4014	'REVOLVING-INS REIMB REC DPT			50,818.34			0.00
4015	'REVOLVING-INS RCVRY LIBRARY			1,653.74			0.00
4016	'REVOLVING-COA FUND			103,923.37			0.00
4018	'REVOLVING-53G PEER REVIEW			8,072.08			0.00
4019	'REVOLVING-FAC RESTITUTION			71.44			0.00
4021	'REVOLVING-REC EXTENDED DAY			34,071.76			0.00
4022	'REVOLVING-TOBACCO CONTROL			1,000.00			0.00
4100	'COMMUNITY PRESERVATION FUND	7,555.81	7,555.71	2,438,832.28			0.00
4101	'CPA - OPEN SPACE			195,012.00			0.00
4102	'CPA - HISTORIC PRESERVATION			74,966.76			0.00
4103	'CPA - COMMUNITY HOUSING			189,387.00			0.00
4110	'CPA - PROJECTS			2,622,755.89			0.00
4201	'DONATIONS-POLICE HONOR GRD			169.69			0.00
4203	'DONATIONS-SAFETY EQUIP PROG			6,042.30			0.00
4204	'DONATIONS-CONSULT HSNG PLN			280.57			0.00
4206	'DONATIONS-JULY 4TH			41,823.67			0.00
4207	'DONATIONS-POLICE BICYCLES			1,296.98			0.00
4208	'DONATIONS-BETTERMENT POUND			10,544.36			0.00
4209	'DONATIONS-CULTURAL COUNCIL			82.00			0.00
4210	'DONATIONS-FIRE DEPT GIFTS			21,057.08			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
4212	'DONATIONS-HOL LIGHT CELEB			1,676.03			0.00
4213	'DONATIONS-CONCERTS ON COMM			14,231.47			0.00
4214	'DONATIONS-DPW 50/50 BRM PRG			7,070.41			0.00
4215	'DONATIONS-ERNEST BOCH FUND			1,400.00			0.00
4216	'DONATIONS-HISTORICAL COMM			3,261.51			0.00
4217	'DONATIONS-ELEANOR H MONAHAN			81,901.26			0.00
4218	'DONATIONS-MORRILL MEM GIFTS			5,399.42			0.00
4219	'DONATIONS-MGRS ASSISTANCE			7,097.00			0.00
4220	'DONATIONS-CARILLON FUND			2,709.33			0.00
4221	'DONATIONS-ST SEIZURE -DRUGS			33,145.18			0.00
4222	'DONATIONS-SPRING PLANT FD			830.58			0.00
4223	'DONATIONS-REC SPEC PROGRAMS			297,234.69			0.00
4224	'DONATIONS-KAZULIS XMAS FD			2,506.39			0.00
4225	'DONATIONS-HHW			30,715.04			0.00
4226	'DONATIONS-NORWOOD DAY			27,688.33			0.00
4228	'DONATIONS-VETERANS MEM CRNR			1,033.97			0.00
4229	'DONATIONS-ECONOMIC DEVELOP			2,763.60			0.00
4230	'DONATIONS-VETERAN FMLY SUPP			52,779.00			0.00
4231	'DONATIONS-REFUSE CONTAINERS			31,270.20			0.00
4234	'DONATIONS-RECYCLER OF MONTH			1,736.27			0.00
4235	'DONATIONS-DPW ROADWAY PAVING			391,512.71			0.00
4237	'DONATIONS-POLICE CMMTY PROG			20,657.97			0.00
4238	'DONATIONS-COA GARAGE			1,175.00			0.00
4241	'DONATIONS-UNV AVE/CANTON ST			49,351.00			0.00
4242	'DONATIONS-TREE PLANTING			970.00			0.00
4243	'DONATIONS-COMPOSTING BINS			4,847.29			0.00
4244	'DONATIONS-MEMORIAL BENCHES			2,136.00			0.00
4245	'DONATIONS-COA GIFT FUND			33,849.87			0.00
4246	'DONATIONS-CONS-MAINT/IMPRV			6,706.43			0.00
4251	'DONATIONS-REGL PR SMRT GRTH			4,234.00			0.00
4252	'DONATIONS-UPLAND ROAD			7,513.65			0.00
4253	'DONATIONS-NORFOLK ASPHALT			209,834.10			0.00
4254	'DONATIONS-ST GABRIEL CHAPEL			180.00			0.00
4255	'SRF-SEP INV FED SEIZED PROP			1,492.03			0.00
4257	'DONATIONS-ANNETTE WEBBER			1,091.54			0.00
4259	'DONATIONS - SR TAX RELIEF			38,217.25			0.00
4260	'DONATIONS-VETERANS TAX RELIEF			41,332.60			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
4261	'DONATIONS - CIVIC BOOSTERS			2,969.04			0.00
4262	'DONATIONS - BOH IMPACT NORWOOD			3,550.11			0.00
4263	'DONATIONS-NORWOOD FUND			4,712.25			0.00
4265	'DONATIONS-PUBLIC BENEFITS			6,600.00			0.00
4266	'DONATIONS-GENERAL GOVT			125,816.58			0.00
4901	'RESERVED-CEM SALE LOT/GRAVE			300,090.00			0.00
4902	'RESERVED-TRANSFARE RECEIPTS			8,561.34			0.00
4903	'RESERVED-BOND PREMIUMS			111,988.36			0.00
4904	'RESERVED-SALE OF R/E PROCEEDS			8,176,677.36			0.00
5001	'GRANT-COA FORMULA			106,396.07			0.00
5002	'GRANT-BOH FDA GRANT			-1.44			(1.44)
5004	'GRANT-LIB MUNI EQUILIZATION			196,506.56			0.00
5006	'GR-NPD-MUNICIPAL ROAD SAFETY			16,495.08			0.00
5007	'GRANT-NPD BULLETPROOF VESTS			34,300.01			0.00
5008	'GRANT-SAFE PROGRAM			-2,576.24	2,576.24		0.00
5009	'GRANT-FIRE MDU TRAILER			102.79			0.00
5010	'GRANT-BOH EMER PREP (FEDL)			52,536.71			0.00
5012	'GRANT-BOH DFC IMPACT NRWOOD			57,654.87			0.00
5013	'GRANT-LIBRARY LSTA			0.02			0.00
5014	'GRANT-AP RE-CONSTR TXWY C			2,436.77			0.00
5016	'GRANT-AP OBSTRCT ANLYS/AGIS			1,808.66			0.00
5019	'GRANT-AP RE-CNSTRCT TXWY A			2,291.57			0.00
5021	'GRANT-RECYCL DIVIDENDS PROG			22,629.98			0.00
5030	'GRANT-TREAS RIDE SHRE SRCHG			80,862.90			0.00
5034	'GRANT-STATE 911 POLICE			31,154.00			0.00
5037	'GRANT-GM WORK FORCE			45,861.09			0.00
5038	'GRANT-LITERACY VOUNTEERS			13,540.92			0.00
5041	'GRANT-BOH MENTAL HEALTH SVS			89.94			0.00
5044	'SRF-SEP INV ARTS LOTT INT			941.48			0.00
5045	'SRF-COMM DEV BLOCK GR INT			221.03			0.00
5050	'SRF-ARTS LOTTERY FD BAL			4,293.19			0.00
5062	'SRF-CDBG RECAPTURE PROGRAM			96,629.74			0.00
5063	'GRANT-MASSDOT AIRPORT ADMN BLD			3,518.49			0.00
5064	'GRANT-BOH IMMUNIZATION REIMBUR			21,700.15			0.00
5066	'GRANT-VANDERBILT			3,411.46			0.00
5068	'GRANT-COMCAST TECH			1,501.26			0.00
5069	'GRANT-DOWNTOWN MARKETING			71,897.99			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
5074	'GR-GREEN COMMUNITIES			7,902.02			0.00
5076	'GR-40R BONUS PAY REGAL PRESS			120,000.00			0.00
5080	'GR-AP-POST CONST MONITOR 1&2			-0.47			(0.47)
5082	'SRF-CONCOM PEER REVIEW	8,524.42	8,524.42	407.86			0.00
5084	'GR-ENERGY MANAGER			2,948.42			0.00
5088	'GRANT-CTCL ELECTIONS			4.25			0.00
5089	'GR-AP-AIP ENVIRONMENTAL ASSESS			4,000.00			0.00
5090	'GR-FIRE-FEMA URBAN S&R			4,172.41			0.00
5091	'GR-NPD-BYRNE JUSTICE LLE			-3.16			(3.16)
5093	'GR-AP-AIRPORT CARES			2,551.10			0.00
5094	'GR-GG-CULTURAL COUNCIL			2,492.14			0.00
5095	'GR-NFD-FF SAFETY EQUIPMENT			-2,334.31	2,334.31		0.00
5096	'GR-FEMA PA COVID			374.25			0.00
5097	'GR-BOH-PHE SHARED SERVICES			173,725.87			0.00
5098	'GR-BOH-TOBACCO COLLAB			24,579.71			0.00
5101	'GRANT-MILL POND DAM REMOVAL			27.03			0.00
5103	'GR-EMERGENCY MGMT PERFORMANCE			-2,215.91			(2,215.91)
5104	'GR-BOH-CONTACT TRACING			368,869.30			0.00
5107	'GR-BOH-MENTAL HLTH AWARENESS			-12,629.80	4,786.08		(7,843.72)
5108	'GR-AP-TAXIWAY C RELOCATION			43,555.15			0.00
5110	'GR-BOH-DMH MHAT			7,500.00			0.00
5111	'GR-MASS SAVE COMMUNITY GRANTS			46,014.20			0.00
5112	'GR-NPD-NHTSA MUNI ROAD SAFETY			-6,443.50			(6,443.50)
5116	'GR-NFD-OGR DEFIBRILLATOR			6.97			0.00
5118	'GR-NPD-DMH CO-RESPONSE			-45,112.50	17,745.00		(27,367.50)
5119	'GR-COA-ARPA EARMARK			40,459.71			0.00
5120	'SRF-NORFOLK COUNTY ARPA			1,596,516.73			0.00
5122	'GR-NPD-HOMELAND SECURITY			4,324.93			0.00
5123	'GR-DPW-WESTOVER PARKWAY BRIDGE			5,514.05			0.00
5124	'GR-AP-FAA RELOCATE TAXI C			5,999.87			0.00
5125	'GR-AP-RUNWAY 10 PAPI RELOCATE			1,952.70			0.00
5126	'GR-BOH-AGR MUNICIPAL VET			400.00			0.00
5131	'GR-CONCOM-NCC			300.00			0.00
5132	'GR-BOH-BI COMMUNITY			30,567.00			0.00
5134	'GR-RECONSTRUCT RUNWAY 10/28			549,186.97			0.00
5136	'GR-ED BYRNE			-49,976.25	49,976.23		(0.02)
5137	'SRF-OPIOID SETTLEMENT			325,446.15			0.00

Special Revenue Fund Balance Detail
as of June 30, 2024
(Unaudited)

Fund Number	Fund Name	Accounts Receivable	Deferred Revenue	Fund Balance 6/30/24	Receipts thru 9/30/24	BAN's	Remaining Deficit 6/30/24
5138	'GR-PARC HAWES POOL CONSTR			-500,000.00	491,329.94		(8,670.06)
5140	'GR-STATE EARMARK			112,500.00			0.00
Total Special Revenue Fund Balance		16,080.23	16,080.13	27,091,802.06	1,137,434.79	0.00	(263,273.29)

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0001 - GENERAL FUND					
REVENUES					
0001	00145150 - 415000	M/V EXCISE	-	2,404	100.00%
0001	00145150 - 415018	M/V EXCISE 2018	-	1,579	100.00%
0001	00145150 - 415019	M/V EXCISE 2019	-	4,454	100.00%
0001	00145150 - 415020	M/V EXCISE 2020	-	7,466	100.00%
0001	00145150 - 415021	M/V EXCISE 2021	-	31,496	100.00%
0001	00145150 - 415022	M/V EXCISE 2022	-	86,241	100.00%
0001	00145150 - 415023	M/V EXCISE 2023	-	785,163	100.00%
0001	00145150 - 415024	M/V EXCISE 2024	4,600,000	4,593,185	99.85%
TOTAL 01 - MOTOR VEHICLE EXCISE			4,600,000	5,511,989	119.83%
0001	00145179 - 417100	INT ON PERSONAL PROPERTY TAX	-	6,355	100.00%
0001	00145179 - 417200	INT ON R/E TAX	139,000	144,858	104.21%
0001	00145179 - 417300	INT ON TAX TITLE	15,000	16,035	106.90%
0001	00145179 - 417400	INT ON MV EXCISE TAX	48,593	66,042	135.91%
TOTAL 03 - PNLTY/INT ON TAX/EXC			202,593	233,290	115.15%
0001	00123179 - 418100	RV-GM-AUTO RENTAL SURCHARGE	15,000	15,635	104.23%
0001	00145180 - 418000	SKATING CLUB PILOT	80,000	58,434	73.04%
0001	00145180 - 418100	HOUSNG F IN LIEU TAX	50,000	43,742	87.48%
0001	00145180 - 418200	PILOT-ELD TRANSMISSION	7,100,000	7,100,000	100.00%
0001	00145180 - 418300	MBTA SOLAR CANOPY PILOT	-	11,614	100.00%
TOTAL 04 - PAY IN LIEU OF TAXES			7,245,000	7,229,425	99.79%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0001	00220229 - 433300	AMBULANCE FEES	2,400,000	2,760,155	115.01%
TOTAL 07 - CHRG SVC HOSPITAL			2,400,000	2,760,155	115.01%
0001	00193400 - 437000	EV CHARGING REVENUE	-	11,522	100.00%
TOTAL 09 - CHRG SVC OTHER			-	11,522	100.00%
0001	00199400 - 436100	REV-OCC RENTAL	15,000	77,479	516.53%
0001	00199400 - 436200	REV-MBTA PARKING RENTAL	25,000	25,178	100.71%
0001	00199400 - 436800	REV-MORSE HOUSE RENT	-	25	100.00%
0001	00199400 - 436900	REV-COA GARAGE LEASE	1,185	1,711	144.40%
0001	00199400 - 437200	REV-GG MISC	-	2,830	100.00%
0001	00199400 - 439600	REV-WATER TOWER RENTAL	200,000	244,468	122.23%
0001	00482248 - 436300	AIRPT SHORT TERM LEASES	60,000	90,367	150.61%
0001	00482248 - 436500	AIRPT LONG TERM LEASES	160,000	181,514	113.45%
TOTAL 11 - RENTALS			461,185	623,571	135.21%
0001	00199600 - 461700	STATE HOMELESS TRANSP REIMB	25,000	91,284	365.14%
0001	00300400 - 438500	SCHOOL MISC RECEIPTS	-	211,289	100.00%
TOTAL 12 - DEPT REV-SCHOOLS			25,000	302,573	1210.29%
0001	00491400 - 485001	CEM INTERMENT FEES	152,036	216,020	142.08%
0001	00491400 - 485003	CEM GRAVE REMOVAL	-	2,240	100.00%
0001	00491400 - 485004	CEM GRAVE MAINTENANCE	90,000	120,529	133.92%
0001	00491400 - 485005	CEM CREMATION	47,000	60,910	129.60%
TOTAL 14 - DEPT REV-CEMETERY			289,036	399,699	138.29%
0001	00630400 - 432502	REC DAILY FEES	13,165	28,823	218.94%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0001	00630400 - 432601	REC PLAY CAMP FEES	100,000	144,162	144.16%
0001	00630400 - 432602	REC FIELD USER FEES	30,000	36,160	120.53%
0001	00630400 - 432603	REC FACILITY USAGE FEE	-	22,150	100.00%
0001	00630400 - 432604	REC POOL FEE	25,000	44,870	179.48%
0001	00630400 - 436000	REC HALL RENTAL	-	2,195	100.00%
TOTAL 15 - DEPT REV-REC DEPT			168,165	278,360	165.53%
0001	00122400 - 477600	BOS-MED MARIJUANA	10,000	5,000	50.00%
0001	00123400 - 484000	GM MISC RECEIPTS	-	2,435	100.00%
0001	00145400 - 421800	CERT OF LIENS	13,500	19,400	143.70%
0001	00145400 - 432000	TREA DUPL TAX RECORD	100	-	0.00%
0001	00145400 - 484000	TREAS/COLL MISC RECEIPTS	350,000	137,678	39.34%
0001	00161400 - 432700	TC REC/CERTI FEES	27,000	49,293	182.57%
0001	00161400 - 432800	TC MARRIAGE INTENTIONS	2,000	4,320	216.00%
0001	00161400 - 433000	TC RAFFLE APPL FEES	-	80	100.00%
0001	00161400 - 433100	TC STRT LISTING FEES	-	980	100.00%
0001	00161400 - 447600	TC VIF GAS LICENSE	2,000	5,875	293.75%
0001	00161400 - 447800	TC AMUSE/MUS ENT LIC	1,000	6,385	638.50%
0001	00161600 - 467200	STATE EARLY VOTING REIMB	-	12,125	100.00%
0001	00175400 - 432400	CONCOM HEARING FEES	34,000	38,220	112.41%
0001	00175400 - 437700	BD APPL HEAR/ZONE	1,146	3,025	263.96%
0001	00175400 - 437800	PLAN BOARD SALES	100	25	25.00%
0001	00193400 - 484000	FACILITIES MISC RECEIPTS	-	1,054	100.00%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0001	00199400 - 461600	REV-HOUSING GAS REIMB	3,000	6,578	219.28%
0001	00210400 - 484000	POLICE MISC RECEIPTS	6,000	15,776	262.94%
0001	00430247 - 424000	RR APPLIANCE PICK UP FEE	10,000	16,848	168.48%
0001	00430247 - 424100	RECYC REVENUE	5,000	8,803	176.05%
0001	00430247 - 432000	REFU REM BULK ITEMS	10,000	15,054	150.54%
0001	00482248 - 433200	AIRPT LANDING FEES	40,000	45,299	113.25%
0001	00482248 - 436600	AIRPT FLOWAGE FEE	30,000	40,074	133.58%
0001	00482248 - 449100	AIRPT SECURITY PASSES	2,000	4,000	200.00%
0001	00512400 - 438000	A/C OFC REVENUE	5,000	11,195	223.90%
TOTAL 16 - OTHER DEPT REVENUE			551,846	449,523	81.46%
0001	00122400 - 441000	BOS-LIQUOR LICENSE	143,000	159,426	111.49%
0001	00122400 - 443300	BOS-MISC LICENSES	2,000	3,701	185.03%
0001	00122400 - 445300	BOS-OUTDOOR DINING PERMIT	-	2,000	100.00%
0001	00123400 - 445200	RV-GM-PARKING PERMIT	2,000	2,180	109.00%
0001	00161400 - 443100	TC DOG LICENSE FEES	-	34	100.00%
0001	00161400 - 443300	TC MISC LICENSES	18,000	28,452	158.06%
0001	00161400 - 443301	TC BOWL&POOL LICENSE	-	80	100.00%
0001	00161400 - 443302	TC JUNK COL LICENSES	-	165	100.00%
0001	00161400 - 443303	TC COM VICTL LICENSE	8,000	9,300	116.25%
0001	00161400 - 443304	TC LODGING HS LICENSES	-	950	100.00%
0001	00161400 - 443305	TC PBALL MACHI LICENSES	-	865	100.00%
0001	00161400 - 443306	TC CAR DEALER LICENSES	8,000	9,000	112.50%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0001	00161400 - 443307	TC 1 DAY LIQR LICENSES	-	1,850	100.00%
0001	00161400 - 443308	TC TAXI LICENSES	-	450	100.00%
0001	00220400 - 447000	FIRE PERMITS	50,000	65,894	131.79%
0001	00241400 - 422000	BLDG GAS PERMITS	12,000	17,198	143.32%
0001	00241400 - 432200	BLDG PLUMB/GAS FEES	22,000	34,196	155.44%
0001	00241400 - 432300	BLDG WGHTS/MEASURES FEES	-	4,615	100.00%
0001	00241400 - 447300	BLDG WIRING PERMITS	85,000	133,140	156.64%
0001	00401400 - 445000	HWY FEE CURB CUT PERMIT	5,000	18,885	377.70%
0001	00401400 - 445100	HWY FEE STREET OPENING PERMIT	-	11,935	100.00%
0001	00512400 - 447400	BOH MISC PERMITS	70,501	80,198	113.75%
0001	00512400 - 447402	BOH BURIAL PERMITS	1,000	2,010	201.00%
0001	00512400 - 447404	BOH FOOD/MILK PERMIT	-	1,288	100.00%
TOTAL 17 - OTHER LIC & PERMITS			426,501	587,811	137.82%
0001	00145400 - 415300	RMV CIVIL FINES	24,000	33,507	139.61%
0001	00145400 - 427000	INSUF FUNDS CHARGE	-	250	100.00%
0001	00145400 - 472800	CONSTABLE FEES	-	780	100.00%
0001	00145400 - 477000	COSTS/DEMDS MV, PP, RE	115,356	128,268	111.19%
0001	00145400 - 477100	PARKING FINES	22,000	31,130	141.50%
0001	00210400 - 477300	COURT FINES & RESTITUTION	2,000	2,023	101.13%
TOTAL 19 - FINES AND FORFEITS			163,356	195,957	119.96%
0001	00145820 - 482000	INVESTMENT INCOME	36,000	7,650,442	21251.23%
TOTAL 20 - INVESTMENT INCOME			36,000	7,650,442	21251.23%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0001	00199600 - 458400	MEDICAID REIMB-TOWN	310,628	350,220	112.75%
TOTAL 21 - MEDICAID REIMBURSEMT			310,628	350,220	112.75%
0001	00199600 - 484300	OPIOID SETTLEMENT	-	(0)	100.00%
0001	00210400 - 486000	POLICE DETAILS ADMIN FEE	153,000	246,551	161.14%
0001	00220400 - 486100	FIRE DETAIL ADMIN FEE	-	111,222	100.00%
0001	00512400 - 474100	INTERMUNI WALPOLE ACO	127,650	125,988	98.70%
TOTAL 22 - MISC RECURRING			280,650	483,761	172.37%
0001	00241400 - 447200	BLDG INSP PERMITS	1,223,505	12,853,481	1050.55%
TOTAL 27 - BUILDING PERMITS			1,223,505	12,853,481	1050.55%
0001	00145192 - 419000	C MASS MEALS TAX	850,000	1,035,340	121.80%
TOTAL 2a - EXCISE-MEALS			850,000	1,035,340	121.80%
0001	00145191 - 419100	C MASS-ROOM OCCUPANCY	1,150,000	1,545,764	134.41%
TOTAL 2b - EXCISE-ROOMS			1,150,000	1,545,764	134.41%
0001	00482600 - 454300	JET FUEL OPTION	61,371	70,600	115.04%
TOTAL 2c - EXCISE-JET FUEL			61,371	70,600	115.04%
0001	00145110 - 411019	PP TAX 2019	-	107	100.00%
0001	00145110 - 411020	PP TAX 2020	-	75	100.00%
0001	00145110 - 411021	PP TAX 2021	-	592	100.00%
0001	00145110 - 411022	PP TAX 2022	-	7,505	100.00%
0001	00145110 - 411023	PP TAX 2023	-	38,062	100.00%
0001	00145110 - 411024	PP TAX 2024	3,821,498	3,754,464	98.25%
0001	00145110 - 411025	PP TAX 2025	-	(0)	100.00%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0001	00145120 - 412021	RE TAX 2021	-	(88)	100.00%
0001	00145120 - 412022	RE TAX 2022	-	8,373	100.00%
0001	00145120 - 412023	RE TAX 2023	-	260,476	100.00%
0001	00145120 - 412024	RE TAX 2024	100,257,135	99,478,163	99.22%
0001	00145120 - 414200	TAX TITLE	-	126,503	100.00%
TOTAL 30 - REAL ESTATE & PP TAX			104,078,633	103,674,230	99.61%
0001	0001 - 497000	RV-GF XFER IN	1,487,643	1,487,643	100.00%
0001	0001 - 497020	RV-GF XFER FROM SRF	165,299	165,299	100.00%
TOTAL 32 - TRANSFERS IN			1,652,942	1,652,942	100.00%
0001	00210400 - 454000	POLICE MISC REV - FEDERAL GRAN	-	1,275	100.00%
TOTAL 34 - FEDERAL GRANTS			-	1,275	100.00%
0001	00820600 - 461500	REV-LOCAL AID ELDERLY	87,238	6,024	6.91%
0001	00820600 - 464100	REV-LOCAL AID CHARTER SCHOOLS	446,329	185,663	41.60%
0001	00820600 - 464200	REV-LOCAL AID CH 70 SCHOOLS	16,341,437	16,341,437	100.00%
0001	00820600 - 466000	REV-UGGA	5,560,603	5,560,603	100.00%
0001	00820600 - 466300	VETERANS BENES - STATE REIMB	133,601	109,824	82.20%
TOTAL 35 - STATE GRANTS			22,569,208	22,203,551	98.38%
0001	0001 - 499100	OFS - INDIRECT COSTS FROM NLD	502,886	502,886	100.00%
0001	0001 - 499102	OFS - INDIRECT COSTS FROM W/S	-	839,185	100.00%
TOTAL 40 - OTHER AVAIL FUNDS			502,886	1,342,071	266.87%
TOTAL REVENUES			149,248,505	171,447,553	114.87%
TOTAL FUND 0001 - GENERAL FUND			**149,248,505**	**171,447,553**	**114.87%**

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0004 - LIGHT DEPARTMENT					
REVENUES					
0004	44601420 - 421300	LIGHT A/R RECEIPTS	58,100,000	54,038,955	93.01%
0004	44601422 - 421621	ELECTRIC LIGHT LIENS 2021	-	483	100.00%
0004	44601422 - 421624	ELECTRIC LIGHT LIENS 2024	-	399	100.00%
0004	44602711 - 422300	NLD REV-CONTRIBUTION IN AID	-	55,751	100.00%
0004	44604150 - 422300	NLD REV-JOB & CONTRACT WORK	-	286,759	100.00%
0004	44604290 - 423350	NLD/NSTAR BORR REVENUE	1,010,000	1,013,024	100.30%
TOTAL 09 - CHRG SVC OTHER			59,110,000	55,395,371	93.72%
0004	44604180 - 424800	RV-190 CENTRAL ST RENTAL	-	31,054	100.00%
TOTAL 11 - RENTALS			-	31,054	100.00%
0004	44609300 - 484000	NLD - MISC RECEIPTS	-	8,308	100.00%
TOTAL 16 - OTHER DEPT REVENUE			-	8,308	100.00%
0004	44604560 - 423300	RV-N/STAR SERVICE REVENUE	1,873,128	1,873,128	100.00%
TOTAL 24 - NSTAR REVENUE			1,873,128	1,873,128	100.00%
0004	00044 - 497020	OFS - TRANSFER FROM SRF	46,398	46,398	100.00%
TOTAL 32 - TRANSFERS IN			46,398	46,398	100.00%
0004	44604151 - 499101	OFS - INDIRECT COST FROM SEWER	218,135	218,135	100.00%
0004	44604151 - 499102	OFS - INDIRECT COST FROM WATER	218,135	218,135	100.00%
TOTAL 40 - OTHER AVAIL FUNDS			436,270	436,270	100.00%
TOTAL REVENUES			61,465,796	57,790,529	94.02%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
TOTAL FUND 0004 - LIGHT DEPARTMENT			**61,465,796**	**57,790,529**	**94.02%**
0006 - BROADBAND					
REVENUES					
0006	44652362 - 423700	BB REV-DIRECTV COMP	-	783	100.00%
0006	44654150 - 422300	BB REV-JOB & CONTRACT WORK	-	21,843	100.00%
TOTAL 09 - CHRG SVC OTHER			-	22,626	100.00%
0006	44651422 - 421024	CABLE LIENS 2024	-	261	100.00%
0006	44651423 - 421900	CABLE RECEIPTS	8,000,000	7,882,285	98.53%
0006	44651424 - 423400	AUTO CHARGE CARD RECEIPTS	450,000	374,865	83.30%
0006	44652362 - 422100	CABLE SUBSCRIBER FEES	-	100	100.00%
0006	44654564 - 422200	BROADBAND-ADVERTISING INCOME	2,000	4,344	217.19%
TOTAL 22 - MISC RECURRING			8,452,000	8,261,856	97.75%
TOTAL REVENUES			8,452,000	8,284,481	98.02%
TOTAL FUND 0006 - BROADBAND			**8,452,000**	**8,284,481**	**98.02%**
0008 - WATER/SEWER FUND					
REVENUES					
0008	08440246 - 417550	PEN & INT ON SEWER CHARGES	-	1,353	100.00%
TOTAL 03 - PNLTY/INT ON TAX/EXC			-	1,353	100.00%
0008	08450211 - 421100	WTR A/R RECEIPTS	8,611,886	7,252,453	84.21%
0008	08450211 - 421521	WATER LIENS 2021	-	130	100.00%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0008	08450211 - 421522	WATER LIENS 2022	-	16,944	100.00%
0008	08450211 - 421524	WATER LIENS 2024	-	40,863	100.00%
0008	08450211 - 423600	WATER PENALTY	-	23,709	100.00%
0008	08450211 - 423900	WTR SECOND METERS	-	340	100.00%
0008	08450211 - 432010	WTR FEE-NEW TAP 6-8"	-	1,000	100.00%
0008	08450211 - 432011	WTR FEE-FLOW TEST/HYDRANT	-	5,150	100.00%
0008	08450211 - 432012	WTR FEE-OT SHUT OFF/TURN ON	-	400	100.00%
0008	08450211 - 432014	WTR FEES-1" WATER TAP	-	4,520	100.00%
0008	08450211 - 432016	WTR OPER - BACKFLOW TESTING	-	78,000	100.00%
TOTAL 05 - CHRG SVC WATER			8,611,886	7,423,509	86.20%
0008	08440246 - 424221	SEWER LIENS 2021	-	89	100.00%
0008	08440246 - 424222	SEWER LIENS 2022	-	819	100.00%
0008	08440246 - 424223	SEWER LIENS 2023	-	19,668	100.00%
0008	08440246 - 424224	SEWER LIENS 2024	-	53,428	100.00%
0008	08440246 - 424600	SWR A/R RECEIPTS	11,526,459	10,801,936	93.71%
0008	08440246 - 427100	SEWER PENALTY	-	26,395	100.00%
0008	08440246 - 432001	SWR FEE CONNECT 6-10" MAIN	-	1,500	100.00%
0008	08440246 - 432004	SWR FEE/OT CHG/CLEANING SVC	-	7,550	100.00%
TOTAL 06 - CHRG SVC SEWER			11,526,459	10,911,385	94.66%
0008	08450211 - 468400	AUTOMATIC METER READER FEE	-	1,012,486	100.00%
TOTAL 22 - MISC RECURRING			-	1,012,486	100.00%
0008	0008 - 497020	RV-W/S XFER FROM SRF	150,000	150,000	100.00%

TOWN OF NORWOOD

FY24 YEAR-TO-DATE REVENUE THROUGH END OF YEAR

FUND	ACCOUNT	ACCOUNT NAME	REV BUDGET	YTD ACTUAL	% USED
0008	0008 - 497060	RV-W/S XFER FROM CAPITAL	11,395	11,395	100.00%
TOTAL 32 - TRANSFERS IN			161,395	161,395	100.00%
TOTAL REVENUES			20,299,740	19,510,128	96.11%
TOTAL FUND 0008 - WATER/SEWER FUND			**20,299,740**	**19,510,128**	**96.11%**
TOTAL ALL FUNDS			**239,466,041**	**257,032,692**	

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Norwood

FY2024

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	Outstanding June 30, 2024	Interest Paid in FY2024
Buildings A	28,175,331	5,073,525	7,517,331	25,731,525	918,736
Departmental Equipment B	3,029,605	290,200	944,605	2,375,200	142,123
School Buildings C	635,000	-	91,000	544,000	21,463
School - All Other D	1,163,635	-	143,635	1,020,000	44,011
Sewer E	8,120,291	-	601,589	7,518,702	192,482
Solid Waste F	-	-	-	-	-
Other Inside G	12,450,429	12,614,850	1,025,429	24,039,850	541,637
SUB - TOTAL Inside	53,574,291	17,978,575	10,323,589	61,229,277	1,860,451

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	Outstanding June 30, 2024	Interest Paid in FY2024
Airport	-	-	-	-	-
Gas/Electric Utility	15,571,000	-	3,098,000	12,473,000	474,384
Hospital	-	-	-	-	-
School Buildings 1	109,330,000	1,466,425	3,055,000	107,741,425	6,579,205
Sewer 2	-	-	-	-	-
Solid Waste 3	-	-	-	-	-
Water 4	17,728,160	5,129,600	1,327,260	21,530,500	557,428
Other Outside 5	-	-	-	-	-
SUB - TOTAL Outside	142,629,160	6,596,025	7,480,260	141,744,925	7,611,017

TOTAL Long Term Debt	196,203,451	24,574,600	17,803,849	202,974,202	9,471,469

Please complete all sections of this report and return it to the Public Finance Section no later than September 30, 2024.

I certify to the best of my knowledge that this information is complete and accurate as of this date.

Treasurer: _____ Date: 9/5/2024

I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.

Accounting Officer: _____ Date: 9/5/2024

Delivery By U.S. Mail	***Phone/Fax***	**FedEx, UPS, Other Delivery**
Public Finance Section	(617) 626-2399	Public Finance Section
Division of Local Services	(617) 626-2382	Division of Local Services
PO Box 9569	(617) 626-4110	100 Cambridge St.
Boston MA 02114-9569	Fax (617) 626-3916	Boston MA 02114

Short Term Debt	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	Outstanding June 30, 2024	Interest Paid in FY2024
RANs - Revenue Anticipation	-	-	-	-	-
BANs - Bond Anticipation:					
Buildings	-	-	-	-	-
School Buildings	-	-	-	-	-
Sewer	-	-	-	-	-
Water	265,000	-	265,000	-	10,600
Other BANs	2,725,000	5,500,000	2,725,000	5,500,000	109,000
SANs - State Grant Anticipation	-	-	-	-	-
FANs - Federal Gr. Anticipation	-	-	-	-	-

Other Short Term Debt	-	-	-	-	-
TOTAL Short Term Debt	2,990,000	5,500,000	2,990,000	5,500,000	119,600
GRAND TOTAL All Debt	199,193,451	30,074,600	20,793,849	208,474,202	9,591,069

Authorized and Unissued Debt

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2024
School (EXEMPT)	3/23/09 & 4/6/09	1, Q1	64,742,776	64,732,514	10,262
Town Hall Remodel	11/15/12	21	2,900,000	2,650,000	250,000
Sewer	5/20/13	36	2,825,000	2,810,127	14,873
Light Department- Transmission Line Reconstruct	11/17/14	1	10,000,000	8,000,000	2,000,000
Dean Street Bridge	4/25/19	10	950,000	500,000	450,000
Design Improvements – Meadowbrook Channel	11/12/20	3	250,000	120,000	130,000
Design of Box Culverts from Meadowbrook to Mu	11/12/20	3	250,000	120,000	130,000
Water Main Cleaning and Lining	10/18/21	2	630,000	629,600	400
Coakley Middle School (EXEMPT)	3/14/2022 & 4/4/22	1 & Q1	150,028,844	105,784,322	44,244,522
Broadband Distribution Plant	5/9/22	9	11,500,000	-	11,500,000
Design for Bridge Rehab. - Washington St. at Haw	11/14/22	9	110,000	110,000	-
Parking Lot - Willett	11/14/22	9	262,869	262,869	-
MWRA Meter Connection Chamber Design	11/14/22	9	265,000	265,000	-
Parking Lot - Oldham	11/14/22	9	273,635	273,635	-
Design for Hawes Pool	11/14/22	9	350,000	350,000	-
Design for the Repair and Painting of Water Tanks	11/14/22	9	425,000	425,000	-
New Fire Ambulances (2)*	11/14/22	9	1,100,000	1,100,000	-
Road Repair Program, Year 3*	11/14/22	9	2,800,000	2,800,000	-
Water Improvement Program, Year 3*	11/14/22	9	4,500,000	4,500,000	-
Water Main Cleaning and Lining (100% MWRA)	11/14/22	9	630,000	629,600	400
Land Acquisition (1271 Washington Street)	11/14/22	12	1,050,000	1,050,000	-
Land Acquisition (1297 Washington Street)	11/14/22	12	790,000	790,000	-
Light Department Distribution System	5/8/23	8	7,000,000	5,500,000	1,500,000

Traffic Signals - Washington St & Nahatan St Corr	11/13/23	8	5,000,000	5,000,000	-
Hawes Pool Construction	11/13/23	8	5,700,000	5,700,000	-
Design & Replace Water Tanks	11/13/23	8	14,176,950	-	14,176,950
Water Improvement Program	11/13/23	8	4,500,000	4,500,000	-
Water Main Cleaning and Lining (MWRA)	11/13/23	8	630,000	-	630,000

SUB -TOTAL Additional Sheet(s)	293,640,074	218,602,667	75,037,407

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	Outstanding June 30, 2024	Interest Paid in FY2024
06/13/12 Sewer CW-10-02	885,674	-	80,247	805,427	16,911
05/22/13 Sewer CW-11-12	1,203,963	-	109,085	1,094,878	24,079
01/16/14 Departmental Equipment - Fire	375,000	-	375,000	-	12,075
01/16/14 Building Remodeling - Town Hall	1,435,000	-	1,435,000	-	49,135
06/26/14 Building Construction - Public Works	4,410,000	-	4,410,000	-	82,425
04/23/15 Building Construction - Public Safety R	45,000	-	23,000	22,000	670
04/23/15 Building Construction - Public Safety R	87,000	-	44,000	43,000	1,300
04/23/15 Building Remodeling - Public Safety RI	29,000	-	15,000	14,000	430
04/23/15 Building Remodeling - School REFUNI	29,000	-	15,000	14,000	430
04/23/15 Building Remodeling - Town Hall REFU	49,000	-	25,000	24,000	730
02/11/16 Sewer CW-11-12-A	76,834	-	5,178	71,656	1,537
02/11/16 Sewer CWP-13-19	1,841,190	-	124,086	1,717,104	36,824
07/28/16 Land Acquisition	345,000	-	30,000	315,000	10,163
07/28/16 Building Construction - Public Works	5,250,000	-	375,000	4,875,000	155,156
07/28/16 Building Remodeling	560,000	-	40,000	520,000	16,550
07/28/16 Building Remodeling	210,000	-	15,000	195,000	6,206
07/28/16 Building Remodeling - School	65,000	-	5,000	60,000	1,919
07/28/16 Building Remodeling - School	140,000	-	10,000	130,000	4,138
07/28/16 Building Remodeling - School	15,000	-	5,000	10,000	500
07/28/16 Building Remodeling - School	205,000	-	15,000	190,000	6,056

07/28/16	Building Remodeling - Public Works	30,000	-	5,000	25,000	1,000
07/28/16	Roads - School	110,000	-	15,000	95,000	3,413
07/28/16	Sidewalk Construction	135,000	-	15,000	120,000	3,956
07/28/16	Outdoor Recreational Facility	440,000	-	55,000	385,000	13,269
07/28/16	Outdoor Recreational Facility - School	180,000	-	20,000	160,000	5,275
07/28/16	Outdoor Recreational Facility - School	210,000	-	25,000	185,000	6,275
07/28/16	Outdoor Recreational Facility - School	160,000	-	20,000	140,000	4,825
07/28/16	Computer Hardware - School	35,000	-	15,000	20,000	1,100
07/28/16	Building Remodeling - Senior Citizen R	74,000	-	74,000	-	1,480
07/28/16	Building Remodeling - School REFUNI	21,000	-	21,000	-	420
04/13/17	Engineering Services - Sewer CWP-15-0	1,645,305	-	101,811	1,543,494	32,906
08/07/17	Sewer	295,000	-	59,000	236,000	-
12/19/18	Building Remodeling - Town Hall	105,000	-	20,000	85,000	5,250
12/19/18	Building Remodeling - Town Hall	660,000	-	60,000	600,000	29,850
12/19/18	Building Remodeling - Park	75,000	-	15,000	60,000	3,750
12/19/18	Departmental Equipment - Ambulance	55,000	-	55,000	-	2,750
12/19/18	Cemetery	880,000	-	55,000	825,000	36,988
12/19/18	Departmental Equipment	150,000	-	25,000	125,000	7,500
12/19/18	Departmental Equipment	400,000	-	80,000	320,000	20,000
06/25/20	Bridge Reconstruction	325,000	-	25,000	300,000	11,550
06/25/20	Building Construction	9,470,000	-	560,000	8,910,000	327,763
09/11/20	Sewer CWP-15-08-A REFUNDING	272,325	-	22,182	250,143	5,225
06/24/21	Departmental Equipment - Fire	520,000	-	65,000	455,000	23,400
06/24/21	Off Street Parking Area	810,000	-	70,000	740,000	32,600
06/24/21	Traffic Signal Installation	455,000	-	65,000	390,000	20,800
06/24/21	Off Street Parking Area - Senior Citizen	180,000	-	25,000	155,000	8,200
06/24/21	Engineering Services	10,000	-	5,000	5,000	500
06/24/21	Building Remodeling	260,000	-	20,000	240,000	10,200
06/24/21	Engineering Services	30,000	-	15,000	15,000	1,500
06/24/21	Departmental Equipment - Public Works	20,000	-	10,000	10,000	1,000
06/24/21	Departmental Equipment - Fire	10,000	-	5,000	5,000	500
03/30/22	Departmental Equipment - Library	55,000	-	20,000	35,000	2,750
03/30/22	Bridge Construction	465,000	-	35,000	430,000	20,200
03/30/22	Sewer Lining	1,900,000	-	100,000	1,800,000	75,000
03/30/22	Building Remodeling	50,000	-	10,000	40,000	2,450

03/30/22	Departmental Equipment - Fire	50,000	-	20,000	30,000	2,500
03/30/22	Computer Hardware	140,000	-	20,000	120,000	7,000
03/30/22	Departmental Equipment	275,000	-	35,000	240,000	13,750
03/30/22	Building Remodeling - School	160,000	-	20,000	140,000	8,000
03/30/22	Building Remodeling - Police	180,000	-	20,000	160,000	8,800
03/30/22	Building Remodeling	40,000	-	10,000	30,000	2,000
03/30/22	Building Remodeling - Fire	420,000	-	30,000	390,000	18,000
03/30/22	Fire Alarm Installation	35,000	-	15,000	20,000	1,750
03/30/22	Building Remodeling	450,000	-	50,000	400,000	22,000
03/30/22	Building Remodeling	200,000	-	25,000	175,000	9,800
03/30/22	Building Remodeling - Library	95,000	-	25,000	70,000	4,750
03/30/22	Departmental Equipment - Public Works	35,000	-	15,000	20,000	1,750
03/30/22	Departmental Equipment - Public Works	40,000	-	15,000	25,000	2,000
03/30/22	Departmental Equipment - Public Works	40,000	-	15,000	25,000	2,000
03/30/22	Departmental Equipment - Public Works	25,000	-	10,000	15,000	1,250
03/30/22	Departmental Equipment - Public Works	40,000	-	15,000	25,000	2,000
03/30/22	Departmental Equipment - Public Works	20,000	-	10,000	10,000	1,000
03/30/22	Departmental Equipment - Public Works	20,000	-	10,000	10,000	1,000
03/30/22	Departmental Equipment	45,000	-	15,000	30,000	2,250
03/30/22	Departmental Equipment	15,000	-	5,000	10,000	750
03/30/22	Departmental Equipment - Fire	45,000	-	15,000	30,000	2,250
03/30/22	Departmental Equipment - Fire	45,000	-	15,000	30,000	2,250
03/30/22	Departmental Equipment	30,000	-	10,000	20,000	1,500
03/30/22	Departmental Equipment - Senior Citize	30,000	-	10,000	20,000	1,500
03/30/22	Departmental Equipment - Public Works	40,000	-	15,000	25,000	2,000
03/30/22	Departmental Equipment - School	45,000	-	15,000	30,000	2,250
03/30/22	Departmental Equipment	30,000	-	10,000	20,000	1,500
03/30/22	Departmental Equipment	30,000	-	10,000	20,000	1,500
03/30/22	Roads	2,600,000	-	200,000	2,400,000	114,000
03/30/22	Roads	2,610,000	-	190,000	2,420,000	112,000
03/30/22	Building Repair - Public Safety	3,800,000	-	200,000	3,600,000	150,000
05/16/23	Off Street Parking Area - Public Safety	190,429	-	15,429	175,000	9,395
05/16/23	Off Street Parking Area - School	150,000	-	10,000	140,000	7,379
05/16/23	Off Street Parking Area - School	273,635	-	23,635	250,000	13,494
05/16/23	Building Remodeling - Public Safety	191,331	-	11,331	180,000	9,041

05/16/23	Roads	2,800,000	-	190,000	2,610,000	137,766
05/16/23	Departmental Equipment - Ambulance	589,605	-	59,605	530,000	29,398
03/20/24	Land Acquisition	-	1,050,000	-	1,050,000	-
03/20/24	Land Acquisition	-	455,000	-	455,000	-
03/20/24	Traffic Signal Installation	-	5,000,000	-	5,000,000	-
03/20/24	Swimming Pool - Construction	-	5,700,000	-	5,700,000	-
03/20/24	Engineering Services - Water	-	409,850	-	409,850	-
03/20/24	Building Remodeling - Town Hall REFU	-	1,171,375	-	1,171,375	-
03/20/24	Departmental Equipment - Fire REFUND	-	290,200	-	290,200	-
03/20/24	Building Construction - Public Works F	-	3,902,150	-	3,902,150	-
TOTAL		53,574,291	17,978,575	10,323,589	61,229,277	1,860,451
					Must equal page 1	

Long Term Debt Outside the Debt Limit Report by Issuance		Outstanding July 1, 2023	+ New Debt Issued	- Retirements	Outstanding June 30, 2024	Interest Paid in FY2024
10/15/09	Electric	600,000	-	300,000	300,000	14,438
07/15/13	Water	50,000	-	50,000	-	-
01/16/14	School Project	1,790,000	-	1,790,000	-	61,295
08/25/14	Water	100,000	-	50,000	50,000	-
04/23/15	CATV REFUNDING	156,000	-	78,000	78,000	2,340
08/10/15	Water	150,000	-	50,000	100,000	-
07/28/16	Water	210,000	-	15,000	195,000	6,206
07/28/16	Electric	4,095,000	-	315,000	3,780,000	120,881
07/28/16	Electric JUDGEMENT REFUNDING	2,510,000	-	1,255,000	1,255,000	75,300
07/28/16	School Project REFUNDING	1,882,500	-	240,000	1,642,500	57,028
07/28/16	School Project REFUNDING	9,492,500	-	830,000	8,662,500	280,966
08/08/16	Water	200,000	-	50,000	150,000	-
08/07/17	Water	250,000	-	50,000	200,000	-
08/27/18	Water	992,520	-	165,420	827,100	-
08/12/19	Water	440,720	-	62,960	377,760	-
08/31/20	Water	503,680	-	62,960	440,720	-
02/17/21	Electric REFUNDING	5,870,000	-	890,000	4,980,000	147,025
06/24/21	Water Mains	270,000	-	15,000	255,000	9,150
06/24/21	Water Mains	1,350,000	-	75,000	1,275,000	45,750

08/23/21	Water	566,640	-	62,960	503,680	-
03/30/22	Electric - Remodel/Repair	2,340,000	-	260,000	2,080,000	114,400
03/30/22	Water Mains	3,490,000	-	185,000	3,305,000	138,000
03/30/22	Water Mains	4,275,000	-	225,000	4,050,000	168,750
08/29/22	Water	629,600	-	62,960	566,640	-
09/30/22	School Project	96,165,000	-	195,000	95,970,000	6,179,917
05/16/23	Water	4,250,000	-	145,000	4,105,000	189,572
08/14/23	Water	-	629,600	-	629,600	-
03/20/24	Water Mains	-	4,500,000	-	4,500,000	-
03/20/24	School Project REFUNDING	-	1,466,425	-	1,466,425	-
TOTAL		142,629,160	6,596,025	7,480,260	141,744,925	7,611,017
					Must equal page 1	

Short Term Debt Report by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	Outstanding June 30, 2024	Interest Paid in FY2024
May 16, 2023 : Design for Bridge Rehab. - Washin	110,000	-	110,000	-	4,400
May 16, 2023 : MWRA Meter Connection Chambe	265,000	-	265,000	-	10,600
May 16, 2023 : Design for the Repair and Painting	425,000	-	425,000	-	17,000
May 16, 2023 : Design for Hawes Pool	350,000	-	350,000	-	14,000
May 16, 2023 : Land Acquisition (1271 Washingt	1,050,000	-	1,050,000	-	42,000
May 16, 2023 : Land Acquisition (1297 Washingt	790,000	-	790,000	-	31,600
November 1, 2023 : Light Department Distribution	-	5,500,000	-	5,500,000	-
TOTAL	2,990,000	5,500,000	2,990,000	5,500,000	119,600
				Must equal page 2	

2024 ANNUAL REPORT OF THE NORWOOD BOARD OF ASSESSORS

The duties of the Board of Assessors are complex and comply with Massachusetts General Law Chapter 59. The primary function of the Board of Assessors is to assess property at full and fair cash market value for the purpose of taxation. The Board of Assessors does not determine property taxes. The Town of Norwood itself determines the level of taxation through the action of Town Meeting. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise.

The Board of Assessors is responsible for Real Estate, Personal Property and Motor Vehicle Excise commitments. The Board of Assessors is responsible for granting exemptions on tax bills for all eligible Seniors, Veterans, Blind persons and the Community Preservation Act and for maintaining these confidential records.

The Assessing Department is responsible for the update and maintenance of various records, including property ownership records, personal property records, exempt property and town owned property record cards. The Board of Assessors is also responsible for reviewing and maintaining building permit records on each property. Maintaining sub-division records, apportioned street and sewer records is also a responsibility of the Board of Assessors. Other duties include motor vehicle excise tax appeals, tax exempt appeals, real estate and personal property tax appeals and Appellate Tax Board cases.

The Fiscal Year 2024 Residential and Open Space tax rate was $10.47.
The Commercial, Industrial and Personal Property tax rate was $23.92.

CLASS	LEVY %	VALUATION	LEVY	PARCEL COUNT
RESIDENTIAL	57.6164%	$5,727,192,034.00	$59,963,700.60	8,302
COMMERCIAL	26.9817%	$1,174,074,667.00	$28,083,866.03	442
INDUSTRIAL	11.7303%	$510,433,442.00	$ 12,209,567.93	199
PERSONAL PROPERTY	3.6716%	$159,761,620.00	$3,821,497.95	1,108
TOTALS	100.0000%	$7,571,461,763.00	$ 104,078,632.51	10,051

FISCAL YEAR 2024 TAX RATE SUMMARY

Total Amount to Be Raised	$183,511,029.50
Total Estimated Receipts & Other Sources	$79,432,396.99
Total Levy	$104,078,632.51
Average Single Family Dwelling Assessed Value	$658,853.00
Average Single Family Tax Bill	$6,898.19

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2024 there were 32,246 Motor Vehicle and Trailer Excise Tax bills committed in the amount of $5,949,107.31.

Respectfully submitted,
Timothy J. McDonough, Chairman
Robert M. Thornton
James F. Grover

2024 ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

CPC FUNCTION & COMPOSITION

The Community Preservation Act (CPA) allows communities in Massachusetts to establish a fund that may be spent for certain open space, recreational, historical resource, and affordable housing purposes; and to establish a Community Preservation Committee (CPC) to administer the program. CPA funds are raised through a local property tax surcharge coupled with matching funds from the state. In November of 2016, the voters of Norwood adopted the CPA, approving a 1% surcharge on most property taxes paid by town residents. Moderate income Senior Citizens and low-income households in Norwood may be eligible for an exemption from their Community Preservation Act tax surcharge if they meet certain criteria. Residents interested in finding out if they are eligible for this exemption should contact the Norwood Assessors' office.

The CPC is comprised of nine volunteer members who serve for terms of three years. At-large members are appointed by the Board of Selectmen (BOS). The BOS also appoints the Recreation representative as the Selectmen serve as the Town's Park Commissioners. Representative members from the Conservation Commission, Historical Commission, Housing Authority and Planning Board are appointed by their respective Boards. In 2024, Amanda Grow replaced Matt Lane as the Parks and Recreation representative from the BOS. Debbie Holmwood was appointed by the Planning Board as their designee; and Joseph Sheehan moved from his position as the Planning representative to take one of the four at-large seats on the CPC. The CPC continues to be supported by a part-time Project Manager, Kristen Phelps, who works out of the Community Development Department.

2024 ACTIVITY & APPROVED PROJECTS

Each year, the CPC opens a grant application process, receives project proposals from the community, makes determinations as to project eligibility under the CPA statute, undertakes a comprehensive project review process, and makes recommendations to Town Meeting with respect to the projects they endorse.

The CPC generally meets on the second and/or fourth Wednesday of each month. A total of 21 public meetings were held by the Committee during 2024. As part of the application review process, the CPC held four public hearings to entertain presentations from project proponents. Three of these were held in January for projects submitted during the normal CPA funding cycle. A fourth hearing - related to a postponed project involving funding for an affordable Veterans Housing development - was held at the end of August in advance of the October Special Town Meeting.

A summary of the projects recommended by the CPC during the last calendar year follows.

PROJECT	CATEGORY	CPA FUNDING
Morse Hill Veterans Park Rehabilitation	Open Space/Rec	$91,560
Airport Playground	Open Space/Rec	$213,630
Conservation Fund Transfer	Open Space/Rec	$10,000
Tiot Trail Water Crossings	Open Space/Rec	$80,000
Fire Bells Restoration	Historical	$60,000
Day House Fireplace Restoration	Historical	$25,925
Annual Town Reports Preservation	Historical	$20,250
Library Stained Glass Windows Restoration	Historical	$55,200
Memorial Hall Benches Rehabilitation	Historical	$75,000
Shared Housing Services Organization	Community Housing	$14,000
Vernon Street Veterans Housing	Community Housing	$800,000

Norwood Town Meeting approved each of the CPC's recommendations during 2024 for a total project appropriation of $1,445,565.

In addition to reviewing and recommending new projects, the CPC continued to monitor ongoing projects funded (in whole or in part) by the Community Preservation Act. The Committee is pleased to share a few updates on projects completed during 2024.

MEMORIAL HALL BENCHES

The thirty-eight heavy "Gothic" oak benches that provide ample seating in Norwood's Memorial Hall were in considerable disrepair following nearly 100 years of use. The benches, likely manufactured by the Shaw Furniture Company of Cambridge, MA in the late 1920's, complement the tables and chairs from Memorial Hall that were restored through a CPA grant in 2023. Like the prior project, the benches were beautifully rehabilitated by the Falvey Finishing Company and returned to their unique home on the first floor of Norwood Town Hall.

MORSE HILL VETERANS PARK

The town-owned parcel at the corner of Washington and Mylod Streets, which was dedicated to veterans from the neighborhood decades ago, has been transformed from an underutilized public space into a serene and welcoming park. The property now features a gazebo, benches, accessible walkways and a granite monument honoring veterans from the area. Located in close proximity to the Coakley Middle School, the Endean Conservation Area and the Community Gardens, the new park serves as both an open space resource and as an attractive "gateway" to Morse Hill and South Norwood.

Toward the end of 2024, the CPC opened the application process for the FY 2026 CPA grant round. Eight full applications were submitted for consideration in November and public hearings to review the proposals are expected to take place in January of 2025.

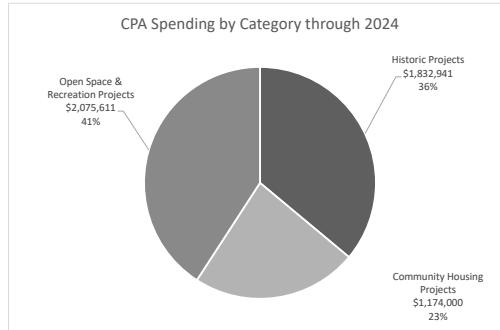
FINANCIALS

Total CPA revenues in Fiscal Year 2024 (which closed on June 30, 2024) exceeded $1 million. This included local receipts from the 1% surcharge on property taxes of $895,016 and a State distribution of $161,650. The State contribution represented just over 18% in matching funds.

Following the allocation of CPA revenues to the various fund reserves at May Town Meeting and the subsequent appropriation of just over $1.4 million for FY 25 CPA projects, each of the four reserve funds retained a balance as shown in the chart below.

	Community Housing	Historical Resources	Open Space/ Recreation	Unrestricted	Total
Reserve Fund Balance at Close of 2024	$66,439	$30,568	$34,504	$2,180,699	$2,312,210

This report documents the CPA projects approved in 2024. A complete list of CPA-funded projects since Norwood adopted the program can be found on the Committee's website. More than $5 million has been committed to 38 projects across all funding categories as shown in the following chart:



The CPC welcomes CPA project proposals from Town boards and committees, non-profit organizations, and private citizens. Public attendance and participation at all meetings are encouraged. Further information about the Committee and many of the projects funded to date is available on the Town's website.

FEDERAL & STATE REPRESENTATIVES

FEDERAL AND STATE REPRESENTATIVES

John H. Rogers, State Representative, 12th Norfolk District
Office: State House, Room 155
Boston, MA 02133
Phone: (617) 722-2450
Email: john.rogers@mahouse.gov

Michael F. Rush, State Senator (D)
Norfolk and Suffolk District
Office: State House, Room 208
Boston, MA 02133
Phone: (617) 722-1348
Email: michael.rush@masenate.gov

Stephen F. Lynch (D), 8th Congressional District
Boston: 1 Harbor Street, Suite 101
Boston, MA 02210
Phone: (617) 428-2000

DC: 2109 Rayburn HOB
Washington, DC 20515
Phone: (202) 225-8273
Website: http://lynch.house.gov

UNITED STATES SENATORS

Elizabeth Warren (D)
Boston: 2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-3170

DC: Senate House Office Building
309 Hart Senate Office
Building|Washington, DC 20510
Phone: (202) 224-4543

Website: http://warren.senate.gov

Edward Markey (D)
Boston: 975 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Phone: (617) 565-8519

DC: Senate House Office Building
255 Dirksen Office Building
Washington, DC 20510
Phone: (204) 224-2742
Website: http://markey.senate.gov

MWRA Advisory Board
2 Griffin Way
Chelsea, MA 02150
Phone: (617) 788-2050
Email: mwra.ab@mwraadvisoryboard.com
Website: www.mwraadvisoryboard.com

MBTA Advisory Board
20 Park Plaza, Suite 473
Boston, MA 02116
Phone: (617) 426-6054
Email: info@mbtaadvisoryboard.com
Website: www.mbtaadvisoryboard.com

ELECTED OFFICIALS / APPOINTED OFFICIALS

ELECTED OFFICIALS

BOARD OF SELECTMEN – 3 YEARS

Robert G. Donnelly, Chairman	2025
Amanda R. Grow, Vice Chair	2025
Matthew E. Lane, Chairman	2026
William J. Plasko	2027
Michael Saad	2026

MODERATOR – 1 YEAR

Gerri S. Slater	2025

BOARD OF HEALTH – 3 YEARS

Kathleen F. Bishop, Chairperson	2027
Joan M. Jacobs	2026
Carolyn Riccardi	2025

SCHOOL COMMITTEE – 3 YEARS

Anne Marie Mazzola, Chairperson	2026
Joan E. Giblin	2025
David Michael Hiltz, Jr.	2027
Kathleen J. Sibbing-Dunn	2025
Teresa Marie Stewart	2026

FINANCE COMMISSION – 3 YEARS

Myev A. Bodenhofer, Chairperson	2027
Sarah E. Sullivan, Vice Chair	2026
Eric W. Fleming	2027
Anne Marie Haley	2025
Alan D. Slater	2025

PLANNING BOARD – 5 YEARS

Brian R. Hachey, Chairman	2027
Robert J. Bamber	2025
Deborah A. Holmwood	2026
Ernest Paciorkowski	2028
Joseph F. Sheehan	2029

LIBRARY TRUSTEES – 3 YEARS

Marguerite Cummings, Chair	2026
Donna R. Montgomery, Vice Chair	2025
Sara E. Begg	2027
John Raymond Hall, Jr.	2026
George A. Michaelc	2027
Sheri A. McLeish	2025

HOUSING AUTHORITY – 5 YEARS

Jennifer M. Polito	2025
Patricia Griffin Starr	2026
Judith A. Langone	2029

STATE APPOINTED MEMBER

Kevin P. Flaherty	2026

TOWN APPOINTED MEMBER

Christine Dias	2028

ELECTED CONSTABLES – 3 YEARS

Robert J. Disario	2026
Daniel P. Williams	2025

BLUE HILLS REGIONAL DISTRICT SCHOOL COMMITTEE

Kevin Connolly	2028

APPOINTED OFFICIALS

GENERAL MANAGER
Tony Mazzucco

DIRECTOR OF FINANCE
Molly C. Ahearn (through January 2024)
Jeffrey O'Neill (effective February 2024)

TOWN TREASURER AND TAX COLLECTOR
Alexander Haggerty

ASSESSOR
Timothy J. McDonough

TOWN CLERK
Mary Lou Folan

DIRECTOR OF PUBLIC WORKS AND ENGINEERING
Mark P. Ryan

POLICE CHIEF
William G. Brooks, III (through April 2024)
Christopher Padden (effective May 2024)

FIRE CHIEF
Timothy Bailey

HEALTH DIRECTOR
Stacey Lane

VETERANS AGENT
Edmund W. Mulvehill, Jr. (through August 2024)
Derek Wennerstrand (effective September 2024)

HOUSING AUTHORITY EXECUTIVE DIRECTOR
Sean Barnicle

COUNCIL ON AGING

Allan Howard, Chairman	2026
Frances Kenney, Vice Chairman	2027
Carolyn MacLeay, Secretary	2027
Martha Colamaria	2026
Kaylene Bechet	2027

AIRPORT COMMISSION

Michael Sheehan	2026
John J. Corcoran	2027
Michael C. Harper, PhD	2027

ZONING BOARD OF APPEALS

Michael T. Sheehan, Chair	2026
Rachel Churchill, Esq.	2025
Shannon J. Greenwell	2025
Alfred P. Porro, Jr.	2027
Matthew O'Neil	2027

ASSOCIATE MEMBERS

Daniel D'Isidoro	2026
Paul W. Eysie	2024
Ryan Gorman	2026
Joanne Powell	2027
Daniel D'Isidoro	2026

BOARD OF ASSESSORS

Timothy J. McDonough, Chairman	2026
James F. Grover	2025
Robert M. Thornton	2027

CABLE COMMUNICATIONS COMMISSION

Richard M. Shay, Chairman	2027
Joan M. Jacobs	2026

CAPITAL OUTLAY COMMITTEE

Kevin Connolly	2026
Dave Tuttle	2025
Mark Whouley	2027
Eric Fleming	2025

APPOINTED OFFICIALS

DESIGNATED MEMBERS
Robert G. Donnelly, Board of Selectmen
Timothy J. McDonough, Board of Assessors
Ernest Paciorkowski, Planning Board
Anne Marie Mazzola, School Committee
Anne Haley, Finance Commission

COMMUNITY PRESERVATION COMMITTEE

Joseph Sheehan	2027
Catherine Walsh, Vice Chair	2026
Joseph Greeley, Treasurer	2025
Julie Barbour-Issa	2026
John Hall	2027
Amanda Grow	2026
Cheryl Doyle	2026
Patricia Griffin Starr	2026
Debbie Holmwood	2027

CONSERVATION COMMISSION

Stephen Washburn, Chairperson	2025
Catherine Walsh, Vice Chairperson	2026
Kelsey Quinlan	2025
Anil Persaud	2027
Kalima Mustafa-Widberg	2027

APPOINTED CONSTABLES

Sheryl I. Miller	2026
Thomas F. O'Toole	2025
Brian J. Flavin, Jr.	2027
Julie Farah	2027

CULTURAL COUNCIL

Lynda Bassett	2026
Samuel Gosner	2026
Ieshia Karasik	2024
Marypaz	2025
Arati Paranjpe	2025
Eliot Tracz	2027
Tara Sabbs	2027
Jonathan Cardoni	2027

COMMISSION ON DISABILITY

Sarah N. Quinn, Chairperson	2024
James West, Vice Chairperson	2025
Michelle P. Sweeney, Clerk	2024
Laura M. Duran	2024
Marcy Rossi	2024
Peter McFarland	2025

ECONOMIC DEVELOPMENT COMMITTEE

Stephen P. Costello, Chairman	2027
William J. Plasko, Vice Chairman	2025
Alan D. Slater	2026
Erik Bodenhofer	2027
Robert M. Thornton	2026

HISTORICAL COMMISSION

Judith Howard, Chair	2027
Toni Eosco, Vice Chair	2027
Charles Burgess	2027
Cheryl Doyle	2027
Thomas Guiod	2027
Caroline Pannes	2027
Catherine Burgess	2027

PERSONNEL BOARD

Willard Krasnow, Chair	2027
John E. Taylor, Vice Chair	2026
Paula Gorin	2027
Judy Langone	2026
Patterson Riley	2025

BOARD OF REGISTRARS

Juliette A. Bugeau	2025
Martha A. Pellowe	2027
Patricia Sterritt	2026

TOWN OF NORWOOD - IMPORTANT PHONE NUMBERS

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control	Animal Control Officer	762-3159
Assessments	Assessors	762-1240
Billing (Light & Water)	Light Department	948-1200
Birth Certificates	Town Clerk	762-1240
Broadband Cable	Light Department	948-1150
Broadband Outages	Light Department	948-1100
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
Cemetery	Cemetery Department	762-1149
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Animal Control Officer	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Department	762-1413
Electric Outages	Light Department	948-1100
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fuel Assistance	Senior Center	762-1201
Fuel Oil Storage	Fire Department	762-0080
General Manager	Tony Mazzucco	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walpole Street	769-0200
Light Department	Light Department	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets	General Manager's Office	762-1240
Planning Board	Community Development Center	762-1240
Plumbing Permits	Building Department	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal	Public Works Department	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240